

# Skilled TRADES Ontario

## 2025 Fair Registration Practices Report

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Prepared for the Office of the Fairness Commissioner (OFC)



FAIRNESS COMMISSIONER  
COMMISSAIRE À L'ÉQUITÉ

### Content

1. Background
2. Organization information
3. Registration requirements
4. Third party assessments
5. Accomplishments, risks and mitigations
6. Changes to registration practices
7. Membership and application data
8. New legislative and regulatory requirements
9. Registration Timelines

Glossary of terms

# 1. Background

Under section 20 of the Fair Access to Regulated Professions and Compulsory Trades Act, 2006 (FARPACTA), which is substantially similar to section 22.7(1) of Schedule 2 of the Regulated Health Professions Act, 1991 (RHPA),

“A regulated profession shall prepare a fair registration practices report annually or at such other times as the Fairness Commissioner may specify or at such times as may be specified in the regulations”.

Section 23 of FARPACTA and Section 22.9 of Schedule 2 of the RHPA then go on to indicate that the Fairness Commissioner shall specify the form in which these reports shall be prepared, along with the required filing dates. This section also stipulates that a regulator must make these reports public.

It is pursuant to these authorities that the Office of the Fairness Commissioner (OFC) has required that each regulator complete its annual Fair Registration Practices Report (FRP).

Please note that this report covers the time-period from January 1 to December 31, 2025.

The FRP:

- Collects information about the organization, applicants to the profession and current membership.
- Provides information to the public about how the organization has implemented fair registration practices during the reporting period.
- Helps the OFC to successfully undertake the education and compliance activities which include monitoring, applying a risk-informed compliance framework, assessing performance, and sharing best practices.
- Determines whether the regulator is complying with recently enacted legislative and regulatory provisions designed to reduce barriers for domestic labour mobility and internationally trained applicants.
- Identifies trends across regulated professions and regulated health colleges.

## 2. Organization information

<b>Organization name</b>	Skilled TRADES Ontario
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For questions about this report, please contact:

<b>Name</b>	Dominic Machado
<b>Job Title</b>	Skilled Trade Data Analytics Supervisor
<b>E-mail</b>	dominic.machado@skilledtradesontario.ca
<b>Name</b>	Craig McCarten
<b>Job Title</b>	Policy and Research Manager
<b>E-mail</b>	craig.mccarten@skilledtradesontario.ca

## 3. Registration requirements

Applicants to the regulated professions and compulsory trades must fulfil registration requirements to practice their profession or use a professional title. This section summarizes registration requirements for each profession or trade regulated by Skilled TRADES Ontario

Licensing requirements (brief description for each requirement listed):

<b>Profession/ Trade Name</b>	Alignment and Brakes Technician
<b>Academic requirement</b>	None
<b>Experience requirement</b>	None
<b>Language requirement</b>	Completed Apprenticeship or Approved Trade Equivalency Assessment application.
<b>Additional information on licensing requirements (may include links to</b>	To register with Skilled Trades Ontario (STO), an individual must submit a

<b>appropriate page on regulator website):</b>	completed application, achieve a grade satisfactory to the Registrar on the certifying exam (where examination is required) for the trade, and pay any required fees.
<b>Profession/ Trade Name</b>	Auto Body and Collision Damage Repairer
<b>Academic requirement</b>	None
<b>Experience requirement</b>	None
<b>Language requirement</b>	Completed Apprenticeship or Approved Trade Equivalency Assessment application.
<b>Additional information on licensing requirements (may include links to appropriate page on regulator website):</b>	To register with Skilled Trades Ontario (STO), an individual must submit a completed application, achieve a grade satisfactory to the Registrar on the certifying exam (where examination is required) for the trade, and pay any required fees.
<b>Profession/ Trade Name</b>	Auto Body Repairer
<b>Academic requirement</b>	None
<b>Experience requirement</b>	None
<b>Language requirement</b>	Completed Apprenticeship or Approved Trade Equivalency Assessment application.
<b>Additional information on licensing requirements (may include links to appropriate page on regulator website):</b>	To register with Skilled Trades Ontario (STO), an individual must submit a completed application, achieve a grade satisfactory to the Registrar on the certifying exam (where examination is

	required) for the trade, and pay any required fees.
<b>Profession/ Trade Name</b>	Automotive Electronic Accessory Technician
<b>Academic requirement</b>	None
<b>Experience requirement</b>	None
<b>Language requirement</b>	Completed Apprenticeship or Approved Trade Equivalency Assessment application.
<b>Additional information on licensing requirements (may include links to appropriate page on regulator website):</b>	To register with Skilled Trades Ontario (STO), an individual must submit a completed application, achieve a grade satisfactory to the Registrar on the certifying exam (where examination is required) for the trade, and pay any required fees.
<b>Profession/ Trade Name</b>	Automotive Service Technician
<b>Academic requirement</b>	None
<b>Experience requirement</b>	None
<b>Language requirement</b>	Completed Apprenticeship or Approved Trade Equivalency Assessment application.
<b>Additional information on licensing requirements (may include links to appropriate page on regulator website):</b>	To register with Skilled Trades Ontario (STO), an individual must submit a completed application, achieve a grade satisfactory to the Registrar on the certifying exam (where examination is required) for the trade, and pay any required fees.

<b>Profession/ Trade Name</b>	Electrician — Construction and Maintenance
<b>Academic requirement</b>	None
<b>Experience requirement</b>	None
<b>Language requirement</b>	Completed Apprenticeship or Approved Trade Equivalency Assessment application.
<b>Additional information on licensing requirements (may include links to appropriate page on regulator website):</b>	To register with Skilled Trades Ontario (STO), an individual must submit a completed application, achieve a grade satisfactory to the Registrar on the certifying exam (where examination is required) for the trade, and pay any required fees.
<b>Profession/ Trade Name</b>	Electrician — Domestic and Rural
<b>Academic requirement</b>	None
<b>Experience requirement</b>	None
<b>Language requirement</b>	Completed Apprenticeship or Approved Trade Equivalency Assessment application.
<b>Additional information on licensing requirements (may include links to appropriate page on regulator website):</b>	To register with Skilled Trades Ontario (STO), an individual must submit a completed application, achieve a grade satisfactory to the Registrar on the certifying exam (where examination is required) for the trade, and pay any required fees.
<b>Profession/ Trade Name</b>	Hoisting Engineer — Mobile Crane Operator 2
<b>Academic requirement</b>	None

<b>Experience requirement</b>	None
<b>Language requirement</b>	Completed Apprenticeship or Approved Trade Equivalency Assessment application.
<b>Additional information on licensing requirements (may include links to appropriate page on regulator website):</b>	To register with Skilled Trades Ontario (STO), an individual must submit a completed application, achieve a grade satisfactory to the Registrar on the certifying exam (where examination is required) for the trade, and pay any required fees.
<b>Profession/ Trade Name</b>	Hoisting Engineer — Tower Crane Operator
<b>Academic requirement</b>	None
<b>Experience requirement</b>	None
<b>Language requirement</b>	Completed Apprenticeship or Approved Trade Equivalency Assessment application.
<b>Additional information on licensing requirements (may include links to appropriate page on regulator website):</b>	To register with Skilled Trades Ontario (STO), an individual must submit a completed application, achieve a grade satisfactory to the Registrar on the certifying exam (where examination is required) for the trade, and pay any required fees.
<b>Profession/ Trade Name</b>	Motorcycle Technician
<b>Academic requirement</b>	None
<b>Experience requirement</b>	None
<b>Language requirement</b>	Completed Apprenticeship or Approved Trade Equivalency Assessment application.

<b>Additional information on licensing requirements (may include links to appropriate page on regulator website):</b>	To register with Skilled Trades Ontario (STO), an individual must submit a completed application, achieve a grade satisfactory to the Registrar on the certifying exam (where examination is required) for the trade, and pay any required fees.
<b>Profession/ Trade Name</b>	Plumber
<b>Academic requirement</b>	None
<b>Experience requirement</b>	None
<b>Language requirement</b>	Completed Apprenticeship or Approved Trade Equivalency Assessment application.
<b>Additional information on licensing requirements (may include links to appropriate page on regulator website):</b>	To register with Skilled Trades Ontario (STO), an individual must submit a completed application, achieve a grade satisfactory to the Registrar on the certifying exam (where examination is required) for the trade, and pay any required fees.
<b>Profession/ Trade Name</b>	Refrigeration and Air Conditioning Systems Mechanic
<b>Academic requirement</b>	None
<b>Experience requirement</b>	None
<b>Language requirement</b>	Completed Apprenticeship or Approved Trade Equivalency Assessment application.
<b>Additional information on licensing requirements (may include links to appropriate page on regulator website):</b>	To register with Skilled Trades Ontario (STO), an individual must submit a completed application, achieve a grade satisfactory to the Registrar on the

	certifying exam (where examination is required) for the trade, and pay any required fees.
<b>Profession/ Trade Name</b>	Residential (Low Rise) Sheet Metal Installer
<b>Academic requirement</b>	None
<b>Experience requirement</b>	None
<b>Language requirement</b>	Completed Apprenticeship or Approved Trade Equivalency Assessment application.
<b>Additional information on licensing requirements (may include links to appropriate page on regulator website):</b>	To register with Skilled Trades Ontario (STO), an individual must submit a completed application, achieve a grade satisfactory to the Registrar on the certifying exam (where examination is required) for the trade, and pay any required fees.
<b>Profession/ Trade Name</b>	Residential Air Conditioning Systems Mechanic
<b>Academic requirement</b>	None
<b>Experience requirement</b>	None
<b>Language requirement</b>	Completed Apprenticeship or Approved Trade Equivalency Assessment application.
<b>Additional information on licensing requirements (may include links to appropriate page on regulator website):</b>	To register with Skilled Trades Ontario (STO), an individual must submit a completed application, achieve a grade satisfactory to the Registrar on the certifying exam (where examination is required) for the trade, and pay any required fees.

<b>Profession/ Trade Name</b>	Fuel and Electrical Systems Technician
<b>Academic requirement</b>	None
<b>Experience requirement</b>	None
<b>Language requirement</b>	Completed Apprenticeship or Approved Trade Equivalency Assessment application.
<b>Additional information on licensing requirements (may include links to appropriate page on regulator website):</b>	To register with Skilled Trades Ontario (STO), an individual must submit a completed application, achieve a grade satisfactory to the Registrar on the certifying exam (where examination is required) for the trade, and pay any required fees.
<b>Profession/ Trade Name</b>	Hairstylist
<b>Academic requirement</b>	None
<b>Experience requirement</b>	None
<b>Language requirement</b>	Completed Apprenticeship or Approved Trade Equivalency Assessment application.
<b>Additional information on licensing requirements (may include links to appropriate page on regulator website):</b>	To register with Skilled Trades Ontario (STO), an individual must submit a completed application, achieve a grade satisfactory to the Registrar on the certifying exam (where examination is required) for the trade, and pay any required fees.
<b>Profession/ Trade Name</b>	Hoisting Engineer — Mobile Crane Operator 1
<b>Academic requirement</b>	None

<b>Experience requirement</b>	None
<b>Language requirement</b>	Completed Apprenticeship or Approved Trade Equivalency Assessment application.
<b>Additional information on licensing requirements (may include links to appropriate page on regulator website):</b>	To register with Skilled Trades Ontario (STO), an individual must submit a completed application, achieve a grade satisfactory to the Registrar on the certifying exam (where examination is required) for the trade, and pay any required fees.
<b>Profession/ Trade Name</b>	Sheet Metal Worker
<b>Academic requirement</b>	None
<b>Experience requirement</b>	None
<b>Language requirement</b>	Completed Apprenticeship or Approved Trade Equivalency Assessment application.
<b>Additional information on licensing requirements (may include links to appropriate page on regulator website):</b>	To register with Skilled Trades Ontario (STO), an individual must submit a completed application, achieve a grade satisfactory to the Registrar on the certifying exam (where examination is required) for the trade, and pay any required fees.
<b>Profession/ Trade Name</b>	Sprinkler and Fire Protection Installer
<b>Academic requirement</b>	None
<b>Experience requirement</b>	None
<b>Language requirement</b>	Completed Apprenticeship or Approved Trade Equivalency Assessment application.

<b>Additional information on licensing requirements (may include links to appropriate page on regulator website):</b>	To register with Skilled Trades Ontario (STO), an individual must submit a completed application, achieve a grade satisfactory to the Registrar on the certifying exam (where examination is required) for the trade, and pay any required fees.
<b>Profession/ Trade Name</b>	Steamfitter
<b>Academic requirement</b>	None
<b>Experience requirement</b>	None
<b>Language requirement</b>	Completed Apprenticeship or Approved Trade Equivalency Assessment application.
<b>Additional information on licensing requirements (may include links to appropriate page on regulator website):</b>	To register with Skilled Trades Ontario (STO), an individual must submit a completed application, achieve a grade satisfactory to the Registrar on the certifying exam (where examination is required) for the trade, and pay any required fees.
<b>Profession/ Trade Name</b>	Transmission Technician
<b>Academic requirement</b>	None
<b>Experience requirement</b>	None
<b>Language requirement</b>	Completed Apprenticeship or Approved Trade Equivalency Assessment application.
<b>Additional information on licensing requirements (may include links to appropriate page on regulator website):</b>	To register with Skilled Trades Ontario (STO), an individual must submit a completed application, achieve a grade satisfactory to the Registrar on the certifying exam (where examination is

	required) for the trade, and pay any required fees.
<b>Profession/ Trade Name</b>	Truck and Coach Technician
<b>Academic requirement</b>	None
<b>Experience requirement</b>	None
<b>Language requirement</b>	Completed Apprenticeship or Approved Trade Equivalency Assessment application.
<b>Additional information on licensing requirements (may include links to appropriate page on regulator website):</b>	To register with Skilled Trades Ontario (STO), an individual must submit a completed application, achieve a grade satisfactory to the Registrar on the certifying exam (where examination is required) for the trade, and pay any required fees.
<b>Profession/ Trade Name</b>	Truck-Trailer Service Technician
<b>Academic requirement</b>	None
<b>Experience requirement</b>	None
<b>Language requirement</b>	Completed Apprenticeship or Approved Trade Equivalency Assessment application.
<b>Additional information on licensing requirements (may include links to appropriate page on regulator website):</b>	To register with Skilled Trades Ontario (STO), an individual must submit a completed application, achieve a grade satisfactory to the Registrar on the certifying exam (where examination is required) for the trade, and pay any required fees.

## 4. Third party assessments

Third party organizations that assess qualifications on behalf of the regulator.

Organization name	Function
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Fair access legislation requires regulators to take reasonable measures to ensure that any third parties undertake assessment of qualifications in a way that is transparent, objective, impartial and fair.

Skilled TRADES Ontario takes the following measure(s) to ensure fair and timely assessments:

Do not have a third party.
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## 5. Accomplishments, risks and mitigations

Key accomplishments and risks pertaining to fair registration practices during the reporting period are summarized below.

### A. Accomplishments

1	On April 2, 2025, the MLITSD transferred the function of apprentice registration, completion, CofA issuance, and exam administration to STO. Since that time STO has been hiring and training new staff to meet the services previously provided by the MLITSD. STO has added a new division, Regional Operations, along with a cohort of Apprenticeship Advisors to meet the needs of our clients and stakeholders.
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### B. Risks and Mitigations

Risk	Mitigation Measure
Transfer of apprenticeship and examination functions and the	Working closely with our Ministry partners to address issues as they arise

readiness to provide seamless service to clients.	in combination with increasing staffing resources to meet service demands.
Skilled Trades Ontario Portal application processes	As the STO Portal is still under administrative control of the MLITSD, we work closely with our Ministry partners to deploy fixes and enhancements where possible to meet clients' expectations and operational needs.

## 6. Changes to registration practices

During the January 1 to December 31, 2025 reporting period, Skilled TRADES Ontario has introduced the following changes impacting its registration processes. Changes, anticipated impacts, and risk mitigation are summarized below.

### A. Registration requirements and practices

Registration process	Changes Made (Yes / No)	Description
Timelines for registration, decisions and/or responses	Yes	'As of Right' legislation passed in Ontario.
Changes to internal review or appeal process	No	
Assessment of qualifications, including competency-based assessments and examinations	No	

Registration requirements either through regulation, by-law or policy	Yes	While STO established several policies for Apprenticeship in 2025. These are 'lift and shift' from Ministry operations previously. MLITSD introduced the Experienced Apprenticeship Pathway for individuals that are over 21 years of age or have been out of school for more than 3 years. This pathway allows apprenticeship registration without having to meet the legislated academic requirements of Grade 10 or 12 (depending on the trade).
Documentation requirements for registration	Yes	STO introduced an Apprenticeship Completion Form and Prior Learning Assessment form to execute respective (now centralized) operational needs.

**B. Training, policy and applicant supports**

<b>Registration process</b>	<b>Changes Made (Yes / No)</b>	<b>Description</b>
Anti-racism and inclusion-based policies and practices	Yes	Policy 104 - Alternative Documentation is development as per FARPACTA requirements and was approved in early 2026. Policy 202 - Apprenticeship Eligibility Section 4.4 that allows individuals that are over 21 years of age or have been out of school for more than 3 years to register without having to meet the legislated academic requirements of Grade 10 or 12 (depending on the trade).

**C. System partners**

<b>Registration process</b>	<b>Changes Made (Yes / No)</b>	<b>Description</b>
Steps to increase accountability of third parties	No	

Mutual recognition agreements	No	
Accreditation of educational programs	No	

**D. Responsiveness to changes in the regulatory environment**

<b>Registration process</b>	<b>Changes Made (Yes / No)</b>	<b>Description</b>
Steps to address labour issues (minister/stakeholders consultations, check demand-supply gap, etc)	Yes	The MLITSD has launched an Accelerating Skilled Trades Pathway project as per MO direction. STO is a participant in this project.
Other	Yes	In response to growing tariff concerns, labour mobility requirements are being changed to make the movement of workers (skilled trades) across Canada easier. STO is working closely with both the MLITSD and CCDA to facilitate a framework for those changes within Ontario and ultimately deploying those changes when determined.

**7. Membership and application data**

The Office of the Fairness Commissioner collects membership and application data from regulators through annual Fair Registration Practices Reports, which are also made available to the public. Information is collected for the purpose of discerning statistical changes and trends related to a regulator’s membership, application volumes, licensure/certification results, and appeals year over year.

### A. Race-based data collected

	<b>Race-based data collected? (Yes or No)</b>
Members	No
Applicants	No

Additional description:

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### B. Other identity-based or demographic data collected

	<b>Other identity-based or demographic data collected? (Yes or No)</b>
Members	No
Applicants	Yes

Additional description:

1. Gender - Open field 2. Birthdate 3. Postal Address 4. Country of Training
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### C. Languages of service provision

Skilled TRADES Ontario makes application materials and information available to applicants in the following languages.

<b>Language</b>	<b>Yes / No</b>
English	Yes
French	Yes
Other (please specify)	

## D. Membership Profile

Profession Name	Total Number of Members
Alignment and Brakes Technician	202

Class of License	Total Number of Members	Number of Internationally Educated Members
Full / General/ Independent Practice	202	0

Gender	Number of Members
Male	202

Jurisdiction of Initial Training	Number of Members
Ontario	196
Other/not collected	6

Country of Initial Training	Number of Members
Canada	196
Other Countries	6

Official language of preference	Number of Members
English	202

<b>Racial identity (optional)</b>	<b>Number of Members</b>
Not collected	202

## E. Data Notes

A.1. – Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario. A.4. Country of initial training data is collected for Certificate of Qualification holders who registered through the Trade Qualifier pathway. 'Other Countries' count is a mix of Certificate of Qualification holders whose pathway to certification and initial country of training is unknown, or Trade Qualifiers whose country of initial training is outside Canada, but unknown. A.6. - We do not collect Racial Identity information for applicants, only 'training' information.

<b>Profession Name</b>	<b>Total Number of Members</b>
Auto Body and Collision Damage Repairer	3550

<b>Class of License</b>	<b>Total Number of Members</b>	<b>Number of Internationally Educated Members</b>
Full / General/ Independent Practice	3550	27

<b>Gender</b>	<b>Number of Members</b>
Male	3513
Female	34
X (includes trans, non-binary, and two-spirit people)	1

Other / not collected	2
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Jurisdiction of Initial Training	Number of Members
Ontario	3161
Other provinces and territories	91
United States	3
Other International	24
Other/not collected	271

Country of Initial Training	Number of Members
Canada	3252
United States of America	3
Other Countries	271
Afghanistan	1
Albania	1
Australia	1
Dominican Republic	1
Eritrea	1
France	1
India	8
Iran	1
Iraq	1
Italy	1
Kuwait	1
Malta	1
Mexico	1
Pakistan	1
Russia	1
Ukraine	1
United Arab Emirates	1

Official language of preference	Number of Members
English	3535
French	15

Racial identity (optional)	Number of Members
Not collected	3550

### E. Data Notes

A.1. – Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario. A.4. Country of initial training data is collected for Certificate of Qualification holders who registered through the Trade Qualifier pathway. 'Other Countries' count is a mix of Certificate of Qualification holders whose pathway to certification and initial country of training is unknown, or Trade Qualifiers whose country of initial training is outside Canada, but unknown. A.6. - We do not collect Racial Identity information for applicants, only 'training' information.

Profession Name	Total Number of Members
Auto Body Repairer	170

Class of License	Total Number of Members	Number of Internationally Educated Members
Full / General/ Independent Practice	170	4

Gender	Number of Members
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Male	168
Female	2

<b>Jurisdiction of Initial Training</b>	<b>Number of Members</b>
Ontario	133
Other provinces and territories	9
United States	1
Other International	3
Other/not collected	24

<b>Country of Initial Training</b>	<b>Number of Members</b>
Canada	142
United States of America	1
Other Countries	24
India	2
Iran	1

<b>Official language of preference</b>	<b>Number of Members</b>
English	168
French	2

<b>Racial identity (optional)</b>	<b>Number of Members</b>
Not collected	170

## E. Data Notes

A.1. – Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario. A.4. Country of initial training data is collected for Certificate of Qualification holders who registered through the Trade Qualifier pathway. 'Other Countries' count is a mix of Certificate of Qualification holders whose pathway to certification and initial country of training is unknown, or Trade Qualifiers whose country of initial training is outside Canada, but unknown. A.6. - We do not collect Racial Identity information for applicants, only 'training' information.

<b>Profession Name</b>	<b>Total Number of Members</b>
Automotive Electronic Accessory Technician	178

<b>Class of License</b>	<b>Total Number of Members</b>	<b>Number of Internationally Educated Members</b>
Full / General/ Independent Practice	178	2

<b>Gender</b>	<b>Number of Members</b>
Male	176
Female	2

<b>Jurisdiction of Initial Training</b>	<b>Number of Members</b>
Ontario	154
Other International	2
Other provinces and territories	3
Other/not collected	19

Country of Initial Training	Number of Members
Canada	157
Turkiye	1
Ukraine	1
Other Countries	19

Official language of preference	Number of Members
English	178

Racial identity (optional)	Number of Members
Not collected	178

## E. Data Notes

A.1. – Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario. A.4. Country of initial training data is collected for Certificate of Qualification holders who registered through the Trade Qualifier pathway. ‘Other Countries’ count is a mix of Certificate of Qualification holders whose pathway to certification and initial country of training is unknown, or Trade Qualifiers whose country of initial training is outside Canada, but unknown. A.6. - We do not collect Racial Identity information for applicants, only 'training' information.

Profession Name	Total Number of Members
Automotive Service Technician	43361

<b>Class of License</b>	<b>Total Number of Members</b>	<b>Number of Internationally Educated Members</b>
Full / General/ Independent Practice	43361	519

<b>Gender</b>	<b>Number of Members</b>
Male	43007
Female	324
X (includes trans, non-binary, and two-spirit people)	5
Other / not collected	25

<b>Jurisdiction of Initial Training</b>	<b>Number of Members</b>
Ontario	40917
Other provinces and territories	558
United States	12
Other International	507
Other/not collected	1367

<b>Country of Initial Training</b>	<b>Number of Members</b>
Canada	41475
United States of America	12
Afghanistan	2
Albania	1
Argentina	1
Armenia	1
Australia	4
Azerbaijan	3
Bahamas	1
Bahrain	2

Barbados	1
Belarus	1
Bolivia	1
Brazil	1
Cameroon	1
Chile	2
China	15
Colombia	2
Comoros	1
Egypt	1
Eritrea	3
France	1
Germany	1
Ghana	2
Greece	5
Guyana	1
Honduras	1
India	102
Iran	21
Iraq	12
Ireland	6
Israel	8
Jamaica	9
Jordan	7
Kazakhstan	2
Kenya	2
Kosovo	1
Kuwait	8
Latvia	2
Lebanon	10
Libya	1
Luxembourg	1
Mauritius	4
Mexico	9
Montenegro	1
Morocco	2
New Zealand	2
Nicaragua	1

Nigeria	1
North Korea	1
Pakistan	19
Peru	1
Philippines	64
Poland	3
Qatar	6
Romania	2
Russia	13
Saudi Arabia	31
Serbia	1
South Africa	6
South Korea	6
Sri Lanka	11
Saint Lucia	1
Sudan	3
Sweden	3
Syria	12
Trinidad and Tobago	6
Turkiye	6
Ukraine	11
United Arab Emirates	21
United Kingdom	8
Venezuela	2
Vietnam	1
Zimbabwe	1
Other Countries	1367
Eswatini	1

<b>Official language of preference</b>	<b>Number of Members</b>
English	43040
French	321

<b>Racial identity (optional)</b>	<b>Number of Members</b>
Not collected	43361

## E. Data Notes

A.1. – Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario. A.4. Country of initial training data is collected for Certificate of Qualification holders who registered through the Trade Qualifier pathway. ‘Other Countries’ count is a mix of Certificate of Qualification holders whose pathway to certification and initial country of training is unknown, or Trade Qualifiers whose country of initial training is outside Canada, but unknown. A.6. - We do not collect Racial Identity information for applicants, only 'training' information.

<b>Profession Name</b>	<b>Total Number of Members</b>
Electrician — Construction and Maintenance	50565

<b>Class of License</b>	<b>Total Number of Members</b>	<b>Number of Internationally Educated Members</b>
Full / General/ Independent Practice	50565	2080

<b>Gender</b>	<b>Number of Members</b>
Male	49895
Female	645
X (includes trans, non-binary, and two-spirit people)	4
Other / not collected	21

<b>Jurisdiction of Initial Training</b>	<b>Number of Members</b>
Ontario	44754
Other provinces and territories	1379
United States	12
Other International	2068
Other/not collected	2352

<b>Country of Initial Training</b>	<b>Number of Members</b>
Canada	46133
United States of America	12
Other Countries	2352
Afghanistan	54
Albania	31
Angola	1
Argentina	2
Armenia	3
Australia	9
Austria	1
Azerbaijan	12
Bahamas	1
Bahrain	1
Bangladesh	3
Barbados	1
Belarus	5
Belgium	1
Brazil	13
Bulgaria	1
Cambodia	1
Cameroon	2
Chile	1
China	382
Colombia	8
Cuba	1

Czechia	4
Egypt	5
Eritrea	3
Ethiopia	6
France	2
Gabon	1
Georgia	1
Germany	2
Greece	17
Guatemala	1
Guyana	4
Hungary	1
India	474
Iran	414
Iraq	28
Ireland	14
Israel	21
Italy	7
Jamaica	18
Jordan	12
Kazakhstan	6
Kenya	1
Kosovo	1
Kuwait	2
Kyrgyzstan	1
Lebanon	10
Libya	3
Malaysia	1
Mauritius	1
Mexico	4
Moldova	5
Mongolia	1
Morocco	2
Namibia	1
Nepal	5
Netherlands	1
New Zealand	4
Nigeria	5

North Korea	1
Oman	1
Pakistan	48
Palestine State	1
Peru	1
Philippines	14
Poland	7
Portugal	3
Qatar	9
Romania	3
Russia	40
Saudi Arabia	23
Serbia	6
Singapore	3
South Africa	5
South Korea	9
Sri Lanka	14
Sudan	4
Sweden	1
Switzerland	3
Syria	22
Taiwan	1
Trinidad and Tobago	1
Tunisia	2
Turkiye	43
Uganda	2
Ukraine	124
United Arab Emirates	24
United Kingdom	16
Uzbekistan	1
Venezuela	2
Vietnam	9
Zimbabwe	2

Official language of preference	Number of Members
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English	50069
French	496

Racial identity (optional)	Number of Members
Not collected	50565

## E. Data Notes

A.1. – Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario. A.4. Country of initial training data is collected for Certificate of Qualification holders who registered through the Trade Qualifier pathway. ‘Other Countries’ count is a mix of Certificate of Qualification holders whose pathway to certification and initial country of training is unknown, or Trade Qualifiers whose country of initial training is outside Canada, but unknown. A.6. - We do not collect Racial Identity information for applicants, only 'training' information.

Profession Name	Total Number of Members
Electrician — Domestic and Rural	665

Class of License	Total Number of Members	Number of Internationally Educated Members
Full / General/ Independent Practice	665	4

Gender	Number of Members
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Male	661
Female	4

<b>Jurisdiction of Initial Training</b>	<b>Number of Members</b>
Ontario	600
Other provinces and territories	8
Other International	4
Other/not collected	53

<b>Country of Initial Training</b>	<b>Number of Members</b>
Canada	608
Other Countries	53
Bangladesh	1
Iran	1
Uganda	1
India	1

<b>Official language of preference</b>	<b>Number of Members</b>
English	632
French	33

<b>Racial identity (optional)</b>	<b>Number of Members</b>
Not collected	665

## E. Data Notes

A.1. – Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario. A.4. Country of initial training data is collected for Certificate of Qualification holders who registered through the Trade Qualifier pathway. 'Other Countries' count is a mix of Certificate of Qualification holders whose pathway to certification and initial country of training is unknown, or Trade Qualifiers whose country of initial training is outside Canada, but unknown. A.6. - We do not collect Racial Identity information for applicants, only 'training' information.

<b>Profession Name</b>	<b>Total Number of Members</b>
Hoisting Engineer — Mobile Crane Operator 2	732

<b>Class of License</b>	<b>Total Number of Members</b>	<b>Number of Internationally Educated Members</b>
Full / General/ Independent Practice	732	2

<b>Gender</b>	<b>Number of Members</b>
Male	729
Female	3

<b>Jurisdiction of Initial Training</b>	<b>Number of Members</b>
Ontario	661
Other provinces and territories	21
United States	2
Other/not collected	48

Country of Initial Training	Number of Members
Canada	682
United States of America	2
Other Countries	48

Official language of preference	Number of Members
English	721
French	11

Racial identity (optional)	Number of Members
Not collected	732

## E. Data Notes

A.1. – Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario. A.4. Country of initial training data is collected for Certificate of Qualification holders who registered through the Trade Qualifier pathway. ‘Other Countries’ count is a mix of Certificate of Qualification holders whose pathway to certification and initial country of training is unknown, or Trade Qualifiers whose country of initial training is outside Canada, but unknown. A.6. - We do not collect Racial Identity information for applicants, only 'training' information.

Profession Name	Total Number of Members
Hoisting Engineer — Tower Crane Operator	1038

<b>Class of License</b>	<b>Total Number of Members</b>	<b>Number of Internationally Educated Members</b>
Full / General/ Independent Practice	1038	0

<b>Gender</b>	<b>Number of Members</b>
Male	1026
Female	11
Other / not collected	1

<b>Jurisdiction of Initial Training</b>	<b>Number of Members</b>
Ontario	977
Other/not collected	15
Other provinces and territories	46

<b>Country of Initial Training</b>	<b>Number of Members</b>
Canada	1023
Other Countries	15

<b>Official language of preference</b>	<b>Number of Members</b>
English	1011
French	27

<b>Racial identity (optional)</b>	<b>Number of Members</b>
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Not collected	1038
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## E. Data Notes

A.1. – Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario. A.4. Country of initial training data is collected for Certificate of Qualification holders who registered through the Trade Qualifier pathway. 'Other Countries' count is a mix of Certificate of Qualification holders whose pathway to certification and initial country of training is unknown, or Trade Qualifiers whose country of initial training is outside Canada, but unknown. A.6. - We do not collect Racial Identity information for applicants, only 'training' information.

Profession Name	Total Number of Members
Motorcycle Technician	829

Class of License	Total Number of Members	Number of Internationally Educated Members
Full / General/ Independent Practice	829	6

Gender	Number of Members
Male	823
Female	6

Jurisdiction of Initial Training	Number of Members
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Ontario	779
Other provinces and territories	10
Other International	6
Other/not collected	34

Country of Initial Training	Number of Members
Canada	789
India	2
Mexico	1
Other Countries	34
Spain	1
United Kingdom	2

Official language of preference	Number of Members
English	827
French	2

Racial identity (optional)	Number of Members
Not collected	829

## E. Data Notes

A.1. – Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario. A.4. Country of initial training data is collected for Certificate of Qualification holders who registered through the Trade Qualifier pathway. ‘Other Countries’ count is a mix of Certificate of Qualification holders whose pathway to certification and initial country of training is unknown, or Trade Qualifiers whose country of initial training is

outside Canada, but unknown. A.6. - We do not collect Racial Identity information for applicants, only 'training' information.

<b>Profession Name</b>	<b>Total Number of Members</b>
Plumber	17613

<b>Class of License</b>	<b>Total Number of Members</b>	<b>Number of Internationally Educated Members</b>
Full / General/ Independent Practice	17613	346

<b>Gender</b>	<b>Number of Members</b>
Male	17470
Female	133
Other / not collected	10

<b>Jurisdiction of Initial Training</b>	<b>Number of Members</b>
Ontario	16112
Other provinces and territories	396
United States	6
Other International	340
Other/not collected	759

<b>Country of Initial Training</b>	<b>Number of Members</b>
Canada	16508
United States of America	6
Other Countries	759

Afghanistan	9
Albania	21
Argentina	1
Australia	3
Azerbaijan	8
Bahamas	1
China	35
France	1
Georgia	1
Germany	1
Greece	5
India	26
Iran	81
Ireland	7
Israel	7
Italy	4
Jamaica	5
Jordan	2
Kazakhstan	1
Kenya	1
Kosovo	1
Latvia	1
Lebanon	3
Libya	1
Mauritius	1
Moldova	1
Montenegro	1
Nepal	3
Netherlands	1
Nicaragua	1
Pakistan	16
Philippines	1
Poland	3
Qatar	2
Russia	12
Saudi Arabia	3
Singapore	1
South Africa	2

Syria	6
Trinidad and Tobago	3
Turkiye	7
Uganda	1
Ukraine	34
United Arab Emirates	5
United Kingdom	10

Official language of preference	Number of Members
English	17409
French	204

Racial identity (optional)	Number of Members
Not collected	17613

## E. Data Notes

A.1. – Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario. A.4. Country of initial training data is collected for Certificate of Qualification holders who registered through the Trade Qualifier pathway. ‘Other Countries’ count is a mix of Certificate of Qualification holders whose pathway to certification and initial country of training is unknown, or Trade Qualifiers whose country of initial training is outside Canada, but unknown. A.6. - We do not collect Racial Identity information for applicants, only 'training' information.

Profession Name	Total Number of Members
Refrigeration and Air Conditioning Systems Mechanic	9274

<b>Class of License</b>	<b>Total Number of Members</b>	<b>Number of Internationally Educated Members</b>
Full / General/ Independent Practice	9274	112

<b>Gender</b>	<b>Number of Members</b>
Male	9229
Female	44
X (includes trans, non-binary, and two-spirit people)	1

<b>Jurisdiction of Initial Training</b>	<b>Number of Members</b>
Ontario	8796
Other provinces and territories	130
Other International	112
Other/not collected	236

<b>Country of Initial Training</b>	<b>Number of Members</b>
Canada	8926
Other Countries	236
Azerbaijan	1
Bangladesh	1
Chile	2
China	32
Egypt	1
India	13
Iran	25
Iraq	3
Ireland	1

Israel	2
Jamaica	2
Malaysia	1
Mexico	1
Nigeria	2
North Korea	1
Norway	1
Pakistan	2
Russia	1
Saudi Arabia	2
Singapore	1
South Africa	1
South Korea	2
Sri Lanka	2
Syria	2
Trinidad and Tobago	1
Ukraine	5
United Arab Emirates	2
United Kingdom	1
Vietnam	1

Official language of preference	Number of Members
English	9235
French	39

Racial identity (optional)	Number of Members
Not collected	9274

## E. Data Notes

A.1. – Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario. A.4. Country of initial training data is

collected for Certificate of Qualification holders who registered through the Trade Qualifier pathway. 'Other Countries' count is a mix of Certificate of Qualification holders whose pathway to certification and initial country of training is unknown, or Trade Qualifiers whose country of initial training is outside Canada, but unknown. A.6. - We do not collect Racial Identity information for applicants, only 'training' information.

<b>Profession Name</b>	<b>Total Number of Members</b>
Residential (Low Rise) Sheet Metal Installer	947

<b>Class of License</b>	<b>Total Number of Members</b>	<b>Number of Internationally Educated Members</b>
Full / General/ Independent Practice	947	6

<b>Gender</b>	<b>Number of Members</b>
Male	938
Female	9

<b>Jurisdiction of Initial Training</b>	<b>Number of Members</b>
Ontario	620
Other provinces and territories	143
Other International	6
Other/not collected	178

<b>Country of Initial Training</b>	<b>Number of Members</b>
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Canada	763
Other Countries	178
Cameroon	1
Iran	1
Serbia	4

Official language of preference	Number of Members
English	919
French	28

Racial identity (optional)	Number of Members
Not collected	947

## E. Data Notes

A.1. – Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario. A.4. Country of initial training data is collected for Certificate of Qualification holders who registered through the Trade Qualifier pathway. ‘Other Countries’ count is a mix of Certificate of Qualification holders whose pathway to certification and initial country of training is unknown, or Trade Qualifiers whose country of initial training is outside Canada, but unknown. A.6. - We do not collect Racial Identity information for applicants, only 'training' information.

Profession Name	Total Number of Members
Residential Air Conditioning Systems Mechanic	3637

<b>Class of License</b>	<b>Total Number of Members</b>	<b>Number of Internationally Educated Members</b>
Full / General/ Independent Practice	3637	85

<b>Gender</b>	<b>Number of Members</b>
Male	3600
Female	33
Other / not collected	4

<b>Jurisdiction of Initial Training</b>	<b>Number of Members</b>
Ontario	2679
Other provinces and territories	309
United States	3
Other International	82
Other/not collected	564

<b>Country of Initial Training</b>	<b>Number of Members</b>
Canada	2988
United States of America	3
Other Countries	564
Afghanistan	2
Bangladesh	1
Bolivia	1
Brazil	1
Cameroon	1
China	1
Ghana	1
India	31

Iran	21
Iraq	4
Israel	2
Jordan	1
Kuwait	1
Libya	1
Pakistan	3
Saudi Arabia	2
Singapore	1
South Korea	2
Sri Lanka	1
Uganda	1
United Arab Emirates	2
Vietnam	1

Official language of preference	Number of Members
English	3599
French	38

Racial identity (optional)	Number of Members
Not collected	3637

## E. Data Notes

A.1. – Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario. A.4. Country of initial training data is collected for Certificate of Qualification holders who registered through the Trade Qualifier pathway. ‘Other Countries’ count is a mix of Certificate of Qualification holders whose pathway to certification and initial country of training is unknown, or Trade Qualifiers whose country of initial training is

outside Canada, but unknown. A.6. - We do not collect Racial Identity information for applicants, only 'training' information.

<b>Profession Name</b>	<b>Total Number of Members</b>
Fuel and Electrical Systems Technician	46

<b>Class of License</b>	<b>Total Number of Members</b>	<b>Number of Internationally Educated Members</b>
Full / General/ Independent Practice	46	0

<b>Gender</b>	<b>Number of Members</b>
Male	46

<b>Jurisdiction of Initial Training</b>	<b>Number of Members</b>
Ontario	46

<b>Country of Initial Training</b>	<b>Number of Members</b>
Canada	46

<b>Official language of preference</b>	<b>Number of Members</b>
English	46

<b>Racial identity (optional)</b>	<b>Number of Members</b>
Not collected	46

## E. Data Notes

A.1. – Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario. A.4. Country of initial training data is collected for Certificate of Qualification holders who registered through the Trade Qualifier pathway. 'Other Countries' count is a mix of Certificate of Qualification holders whose pathway to certification and initial country of training is unknown, or Trade Qualifiers whose country of initial training is outside Canada, but unknown. A.6. - We do not collect Racial Identity information for applicants, only 'training' information.

<b>Profession Name</b>	<b>Total Number of Members</b>
Hairstylist	27733

<b>Class of License</b>	<b>Total Number of Members</b>	<b>Number of Internationally Educated Members</b>
Full / General/ Independent Practice	27733	396

<b>Gender</b>	<b>Number of Members</b>
Male	5754
Female	21955
Other / not collected	24

<b>Jurisdiction of Initial Training</b>	<b>Number of Members</b>
Ontario	25807
Other provinces and territories	405
United States	17
Other International	379
Other/not collected	1125

<b>Country of Initial Training</b>	<b>Number of Members</b>
Canada	26212
United States of America	17
Other Countries	1126
Albania	1
Australia	1
Belarus	1
Brazil	2
Bulgaria	2
China	8
Colombia	2
Cuba	1
Dominican Republic	1
Ecuador	1
Egypt	1
El Salvador	1
Finland	1
France	2
Germany	1
Greece	4
Guyana	1
India	119
Iran	67
Iraq	4
Ireland	2
Israel	2

Italy	1
Jamaica	2
Japan	24
Jordan	3
Kenya	1
Kosovo	1
Latvia	1
Lebanon	4
Lithuania	1
Mexico	1
Moldova	1
Nepal	2
Nigeria	5
Pakistan	13
Philippines	5
Poland	2
Romania	1
Russia	4
Serbia	1
Singapore	1
South Africa	1
South Korea	26
Sri Lanka	2
Sweden	1
Syria	9
Taiwan	1
Tajikistan	1
Trinidad and Tobago	2
Ukraine	27
United Arab Emirates	1
United Kingdom	7
Vietnam	1

Official language of preference	Number of Members
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English	27560
French	173

Racial identity (optional)	Number of Members
Not collected	27733

## E. Data Notes

A.1. – Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario. A.4. Country of initial training data is collected for Certificate of Qualification holders who registered through the Trade Qualifier pathway. ‘Other Countries’ count is a mix of Certificate of Qualification holders whose pathway to certification and initial country of training is unknown, or Trade Qualifiers whose country of initial training is outside Canada, but unknown. A.6. - We do not collect Racial Identity information for applicants, only 'training' information.

Profession Name	Total Number of Members
Hoisting Engineer — Mobile Crane Operator 1	2664

Class of License	Total Number of Members	Number of Internationally Educated Members
Full / General/ Independent Practice	2664	2

Gender	Number of Members
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Male	2638
Female	23
Other / not collected	3

<b>Jurisdiction of Initial Training</b>	<b>Number of Members</b>
Ontario	2444
Other provinces and territories	180
United States	1
Other International	1
Other/not collected	38

<b>Country of Initial Training</b>	<b>Number of Members</b>
Canada	2624
Other Countries	38
United States of America	1
Jamaica	1

<b>Official language of preference</b>	<b>Number of Members</b>
English	2590
French	74

<b>Racial identity (optional)</b>	<b>Number of Members</b>
Other	2664

## E. Data Notes

A.1. – Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario. A.4. Country of initial training data is collected for Certificate of Qualification holders who registered through the Trade Qualifier pathway. 'Other Countries' count is a mix of Certificate of Qualification holders whose pathway to certification and initial country of training is unknown, or Trade Qualifiers whose country of initial training is outside Canada, but unknown. A.6. - We do not collect Racial Identity information for applicants, only 'training' information.

<b>Profession Name</b>	<b>Total Number of Members</b>
Sheet Metal Worker	6312

<b>Class of License</b>	<b>Total Number of Members</b>	<b>Number of Internationally Educated Members</b>
Full / General/ Independent Practice	6312	2

<b>Gender</b>	<b>Number of Members</b>
Male	6263
Female	47
X (includes trans, non-binary, and two-spirit people)	1
Other / not collected	1

<b>Jurisdiction of Initial Training</b>	<b>Number of Members</b>
Ontario	6093
Other provinces and territories	79
Other International	2
Other/not collected	138

Country of Initial Training	Number of Members
Canada	6172
Other Countries	138
Belarus	1
Brazil	1

Official language of preference	Number of Members
English	6262
French	50

Racial identity (optional)	Number of Members
Not collected	6312

## E. Data Notes

A.1. – Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario. A.4. Country of initial training data is collected for Certificate of Qualification holders who registered through the Trade Qualifier pathway. 'Other Countries' count is a mix of Certificate of Qualification holders whose pathway to certification and initial country of training is unknown, or Trade Qualifiers whose country of initial training is outside Canada, but unknown. A.6. - We do not collect Racial Identity information for applicants, only 'training' information.

Profession Name	Total Number of Members
Sprinkler and Fire Protection Installer	1754

<b>Class of License</b>	<b>Total Number of Members</b>	<b>Number of Internationally Educated Members</b>
Full / General/ Independent Practice	1754	1

<b>Gender</b>	<b>Number of Members</b>
Male	1740
Female	11
Other / not collected	3

<b>Jurisdiction of Initial Training</b>	<b>Number of Members</b>
Ontario	1466
Other provinces and territories	95
Other International	1
Other/not collected	192

<b>Country of Initial Training</b>	<b>Number of Members</b>
Canada	1561
China	1
Other Countries	192

<b>Official language of preference</b>	<b>Number of Members</b>
English	1751
French	3

<b>Racial identity (optional)</b>	<b>Number of Members</b>
Not collected	1754

## E. Data Notes

A.1. – Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario. A.4. Country of initial training data is collected for Certificate of Qualification holders who registered through the Trade Qualifier pathway. 'Other Countries' count is a mix of Certificate of Qualification holders whose pathway to certification and initial country of training is unknown, or Trade Qualifiers whose country of initial training is outside Canada, but unknown. A.6. - We do not collect Racial Identity information for applicants, only 'training' information.

<b>Profession Name</b>	<b>Total Number of Members</b>
Steamfitter	3574

<b>Class of License</b>	<b>Total Number of Members</b>	<b>Number of Internationally Educated Members</b>
Full / General/ Independent Practice	3574	2

<b>Gender</b>	<b>Number of Members</b>
Male	3533
Female	40
Other / not collected	1

<b>Jurisdiction of Initial Training</b>	<b>Number of Members</b>
Ontario	3175
Other provinces and territories	256
United States	1
Other International	1
Other/not collected	141

<b>Country of Initial Training</b>	<b>Number of Members</b>
Canada	3431
United States of America	1
Other Countries	141
Ireland	1

<b>Official language of preference</b>	<b>Number of Members</b>
English	3568
French	6

<b>Racial identity (optional)</b>	<b>Number of Members</b>
Not collected	3574

## **E. Data Notes**

A.1. – Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario. A.4. Country of initial training data is collected for Certificate of Qualification holders who registered through the Trade Qualifier pathway. ‘Other Countries’ count is a mix of Certificate of

Qualification holders whose pathway to certification and initial country of training is unknown, or Trade Qualifiers whose country of initial training is outside Canada, but unknown. A.6. - We do not collect Racial Identity information for applicants, only 'training' information.

<b>Profession Name</b>	<b>Total Number of Members</b>
Transmission Technician	201

<b>Class of License</b>	<b>Total Number of Members</b>	<b>Number of Internationally Educated Members</b>
Full / General/ Independent Practice	201	0

<b>Gender</b>	<b>Number of Members</b>
Male	201

<b>Jurisdiction of Initial Training</b>	<b>Number of Members</b>
Ontario	190
Other provinces and territories	2
Other/not collected	9

<b>Country of Initial Training</b>	<b>Number of Members</b>
Canada	192
Other Countries	9

Official language of preference	Number of Members
English	201

Racial identity (optional)	Number of Members
Not collected	201

### E. Data Notes

A.1. – Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario. A.4. Country of initial training data is collected for Certificate of Qualification holders who registered through the Trade Qualifier pathway. ‘Other Countries’ count is a mix of Certificate of Qualification holders whose pathway to certification and initial country of training is unknown, or Trade Qualifiers whose country of initial training is outside Canada, but unknown. A.6. - We do not collect Racial Identity information for applicants, only 'training' information.

Profession Name	Total Number of Members
Truck and Coach Technician	26452

Class of License	Total Number of Members	Number of Internationally Educated Members
Full / General/ Independent Practice	26452	182

Gender	Number of Members
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Male	26329
Female	109
X (includes trans, non-binary, and two-spirit people)	12
Other / not collected	2

Jurisdiction of Initial Training	Number of Members
Ontario	25156
Other provinces and territories	440
United States	3
Other International	179
Other/not collected	674

Country of Initial Training	Number of Members
Canada	25596
United States of America	3
Other Countries	674
Belgium	1
Bulgaria	1
Cameroon	2
China	1
Colombia	1
Cuba	1
Denmark	1
Egypt	1
Ghana	1
Greece	1
Guyana	2
India	111
Iran	3
Iraq	2
Israel	3
Italy	3
Jamaica	5

Latvia	1
Libya	1
Moldova	1
Nigeria	1
Pakistan	3
Peru	1
Portugal	1
Russia	3
South Africa	1
Spain	1
Sri Lanka	1
Trinidad and Tobago	1
Uganda	2
Ukraine	6
United Arab Emirates	4
United Kingdom	3
Zimbabwe	8

Official language of preference	Number of Members
English	26311
French	141

Racial identity (optional)	Number of Members
Other	26452

## E. Data Notes

A.1. – Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario. A.4. Country of initial training data is collected for Certificate of Qualification holders who registered through the Trade Qualifier pathway. ‘Other Countries’ count is a mix of Certificate of Qualification holders whose pathway to certification and initial country of

training is unknown, or Trade Qualifiers whose country of initial training is outside Canada, but unknown. A.6. - We do not collect Racial Identity information for applicants, only 'training' information.

<b>Profession Name</b>	<b>Total Number of Members</b>
Truck-Trailer Service Technician	880

<b>Class of License</b>	<b>Total Number of Members</b>	<b>Number of Internationally Educated Members</b>
Full / General/ Independent Practice	880	2

<b>Gender</b>	<b>Number of Members</b>
Male	877
Female	3

<b>Jurisdiction of Initial Training</b>	<b>Number of Members</b>
Ontario	801
Other provinces and territories	27
Other International	2
Other/not collected	50

<b>Country of Initial Training</b>	<b>Number of Members</b>
Canada	828
Other Countries	50
Jamaica	2

Official language of preference	Number of Members
English	877
French	3

Racial identity (optional)	Number of Members
Not collected	880

## E. Data Notes

A.1. – Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario. A.4. Country of initial training data is collected for Certificate of Qualification holders who registered through the Trade Qualifier pathway. 'Other Countries' count is a mix of Certificate of Qualification holders whose pathway to certification and initial country of training is unknown, or Trade Qualifiers whose country of initial training is outside Canada, but unknown. A.6. - We do not collect Racial Identity information for applicants, only 'training' information.

## F. Applicant Profile

Profession Name	Total Number of Applicants
Alignment and Brakes Technician	1

Gender	Number of Applicants
Male	1

<b>Jurisdiction of Initial Training</b>	<b>Number of Applicants</b>
Other/not collected	1

<b>Country of Initial Training</b>	<b>Number of Applicants</b>
Other Countries	1

<b>Official language of preference</b>	<b>Number of Applicants</b>
English	1

<b>Racial identity (optional)</b>	<b>Number of Applicants</b>
Not collected	1

### **G. Data Notes**

An applicant is an individual whose application has been approved for them to complete the certifying exam and/or other final step(s) necessary to obtain a Certificate of Qualification. This definition includes Apprentice Completers who have received a Certificate of Apprenticeship from MLITSD/STO and Trade Qualifiers, Recognized Canadian Certificate holders, and DND applicants whose TEA application has been approved.

### **H. Application Decisions**

The table below summarizes the outcome of registration decisions finalized in 2025. Some applications may have been received in the previous year.

<b>Jurisdiction of initial training</b>	<b>Successful</b>	<b>Unsuccessful</b>	<b>Withdrawn</b>
Other/not collected	1	0	0

### **Applications with decisions pending**

The table below summarizes the inventory of applications in progress as of December 31, 2025. Again, some of these applications may have been received in the previous year.

<b>Jurisdiction of initial training</b>	<b>Incomplete</b>	<b>Complete</b>	<b>Total</b>
Other/not collected	0	0	0

## **I. New Registrants**

For the 2025 reporting year, the breakdown of new registrants by class of registration is provided below:

<b>Class of registration</b>	<b>Total new registrants</b>	<b>Number of internationally educated registrants</b>
Full / General/ Independent Practice	2	0

## J. Data Notes

Successful indicates Apprentice Completers who have received a Certificate of Apprenticeship from MLITSD/STO and Trade Qualifiers, Recognized Canadian Certificate holders, and DND applicants whose TEA application has been approved. There are no unsuccessful decisions and no mechanism to withdraw an application. New Registrants capture applicants who received a Certificate of Qualification from Skilled Trades Ontario. Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario.

## K. Reviews and Appeals

Applicants for registration may appeal a registration decision. An **internal review or appeal** involves formal reconsideration of a registration decision further to an application and submissions by the applicant.

Jurisdiction of initial training	Number of internal reviews and appeals processed	Number of decisions changed following internal review or appeal

An **external review or appeal** involves review of a registration decision by an external appeal tribunal or court, such as the Health Professions Review and Appeal Board or Divisional Court.

Jurisdiction of initial training	Number of applicants who sought external review or appeal	Number of decisions changed following external review or appeal

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**Issues raised in reviews and appeals** can point to challenges in the registration process. The table below summarizes top issues or reasons that applicants raised during these appeal proceedings.

Issue or reason raised	Number of appeals

**Internationally trained applicants** face additional challenges in the registration process. The table below summarizes top reasons for not registering internationally trained individuals.

Reason for not registering	Number of internationally trained applicants

## L. Data Notes

Registration decisions cannot be appealed as they are based on passing the certifying exam to be issued a Certificate of Qualification.

Profession Name	Total Number of Applicants
Auto Body and Collision Damage Repairer	<b>110</b>

<b>Gender</b>	<b>Number of Applicants</b>
Male	103
Female	7

<b>Jurisdiction of Initial Training</b>	<b>Number of Applicants</b>
Ontario	91
Other International	5
Other/not collected	14

<b>Country of Initial Training</b>	<b>Number of Applicants</b>
Canada	91
Other Countries	14
China	1
Colombia	1
Morocco	1
Pakistan	1
Ukraine	1

<b>Official language of preference</b>	<b>Number of Applicants</b>
English	110

<b>Racial identity (optional)</b>	<b>Number of Applicants</b>
Not collected	110

## G. Data Notes

An applicant is an individual whose application has been approved for them to complete the certifying exam and/or other final step(s) necessary to obtain a Certificate of Qualification. This definition includes Apprentice Completers who have received a Certificate of Apprenticeship from MLITSD/STO and Trade Qualifiers, Recognized Canadian Certificate holders, and DND applicants whose TEA application has been approved.

## H. Application Decisions

The table below summarizes the outcome of registration decisions finalized in 2025. Some applications may have been received in the previous year.

<b>Jurisdiction of initial training</b>	<b>Successful</b>	<b>Unsuccessful</b>	<b>Withdrawn</b>
Ontario	91	0	0
Other International	5	0	0
Other/not collected	14	0	0

### Applications with decisions pending

The table below summarizes the inventory of applications in progress as of December 31, 2025. Again, some of these applications may have been received in the previous year.

<b>Jurisdiction of initial training</b>	<b>Incomplete</b>	<b>Complete</b>	<b>Total</b>
Ontario	0	0	0
Other International	0	0	0
Other/not collected	0	0	0

## I. New Registrants

For the 2025 reporting year, the breakdown of new registrants by class of registration is provided below:

<b>Class of registration</b>	<b>Total new registrants</b>	<b>Number of internationally educated registrants</b>
Full / General/ Independent Practice	73	5

## J. Data Notes

Successful indicates Apprentice Completers who have received a Certificate of Apprenticeship from MLITSD/STO and Trade Qualifiers, Recognized Canadian Certificate holders, and DND applicants whose TEA application has been approved. There are no unsuccessful decisions and no mechanism to withdraw an application. New Registrants capture applicants who received a Certificate of Qualification from Skilled Trades Ontario. Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario.

## K. Reviews and Appeals

Applicants for registration may appeal a registration decision. An **internal review or appeal** involves formal reconsideration of a registration decision further to an application and submissions by the applicant.

<b>Jurisdiction of initial training</b>	<b>Number of internal reviews and appeals processed</b>	<b>Number of decisions changed following internal review or appeal</b>
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An **external review or appeal** involves review of a registration decision by an external appeal tribunal or court, such as the Health Professions Review and Appeal Board or Divisional Court.

Jurisdiction of initial training	Number of applicants who sought external review or appeal	Number of decisions changed following external review or appeal

**Issues raised in reviews and appeals** can point to challenges in the registration process. The table below summarizes top issues or reasons that applicants raised during these appeal proceedings.

Issue or reason raised	Number of appeals

**Internationally trained applicants** face additional challenges in the registration process. The table below summarizes top reasons for not registering internationally trained individuals.

Reason for not registering	Number of internationally trained applicants

## L. Data Notes

Registration decisions cannot be appealed as they are based on passing the certifying exam to be issued a Certificate of Qualification.

<b>Profession Name</b>	<b>Total Number of Applicants</b>
Auto Body Repairer	2

<b>Gender</b>	<b>Number of Applicants</b>
Male	2

<b>Jurisdiction of Initial Training</b>	<b>Number of Applicants</b>
Ontario	1
Other/not collected	1

<b>Country of Initial Training</b>	<b>Number of Applicants</b>
Canada	1
Other Countries	1

<b>Official language of preference</b>	<b>Number of Applicants</b>
English	2

<b>Racial identity (optional)</b>	<b>Number of Applicants</b>
Not collected	2

### **G. Data Notes**

An applicant is an individual whose application has been approved for them to complete the certifying exam and/or other final step(s) necessary to obtain a Certificate of Qualification. This definition includes Apprentice Completers who have received a Certificate of Apprenticeship from MLITSD/STO and Trade Qualifiers, Recognized Canadian Certificate holders, and DND applicants whose TEA application has been approved.

### **H. Application Decisions**

The table below summarizes the outcome of registration decisions finalized in 2025. Some applications may have been received in the previous year.

<b>Jurisdiction of initial training</b>	<b>Successful</b>	<b>Unsuccessful</b>	<b>Withdrawn</b>
Ontario	1	0	0
Other/not collected	1	0	0

### **Applications with decisions pending**

The table below summarizes the inventory of applications in progress as of December 31, 2025. Again, some of these applications may have been received in the previous year.

<b>Jurisdiction of initial training</b>	<b>Incomplete</b>	<b>Complete</b>	<b>Total</b>
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Ontario	0	0	0
Other/not collected	0	0	0

## I. New Registrants

For the 2025 reporting year, the breakdown of new registrants by class of registration is provided below:

Class of registration	Total new registrants	Number of internationally educated registrants
Full / General/ Independent Practice	2	1

## J. Data Notes

Successful indicates Apprentice Completers who have received a Certificate of Apprenticeship from MLITSD/STO and Trade Qualifiers, Recognized Canadian Certificate holders, and DND applicants whose TEA application has been approved. There are no unsuccessful decisions and no mechanism to withdraw an application. New Registrants capture applicants who received a Certificate of Qualification from Skilled Trades Ontario. Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario.

## K. Reviews and Appeals

Applicants for registration may appeal a registration decision. An **internal review or appeal** involves formal reconsideration of a registration decision further to an application and submissions by the applicant.

Jurisdiction of initial training	Number of internal reviews and appeals processed	Number of decisions changed following internal review or appeal

An **external review or appeal** involves review of a registration decision by an external appeal tribunal or court, such as the Health Professions Review and Appeal Board or Divisional Court.

Jurisdiction of initial training	Number of applicants who sought external review or appeal	Number of decisions changed following external review or appeal

**Issues raised in reviews and appeals** can point to challenges in the registration process. The table below summarizes top issues or reasons that applicants raised during these appeal proceedings.

Issue or reason raised	Number of appeals

**Internationally trained applicants** face additional challenges in the registration process. The table below summarizes top reasons for not registering internationally trained individuals.

Reason for not registering	Number of internationally trained applicants

## L. Data Notes

Registration decisions cannot be appealed as they are based on passing the certifying exam to be issued a Certificate of Qualification.

Profession Name	Total Number of Applicants
Automotive Electronic Accessory Technician	3

Gender	Number of Applicants
Male	3

Jurisdiction of Initial Training	Number of Applicants
Other International	1
Other/not collected	2

Country of Initial Training	Number of Applicants
Other Countries	2
Israel	1

Official language of preference	Number of Applicants
English	3

Racial identity (optional)	Number of Applicants
Not collected	3

### G. Data Notes

An applicant is an individual whose application has been approved for them to complete the certifying exam and/or other final step(s) necessary to obtain a Certificate of Qualification. This definition includes Apprentice Completers who have received a Certificate of Apprenticeship from MLITSD/STO and Trade Qualifiers, Recognized Canadian Certificate holders, and DND applicants whose TEA application has been approved.

### H. Application Decisions

The table below summarizes the outcome of registration decisions finalized in 2025. Some applications may have been received in the previous year.

Jurisdiction of initial training	Successful	Unsuccessful	Withdrawn
Other International	1	0	0
Other/not collected	1	0	0

### Applications with decisions pending

The table below summarizes the inventory of applications in progress as of December 31, 2025. Again, some of these applications may have been received in the previous year.

<b>Jurisdiction of initial training</b>	<b>Incomplete</b>	<b>Complete</b>	<b>Total</b>
Other International	0	0	0
Other/not collected	0	0	0

## **I. New Registrants**

For the 2025 reporting year, the breakdown of new registrants by class of registration is provided below:

<b>Class of registration</b>	<b>Total new registrants</b>	<b>Number of internationally educated registrants</b>
Full / General/ Independent Practice	1	0

## **J. Data Notes**

Successful indicates Apprentice Completers who have received a Certificate of Apprenticeship from MLITSD/STO and Trade Qualifiers, Recognized Canadian Certificate holders, and DND applicants whose TEA application has been approved. There are no unsuccessful decisions and no mechanism to withdraw an application. New Registrants capture applicants who received a Certificate of Qualification from Skilled Trades Ontario. Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario.

## K. Reviews and Appeals

Applicants for registration may appeal a registration decision. An **internal review or appeal** involves formal reconsideration of a registration decision further to an application and submissions by the applicant.

Jurisdiction of initial training	Number of internal reviews and appeals processed	Number of decisions changed following internal review or appeal

An **external review or appeal** involves review of a registration decision by an external appeal tribunal or court, such as the Health Professions Review and Appeal Board or Divisional Court.

Jurisdiction of initial training	Number of applicants who sought external review or appeal	Number of decisions changed following external review or appeal

**Issues raised in reviews and appeals** can point to challenges in the registration process. The table below summarizes top issues or reasons that applicants raised during these appeal proceedings.

Issue or reason raised	Number of appeals

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**Internationally trained applicants** face additional challenges in the registration process. The table below summarizes top reasons for not registering internationally trained individuals.

Reason for not registering	Number of internationally trained applicants

## L. Data Notes

Registration decisions cannot be appealed as they are based on passing the certifying exam to be issued a Certificate of Qualification.

Profession Name	Total Number of Applicants
Automotive Service Technician	<b>1571</b>

Gender	Number of Applicants
Male	1515
Female	49
Other / not collected	7

Jurisdiction of Initial Training	Number of Applicants
Ontario	1248
Other provinces and territories	27

Other International	137
Other/not collected	159

Country of Initial Training	Number of Applicants
Canada	1275
Other Countries	159
Afghanistan	1
China	3
Comoros	1
Dominican Republic	1
Ethiopia	1
Ghana	1
Guyana	1
India	21
Iran	8
Iraq	2
Jamaica	1
Kenya	1
Kuwait	4
Lebanon	1
Libya	1
Morocco	1
Pakistan	2
Philippines	62
Saudi Arabia	7
Turkiye	1
Ukraine	5
United Arab Emirates	7
Venezuela	1
Zimbabwe	2
Azerbaijan	1

Official language of preference	Number of Applicants
English	1564
French	7

Racial identity (optional)	Number of Applicants
Not collected	1571

### G. Data Notes

An applicant is an individual whose application has been approved for them to complete the certifying exam and/or other final step(s) necessary to obtain a Certificate of Qualification. This definition includes Apprentice Completers who have received a Certificate of Apprenticeship from MLITSD/STO and Trade Qualifiers, Recognized Canadian Certificate holders, and DND applicants whose TEA application has been approved.

### H. Application Decisions

The table below summarizes the outcome of registration decisions finalized in 2025. Some applications may have been received in the previous year.

Jurisdiction of initial training	Successful	Unsuccessful	Withdrawn
Ontario	1248	0	0
Other provinces and territories	27	0	0
Other International	137	0	0
Other/not collected	159	0	0

### Applications with decisions pending

The table below summarizes the inventory of applications in progress as of December 31, 2025. Again, some of these applications may have been received in the previous year.

<b>Jurisdiction of initial training</b>	<b>Incomplete</b>	<b>Complete</b>	<b>Total</b>
Ontario	0	0	0
Other provinces and territories	0	0	0
Other International	0	0	0
Other/not collected	0	0	0

## **I. New Registrants**

For the 2025 reporting year, the breakdown of new registrants by class of registration is provided below:

<b>Class of registration</b>	<b>Total new registrants</b>	<b>Number of internationally educated registrants</b>
Full / General/ Independent Practice	1288	138

## **J. Data Notes**

Successful indicates Apprentice Completers who have received a Certificate of Apprenticeship from MLITSD/STO and Trade Qualifiers, Recognized Canadian Certificate holders, and DND applicants whose TEA application has been approved. There are no unsuccessful decisions and no mechanism to withdraw an application. New Registrants capture applicants who received a Certificate of Qualification from Skilled Trades Ontario. Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario.

## K. Reviews and Appeals

Applicants for registration may appeal a registration decision. An **internal review or appeal** involves formal reconsideration of a registration decision further to an application and submissions by the applicant.

Jurisdiction of initial training	Number of internal reviews and appeals processed	Number of decisions changed following internal review or appeal

An **external review or appeal** involves review of a registration decision by an external appeal tribunal or court, such as the Health Professions Review and Appeal Board or Divisional Court.

Jurisdiction of initial training	Number of applicants who sought external review or appeal	Number of decisions changed following external review or appeal

**Issues raised in reviews and appeals** can point to challenges in the registration process. The table below summarizes top issues or reasons that applicants raised during these appeal proceedings.

Issue or reason raised	Number of appeals

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**Internationally trained applicants** face additional challenges in the registration process. The table below summarizes top reasons for not registering internationally trained individuals.

Reason for not registering	Number of internationally trained applicants

## L. Data Notes

Registration decisions cannot be appealed as they are based on passing the certifying exam to be issued a Certificate of Qualification.

Profession Name	Total Number of Applicants
Electrician — Construction and Maintenance	<b>2775</b>

Gender	Number of Applicants
Male	2676
Female	91
X (includes trans, non-binary, and two-spirit people)	1
Other / not collected	7

<b>Jurisdiction of Initial Training</b>	<b>Number of Applicants</b>
Ontario	2040
Other provinces and territories	151
Other International	308
Other/not collected	276

<b>Country of Initial Training</b>	<b>Number of Applicants</b>
Canada	2191
Other Countries	276
Afghanistan	6
Albania	5
Australia	2
Cameroon	3
China	56
Colombia	2
Ecuador	1
Egypt	2
Eritrea	1
Ethiopia	1
India	79
Indonesia	1
Iran	76
Iraq	1
Israel	1
Jamaica	3
Japan	1
Jordan	2
Mauritius	2
Nepal	1
Nigeria	3
Pakistan	6
Philippines	1
Poland	2
Qatar	2

Russia	4
Saudi Arabia	4
Singapore	1
South Africa	1
South Korea	2
Sweden	2
Syria	1
Turkiye	7
Uganda	3
Ukraine	18
United Arab Emirates	4
United Kingdom	1

Official language of preference	Number of Applicants
English	2767
French	8

Racial identity (optional)	Number of Applicants
Not collected	2775

### G. Data Notes

An applicant is an individual whose application has been approved for them to complete the certifying exam and/or other final step(s) necessary to obtain a Certificate of Qualification. This definition includes Apprentice Completers who have received a Certificate of Apprenticeship from MLITSD/STO and Trade Qualifiers, Recognized Canadian Certificate holders, and DND applicants whose TEA application has been approved.

### H. Application Decisions

The table below summarizes the outcome of registration decisions finalized in 2025. Some applications may have been received in the previous year.

<b>Jurisdiction of initial training</b>	<b>Successful</b>	<b>Unsuccessful</b>	<b>Withdrawn</b>
Ontario	2040	0	0
Other provinces and territories	151	0	0
Other International	308	0	0
Other/not collected	276	0	0

### **Applications with decisions pending**

The table below summarizes the inventory of applications in progress as of December 31, 2025. Again, some of these applications may have been received in the previous year.

<b>Jurisdiction of initial training</b>	<b>Incomplete</b>	<b>Complete</b>	<b>Total</b>
Ontario	0	0	0
Other provinces and territories	0	0	0
Other International	0	0	0
Other/not collected	0	0	0

## **I. New Registrants**

For the 2025 reporting year, the breakdown of new registrants by class of registration is provided below:

<b>Class of registration</b>	<b>Total new registrants</b>	<b>Number of internationally educated registrants</b>
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Full / General/ Independent Practice	1951	271
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## J. Data Notes

Successful indicates Apprentice Completers who have received a Certificate of Apprenticeship from MLITSD/STO and Trade Qualifiers, Recognized Canadian Certificate holders, and DND applicants whose TEA application has been approved. There are no unsuccessful decisions and no mechanism to withdraw an application. New Registrants capture applicants who received a Certificate of Qualification from Skilled Trades Ontario. Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario.

## K. Reviews and Appeals

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**Issues raised in reviews and appeals** can point to challenges in the registration process. The table below summarizes top issues or reasons that applicants raised during these appeal proceedings.

Issue or reason raised	Number of appeals

**Internationally trained applicants** face additional challenges in the registration process. The table below summarizes top reasons for not registering internationally trained individuals.

Reason for not registering	Number of internationally trained applicants

## L. Data Notes

Registration decisions cannot be appealed as they are based on passing the certifying exam to be issued a Certificate of Qualification.

Profession Name	Total Number of Applicants

Electrician — Domestic and Rural	7
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Gender	Number of Applicants
Male	7

Jurisdiction of Initial Training	Number of Applicants
Ontario	6
Other/not collected	1

Country of Initial Training	Number of Applicants
Canada	6
Other Countries	1

Official language of preference	Number of Applicants
English	7

Racial identity (optional)	Number of Applicants
Not collected	7

## G. Data Notes

An applicant is an individual whose application has been approved for them to complete the certifying exam and/or other final step(s) necessary to obtain a Certificate of Qualification. This definition includes Apprentice Completers who have received a Certificate of Apprenticeship from MLITSD/STO and Trade Qualifiers, Recognized Canadian Certificate holders, and DND applicants whose TEA application has been approved.

## H. Application Decisions

The table below summarizes the outcome of registration decisions finalized in 2025. Some applications may have been received in the previous year.

Jurisdiction of initial training	Successful	Unsuccessful	Withdrawn
Ontario	6	0	0
Other/not collected	1	0	0

### Applications with decisions pending

The table below summarizes the inventory of applications in progress as of December 31, 2025. Again, some of these applications may have been received in the previous year.

Jurisdiction of initial training	Incomplete	Complete	Total
Ontario	0	0	0
Other/not collected	0	0	0

## I. New Registrants

For the 2025 reporting year, the breakdown of new registrants by class of registration is provided below:

<b>Class of registration</b>	<b>Total new registrants</b>	<b>Number of internationally educated registrants</b>
Full / General/ Independent Practice	4	0

### J. Data Notes

Successful indicates Apprentice Completers who have received a Certificate of Apprenticeship from MLITSD/STO and Trade Qualifiers, Recognized Canadian Certificate holders, and DND applicants whose TEA application has been approved. There are no unsuccessful decisions and no mechanism to withdraw an application. New Registrants capture applicants who received a Certificate of Qualification from Skilled Trades Ontario. Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario.

### K. Reviews and Appeals

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<b>Jurisdiction of initial training</b>	<b>Number of internal reviews and appeals processed</b>	<b>Number of decisions changed following internal review or appeal</b>

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Issue or reason raised	Number of appeals

**Internationally trained applicants** face additional challenges in the registration process. The table below summarizes top reasons for not registering internationally trained individuals.

Reason for not registering	Number of internationally trained applicants

## L. Data Notes

Registration decisions cannot be appealed as they are based on passing the certifying exam to be issued a Certificate of Qualification.

<b>Profession Name</b>	<b>Total Number of Applicants</b>
Hoisting Engineer — Mobile Crane Operator 2	8

<b>Gender</b>	<b>Number of Applicants</b>
Male	8

<b>Jurisdiction of Initial Training</b>	<b>Number of Applicants</b>
Ontario	8

<b>Country of Initial Training</b>	<b>Number of Applicants</b>
Canada	8

<b>Official language of preference</b>	<b>Number of Applicants</b>
English	8

<b>Racial identity (optional)</b>	<b>Number of Applicants</b>
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Not collected	8
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## G. Data Notes

An applicant is an individual whose application has been approved for them to complete the certifying exam and/or other final step(s) necessary to obtain a Certificate of Qualification. This definition includes Apprentice Completers who have received a Certificate of Apprenticeship from MLITSD/STO and Trade Qualifiers, Recognized Canadian Certificate holders, and DND applicants whose TEA application has been approved.

## H. Application Decisions

The table below summarizes the outcome of registration decisions finalized in 2025. Some applications may have been received in the previous year.

Jurisdiction of initial training	Successful	Unsuccessful	Withdrawn
Ontario	8	0	0

### Applications with decisions pending

The table below summarizes the inventory of applications in progress as of December 31, 2025. Again, some of these applications may have been received in the previous year.

Jurisdiction of initial training	Incomplete	Complete	Total
Ontario	0	0	0

## I. New Registrants

For the 2025 reporting year, the breakdown of new registrants by class of registration is provided below:

Class of registration	Total new registrants	Number of internationally educated registrants
Full / General/ Independent Practice	10	0

## J. Data Notes

Successful indicates Apprentice Completers who have received a Certificate of Apprenticeship from MLITSD/STO and Trade Qualifiers, Recognized Canadian Certificate holders, and DND applicants whose TEA application has been approved. There are no unsuccessful decisions and no mechanism to withdraw an application. New Registrants capture applicants who received a Certificate of Qualification from Skilled Trades Ontario. Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario.

## K. Reviews and Appeals

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Jurisdiction of initial training	Number of internal reviews and appeals processed	Number of decisions changed following internal review or appeal
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An **external review or appeal** involves review of a registration decision by an external appeal tribunal or court, such as the Health Professions Review and Appeal Board or Divisional Court.

Jurisdiction of initial training	Number of applicants who sought external review or appeal	Number of decisions changed following external review or appeal

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Issue or reason raised	Number of appeals

**Internationally trained applicants** face additional challenges in the registration process. The table below summarizes top reasons for not registering internationally trained individuals.

Reason for not registering	Number of internationally trained applicants

## L. Data Notes

Registration decisions cannot be appealed as they are based on passing the certifying exam to be issued a Certificate of Qualification.

<b>Profession Name</b>	<b>Total Number of Applicants</b>
Hoisting Engineer — Tower Crane Operator	32

<b>Gender</b>	<b>Number of Applicants</b>
Male	31
Female	1

<b>Jurisdiction of Initial Training</b>	<b>Number of Applicants</b>
Ontario	31
Other provinces and territories	1

<b>Country of Initial Training</b>	<b>Number of Applicants</b>
Canada	32

<b>Official language of preference</b>	<b>Number of Applicants</b>
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English	31
French	1

Racial identity (optional)	Number of Applicants
Not collected	32

### G. Data Notes

An applicant is an individual whose application has been approved for them to complete the certifying exam and/or other final step(s) necessary to obtain a Certificate of Qualification. This definition includes Apprentice Completers who have received a Certificate of Apprenticeship from MLITSD/STO and Trade Qualifiers, Recognized Canadian Certificate holders, and DND applicants whose TEA application has been approved.

### H. Application Decisions

The table below summarizes the outcome of registration decisions finalized in 2025. Some applications may have been received in the previous year.

Jurisdiction of initial training	Successful	Unsuccessful	Withdrawn
Ontario	31	0	0
Other provinces and territories	1	0	0

### Applications with decisions pending

The table below summarizes the inventory of applications in progress as of December 31, 2025. Again, some of these applications may have been received in the previous year.

Jurisdiction of initial training	Incomplete	Complete	Total
Ontario	0	0	0
Other provinces and territories	0	0	0

## I. New Registrants

For the 2025 reporting year, the breakdown of new registrants by class of registration is provided below:

Class of registration	Total new registrants	Number of internationally educated registrants
Full / General/ Independent Practice	34	0

## J. Data Notes

Successful indicates Apprentice Completers who have received a Certificate of Apprenticeship from MLITSD/STO and Trade Qualifiers, Recognized Canadian Certificate holders, and DND applicants whose TEA application has been approved. There are no unsuccessful decisions and no mechanism to withdraw an application. New Registrants capture applicants who received a Certificate of Qualification from Skilled Trades Ontario. Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario.

## K. Reviews and Appeals

Applicants for registration may appeal a registration decision. An **internal review or appeal** involves formal reconsideration of a registration decision further to an application and submissions by the applicant.

Jurisdiction of initial training	Number of internal reviews and appeals processed	Number of decisions changed following internal review or appeal

An **external review or appeal** involves review of a registration decision by an external appeal tribunal or court, such as the Health Professions Review and Appeal Board or Divisional Court.

Jurisdiction of initial training	Number of applicants who sought external review or appeal	Number of decisions changed following external review or appeal

**Issues raised in reviews and appeals** can point to challenges in the registration process. The table below summarizes top issues or reasons that applicants raised during these appeal proceedings.

Issue or reason raised	Number of appeals

**Internationally trained applicants** face additional challenges in the registration process. The table below summarizes top reasons for not registering internationally trained individuals.

Reason for not registering	Number of internationally trained applicants

## L. Data Notes

Registration decisions cannot be appealed as they are based on passing the certifying exam to be issued a Certificate of Qualification.

Profession Name	Total Number of Applicants
Motorcycle Technician	24

Gender	Number of Applicants
Male	23
Female	1

Jurisdiction of Initial Training	Number of Applicants
Ontario	20
Other provinces and territories	1
Other International	1
Other/not collected	2

Country of Initial Training	Number of Applicants
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Canada	21
Other Countries	2
Vietnam	1

Official language of preference	Number of Applicants
English	24

Racial identity (optional)	Number of Applicants
Not collected	24

### G. Data Notes

An applicant is an individual whose application has been approved for them to complete the certifying exam and/or other final step(s) necessary to obtain a Certificate of Qualification. This definition includes Apprentice Completers who have received a Certificate of Apprenticeship from MLITSD/STO and Trade Qualifiers, Recognized Canadian Certificate holders, and DND applicants whose TEA application has been approved.

### H. Application Decisions

The table below summarizes the outcome of registration decisions finalized in 2025. Some applications may have been received in the previous year.

Jurisdiction of initial training	Successful	Unsuccessful	Withdrawn
Ontario	20	0	0
Other provinces and territories	1	0	0
Other International	1	0	0

Other/not collected	2	0	0
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### Applications with decisions pending

The table below summarizes the inventory of applications in progress as of December 31, 2025. Again, some of these applications may have been received in the previous year.

Jurisdiction of initial training	Incomplete	Complete	Total
Ontario	0	0	0
Other provinces and territories	0	0	0
Other International	0	0	0
Other/not collected	0	0	0

## I. New Registrants

For the 2025 reporting year, the breakdown of new registrants by class of registration is provided below:

Class of registration	Total new registrants	Number of internationally educated registrants
Full / General/ Independent Practice	16	2

## J. Data Notes

Successful indicates Apprentice Completers who have received a Certificate of Apprenticeship from MLITSD/STO and Trade Qualifiers, Recognized Canadian Certificate holders, and DND applicants whose TEA application has been

approved. There are no unsuccessful decisions and no mechanism to withdraw an application. New Registrants capture applicants who received a Certificate of Qualification from Skilled Trades Ontario. Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario.

## K. Reviews and Appeals

Applicants for registration may appeal a registration decision. An **internal review or appeal** involves formal reconsideration of a registration decision further to an application and submissions by the applicant.

Jurisdiction of initial training	Number of internal reviews and appeals processed	Number of decisions changed following internal review or appeal

An **external review or appeal** involves review of a registration decision by an external appeal tribunal or court, such as the Health Professions Review and Appeal Board or Divisional Court.

Jurisdiction of initial training	Number of applicants who sought external review or appeal	Number of decisions changed following external review or appeal

**Issues raised in reviews and appeals** can point to challenges in the registration process. The table below summarizes top issues or reasons that applicants raised during these appeal proceedings.

Issue or reason raised	Number of appeals

**Internationally trained applicants** face additional challenges in the registration process. The table below summarizes top reasons for not registering internationally trained individuals.

Reason for not registering	Number of internationally trained applicants

## L. Data Notes

Registration decisions cannot be appealed as they are based on passing the certifying exam to be issued a Certificate of Qualification.

Profession Name	Total Number of Applicants
Plumber	1129

Gender	Number of Applicants
Male	1102
Female	24

Other / not collected	3
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<b>Jurisdiction of Initial Training</b>	<b>Number of Applicants</b>
Ontario	957
Other provinces and territories	37
United States	1
Other International	54
Other/not collected	80

<b>Country of Initial Training</b>	<b>Number of Applicants</b>
Canada	994
Other Countries	80
United States of America	1
Afghanistan	2
Azerbaijan	1
China	8
Georgia	1
Greece	1
India	3
Iran	21
Israel	1
Kuwait	1
Nigeria	2
Pakistan	1
Serbia	1
Sri Lanka	1
Syria	1
Turkiye	3
Uganda	1
Ukraine	3
United Kingdom	2

Official language of preference	Number of Applicants
English	1128
French	1

Racial identity (optional)	Number of Applicants
Not collected	1129

### G. Data Notes

An applicant is an individual whose application has been approved for them to complete the certifying exam and/or other final step(s) necessary to obtain a Certificate of Qualification. This definition includes Apprentice Completers who have received a Certificate of Apprenticeship from MLITSD/STO and Trade Qualifiers, Recognized Canadian Certificate holders, and DND applicants whose TEA application has been approved.

### H. Application Decisions

The table below summarizes the outcome of registration decisions finalized in 2025. Some applications may have been received in the previous year.

Jurisdiction of initial training	Successful	Unsuccessful	Withdrawn
Ontario	957	0	0
Other provinces and territories	57	0	0
United States	1	0	0
Other International	54	0	0
Other/not collected	80	0	0

## Applications with decisions pending

The table below summarizes the inventory of applications in progress as of December 31, 2025. Again, some of these applications may have been received in the previous year.

Jurisdiction of initial training	Incomplete	Complete	Total
Ontario	0	0	0
Other provinces and territories	0	0	0
United States	0	0	0
Other International	0	0	0
Other/not collected	0	0	0

## I. New Registrants

For the 2025 reporting year, the breakdown of new registrants by class of registration is provided below:

Class of registration	Total new registrants	Number of internationally educated registrants
Full / General/ Independent Practice	838	44

## J. Data Notes

Successful indicates Apprentice Completers who have received a Certificate of Apprenticeship from MLITSD/STO and Trade Qualifiers, Recognized Canadian Certificate holders, and DND applicants whose TEA application has been approved. There are no unsuccessful decisions and no mechanism to withdraw an application. New Registrants capture applicants who received a

Certificate of Qualification from Skilled Trades Ontario.  
 Full/General/Independent Practice equals Certificate of Qualification holder  
 under Skilled Trades Ontario.

## K. Reviews and Appeals

Applicants for registration may appeal a registration decision. An **internal review or appeal** involves formal reconsideration of a registration decision further to an application and submissions by the applicant.

Jurisdiction of initial training	Number of internal reviews and appeals processed	Number of decisions changed following internal review or appeal

An **external review or appeal** involves review of a registration decision by an external appeal tribunal or court, such as the Health Professions Review and Appeal Board or Divisional Court.

Jurisdiction of initial training	Number of applicants who sought external review or appeal	Number of decisions changed following external review or appeal

**Issues raised in reviews and appeals** can point to challenges in the registration process. The table below summarizes top issues or reasons that applicants raised during these appeal proceedings.

Issue or reason raised	Number of appeals

**Internationally trained applicants** face additional challenges in the registration process. The table below summarizes top reasons for not registering internationally trained individuals.

Reason for not registering	Number of internationally trained applicants

## L. Data Notes

Registration decisions cannot be appealed as they are based on passing the certifying exam to be issued a Certificate of Qualification.

Profession Name	Total Number of Applicants
Refrigeration and Air Conditioning Systems Mechanic	411

Gender	Number of Applicants
Male	407
Female	4

<b>Jurisdiction of Initial Training</b>	<b>Number of Applicants</b>
Ontario	337
Other provinces and territories	11
Other International	29
Other/not collected	34

<b>Country of Initial Training</b>	<b>Number of Applicants</b>
Canada	348
Other Countries	34
China	3
India	4
Iran	15
Jordan	1
Pakistan	1
Saudi Arabia	1
Singapore	1
Tunisia	1
Ukraine	1
United Arab Emirates	1

<b>Official language of preference</b>	<b>Number of Applicants</b>
English	410
French	1

<b>Racial identity (optional)</b>	<b>Number of Applicants</b>
Not collected	411

## G. Data Notes

An applicant is an individual whose application has been approved for them to complete the certifying exam and/or other final step(s) necessary to obtain a Certificate of Qualification. This definition includes Apprentice Completers who have received a Certificate of Apprenticeship from MLITSD/STO and Trade Qualifiers, Recognized Canadian Certificate holders, and DND applicants whose TEA application has been approved.

## H. Application Decisions

The table below summarizes the outcome of registration decisions finalized in 2025. Some applications may have been received in the previous year.

Jurisdiction of initial training	Successful	Unsuccessful	Withdrawn
Ontario	337	0	0
Other provinces and territories	11	0	0
Other International	29	0	0
Other/not collected	34	0	0

### Applications with decisions pending

The table below summarizes the inventory of applications in progress as of December 31, 2025. Again, some of these applications may have been received in the previous year.

Jurisdiction of initial training	Incomplete	Complete	Total
Ontario	0	0	0
Other provinces and territories	0	0	0
Other International	0	0	0
Other/not collected	0	0	0

## I. New Registrants

For the 2025 reporting year, the breakdown of new registrants by class of registration is provided below:

Class of registration	Total new registrants	Number of internationally educated registrants
Full / General/ Independent Practice	377	17

## J. Data Notes

Successful indicates Apprentice Completers who have received a Certificate of Apprenticeship from MLITSD/STO and Trade Qualifiers, Recognized Canadian Certificate holders, and DND applicants whose TEA application has been approved. There are no unsuccessful decisions and no mechanism to withdraw an application. New Registrants capture applicants who received a Certificate of Qualification from Skilled Trades Ontario. Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario.

## K. Reviews and Appeals

Applicants for registration may appeal a registration decision. An **internal review or appeal** involves formal reconsideration of a registration decision further to an application and submissions by the applicant.

Jurisdiction of initial training	Number of internal reviews and appeals processed	Number of decisions changed following internal review or appeal
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An **external review or appeal** involves review of a registration decision by an external appeal tribunal or court, such as the Health Professions Review and Appeal Board or Divisional Court.

Jurisdiction of initial training	Number of applicants who sought external review or appeal	Number of decisions changed following external review or appeal

**Issues raised in reviews and appeals** can point to challenges in the registration process. The table below summarizes top issues or reasons that applicants raised during these appeal proceedings.

Issue or reason raised	Number of appeals

**Internationally trained applicants** face additional challenges in the registration process. The table below summarizes top reasons for not registering internationally trained individuals.

Reason for not registering	Number of internationally trained applicants

## L. Data Notes

Registration decisions cannot be appealed as they are based on passing the certifying exam to be issued a Certificate of Qualification.

<b>Profession Name</b>	<b>Total Number of Applicants</b>
Residential (Low Rise) Sheet Metal Installer	<b>14</b>

<b>Gender</b>	<b>Number of Applicants</b>
Male	13
Female	1

<b>Jurisdiction of Initial Training</b>	<b>Number of Applicants</b>
Ontario	8
Other/not collected	6

<b>Country of Initial Training</b>	<b>Number of Applicants</b>
Canada	8
Other Countries	6

Official language of preference	Number of Applicants
English	13
French	1

Racial identity (optional)	Number of Applicants
Not collected	14

### G. Data Notes

An applicant is an individual whose application has been approved for them to complete the certifying exam and/or other final step(s) necessary to obtain a Certificate of Qualification. This definition includes Apprentice Completers who have received a Certificate of Apprenticeship from MLITSD/STO and Trade Qualifiers, Recognized Canadian Certificate holders, and DND applicants whose TEA application has been approved.

### H. Application Decisions

The table below summarizes the outcome of registration decisions finalized in 2025. Some applications may have been received in the previous year.

Jurisdiction of initial training	Successful	Unsuccessful	Withdrawn
Ontario	8	0	0
Other/not collected	6	0	0

### Applications with decisions pending

The table below summarizes the inventory of applications in progress as of December 31, 2025. Again, some of these applications may have been received in the previous year.

<b>Jurisdiction of initial training</b>	<b>Incomplete</b>	<b>Complete</b>	<b>Total</b>
Ontario	0	0	0
Other/not collected	0	0	0

### **I. New Registrants**

For the 2025 reporting year, the breakdown of new registrants by class of registration is provided below:

<b>Class of registration</b>	<b>Total new registrants</b>	<b>Number of internationally educated registrants</b>
Full / General/ Independent Practice	23	0

### **J. Data Notes**

Successful indicates Apprentice Completers who have received a Certificate of Apprenticeship from MLITSD/STO and Trade Qualifiers, Recognized Canadian Certificate holders, and DND applicants whose TEA application has been approved. There are no unsuccessful decisions and no mechanism to withdraw an application. New Registrants capture applicants who received a Certificate of Qualification from Skilled Trades Ontario. Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario.

## K. Reviews and Appeals

Applicants for registration may appeal a registration decision. An **internal review or appeal** involves formal reconsideration of a registration decision further to an application and submissions by the applicant.

Jurisdiction of initial training	Number of internal reviews and appeals processed	Number of decisions changed following internal review or appeal

An **external review or appeal** involves review of a registration decision by an external appeal tribunal or court, such as the Health Professions Review and Appeal Board or Divisional Court.

Jurisdiction of initial training	Number of applicants who sought external review or appeal	Number of decisions changed following external review or appeal

**Issues raised in reviews and appeals** can point to challenges in the registration process. The table below summarizes top issues or reasons that applicants raised during these appeal proceedings.

Issue or reason raised	Number of appeals

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**Internationally trained applicants** face additional challenges in the registration process. The table below summarizes top reasons for not registering internationally trained individuals.

Reason for not registering	Number of internationally trained applicants

## L. Data Notes

Registration decisions cannot be appealed as they are based on passing the certifying exam to be issued a Certificate of Qualification.

Profession Name	Total Number of Applicants
Residential Air Conditioning Systems Mechanic	<b>254</b>

Gender	Number of Applicants
Male	248
Female	5
Other / not collected	1

<b>Jurisdiction of Initial Training</b>	<b>Number of Applicants</b>
Ontario	172
Other provinces and territories	1
Other International	22
Other/not collected	59

<b>Country of Initial Training</b>	<b>Number of Applicants</b>
Canada	173
Other Countries	59
India	8
Iran	8
Nigeria	1
Pakistan	2
Peru	1
Saudi Arabia	1
United Arab Emirates	1

<b>Official language of preference</b>	<b>Number of Applicants</b>
English	254

<b>Racial identity (optional)</b>	<b>Number of Applicants</b>
Not collected	254

### **G. Data Notes**

An applicant is an individual whose application has been approved for them to complete the certifying exam and/or other final step(s) necessary to obtain a

Certificate of Qualification. This definition includes Apprentice Completers who have received a Certificate of Apprenticeship from MLITSD/STO and Trade Qualifiers, Recognized Canadian Certificate holders, and DND applicants whose TEA application has been approved.

## H. Application Decisions

The table below summarizes the outcome of registration decisions finalized in 2025. Some applications may have been received in the previous year.

<b>Jurisdiction of initial training</b>	<b>Successful</b>	<b>Unsuccessful</b>	<b>Withdrawn</b>
Ontario	172	0	0
Other provinces and territories	1	0	0
Other International	22	0	0
Other/not collected	59	0	0

### Applications with decisions pending

The table below summarizes the inventory of applications in progress as of December 31, 2025. Again, some of these applications may have been received in the previous year.

<b>Jurisdiction of initial training</b>	<b>Incomplete</b>	<b>Complete</b>	<b>Total</b>
Ontario	0	0	0
Other provinces and territories	0	0	0
Other International	0	0	0
Other/not collected	0	0	0

## I. New Registrants

For the 2025 reporting year, the breakdown of new registrants by class of registration is provided below:

<b>Class of registration</b>	<b>Total new registrants</b>	<b>Number of internationally educated registrants</b>
Full / General/ Independent Practice	246	11

### J. Data Notes

Successful indicates Apprentice Completers who have received a Certificate of Apprenticeship from MLITSD/STO and Trade Qualifiers, Recognized Canadian Certificate holders, and DND applicants whose TEA application has been approved. There are no unsuccessful decisions and no mechanism to withdraw an application. New Registrants capture applicants who received a Certificate of Qualification from Skilled Trades Ontario. Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario.

### K. Reviews and Appeals

Applicants for registration may appeal a registration decision. An **internal review or appeal** involves formal reconsideration of a registration decision further to an application and submissions by the applicant.

<b>Jurisdiction of initial training</b>	<b>Number of internal reviews and appeals processed</b>	<b>Number of decisions changed following internal review or appeal</b>

An **external review or appeal** involves review of a registration decision by an external appeal tribunal or court, such as the Health Professions Review and Appeal Board or Divisional Court.

Jurisdiction of initial training	Number of applicants who sought external review or appeal	Number of decisions changed following external review or appeal

**Issues raised in reviews and appeals** can point to challenges in the registration process. The table below summarizes top issues or reasons that applicants raised during these appeal proceedings.

Issue or reason raised	Number of appeals

**Internationally trained applicants** face additional challenges in the registration process. The table below summarizes top reasons for not registering internationally trained individuals.

Reason for not registering	Number of internationally trained applicants

**L. Data Notes**

Registration decisions cannot be appealed as they are based on passing the certifying exam to be issued a Certificate of Qualification.

<b>Profession Name</b>	<b>Total Number of Applicants</b>
Fuel and Electrical Systems Technician	0

<b>Gender</b>	<b>Number of Applicants</b>

<b>Jurisdiction of Initial Training</b>	<b>Number of Applicants</b>

<b>Country of Initial Training</b>	<b>Number of Applicants</b>

<b>Official language of preference</b>	<b>Number of Applicants</b>

<b>Racial identity (optional)</b>	<b>Number of Applicants</b>

## G. Data Notes

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## H. Application Decisions

The table below summarizes the outcome of registration decisions finalized in 2025. Some applications may have been received in the previous year.

Jurisdiction of initial training	Successful	Unsuccessful	Withdrawn

### Applications with decisions pending

The table below summarizes the inventory of applications in progress as of December 31, 2025. Again, some of these applications may have been received in the previous year.

Jurisdiction of initial training	Incomplete	Complete	Total

## I. New Registrants

For the 2025 reporting year, the breakdown of new registrants by class of registration is provided below:

Class of registration	Total new registrants	Number of internationally educated registrants

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## J. Data Notes

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## K. Reviews and Appeals

Applicants for registration may appeal a registration decision. An **internal review or appeal** involves formal reconsideration of a registration decision further to an application and submissions by the applicant.

Jurisdiction of initial training	Number of internal reviews and appeals processed	Number of decisions changed following internal review or appeal

An **external review or appeal** involves review of a registration decision by an external appeal tribunal or court, such as the Health Professions Review and Appeal Board or Divisional Court.

Jurisdiction of initial training	Number of applicants who sought external review or appeal	Number of decisions changed following external review or appeal

**Issues raised in reviews and appeals** can point to challenges in the registration process. The table below summarizes top issues or reasons that applicants raised during these appeal proceedings.

Issue or reason raised	Number of appeals

**Internationally trained applicants** face additional challenges in the registration process. The table below summarizes top reasons for not registering internationally trained individuals.

Reason for not registering	Number of internationally trained applicants

## L. Data Notes

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Profession Name	Total Number of Applicants
Hairstylist	763

Gender	Number of Applicants
Male	122
Female	636
Other / not collected	5

<b>Jurisdiction of Initial Training</b>	<b>Number of Applicants</b>
Ontario	571
Other provinces and territories	18
United States	1
Other International	69
Other/not collected	104

<b>Country of Initial Training</b>	<b>Number of Applicants</b>
Canada	589
Other Countries	104
United States of America	1
Albania	1
Colombia	1
Ecuador	1
India	24
Iran	20
Israel	1
Lebanon	2
Mexico	1
Nepal	1
Nigeria	3
Philippines	1
Russia	2
Saudi Arabia	1
Sri Lanka	1
Sudan	1
Turkiye	1
Uganda	2
Ukraine	2
United Arab Emirates	2

Vietnam	1
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Official language of preference	Number of Applicants
English	762
French	1

Racial identity (optional)	Number of Applicants
Not collected	763

### G. Data Notes

An applicant is an individual whose application has been approved for them to complete the certifying exam and/or other final step(s) necessary to obtain a Certificate of Qualification. This definition includes Apprentice Completers who have received a Certificate of Apprenticeship from MLITSD/STO and Trade Qualifiers, Recognized Canadian Certificate holders, and DND applicants whose TEA application has been approved.

### H. Application Decisions

The table below summarizes the outcome of registration decisions finalized in 2025. Some applications may have been received in the previous year.

Jurisdiction of initial training	Successful	Unsuccessful	Withdrawn
Ontario	571	0	0
Other provinces and territories	18	0	0
United States	1	0	0
Other International	69	0	0

Other/not collected	104	0	0
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### Applications with decisions pending

The table below summarizes the inventory of applications in progress as of December 31, 2025. Again, some of these applications may have been received in the previous year.

Jurisdiction of initial training	Incomplete	Complete	Total
Ontario	0	0	0
Other provinces and territories	0	0	0
United States	0	0	0
Other International	0	0	0
Other/not collected			

### I. New Registrants

For the 2025 reporting year, the breakdown of new registrants by class of registration is provided below:

Class of registration	Total new registrants	Number of internationally educated registrants
Full / General/ Independent Practice	697	68

### J. Data Notes

Successful indicates Apprentice Completers who have received a Certificate of Apprenticeship from MLITSD/STO and Trade Qualifiers, Recognized Canadian

Certificate holders, and DND applicants whose TEA application has been approved. There are no unsuccessful decisions and no mechanism to withdraw an application. New Registrants capture applicants who received a Certificate of Qualification from Skilled Trades Ontario.  
 Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario.

## K. Reviews and Appeals

Applicants for registration may appeal a registration decision. An **internal review or appeal** involves formal reconsideration of a registration decision further to an application and submissions by the applicant.

Jurisdiction of initial training	Number of internal reviews and appeals processed	Number of decisions changed following internal review or appeal

An **external review or appeal** involves review of a registration decision by an external appeal tribunal or court, such as the Health Professions Review and Appeal Board or Divisional Court.

Jurisdiction of initial training	Number of applicants who sought external review or appeal	Number of decisions changed following external review or appeal

**Issues raised in reviews and appeals** can point to challenges in the registration process. The table below summarizes top issues or reasons that applicants raised during these appeal proceedings.

Issue or reason raised	Number of appeals

**Internationally trained applicants** face additional challenges in the registration process. The table below summarizes top reasons for not registering internationally trained individuals.

Reason for not registering	Number of internationally trained applicants

## L. Data Notes

Registration decisions cannot be appealed as they are based on passing the certifying exam to be issued a Certificate of Qualification.

Profession Name	Total Number of Applicants
Hoisting Engineer — Mobile Crane Operator 1	142

Gender	Number of Applicants
Male	135
Female	6

Other / not collected	1
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<b>Jurisdiction of Initial Training</b>	<b>Number of Applicants</b>
Ontario	125
Other provinces and territories	16
Other International	1

<b>Country of Initial Training</b>	<b>Number of Applicants</b>
Canada	141
Oman	1

<b>Official language of preference</b>	<b>Number of Applicants</b>
English	136
French	6

<b>Racial identity (optional)</b>	<b>Number of Applicants</b>
Not collected	142

## **G. Data Notes**

An applicant is an individual whose application has been approved for them to complete the certifying exam and/or other final step(s) necessary to obtain a Certificate of Qualification. This definition includes Apprentice Completers who have received a Certificate of Apprenticeship from MLITSD/STO and Trade Qualifiers, Recognized Canadian Certificate holders, and DND applicants whose TEA application has been approved.

## H. Application Decisions

The table below summarizes the outcome of registration decisions finalized in 2025. Some applications may have been received in the previous year.

<b>Jurisdiction of initial training</b>	<b>Successful</b>	<b>Unsuccessful</b>	<b>Withdrawn</b>
Ontario	125	0	0
Other provinces and territories	16	0	0
Other International	1	0	0

### Applications with decisions pending

The table below summarizes the inventory of applications in progress as of December 31, 2025. Again, some of these applications may have been received in the previous year.

<b>Jurisdiction of initial training</b>	<b>Incomplete</b>	<b>Complete</b>	<b>Total</b>
Ontario	0	0	0
Other provinces and territories	0	0	0
Other International	0	0	0

## I. New Registrants

For the 2025 reporting year, the breakdown of new registrants by class of registration is provided below:

Class of registration	Total new registrants	Number of internationally educated registrants
Full / General/ Independent Practice	188	0

## J. Data Notes

Successful indicates Apprentice Completers who have received a Certificate of Apprenticeship from MLITSD/STO and Trade Qualifiers, Recognized Canadian Certificate holders, and DND applicants whose TEA application has been approved. There are no unsuccessful decisions and no mechanism to withdraw an application. New Registrants capture applicants who received a Certificate of Qualification from Skilled Trades Ontario. Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario.

## K. Reviews and Appeals

Applicants for registration may appeal a registration decision. An **internal review or appeal** involves formal reconsideration of a registration decision further to an application and submissions by the applicant.

Jurisdiction of initial training	Number of internal reviews and appeals processed	Number of decisions changed following internal review or appeal

An **external review or appeal** involves review of a registration decision by an external appeal tribunal or court, such as the Health Professions Review and Appeal Board or Divisional Court.

Jurisdiction of initial training	Number of applicants who sought external review or appeal	Number of decisions changed following external review or appeal

**Issues raised in reviews and appeals** can point to challenges in the registration process. The table below summarizes top issues or reasons that applicants raised during these appeal proceedings.

Issue or reason raised	Number of appeals

**Internationally trained applicants** face additional challenges in the registration process. The table below summarizes top reasons for not registering internationally trained individuals.

Reason for not registering	Number of internationally trained applicants

## L. Data Notes

Registration decisions cannot be appealed as they are based on passing the certifying exam to be issued a Certificate of Qualification.

<b>Profession Name</b>	<b>Total Number of Applicants</b>
Sheet Metal Worker	<b>311</b>

<b>Gender</b>	<b>Number of Applicants</b>
Male	308
Female	3

<b>Jurisdiction of Initial Training</b>	<b>Number of Applicants</b>
Ontario	284
Other provinces and territories	22
Other/not collected	5

<b>Country of Initial Training</b>	<b>Number of Applicants</b>
Canada	306
Other Countries	5

<b>Official language of preference</b>	<b>Number of Applicants</b>
English	311

<b>Racial identity (optional)</b>	<b>Number of Applicants</b>
Not collected	311

### **G. Data Notes**

An applicant is an individual whose application has been approved for them to complete the certifying exam and/or other final step(s) necessary to obtain a Certificate of Qualification. This definition includes Apprentice Completers who have received a Certificate of Apprenticeship from MLITSD/STO and Trade Qualifiers, Recognized Canadian Certificate holders, and DND applicants whose TEA application has been approved.

### **H. Application Decisions**

The table below summarizes the outcome of registration decisions finalized in 2025. Some applications may have been received in the previous year.

<b>Jurisdiction of initial training</b>	<b>Successful</b>	<b>Unsuccessful</b>	<b>Withdrawn</b>
Ontario	284	0	0
Other provinces and territories	22	0	0
Other/not collected	5	0	0

### **Applications with decisions pending**

The table below summarizes the inventory of applications in progress as of December 31, 2025. Again, some of these applications may have been received in the previous year.

<b>Jurisdiction of initial training</b>	<b>Incomplete</b>	<b>Complete</b>	<b>Total</b>
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Ontario	0	0	0
Other provinces and territories	0	0	0
Other/not collected	0	0	0

## I. New Registrants

For the 2025 reporting year, the breakdown of new registrants by class of registration is provided below:

Class of registration	Total new registrants	Number of internationally educated registrants
Full / General/ Independent Practice	279	0

## J. Data Notes

Successful indicates Apprentice Completers who have received a Certificate of Apprenticeship from MLITSD/STO and Trade Qualifiers, Recognized Canadian Certificate holders, and DND applicants whose TEA application has been approved. There are no unsuccessful decisions and no mechanism to withdraw an application. New Registrants capture applicants who received a Certificate of Qualification from Skilled Trades Ontario. Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario.

## K. Reviews and Appeals

Applicants for registration may appeal a registration decision. An **internal review or appeal** involves formal reconsideration of a registration decision further to an application and submissions by the applicant.

Jurisdiction of initial training	Number of internal reviews and appeals processed	Number of decisions changed following internal review or appeal

An **external review or appeal** involves review of a registration decision by an external appeal tribunal or court, such as the Health Professions Review and Appeal Board or Divisional Court.

Jurisdiction of initial training	Number of applicants who sought external review or appeal	Number of decisions changed following external review or appeal

**Issues raised in reviews and appeals** can point to challenges in the registration process. The table below summarizes top issues or reasons that applicants raised during these appeal proceedings.

Issue or reason raised	Number of appeals

**Internationally trained applicants** face additional challenges in the registration process. The table below summarizes top reasons for not registering internationally trained individuals.

Reason for not registering	Number of internationally trained applicants

## L. Data Notes

Registration decisions cannot be appealed as they are based on passing the certifying exam to be issued a Certificate of Qualification.

Profession Name	Total Number of Applicants
Sprinkler and Fire Protection Installer	<b>143</b>

Gender	Number of Applicants
Male	141
Female	1
Other / not collected	1

Jurisdiction of Initial Training	Number of Applicants
Ontario	134
Other provinces and territories	8
Other/not collected	1

Country of Initial Training	Number of Applicants
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Canada	142
Other Countries	1

Official language of preference	Number of Applicants
English	143

Racial identity (optional)	Number of Applicants
Not collected	143

### G. Data Notes

An applicant is an individual whose application has been approved for them to complete the certifying exam and/or other final step(s) necessary to obtain a Certificate of Qualification. This definition includes Apprentice Completers who have received a Certificate of Apprenticeship from MLITSD/STO and Trade Qualifiers, Recognized Canadian Certificate holders, and DND applicants whose TEA application has been approved.

### H. Application Decisions

The table below summarizes the outcome of registration decisions finalized in 2025. Some applications may have been received in the previous year.

Jurisdiction of initial training	Successful	Unsuccessful	Withdrawn
Ontario	134	0	0
Other provinces and territories	8	0	0
Other/not collected	1	0	0

## Applications with decisions pending

The table below summarizes the inventory of applications in progress as of December 31, 2025. Again, some of these applications may have been received in the previous year.

Jurisdiction of initial training	Incomplete	Complete	Total
Ontario	0	0	0
Other provinces and territories	0	0	0
Other/not collected	0	0	0

## I. New Registrants

For the 2025 reporting year, the breakdown of new registrants by class of registration is provided below:

Class of registration	Total new registrants	Number of internationally educated registrants
Full / General/ Independent Practice	150	0

## J. Data Notes

Successful indicates Apprentice Completers who have received a Certificate of Apprenticeship from MLITSD/STO and Trade Qualifiers, Recognized Canadian Certificate holders, and DND applicants whose TEA application has been approved. There are no unsuccessful decisions and no mechanism to withdraw an application. New Registrants capture applicants who received a Certificate of Qualification from Skilled Trades Ontario.

Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario.

## K. Reviews and Appeals

Applicants for registration may appeal a registration decision. An **internal review or appeal** involves formal reconsideration of a registration decision further to an application and submissions by the applicant.

Jurisdiction of initial training	Number of internal reviews and appeals processed	Number of decisions changed following internal review or appeal

An **external review or appeal** involves review of a registration decision by an external appeal tribunal or court, such as the Health Professions Review and Appeal Board or Divisional Court.

Jurisdiction of initial training	Number of applicants who sought external review or appeal	Number of decisions changed following external review or appeal

**Issues raised in reviews and appeals** can point to challenges in the registration process. The table below summarizes top issues or reasons that applicants raised during these appeal proceedings.

Issue or reason raised	Number of appeals

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**Internationally trained applicants** face additional challenges in the registration process. The table below summarizes top reasons for not registering internationally trained individuals.

Reason for not registering	Number of internationally trained applicants

## L. Data Notes

Registration decisions cannot be appealed as they are based on passing the certifying exam to be issued a Certificate of Qualification.

Profession Name	Total Number of Applicants
Steamfitter	<b>147</b>

Gender	Number of Applicants
Male	143
Female	3
Other / not collected	1

Jurisdiction of Initial Training	Number of Applicants
Ontario	114
Other provinces and territories	25

Other International	1
Other/not collected	7

Country of Initial Training	Number of Applicants
Canada	139
Other Countries	7
Indonesia	1

Official language of preference	Number of Applicants
English	147

Racial identity (optional)	Number of Applicants
Not collected	147

## G. Data Notes

An applicant is an individual whose application has been approved for them to complete the certifying exam and/or other final step(s) necessary to obtain a Certificate of Qualification. This definition includes Apprentice Completers who have received a Certificate of Apprenticeship from MLITSD/STO and Trade Qualifiers, Recognized Canadian Certificate holders, and DND applicants whose TEA application has been approved.

## H. Application Decisions

The table below summarizes the outcome of registration decisions finalized in 2025. Some applications may have been received in the previous year.

<b>Jurisdiction of initial training</b>	<b>Successful</b>	<b>Unsuccessful</b>	<b>Withdrawn</b>
Ontario	114	0	0
Other provinces and territories	25	0	0
Other International	1	0	0
Other/not collected	7	0	0

### **Applications with decisions pending**

The table below summarizes the inventory of applications in progress as of December 31, 2025. Again, some of these applications may have been received in the previous year.

<b>Jurisdiction of initial training</b>	<b>Incomplete</b>	<b>Complete</b>	<b>Total</b>
Ontario	0	0	0
Other provinces and territories	0	0	0
Other International	0	0	0
Other/not collected	0	0	0

## **I. New Registrants**

For the 2025 reporting year, the breakdown of new registrants by class of registration is provided below:

<b>Class of registration</b>	<b>Total new registrants</b>	<b>Number of internationally educated registrants</b>
Full / General/ Independent Practice	115	0

## J. Data Notes

Successful indicates Apprentice Completers who have received a Certificate of Apprenticeship from MLITSD/STO and Trade Qualifiers, Recognized Canadian Certificate holders, and DND applicants whose TEA application has been approved. There are no unsuccessful decisions and no mechanism to withdraw an application. New Registrants capture applicants who received a Certificate of Qualification from Skilled Trades Ontario. Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario.

## K. Reviews and Appeals

Applicants for registration may appeal a registration decision. An **internal review or appeal** involves formal reconsideration of a registration decision further to an application and submissions by the applicant.

Jurisdiction of initial training	Number of internal reviews and appeals processed	Number of decisions changed following internal review or appeal

An **external review or appeal** involves review of a registration decision by an external appeal tribunal or court, such as the Health Professions Review and Appeal Board or Divisional Court.

Jurisdiction of initial training	Number of applicants who sought external review or appeal	Number of decisions changed following external review or appeal

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**Issues raised in reviews and appeals** can point to challenges in the registration process. The table below summarizes top issues or reasons that applicants raised during these appeal proceedings.

Issue or reason raised	Number of appeals

**Internationally trained applicants** face additional challenges in the registration process. The table below summarizes top reasons for not registering internationally trained individuals.

Reason for not registering	Number of internationally trained applicants

## L. Data Notes

Registration decisions cannot be appealed as they are based on passing the certifying exam to be issued a Certificate of Qualification.

Profession Name	Total Number of Applicants
Transmission Technician	0

<b>Gender</b>	<b>Number of Applicants</b>

<b>Jurisdiction of Initial Training</b>	<b>Number of Applicants</b>

<b>Country of Initial Training</b>	<b>Number of Applicants</b>

<b>Official language of preference</b>	<b>Number of Applicants</b>

<b>Racial identity (optional)</b>	<b>Number of Applicants</b>

### **G. Data Notes**

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### **H. Application Decisions**

The table below summarizes the outcome of registration decisions finalized in 2025. Some applications may have been received in the previous year.

<b>Jurisdiction of initial training</b>	<b>Successful</b>	<b>Unsuccessful</b>	<b>Withdrawn</b>

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**Applications with decisions pending**

The table below summarizes the inventory of applications in progress as of December 31, 2025. Again, some of these applications may have been received in the previous year.

Jurisdiction of initial training	Incomplete	Complete	Total

**I. New Registrants**

For the 2025 reporting year, the breakdown of new registrants by class of registration is provided below:

Class of registration	Total new registrants	Number of internationally educated registrants

**J. Data Notes**

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**K. Reviews and Appeals**

Applicants for registration may appeal a registration decision. An **internal review or appeal** involves formal reconsideration of a registration decision further to an application and submissions by the applicant.

Jurisdiction of initial training	Number of internal reviews and appeals processed	Number of decisions changed following internal review or appeal

An **external review or appeal** involves review of a registration decision by an external appeal tribunal or court, such as the Health Professions Review and Appeal Board or Divisional Court.

Jurisdiction of initial training	Number of applicants who sought external review or appeal	Number of decisions changed following external review or appeal

**Issues raised in reviews and appeals** can point to challenges in the registration process. The table below summarizes top issues or reasons that applicants raised during these appeal proceedings.

Issue or reason raised	Number of appeals

**Internationally trained applicants** face additional challenges in the registration process. The table below summarizes top reasons for not registering internationally trained individuals.

Reason for not registering	Number of internationally trained applicants

## L. Data Notes

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Profession Name	Total Number of Applicants
Truck and Coach Technician	<b>858</b>

Gender	Number of Applicants
Male	840
Female	16
Other / not collected	2

Jurisdiction of Initial Training	Number of Applicants
Ontario	671
Other provinces and territories	14
Other International	31
Other/not collected	142

<b>Country of Initial Training</b>	<b>Number of Applicants</b>
Canada	685
Other Countries	142
Guyana	1
India	18
Iran	1
Jamaica	1
Kazakhstan	1
Nigeria	2
Singapore	1
South Africa	1
Turkiye	1
United Arab Emirates	1
Zimbabwe	3

<b>Official language of preference</b>	<b>Number of Applicants</b>
English	855
French	3

<b>Racial identity (optional)</b>	<b>Number of Applicants</b>
Not collected	858

### **G. Data Notes**

An applicant is an individual whose application has been approved for them to complete the certifying exam and/or other final step(s) necessary to obtain a

Certificate of Qualification. This definition includes Apprentice Completers who have received a Certificate of Apprenticeship from MLITSD/STO and Trade Qualifiers, Recognized Canadian Certificate holders, and DND applicants whose TEA application has been approved.

## H. Application Decisions

The table below summarizes the outcome of registration decisions finalized in 2025. Some applications may have been received in the previous year.

<b>Jurisdiction of initial training</b>	<b>Successful</b>	<b>Unsuccessful</b>	<b>Withdrawn</b>
Ontario	671	0	0
Other provinces and territories	14	0	0
Other International	31	0	0
Other/not collected	142	0	0

### Applications with decisions pending

The table below summarizes the inventory of applications in progress as of December 31, 2025. Again, some of these applications may have been received in the previous year.

<b>Jurisdiction of initial training</b>	<b>Incomplete</b>	<b>Complete</b>	<b>Total</b>
Ontario	0	0	0
Other provinces and territories	0	0	0
Other International	0	0	0
Other/not collected	0	0	0

## I. New Registrants

For the 2025 reporting year, the breakdown of new registrants by class of registration is provided below:

<b>Class of registration</b>	<b>Total new registrants</b>	<b>Number of internationally educated registrants</b>
Full / General/ Independent Practice	436	9

### J. Data Notes

Successful indicates Apprentice Completers who have received a Certificate of Apprenticeship from MLITSD/STO and Trade Qualifiers, Recognized Canadian Certificate holders, and DND applicants whose TEA application has been approved. There are no unsuccessful decisions and no mechanism to withdraw an application. New Registrants capture applicants who received a Certificate of Qualification from Skilled Trades Ontario. Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario.

### K. Reviews and Appeals

Applicants for registration may appeal a registration decision. An **internal review or appeal** involves formal reconsideration of a registration decision further to an application and submissions by the applicant.

<b>Jurisdiction of initial training</b>	<b>Number of internal reviews and appeals processed</b>	<b>Number of decisions changed following internal review or appeal</b>

An **external review or appeal** involves review of a registration decision by an external appeal tribunal or court, such as the Health Professions Review and Appeal Board or Divisional Court.

Jurisdiction of initial training	Number of applicants who sought external review or appeal	Number of decisions changed following external review or appeal

**Issues raised in reviews and appeals** can point to challenges in the registration process. The table below summarizes top issues or reasons that applicants raised during these appeal proceedings.

Issue or reason raised	Number of appeals

**Internationally trained applicants** face additional challenges in the registration process. The table below summarizes top reasons for not registering internationally trained individuals.

Reason for not registering	Number of internationally trained applicants

## L. Data Notes

Registration decisions cannot be appealed as they are based on passing the certifying exam to be issued a Certificate of Qualification.

<b>Profession Name</b>	<b>Total Number of Applicants</b>
Truck-Trailer Service Technician	<b>22</b>

<b>Gender</b>	<b>Number of Applicants</b>
Male	22

<b>Jurisdiction of Initial Training</b>	<b>Number of Applicants</b>
Ontario	16
Other provinces and territories	1
Other/not collected	5

<b>Country of Initial Training</b>	<b>Number of Applicants</b>
Canada	17
Other Countries	5

<b>Official language of preference</b>	<b>Number of Applicants</b>
English	22

<b>Racial identity (optional)</b>	<b>Number of Applicants</b>
Not collected	22

### **G. Data Notes**

An applicant is an individual whose application has been approved for them to complete the certifying exam and/or other final step(s) necessary to obtain a Certificate of Qualification. This definition includes Apprentice Completers who have received a Certificate of Apprenticeship from MLITSD/STO and Trade Qualifiers, Recognized Canadian Certificate holders, and DND applicants whose TEA application has been approved.

### **H. Application Decisions**

The table below summarizes the outcome of registration decisions finalized in 2025. Some applications may have been received in the previous year.

<b>Jurisdiction of initial training</b>	<b>Successful</b>	<b>Unsuccessful</b>	<b>Withdrawn</b>
Ontario	16	0	0
Other provinces and territories	1	0	0
Other/not collected	5	0	0

### **Applications with decisions pending**

The table below summarizes the inventory of applications in progress as of December 31, 2025. Again, some of these applications may have been received in the previous year.

<b>Jurisdiction of initial training</b>	<b>Incomplete</b>	<b>Complete</b>	<b>Total</b>
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Ontario	0	0	0
Other provinces and territories	0	0	0
Other/not collected	0	0	0

## I. New Registrants

For the 2025 reporting year, the breakdown of new registrants by class of registration is provided below:

Class of registration	Total new registrants	Number of internationally educated registrants
Full / General/ Independent Practice	20	0

## J. Data Notes

Successful indicates Apprentice Completers who have received a Certificate of Apprenticeship from MLITSD/STO and Trade Qualifiers, Recognized Canadian Certificate holders, and DND applicants whose TEA application has been approved. There are no unsuccessful decisions and no mechanism to withdraw an application. New Registrants capture applicants who received a Certificate of Qualification from Skilled Trades Ontario. Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario.

## K. Reviews and Appeals

Applicants for registration may appeal a registration decision. An **internal review or appeal** involves formal reconsideration of a registration decision further to an application and submissions by the applicant.

Jurisdiction of initial training	Number of internal reviews and appeals processed	Number of decisions changed following internal review or appeal

An **external review or appeal** involves review of a registration decision by an external appeal tribunal or court, such as the Health Professions Review and Appeal Board or Divisional Court.

Jurisdiction of initial training	Number of applicants who sought external review or appeal	Number of decisions changed following external review or appeal

**Issues raised in reviews and appeals** can point to challenges in the registration process. The table below summarizes top issues or reasons that applicants raised during these appeal proceedings.

Issue or reason raised	Number of appeals

**Internationally trained applicants** face additional challenges in the registration process. The table below summarizes top reasons for not registering internationally trained individuals.

Reason for not registering	Number of internationally trained applicants

## L. Data Notes

Registration decisions cannot be appealed as they are based on passing the certifying exam to be issued a Certificate of Qualification.

## 8. New legislative and regulatory requirements

In 2024, the government introduced legislative and regulatory amendments to FARPACTA that create four new legal obligations that come into effect on **January 1<sup>st</sup>, 2026**. These obligations relate to:

- Assessment of Qualifications
- Third Party Accountability
- Alternative Documentation Policies
- Parallel Processing Plans

The following are steps that **Skilled TRADES Ontario** has taken during the reporting period to meet these legal obligations.

### A. Assessment of Qualifications

These provisions outline specific steps that a regulated profession must take to ensure that its assessment of applicant qualifications is done in a way that is transparent, objective, impartial and fair. They require regulators to:

- a. Provide clear and accurate information regarding the assessment of qualifications, including information about assessment criteria, methods, timelines and costs.
- b. Ensure that assessment approaches are competency-based, non-duplicative and unbiased.
- c. Make examinations and other types of assessments available at least three times per year where there is sufficient demand.
- d. Communicate assessment decisions in writing, within 10 business days after an assessment decision is made, with reasons for the decision and details of competency gaps in cases of negative decisions.
- e. Provide a process for applicants to request an appeal or review of an assessment decision.

The following are steps that Skilled TRADES Ontario has taken to date to meet this new legal obligation.

1. A) A publicly available assessment Guide and related forms are posted on STO's website along with support from various departments, including Client Services to address any additional client inquiries. B) Developing a consistent and rigorous assessment process that all relevant staff receive training and ongoing coaching on. C) Examinations for certification are available weekly, monthly, and throughout the entire year. Unsuccessful exam attempts require a 30-day period before reattempting, allowing clients to write approximately 11 times a year if needed. D) STO has always, and continues to, provide assessment result letters via email/mail (whichever is applicable to the client's needs) within 10 days, outside of any postal delivery delays or timelines. E) The Trade Qualifier process has a Reassessment process/form should a client not be successful on their initial assessment attempt.

## **B. Third Party Accountability**

These provisions specify the reasonable measures that a regulated profession must take to ensure that third party assessments of qualifications are undertaken in a way that is transparent, objective, impartial and fair. They require regulators

to:

- a. Provide information to applicants on the role of the third party.
- b. Establish a process to address complaints by applicants about their experiences with third party assessment providers and inform applicants about the complaints process.
- c. Enter into an agreement with the third party that specifies:
  - o The assessment criteria and methods that the third party is required to use in assessments and the minimum exam scores for a pass.
  - o How frequently exams and other types of assessments are offered and, wherever feasible, indicating that applicants will have access to exams and other types of assessments at least three times in a calendar year.
  - o The timelines for completing each step of the assessment process and the knowledge and expertise requirements for assessors.

The following are steps that Skilled TRADES Ontario has taken to date to meet this new legal obligation.

All assessments of qualifications are done by STO and follow the timelines as directed by FARPACTA. Analysts responsible for assessing applications receive initial training and refresher coaching throughout the year. All Exams have a minimum of 70% as the pass score. Exams are available daily, weekly, and monthly to applicants. An unsuccessful attempt requires a 30-day period before reattempting.

### **C. Alternative Documentation**

These provisions require that each regulator have an alternative documentation policy and submit it for review and approval by the Fairness Commissioner. The policy must provide for the regulator to accept reasonable alternatives to the documentation that is normally required if such documentation cannot be obtained for reasons beyond an applicant's control.

The Skilled TRADES Ontario submitted a policy to the OFC by January 1, 2026.

Yes

## **D. Parallel Processing Plans**

These provisions require that each regulator develop a parallel processing plan and submit it for review and approval by the Fairness Commissioner. The policy must permit applicants who experience a delay in one part of the registration process to proceed with other parts of the registration process wherever possible.

The Skilled TRADES Ontario submitted a plan to the OFC by January 1, 2026.

Yes

## **9. Registration Timelines**

### **Profession: Alignment and Brakes Technician**

#### **A. Domestic Labour Mobility Applicants**

Section 9.1 (4) of FARPACTA prescribes that regulators must make a registration decision within 30 calendar days from the time that they receive a complete application “and everything required by the regulated profession in respect of the application.”

Prior to July 1, 2025, the corresponding time limit was 30 business days.

Skilled TRADES Ontario requires the following documentation before beginning to count the 30-day registration time-period. This would be the starting point of the registration process for the purpose the data summarized below.

- Completed application form
- Other (please specify)    Payment of applicable fees.

#### **January 1 to June 30, 2025**

For domestic labour mobility applications received between January 1, 2025 and June 30, 2025 registration timelines and outcomes are summarized below:

<b>Registration decisions</b>	<b>30 business days or less</b>	<b>More than 30 business days or decision pending</b>
<b>Full registration granted</b>	0	0
<b>Alternative registration granted</b>	0	0
<b>No registration granted</b>	0	0

**July 1 – December 31, 2025**

For domestic labour mobility applications received between July 1, 2025 and November 30, 2025 and decisions made to December 31 (one month later), registration timelines and outcomes are summarized below.

<b>Registration Decisions</b>	<b>30 calendar days or less</b>	<b>More than 30 calendar days or decision pending</b>
<b>Full registration granted</b>	0	0
<b>Alternative registration granted</b>	0	0
<b>No registration granted</b>	0	0

**B. Internationally Trained Individuals**

Sections 5 and 6 of Ontario Regulation 261/22 made under FARPACTA set out two separate standards to measure how efficiently a regulated profession is processing applications that it receives from ITIs.

- **Three-month decision standard:** Under section 5, a regulator must make registration decisions for an ITI within three months following receipt of everything that it requires in respect of an application for registration, in at least 90% of all cases. Prior to July 1, 2025, the corresponding time limit was six months.
- **One-year reporting standard:** Under section 6, regulated professions must report on their ability to register ITIs, who are eligible for registration without condition, from the earlier of the date that:
  - a) the regulated profession receives everything it requires in respect of the individual's application for the registration, or:
  - b) any third party that assess the individual's qualification on behalf of the regulated profession, receives everything it requires for this purpose.

Section 6 of the regulation further stipulates that the regulator's annual Fair Registration Practices Report must include data on a regulator's compliance with the decision time standard, and its ability to meet the one-year reporting standard and, where the regulator has been unable to meet this one-year standard, the steps that the regulator is taking to meet this standard.

**i) Decision Standard**

Skilled TRADES Ontario requires the following documentation before beginning to count the decision time standard for internationally trained individuals.

- Completed application form
- Examination results
- Other (please specify)    Payment of applicable fees.

**July 1, 2024 – June 30, 2025**

For applications from internationally trained individuals received between July 1, 2024 and June 30, 2025 and decisions made to December 31 (six months later), registration timelines and outcomes are summarized below.

<b>Registration decisions</b>	<b>Six months or less</b>	<b>More than six months or decision pending</b>
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<b>Full registration granted</b>	0	0
<b>Alternative registration granted</b>	0	0
<b>No registration granted</b>	0	0

**Average time in weeks** to communicate a registration decision following receipt of everything required by the regulator in respect of an application for registration.

### **July 1, 2025 onwards**

The new **three-month registration decision time standard**, which came into force on July 1, 2025, requires that each regulated profession communicate its registration decisions to ITIs within three months of receiving complete applications, in at least 90% of all cases.

Skilled TRADES Ontario has taken or is taking the following steps to comply with communicating registration decisions to ITIs within three months of receiving complete applications.

### **ii) One-year reporting standard**

A regulator's ability to meet the one-year reporting standard is particularly important since this statistic incorporates the time required to complete third-party (TP) assessments. Often, the TP assessment stage consumes the largest portion of an ITI's licensure journey. This section of the report addresses the role of a TP in the regulator's registration process, data sharing mechanisms, and data on actual times in relation to the one-year reporting standard.

**Third party assessment is the first point of contact** for applicants in the registration process:

No

**Name and assessment function of the third party** is below:

### **Data sharing**

**Skilled TRADES Ontario** has negotiated a mechanism for this third party to record and communicate the date on which the third party received everything that it requires for the purpose of assessing the ITIs qualifications (starting point for the one-year clock)

No

**This data sharing mechanism and the measures used by the regulator to track actual times from this date to communication of a registration decision are described below: against the one-year reporting standard is below:**

**For ITI applications that Skilled TRADES Ontario received between January 1, 2024, and December 31, 2024, and registration decisions issued up until December 31, 2025, registration timelines and outcomes are summarized below.** *(Please note: The end date of December 31, 2024, is to allow for a one-year time period to communicate registration decisions)*

Registration decisions	Decision Made in One Year or Less	Decision Made in More than One Year or Decision Pending
Full registration granted	0	0
Alternative registration granted	0	0
No registration granted	0	0

Skilled TRADES Ontario has taken / is taking the following steps to **meet the one-year reporting standard**.

**Profession: Auto Body and Collision Damage Repairer**

**C. Domestic Labour Mobility Applicants**

Section 9.1 (4) of FARPACTA prescribes that regulators must make a registration decision within 30 calendar days from the time that they receive a complete application “and everything required by the regulated profession in respect of the application.”

Prior to July 1, 2025, the corresponding time limit was 30 business days.

Skilled TRADES Ontario requires the following documentation before beginning to count the 30-day registration time-period. This would be the starting point of the registration process for the purpose the data summarized below.

- Completed application form
- Other (please specify)    Payment of applicable fees.

### January 1 to June 30, 2025

For domestic labour mobility applications received between January 1, 2025 and June 30, 2025 registration timelines and outcomes are summarized below:

<b>Registration decisions</b>	<b>30 business days or less</b>	<b>More than 30 business days or decision pending</b>
<b>Full registration granted</b>	0	0
<b>Alternative registration granted</b>	0	0
<b>No registration granted</b>	0	0

### July 1 – December 31, 2025

For domestic labour mobility applications received between July 1, 2025 and November 30, 2025 and decisions made to December 31 (one month later), registration timelines and outcomes are summarized below.

<b>Registration Decisions</b>	<b>30 calendar days or less</b>	<b>More than 30 calendar days or decision pending</b>
<b>Full registration granted</b>	0	0
<b>Alternative registration granted</b>	0	0
<b>No registration granted</b>	0	0

### D. Internationally Trained Individuals

Sections 5 and 6 of Ontario Regulation 261/22 made under FARPACTA set out two separate standards to measure how efficiently a regulated profession is processing applications that it receives from ITIs.

- **Three-month decision standard:** Under section 5, a regulator must make registration decisions for an ITI within three months following receipt of everything that it requires in respect of an application for registration, in at least 90% of all cases. Prior to July 1, 2025, the corresponding time limit was six months.
- **One-year reporting standard:** Under section 6, regulated professions must report on their ability to register ITIs, who are eligible for registration without condition, from the earlier of the date that:
  - c) the regulated profession receives everything it requires in respect of the individual's application for the registration, or:
  - d) any third party that assess the individual's qualification on behalf of the regulated profession, receives everything it requires for this purpose.

Section 6 of the regulation further stipulates that the regulator's annual Fair Registration Practices Report must include data on a regulator's compliance with the decision time standard, and its ability to meet the one-year reporting standard and, where the regulator has been unable to meet this one-year standard, the steps that the regulator is taking to meet this standard.

#### i) **Decision Standard**

Skilled TRADES Ontario requires the following documentation before beginning to count the decision time standard for internationally trained individuals.

- Completed application form
- Examination results
- Other (please specify)    Payment of applicable fees.

#### **July 1, 2024 – June 30, 2025**

For applications from internationally trained individuals received between July 1, 2024 and June 30, 2025 and decisions made to December 31 (six months later), registration timelines and outcomes are summarized below.

Registration decisions	Six months or less	More than six months or decision pending
Full registration granted	2	0
Alternative registration granted	0	0
No registration granted	0	0

**Average time in weeks** to communicate a registration decision following receipt of everything required by the regulator in respect of an application for registration.

Registration decisions are communicated to applicants immediately via the STO Portal. Further, registration decision results are sent via physical mail within a week, allowing for postal delivery time variances.

### July 1, 2025 onwards

The new **three-month registration decision time standard**, which came into force on July 1, 2025, requires that each regulated profession communicate its registration decisions to ITIs within three months of receiving complete applications, in at least 90% of all cases.

Skilled TRADES Ontario has taken or is taking the following steps to comply with communicating registration decisions to ITIs within three months of receiving complete applications.

Yes, STO currently meets the three-month registration decision time standard in at least 90% of all cases.

## ii) **One-year reporting standard**

A regulator's ability to meet the one-year reporting standard is particularly important since this statistic incorporates the time required to complete third-party (TP) assessments. Often, the TP assessment stage consumes the largest portion of an ITI's licensure journey. This section of the report addresses the role of a TP in the regulator's registration process, data sharing mechanisms, and data on actual times in relation to the one-year reporting standard.

**Third party assessment is the first point of contact** for applicants in the registration process:

No

**Name and assessment function of the third party** is below:

## **Data sharing**

**Skilled TRADES Ontario** has negotiated a mechanism for this third party to record and communicate the date on which the third party received everything that it requires for the purpose of assessing the ITIs qualifications (starting point for the one-year clock)

No

**This data sharing mechanism and the measures used by the regulator to track actual times from this date to communication of a registration decision are described below: against the one-year reporting standard is below:**

**For ITI applications that Skilled TRADES Ontario received between January 1, 2024, and December 31, 2024, and registration decisions issued up until December 31, 2025, registration timelines and outcomes are summarized below.** (Please note: The end date of December 31, 2024, is to allow for a one-year time period to communicate registration decisions)

Registration decisions	Decision Made in One Year or Less	Decision Made in More than One Year or Decision Pending
Full registration granted	0	0
Alternative registration granted	0	0
No registration granted	0	0

Skilled TRADES Ontario has taken / is taking the following steps to **meet the one-year reporting standard.**

**Profession: Auto Body Repairer**

**E. Domestic Labour Mobility Applicants**

Section 9.1 (4) of FARPACTA prescribes that regulators must make a registration decision within 30 calendar days from the time that they receive a complete application “and everything required by the regulated profession in respect of the application.”

Prior to July 1, 2025, the corresponding time limit was 30 business days.

Skilled TRADES Ontario requires the following documentation before beginning to count the 30-day registration time-period. This would be the starting point of the registration process for the purpose the data summarized below.

- Completed application form
- Other (please specify)    Payment of applicable fees.

### January 1 to June 30, 2025

For domestic labour mobility applications received between January 1, 2025 and June 30, 2025 registration timelines and outcomes are summarized below:

<b>Registration decisions</b>	<b>30 business days or less</b>	<b>More than 30 business days or decision pending</b>
<b>Full registration granted</b>	0	0
<b>Alternative registration granted</b>	0	0
<b>No registration granted</b>	0	0

### July 1 - December 31, 2025

For domestic labour mobility applications received between July 1, 2025 and November 30, 2025 and decisions made to December 31 (one month later), registration timelines and outcomes are summarized below.

<b>Registration Decisions</b>	<b>30 calendar days or less</b>	<b>More than 30 calendar days or decision pending</b>
<b>Full registration granted</b>	0	0
<b>Alternative registration granted</b>	0	0

<b>No registration granted</b>	0	0
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## F. Internationally Trained Individuals

Sections 5 and 6 of Ontario Regulation 261/22 made under FARPACTA set out two separate standards to measure how efficiently a regulated profession is processing applications that it receives from ITIs.

- **Three-month decision standard:** Under section 5, a regulator must make registration decisions for an ITI within three months following receipt of everything that it requires in respect of an application for registration, in at least 90% of all cases. Prior to July 1, 2025, the corresponding time limit was six months.
- **One-year reporting standard:** Under section 6, regulated professions must report on their ability to register ITIs, who are eligible for registration without condition, from the earlier of the date that:
  - e) the regulated profession receives everything it requires in respect of the individual's application for the registration, or:
  - f) any third party that assess the individual's qualification on behalf of the regulated profession, receives everything it requires for this purpose.

Section 6 of the regulation further stipulates that the regulator's annual Fair Registration Practices Report must include data on a regulator's compliance with the decision time standard, and its ability to meet the one-year reporting standard and, where the regulator has been unable to meet this one-year standard, the steps that the regulator is taking to meet this standard.

### i) Decision Standard

Skilled TRADES Ontario requires the following documentation before beginning to count the decision time standard for internationally trained individuals.

- Completed application form
- Examination results
- Other (please specify)    Payment of applicable fees.

### July 1, 2024 – June 30, 2025

For applications from internationally trained individuals received between July 1, 2024 and June 30, 2025 and decisions made to December 31 (six months later), registration timelines and outcomes are summarized below.

Registration decisions	Six months or less	More than six months or decision pending
Full registration granted	0	0
Alternative registration granted	0	0
No registration granted	0	0

**Average time in weeks** to communicate a registration decision following receipt of everything required by the regulator in respect of an application for registration.

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### July 1, 2025 onwards

The new **three-month registration decision time standard**, which came into force on July 1, 2025, requires that each regulated profession communicate its registration decisions to ITIs within three months of receiving complete applications, in at least 90% of all cases.

Skilled TRADES Ontario has taken or is taking the following steps to comply with communicating registration decisions to ITIs within three months of receiving complete applications.

**ii) One-year reporting standard**

A regulator’s ability to meet the one-year reporting standard is particularly important since this statistic incorporates the time required to complete third-party (TP) assessments. Often, the TP assessment stage consumes the largest portion of an ITI’s licensure journey. This section of the report addresses the role of a TP in the regulator’s registration process, data sharing mechanisms, and data on actual times in relation to the one-year reporting standard.

**Third party assessment is the first point of contact** for applicants in the registration process:

No

**Name and assessment function of the third party** is below:

**Data sharing**

**Skilled TRADES Ontario** has negotiated a mechanism for this third party to record and communicate the date on which the third party received everything that it requires for the purpose of assessing the ITIs qualifications (starting point for the one-year clock)

No

**This data sharing mechanism and the measures used by the regulator to track actual times from this date to communication of a registration decision are described below: against the one-year reporting standard is below:**

**For ITI applications that Skilled TRADES Ontario received between January 1, 2024, and December 31, 2024, and registration decisions issued up until December 31, 2025, registration timelines and outcomes are summarized below. (Please note: The end date of December 31, 2024, is to allow for a one-year time period to communicate registration decisions)**

<b>Registration decisions</b>	<b>Decision Made in One Year or Less</b>	<b>Decision Made in More than One Year or Decision Pending</b>
<b>Full registration granted</b>	0	0
<b>Alternative registration granted</b>	0	0
<b>No registration granted</b>	0	0

Skilled TRADES Ontario has taken / is taking the following steps to **meet the one-year reporting standard**.

**Profession: Automotive Electronic Accessory Technician**

**G. Domestic Labour Mobility Applicants**

Section 9.1 (4) of FARPACTA prescribes that regulators must make a registration decision within 30 calendar days from the time that they receive a complete application “and everything required by the regulated profession in respect of the application.”

Prior to July 1, 2025, the corresponding time limit was 30 business days.

Skilled TRADES Ontario requires the following documentation before beginning to count the 30-day registration time-period. This would be the starting point of the registration process for the purpose the data summarized below.

- Completed application form
- Other (please specify)    Payment of applicable fees.

### January 1 to June 30, 2025

For domestic labour mobility applications received between January 1, 2025 and June 30, 2025 registration timelines and outcomes are summarized below:

<b>Registration decisions</b>	<b>30 business days or less</b>	<b>More than 30 business days or decision pending</b>
<b>Full registration granted</b>	0	0
<b>Alternative registration granted</b>	0	0
<b>No registration granted</b>	0	0

### July 1 - December 31, 2025

For domestic labour mobility applications received between July 1, 2025 and November 30, 2025 and decisions made to December 31 (one month later), registration timelines and outcomes are summarized below.

<b>Registration Decisions</b>	<b>30 calendar days or less</b>	<b>More than 30 calendar days or decision pending</b>
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<b>Full registration granted</b>	0	0
<b>Alternative registration granted</b>	0	0
<b>No registration granted</b>	0	0

## H. Internationally Trained Individuals

Sections 5 and 6 of Ontario Regulation 261/22 made under FARPACTA set out two separate standards to measure how efficiently a regulated profession is processing applications that it receives from ITIs.

- **Three-month decision standard:** Under section 5, a regulator must make registration decisions for an ITI within three months following receipt of everything that it requires in respect of an application for registration, in at least 90% of all cases. Prior to July 1, 2025, the corresponding time limit was six months.
- **One-year reporting standard:** Under section 6, regulated professions must report on their ability to register ITIs, who are eligible for registration without condition, from the earlier of the date that:
  - g) the regulated profession receives everything it requires in respect of the individual's application for the registration, or:
  - h) any third party that assess the individual's qualification on behalf of the regulated profession, receives everything it requires for this purpose.

Section 6 of the regulation further stipulates that the regulator's annual Fair Registration Practices Report must include data on a regulator's compliance with the decision time standard, and its ability to meet the one-year reporting standard and, where the regulator has been unable to meet this one-year standard, the steps that the regulator is taking to meet this standard.

### i) Decision Standard

Skilled TRADES Ontario requires the following documentation before beginning to count the decision time standard for internationally trained individuals.

- Completed application form
- Examination results
- Other (please specify) Payment of applicable fees.

### July 1, 2024 – June 30, 2025

For applications from internationally trained individuals received between July 1, 2024 and June 30, 2025 and decisions made to December 31 (six months later), registration timelines and outcomes are summarized below.

Registration decisions	Six months or less	More than six months or decision pending
Full registration granted	1	0
Alternative registration granted	0	0
No registration granted	0	0

**Average time in weeks** to communicate a registration decision following receipt of everything required by the regulator in respect of an application for registration.

Registration decisions are communicated to applicants immediately via the STO Portal. Further, registration decision results are sent via physical mail within a week, allowing for postal delivery time variances.

### July 1, 2025 onwards

The new **three-month registration decision time standard**, which came into force on July 1, 2025, requires that each regulated profession communicate its registration

decisions to ITIs within three months of receiving complete applications, in at least 90% of all cases.

Skilled TRADES Ontario has taken or is taking the following steps to comply with communicating registration decisions to ITIs within three months of receiving complete applications.

Yes, STO currently meets the three-month registration decision time standard in at least 90% of all cases.

## ii) **One-year reporting standard**

A regulator’s ability to meet the one-year reporting standard is particularly important since this statistic incorporates the time required to complete third-party (TP) assessments. Often, the TP assessment stage consumes the largest portion of an ITI’s licensure journey. This section of the report addresses the role of a TP in the regulator’s registration process, data sharing mechanisms, and data on actual times in relation to the one-year reporting standard.

**Third party assessment is the first point of contact** for applicants in the registration process:

No

**Name and assessment function of the third party** is below:

## **Data sharing**

**Skilled TRADES Ontario** has negotiated a mechanism for this third party to record and communicate the date on which the third party received everything that it requires for the purpose of assessing the ITIs qualifications (starting point for the one-year clock)

No

**This data sharing mechanism and the measures used by the regulator to track actual times from this date to communication of a registration decision are described below: against the one-year reporting standard is below:**

**For ITI applications that Skilled TRADES Ontario received between January 1, 2024, and December 31, 2024, and registration decisions issued up until December 31, 2025, registration timelines and outcomes are summarized below.** *(Please note: The end date of December 31, 2024, is to allow for a one-year time period to communicate registration decisions)*

Registration decisions	Decision Made in One Year or Less	Decision Made in More than One Year or Decision Pending
Full registration granted	0	0
Alternative registration granted	0	0
No registration granted	0	0

Skilled TRADES Ontario has taken / is taking the following steps to **meet the one-year reporting standard.**

## **Profession: Automotive Service Technician**

### **I. Domestic Labour Mobility Applicants**

Section 9.1 (4) of FARPACTA prescribes that regulators must make a registration decision within 30 calendar days from the time that they receive a complete application “and everything required by the regulated profession in respect of the application.”

Prior to July 1, 2025, the corresponding time limit was 30 business days.

Skilled TRADES Ontario requires the following documentation before beginning to count the 30-day registration time-period. This would be the starting point of the registration process for the purpose the data summarized below.

- Completed application form
- Other (please specify) Payment of applicable fees.

#### **January 1 to June 30, 2025**

For domestic labour mobility applications received between January 1, 2025 and June 30, 2025 registration timelines and outcomes are summarized below:

<b>Registration decisions</b>	<b>30 business days or less</b>	<b>More than 30 business days or decision pending</b>
<b>Full registration granted</b>	10	0
<b>Alternative registration granted</b>	0	0
<b>No registration granted</b>	0	0

#### **July 1 – December 31, 2025**

For domestic labour mobility applications received between July 1, 2025 and November 30, 2025 and decisions made to December 31 (one month later), registration timelines and outcomes are summarized below.

Registration Decisions	30 calendar days or less	More than 30 calendar days or decision pending
Full registration granted	12	0
Alternative registration granted	0	0
No registration granted	0	0

## J. Internationally Trained Individuals

Sections 5 and 6 of Ontario Regulation 261/22 made under FARPACTA set out two separate standards to measure how efficiently a regulated profession is processing applications that it receives from ITIs.

- **Three-month decision standard:** Under section 5, a regulator must make registration decisions for an ITI within three months following receipt of everything that it requires in respect of an application for registration, in at least 90% of all cases. Prior to July 1, 2025, the corresponding time limit was six months.
- **One-year reporting standard:** Under section 6, regulated professions must report on their ability to register ITIs, who are eligible for registration without condition, from the earlier of the date that:
  - i) the regulated profession receives everything it requires in respect of the individual's application for the registration, or:
  - j) any third party that assess the individual's qualification on behalf of the regulated profession, receives everything it requires for this purpose.

Section 6 of the regulation further stipulates that the regulator's annual Fair Registration Practices Report must include data on a regulator's compliance with the decision time standard, and its ability to meet the one-year reporting standard and, where the regulator has been unable to meet this one-year standard, the steps that the regulator is taking to meet this standard.

### i) **Decision Standard**

Skilled TRADES Ontario requires the following documentation before beginning to count the decision time standard for internationally trained individuals.

- Completed application form
- Examination results
- Other (please specify) Payment of applicable fees.

### **July 1, 2024 – June 30, 2025**

For applications from internationally trained individuals received between July 1, 2024 and June 30, 2025 and decisions made to December 31 (six months later), registration timelines and outcomes are summarized below.

<b>Registration decisions</b>	<b>Six months or less</b>	<b>More than six months or decision pending</b>
<b>Full registration granted</b>	87	0
<b>Alternative registration granted</b>	0	0
<b>No registration granted</b>	0	0

**Average time in weeks** to communicate a registration decision following receipt of everything required by the regulator in respect of an application for registration.

Registration decisions are communicated to applicants immediately via the STO Portal. Further, registration decision results are sent via physical mail within a week, allowing for postal delivery time variances.

### **July 1, 2025 onwards**

The new **three-month registration decision time standard**, which came into force on July 1, 2025, requires that each regulated profession communicate its registration decisions to ITIs within three months of receiving complete applications, in at least 90% of all cases.

Skilled TRADES Ontario has taken or is taking the following steps to comply with communicating registration decisions to ITIs within three months of receiving complete applications.

Yes, STO currently meets the three-month registration decision time standard in at least 90% of all cases.

**ii) One-year reporting standard**

A regulator’s ability to meet the one-year reporting standard is particularly important since this statistic incorporates the time required to complete third-party (TP) assessments. Often, the TP assessment stage consumes the largest portion of an ITI’s licensure journey. This section of the report addresses the role of a TP in the regulator’s registration process, data sharing mechanisms, and data on actual times in relation to the one-year reporting standard.

**Third party assessment is the first point of contact** for applicants in the registration process:

No

**Name and assessment function of the third party** is below:

**Data sharing**

**Skilled TRADES Ontario** has negotiated a mechanism for this third party to record and communicate the date on which the third party received everything that it requires for the purpose of assessing the ITIs qualifications (starting point for the one-year clock)

No

**This data sharing mechanism and the measures used by the regulator to track actual times from this date to communication of a registration decision are described below: against the one-year reporting standard is below:**

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**For ITI applications that Skilled TRADES Ontario received between January 1, 2024, and December 31, 2024, and registration decisions issued up until December 31, 2025, registration timelines and outcomes are summarized below.** *(Please note: The end date of December 31, 2024, is to allow for a one-year time period to communicate registration decisions)*

<b>Registration decisions</b>	<b>Decision Made in One Year or Less</b>	<b>Decision Made in More than One Year or Decision Pending</b>
<b>Full registration granted</b>	0	0
<b>Alternative registration granted</b>	0	0
<b>No registration granted</b>	0	0

Skilled TRADES Ontario has taken / is taking the following steps to **meet the one-year reporting standard.**



**Profession: Electrician — Construction and Maintenance**

**K. Domestic Labour Mobility Applicants**

Section 9.1 (4) of FARPACTA prescribes that regulators must make a registration decision within 30 calendar days from the time that they receive a complete application “and everything required by the regulated profession in respect of the application.”

Prior to July 1, 2025, the corresponding time limit was 30 business days.

Skilled TRADES Ontario requires the following documentation before beginning to count the 30-day registration time-period. This would be the starting point of the registration process for the purpose the data summarized below.

- Completed application form
- Other (please specify)    Payment of applicable fees.

**January 1 to June 30, 2025**

For domestic labour mobility applications received between January 1, 2025 and June 30, 2025 registration timelines and outcomes are summarized below:

<b>Registration decisions</b>	<b>30 business days or less</b>	<b>More than 30 business days or decision pending</b>
<b>Full registration granted</b>	72	0
<b>Alternative registration granted</b>	0	0
<b>No registration granted</b>	0	0

**July 1 – December 31, 2025**

For domestic labour mobility applications received between July 1, 2025 and November 30, 2025 and decisions made to December 31 (one month later), registration timelines and outcomes are summarized below.

<b>Registration Decisions</b>	<b>30 calendar days or less</b>	<b>More than 30 calendar days or decision pending</b>
<b>Full registration granted</b>	72	0
<b>Alternative registration granted</b>	0	0
<b>No registration granted</b>	0	0

#### **L. Internationally Trained Individuals**

Sections 5 and 6 of Ontario Regulation 261/22 made under FARPACTA set out two separate standards to measure how efficiently a regulated profession is processing applications that it receives from ITIs.

- **Three-month decision standard:** Under section 5, a regulator must make registration decisions for an ITI within three months following receipt of everything that it requires in respect of an application for registration, in at least 90% of all cases. Prior to July 1, 2025, the corresponding time limit was six months.
- **One-year reporting standard:** Under section 6, regulated professions must report on their ability to register ITIs, who are eligible for registration without condition, from the earlier of the date that:
  - k) the regulated profession receives everything it requires in respect of the individual's application for the registration, or:
  - l) any third party that assess the individual's qualification on behalf of the regulated profession, receives everything it requires for this purpose.

Section 6 of the regulation further stipulates that the regulator's annual Fair Registration Practices Report must include data on a regulator's compliance with the decision time

standard, and its ability to meet the one-year reporting standard and, where the regulator has been unable to meet this one-year standard, the steps that the regulator is taking to meet this standard.

**i) Decision Standard**

Skilled TRADES Ontario requires the following documentation before beginning to count the decision time standard for internationally trained individuals.

- Completed application form
- Examination results
- Other (please specify)    Payment of applicable fees.

**July 1, 2024 – June 30, 2025**

For applications from internationally trained individuals received between July 1, 2024 and June 30, 2025 and decisions made to December 31 (six months later), registration timelines and outcomes are summarized below.

<b>Registration decisions</b>	<b>Six months or less</b>	<b>More than six months or decision pending</b>
<b>Full registration granted</b>	182	0
<b>Alternative registration granted</b>	0	0
<b>No registration granted</b>	0	0

**Average time in weeks** to communicate a registration decision following receipt of everything required by the regulator in respect of an application for registration.

Registration decisions are communicated to applicants immediately via the STO Portal. Further, registration decision results are sent via physical mail within a week, allowing for postal delivery time variances.

### July 1, 2025 onwards

The new **three-month registration decision time standard**, which came into force on July 1, 2025, requires that each regulated profession communicate its registration decisions to ITIs within three months of receiving complete applications, in at least 90% of all cases.

Skilled TRADES Ontario has taken or is taking the following steps to comply with communicating registration decisions to ITIs within three months of receiving complete applications.

Yes, STO currently meets the three-month registration decision time standard in at least 90% of all cases.

### ii) One-year reporting standard

A regulator’s ability to meet the one-year reporting standard is particularly important since this statistic incorporates the time required to complete third-party (TP) assessments. Often, the TP assessment stage consumes the largest portion of an ITI’s licensure journey. This section of the report addresses the role of a TP in the regulator’s registration process, data sharing mechanisms, and data on actual times in relation to the one-year reporting standard.

**Third party assessment is the first point of contact** for applicants in the registration process:

No

**Name and assessment function of the third party** is below:

### Data sharing

**Skilled TRADES Ontario** has negotiated a mechanism for this third party to record and communicate the date on which the third party received everything that it requires for the purpose of assessing the ITIs qualifications (starting point for the one-year clock)

No

**This data sharing mechanism and the measures used by the regulator to track actual times from this date to communication of a registration decision are described below: against the one-year reporting standard is below:**

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**For ITI applications that Skilled TRADES Ontario received between January 1, 2024, and December 31, 2024, and registration decisions issued up until December 31, 2025, registration timelines and outcomes are summarized below.** *(Please note: The end date of December 31, 2024, is to allow for a one-year time period to communicate registration decisions)*

<b>Registration decisions</b>	<b>Decision Made in One Year or Less</b>	<b>Decision Made in More than One Year or Decision Pending</b>
<b>Full registration granted</b>	0	0
<b>Alternative registration granted</b>	0	0
<b>No registration granted</b>	0	0

Skilled TRADES Ontario has taken / is taking the following steps to **meet the one-year reporting standard**.

**Profession: Electrician — Domestic and Rural**

**M. Domestic Labour Mobility Applicants**

Section 9.1 (4) of FARPACTA prescribes that regulators must make a registration decision within 30 calendar days from the time that they receive a complete application “and everything required by the regulated profession in respect of the application.”

Prior to July 1, 2025, the corresponding time limit was 30 business days.

Skilled TRADES Ontario requires the following documentation before beginning to count the 30-day registration time-period. This would be the starting point of the registration process for the purpose the data summarized below.

- Completed application form
- Other (please specify)    Payment of applicable fees.

**January 1 to June 30, 2025**

For domestic labour mobility applications received between January 1, 2025 and June 30, 2025 registration timelines and outcomes are summarized below:

Registration decisions	30 business days or less	More than 30 business days or decision pending
<b>Full registration granted</b>	0	0
<b>Alternative registration granted</b>	0	0
<b>No registration granted</b>	0	0

### July 1 – December 31, 2025

For domestic labour mobility applications received between July 1, 2025 and November 30, 2025 and decisions made to December 31 (one month later), registration timelines and outcomes are summarized below.

Registration Decisions	30 calendar days or less	More than 30 calendar days or decision pending
Full registration granted	0	0
Alternative registration granted	0	0
No registration granted	0	0

### N. Internationally Trained Individuals

Sections 5 and 6 of Ontario Regulation 261/22 made under FARPACTA set out two separate standards to measure how efficiently a regulated profession is processing applications that it receives from ITIs.

- **Three-month decision standard:** Under section 5, a regulator must make registration decisions for an ITI within three months following receipt of everything that it requires in respect of an application for registration, in at least 90% of all cases. Prior to July 1, 2025, the corresponding time limit was six months.
- **One-year reporting standard:** Under section 6, regulated professions must report on their ability to register ITIs, who are eligible for registration without condition, from the earlier of the date that:
  - m) the regulated profession receives everything it requires in respect of the individual's application for the registration, or:

- n) any third party that assess the individual's qualification on behalf of the regulated profession, receives everything it requires for this purpose.

Section 6 of the regulation further stipulates that the regulator's annual Fair Registration Practices Report must include data on a regulator's compliance with the decision time standard, and its ability to meet the one-year reporting standard and, where the regulator has been unable to meet this one-year standard, the steps that the regulator is taking to meet this standard.

**i) Decision Standard**

Skilled TRADES Ontario requires the following documentation before beginning to count the decision time standard for internationally trained individuals.

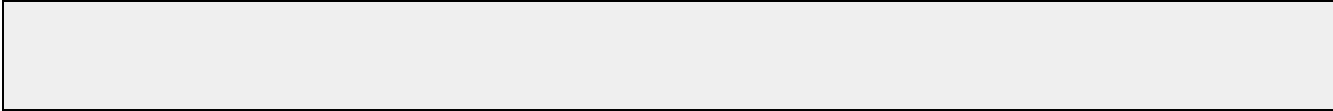
- Completed application form
- Examination results
- Other (please specify)    Payment of applicable fees.

**July 1, 2024 – June 30, 2025**

For applications from internationally trained individuals received between July 1, 2024 and June 30, 2025 and decisions made to December 31 (six months later), registration timelines and outcomes are summarized below.

<b>Registration decisions</b>	<b>Six months or less</b>	<b>More than six months or decision pending</b>
<b>Full registration granted</b>	0	0
<b>Alternative registration granted</b>	0	0
<b>No registration granted</b>	0	0

**Average time in weeks** to communicate a registration decision following receipt of everything required by the regulator in respect of an application for registration.



**July 1, 2025 onwards**

The new **three-month registration decision time standard**, which came into force on July 1, 2025, requires that each regulated profession communicate its registration decisions to ITIs within three months of receiving complete applications, in at least 90% of all cases.

Skilled TRADES Ontario has taken or is taking the following steps to comply with communicating registration decisions to ITIs within three months of receiving complete applications.



**ii) One-year reporting standard**

A regulator’s ability to meet the one-year reporting standard is particularly important since this statistic incorporates the time required to complete third-party (TP) assessments. Often, the TP assessment stage consumes the largest portion of an ITI’s licensure journey. This section of the report addresses the role of a TP in the regulator’s registration process, data sharing mechanisms, and data on actual times in relation to the one-year reporting standard.

**Third party assessment is the first point of contact** for applicants in the registration process:

No

**Name and assessment function of the third party** is below:



## Data sharing

**Skilled TRADES Ontario** has negotiated a mechanism for this third party to record and communicate the date on which the third party received everything that it requires for the purpose of assessing the ITIs qualifications (starting point for the one-year clock)

No

**This data sharing mechanism and the measures used by the regulator to track actual times from this date to communication of a registration decision are described below: against the one-year reporting standard is below:**

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**For ITI applications that Skilled TRADES Ontario received between January 1, 2024, and December 31, 2024, and registration decisions issued up until December 31, 2025, registration timelines and outcomes are summarized below.** *(Please note: The end date of December 31, 2024, is to allow for a one-year time period to communicate registration decisions)*

<b>Registration decisions</b>	<b>Decision Made in One Year or Less</b>	<b>Decision Made in More than One Year or Decision Pending</b>
<b>Full registration granted</b>	0	0
<b>Alternative registration granted</b>	0	0
<b>No registration granted</b>	0	0

Skilled TRADES Ontario has taken / is taking the following steps to **meet the one-year reporting standard**.

**Profession: Hoisting Engineer — Mobile Crane Operator 2**

**O. Domestic Labour Mobility Applicants**

Section 9.1 (4) of FARPACTA prescribes that regulators must make a registration decision within 30 calendar days from the time that they receive a complete application “and everything required by the regulated profession in respect of the application.”

Prior to July 1, 2025, the corresponding time limit was 30 business days.

Skilled TRADES Ontario requires the following documentation before beginning to count the 30-day registration time-period. This would be the starting point of the registration process for the purpose the data summarized below.

- Completed application form
- Other (please specify)    Payment of applicable fees.

**January 1 to June 30, 2025**

For domestic labour mobility applications received between January 1, 2025 and June 30, 2025 registration timelines and outcomes are summarized below:

Registration decisions	30 business days or less	More than 30 business days or decision pending
<b>Full registration granted</b>	0	0
<b>Alternative registration granted</b>	0	0

<b>No registration granted</b>	0	0
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### July 1 – December 31, 2025

For domestic labour mobility applications received between July 1, 2025 and November 30, 2025 and decisions made to December 31 (one month later), registration timelines and outcomes are summarized below.

<b>Registration Decisions</b>	<b>30 calendar days or less</b>	<b>More than 30 calendar days or decision pending</b>
<b>Full registration granted</b>	0	0
<b>Alternative registration granted</b>	0	0
<b>No registration granted</b>	0	0

### P. Internationally Trained Individuals

Sections 5 and 6 of Ontario Regulation 261/22 made under FARPACTA set out two separate standards to measure how efficiently a regulated profession is processing applications that it receives from ITIs.

- **Three-month decision standard:** Under section 5, a regulator must make registration decisions for an ITI within three months following receipt of everything that it requires in respect of an application for registration, in at least 90% of all cases. Prior to July 1, 2025, the corresponding time limit was six months.
- **One-year reporting standard:** Under section 6, regulated professions must report on their ability to register ITIs, who are eligible for registration without condition, from the earlier of the date that:

- o) the regulated profession receives everything it requires in respect of the individual's application for the registration, or:
- p) any third party that assess the individual's qualification on behalf of the regulated profession, receives everything it requires for this purpose.

Section 6 of the regulation further stipulates that the regulator’s annual Fair Registration Practices Report must include data on a regulator's compliance with the decision time standard, and its ability to meet the one-year reporting standard and, where the regulator has been unable to meet this one-year standard, the steps that the regulator is taking to meet this standard.

**i) Decision Standard**

Skilled TRADES Ontario requires the following documentation before beginning to count the decision time standard for internationally trained individuals.

- Completed application form
- Examination results
- Other (please specify)    Payment of applicable fees.

**July 1, 2024 – June 30, 2025**

For applications from internationally trained individuals received between July 1, 2024 and June 30, 2025 and decisions made to December 31 (six months later), registration timelines and outcomes are summarized below.

<b>Registration decisions</b>	<b>Six months or less</b>	<b>More than six months or decision pending</b>
<b>Full registration granted</b>	0	0
<b>Alternative registration granted</b>	0	0
<b>No registration granted</b>	0	0

**Average time in weeks** to communicate a registration decision following receipt of everything required by the regulator in respect of an application for registration.

### **July 1, 2025 onwards**

The new **three-month registration decision time standard**, which came into force on July 1, 2025, requires that each regulated profession communicate its registration decisions to ITIs within three months of receiving complete applications, in at least 90% of all cases.

Skilled TRADES Ontario has taken or is taking the following steps to comply with communicating registration decisions to ITIs within three months of receiving complete applications.

### **ii) One-year reporting standard**

A regulator's ability to meet the one-year reporting standard is particularly important since this statistic incorporates the time required to complete third-party (TP) assessments. Often, the TP assessment stage consumes the largest portion of an ITI's licensure journey. This section of the report addresses the role of a TP in the regulator's registration process, data sharing mechanisms, and data on actual times in relation to the one-year reporting standard.

**Third party assessment is the first point of contact** for applicants in the registration process:

No

**Name and assessment function of the third party** is below:

## Data sharing

**Skilled TRADES Ontario** has negotiated a mechanism for this third party to record and communicate the date on which the third party received everything that it requires for the purpose of assessing the ITIs qualifications (starting point for the one-year clock)

No

**This data sharing mechanism and the measures used by the regulator to track actual times from this date to communication of a registration decision are described below: against the one-year reporting standard is below:**

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**For ITI applications that Skilled TRADES Ontario received between January 1, 2024, and December 31, 2024, and registration decisions issued up until December 31, 2025, registration timelines and outcomes are summarized below.** *(Please note: The end date of December 31, 2024, is to allow for a one-year time period to communicate registration decisions)*

<b>Registration decisions</b>	<b>Decision Made in One Year or Less</b>	<b>Decision Made in More than One Year or Decision Pending</b>
<b>Full registration granted</b>	0	0
<b>Alternative registration granted</b>	0	0

<b>No registration granted</b>	0	0
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Skilled TRADES Ontario has taken / is taking the following steps to **meet the one-year reporting standard**.

**Profession: Hoisting Engineer — Tower Crane Operator**

**Q. Domestic Labour Mobility Applicants**

Section 9.1 (4) of FARPACTA prescribes that regulators must make a registration decision within 30 calendar days from the time that they receive a complete application “and everything required by the regulated profession in respect of the application.”

Prior to July 1, 2025, the corresponding time limit was 30 business days.

Skilled TRADES Ontario requires the following documentation before beginning to count the 30-day registration time-period. This would be the starting point of the registration process for the purpose the data summarized below.

- Completed application form
- Other (please specify)    Payment of applicable fees.

**January 1 to June 30, 2025**

For domestic labour mobility applications received between January 1, 2025 and June 30, 2025 registration timelines and outcomes are summarized below:

<b>Registration decisions</b>	<b>30 business days or less</b>	<b>More than 30 business days or decision pending</b>
<b>Full registration granted</b>	1	0

<b>Alternative registration granted</b>	0	0
<b>No registration granted</b>	0	0

**July 1 – December 31, 2025**

For domestic labour mobility applications received between July 1, 2025 and November 30, 2025 and decisions made to December 31 (one month later), registration timelines and outcomes are summarized below.

<b>Registration Decisions</b>	<b>30 calendar days or less</b>	<b>More than 30 calendar days or decision pending</b>
<b>Full registration granted</b>	1	0
<b>Alternative registration granted</b>	0	0
<b>No registration granted</b>	0	0

**R. Internationally Trained Individuals**

Sections 5 and 6 of Ontario Regulation 261/22 made under FARPACTA set out two separate standards to measure how efficiently a regulated profession is processing applications that it receives from ITIs.

- **Three-month decision standard:** Under section 5, a regulator must make registration decisions for an ITI within three months following receipt of everything that it requires in respect of an application for registration, in at least 90% of all cases. Prior to July 1, 2025, the corresponding time limit was six months.

- **One-year reporting standard:** Under section 6, regulated professions must report on their ability to register ITIs, who are eligible for registration without condition, from the earlier of the date that:
  - q) the regulated profession receives everything it requires in respect of the individual's application for the registration, or:
  - r) any third party that assess the individual's qualification on behalf of the regulated profession, receives everything it requires for this purpose.

Section 6 of the regulation further stipulates that the regulator's annual Fair Registration Practices Report must include data on a regulator's compliance with the decision time standard, and its ability to meet the one-year reporting standard and, where the regulator has been unable to meet this one-year standard, the steps that the regulator is taking to meet this standard.

**i) Decision Standard**

Skilled TRADES Ontario requires the following documentation before beginning to count the decision time standard for internationally trained individuals.

- Completed application form
- Examination results
- Other (please specify)    Payment of applicable fees.

**July 1, 2024 – June 30, 2025**

For applications from internationally trained individuals received between July 1, 2024 and June 30, 2025 and decisions made to December 31 (six months later), registration timelines and outcomes are summarized below.

<b>Registration decisions</b>	<b>Six months or less</b>	<b>More than six months or decision pending</b>
<b>Full registration granted</b>	0	0
<b>Alternative registration granted</b>	0	0

<b>No registration granted</b>	0	0
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**Average time in weeks** to communicate a registration decision following receipt of everything required by the regulator in respect of an application for registration.

**July 1, 2025 onwards**

The new **three-month registration decision time standard**, which came into force on July 1, 2025, requires that each regulated profession communicate its registration decisions to ITIs within three months of receiving complete applications, in at least 90% of all cases.

Skilled TRADES Ontario has taken or is taking the following steps to comply with communicating registration decisions to ITIs within three months of receiving complete applications.

**ii) One-year reporting standard**

A regulator’s ability to meet the one-year reporting standard is particularly important since this statistic incorporates the time required to complete third-party (TP) assessments. Often, the TP assessment stage consumes the largest portion of an ITI’s licensure journey. This section of the report addresses the role of a TP in the regulator’s registration process, data sharing mechanisms, and data on actual times in relation to the one-year reporting standard.

**Third party assessment is the first point of contact** for applicants in the registration process:

No

**Name and assessment function of the third party** is below:

**Data sharing**

**Skilled TRADES Ontario** has negotiated a mechanism for this third party to record and communicate the date on which the third party received everything that it requires for the purpose of assessing the ITIs qualifications (starting point for the one-year clock)

No

**This data sharing mechanism and the measures used by the regulator to track actual times from this date to communication of a registration decision are described below: against the one-year reporting standard is below:**

**For ITI applications that Skilled TRADES Ontario received between January 1, 2024, and December 31, 2024, and registration decisions issued up until December 31, 2025, registration timelines and outcomes are summarized below. (Please note: The end date of December 31, 2024, is to allow for a one-year time period to communicate registration decisions)**

<b>Registration decisions</b>	<b>Decision Made in One Year or Less</b>	<b>Decision Made in More than One Year or Decision Pending</b>
<b>Full registration granted</b>	0	0

<b>Alternative registration granted</b>	0	0
<b>No registration granted</b>	0	0

Skilled TRADES Ontario has taken / is taking the following steps to **meet the one-year reporting standard**.

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## **Profession: Motorcycle Technician**

### **S. Domestic Labour Mobility Applicants**

Section 9.1 (4) of FARPACTA prescribes that regulators must make a registration decision within 30 calendar days from the time that they receive a complete application “and everything required by the regulated profession in respect of the application.”

Prior to July 1, 2025, the corresponding time limit was 30 business days.

Skilled TRADES Ontario requires the following documentation before beginning to count the 30-day registration time-period. This would be the starting point of the registration process for the purpose the data summarized below.

- Completed application form
- Other (please specify)    Payment of applicable fees.

### **January 1 to June 30, 2025**

For domestic labour mobility applications received between January 1, 2025 and June 30, 2025 registration timelines and outcomes are summarized below:

<b>Registration decisions</b>	<b>30 business days or less</b>	<b>More than 30 business days or decision pending</b>

<b>Full registration granted</b>	0	0
<b>Alternative registration granted</b>	0	0
<b>No registration granted</b>	0	0

**July 1 – December 31, 2025**

For domestic labour mobility applications received between July 1, 2025 and November 30, 2025 and decisions made to December 31 (one month later), registration timelines and outcomes are summarized below.

<b>Registration Decisions</b>	<b>30 calendar days or less</b>	<b>More than 30 calendar days or decision pending</b>
<b>Full registration granted</b>	0	0
<b>Alternative registration granted</b>	0	0
<b>No registration granted</b>	0	0

**T. Internationally Trained Individuals**

Sections 5 and 6 of Ontario Regulation 261/22 made under FARPACTA set out two separate standards to measure how efficiently a regulated profession is processing applications that it receives from ITIs.

- **Three-month decision standard:** Under section 5, a regulator must make registration decisions for an ITI within three months following receipt of everything that it requires in respect of an application for registration, in at least 90% of all cases. Prior to July 1, 2025, the corresponding time limit was six months.

- **One-year reporting standard:** Under section 6, regulated professions must report on their ability to register ITIs, who are eligible for registration without condition, from the earlier of the date that:
  - s) the regulated profession receives everything it requires in respect of the individual's application for the registration, or:
  - t) any third party that assess the individual's qualification on behalf of the regulated profession, receives everything it requires for this purpose.

Section 6 of the regulation further stipulates that the regulator's annual Fair Registration Practices Report must include data on a regulator's compliance with the decision time standard, and its ability to meet the one-year reporting standard and, where the regulator has been unable to meet this one-year standard, the steps that the regulator is taking to meet this standard.

**i) Decision Standard**

Skilled TRADES Ontario requires the following documentation before beginning to count the decision time standard for internationally trained individuals.

- Completed application form
- Examination results
- Other (please specify)    Payment of applicable fees.

**July 1, 2024 – June 30, 2025**

For applications from internationally trained individuals received between July 1, 2024 and June 30, 2025 and decisions made to December 31 (six months later), registration timelines and outcomes are summarized below.

<b>Registration decisions</b>	<b>Six months or less</b>	<b>More than six months or decision pending</b>
<b>Full registration granted</b>	0	0
<b>Alternative registration granted</b>	0	0

<b>No registration granted</b>	0	0
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**Average time in weeks** to communicate a registration decision following receipt of everything required by the regulator in respect of an application for registration.

**July 1, 2025 onwards**

The new **three-month registration decision time standard**, which came into force on July 1, 2025, requires that each regulated profession communicate its registration decisions to ITIs within three months of receiving complete applications, in at least 90% of all cases.

Skilled TRADES Ontario has taken or is taking the following steps to comply with communicating registration decisions to ITIs within three months of receiving complete applications.

**ii) One-year reporting standard**

A regulator’s ability to meet the one-year reporting standard is particularly important since this statistic incorporates the time required to complete third-party (TP) assessments. Often, the TP assessment stage consumes the largest portion of an ITI’s licensure journey. This section of the report addresses the role of a TP in the regulator’s registration process, data sharing mechanisms, and data on actual times in relation to the one-year reporting standard.

**Third party assessment is the first point of contact** for applicants in the registration process:

No

**Name and assessment function of the third party** is below:

**Data sharing**

**Skilled TRADES Ontario** has negotiated a mechanism for this third party to record and communicate the date on which the third party received everything that it requires for the purpose of assessing the ITIs qualifications (starting point for the one-year clock)

No

**This data sharing mechanism and the measures used by the regulator to track actual times from this date to communication of a registration decision are described below: against the one-year reporting standard is below:**

**For ITI applications that Skilled TRADES Ontario received between January 1, 2024, and December 31, 2024, and registration decisions issued up until December 31, 2025, registration timelines and outcomes are summarized below. (Please note: The end date of December 31, 2024, is to allow for a one-year time period to communicate registration decisions)**

<b>Registration decisions</b>	<b>Decision Made in One Year or Less</b>	<b>Decision Made in More than One Year or Decision Pending</b>
<b>Full registration granted</b>	0	0

<b>Alternative registration granted</b>	0	0
<b>No registration granted</b>	0	0

Skilled TRADES Ontario has taken / is taking the following steps to **meet the one-year reporting standard**.

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**Profession: Plumber**

**U. Domestic Labour Mobility Applicants**

Section 9.1 (4) of FARPACTA prescribes that regulators must make a registration decision within 30 calendar days from the time that they receive a complete application “and everything required by the regulated profession in respect of the application.”

Prior to July 1, 2025, the corresponding time limit was 30 business days.

Skilled TRADES Ontario requires the following documentation before beginning to count the 30-day registration time-period. This would be the starting point of the registration process for the purpose the data summarized below.

- Completed application form
- Other (please specify)    Payment of applicable fees.

**January 1 to June 30, 2025**

For domestic labour mobility applications received between January 1, 2025 and June 30, 2025 registration timelines and outcomes are summarized below:

<b>Registration decisions</b>	<b>30 business days or less</b>	<b>More than 30 business days or decision pending</b>
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<b>Full registration granted</b>	18	0
<b>Alternative registration granted</b>	0	0
<b>No registration granted</b>	0	0

**July 1 – December 31, 2025**

For domestic labour mobility applications received between July 1, 2025 and November 30, 2025 and decisions made to December 31 (one month later), registration timelines and outcomes are summarized below.

<b>Registration Decisions</b>	<b>30 calendar days or less</b>	<b>More than 30 calendar days or decision pending</b>
<b>Full registration granted</b>	18	0
<b>Alternative registration granted</b>	0	0
<b>No registration granted</b>	0	0

**V. Internationally Trained Individuals**

Sections 5 and 6 of Ontario Regulation 261/22 made under FARPACTA set out two separate standards to measure how efficiently a regulated profession is processing applications that it receives from ITIs.

- **Three-month decision standard:** Under section 5, a regulator must make registration decisions for an ITI within three months following receipt of everything that it requires in respect of an application for registration, in at least 90% of all cases. Prior to July 1, 2025, the corresponding time limit was six months.

- **One-year reporting standard:** Under section 6, regulated professions must report on their ability to register ITIs, who are eligible for registration without condition, from the earlier of the date that:
  - u) the regulated profession receives everything it requires in respect of the individual's application for the registration, or:
  - v) any third party that assess the individual's qualification on behalf of the regulated profession, receives everything it requires for this purpose.

Section 6 of the regulation further stipulates that the regulator's annual Fair Registration Practices Report must include data on a regulator's compliance with the decision time standard, and its ability to meet the one-year reporting standard and, where the regulator has been unable to meet this one-year standard, the steps that the regulator is taking to meet this standard.

**i) Decision Standard**

Skilled TRADES Ontario requires the following documentation before beginning to count the decision time standard for internationally trained individuals.

- Completed application form
- Examination results
- Other (please specify)    Payment of applicable fees.

**July 1, 2024 – June 30, 2025**

For applications from internationally trained individuals received between July 1, 2024 and June 30, 2025 and decisions made to December 31 (six months later), registration timelines and outcomes are summarized below.

<b>Registration decisions</b>	<b>Six months or less</b>	<b>More than six months or decision pending</b>
<b>Full registration granted</b>	16	0
<b>Alternative registration granted</b>	0	0

<b>No registration granted</b>	0	0
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**Average time in weeks** to communicate a registration decision following receipt of everything required by the regulator in respect of an application for registration.

Registration decisions are communicated to applicants immediately via the STO Portal. Further, registration decision results are sent via physical mail within a week, allowing for postal delivery time variances.

**July 1, 2025 onwards**

The new **three-month registration decision time standard**, which came into force on July 1, 2025, requires that each regulated profession communicate its registration decisions to ITIs within three months of receiving complete applications, in at least 90% of all cases.

Skilled TRADES Ontario has taken or is taking the following steps to comply with communicating registration decisions to ITIs within three months of receiving complete applications.

Yes, STO currently meets the three-month registration decision time standard in at least 90% of all cases.

**ii) One-year reporting standard**

A regulator’s ability to meet the one-year reporting standard is particularly important since this statistic incorporates the time required to complete third-party (TP) assessments. Often, the TP assessment stage consumes the largest portion of an ITI’s licensure journey. This section of the report addresses the role of a TP in the regulator’s registration process, data sharing mechanisms, and data on actual times in relation to the one-year reporting standard.

**Third party assessment is the first point of contact** for applicants in the registration process:

No

**Name and assessment function of the third party** is below:

**Data sharing**

**Skilled TRADES Ontario** has negotiated a mechanism for this third party to record and communicate the date on which the third party received everything that it requires for the purpose of assessing the ITIs qualifications (starting point for the one-year clock)

No

**This data sharing mechanism and the measures used by the regulator to track actual times from this date to communication of a registration decision are described below: against the one-year reporting standard is below:**

**For ITI applications that Skilled TRADES Ontario received between January 1, 2024, and December 31, 2024, and registration decisions issued up until December 31, 2025, registration timelines and outcomes are summarized below.** *(Please note: The end date of December 31, 2024, is to allow for a one-year time period to communicate registration decisions)*

Registration decisions	Decision Made in One Year or Less	Decision Made in More than One Year or Decision Pending
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<b>Full registration granted</b>	0	0
<b>Alternative registration granted</b>	0	0
<b>No registration granted</b>	0	0

Skilled TRADES Ontario has taken / is taking the following steps to **meet the one-year reporting standard**.

## **Profession: Refrigeration and Air Conditioning Systems Mechanic**

### **W. Domestic Labour Mobility Applicants**

Section 9.1 (4) of FARPACTA prescribes that regulators must make a registration decision within 30 calendar days from the time that they receive a complete application “and everything required by the regulated profession in respect of the application.”

Prior to July 1, 2025, the corresponding time limit was 30 business days.

Skilled TRADES Ontario requires the following documentation before beginning to count the 30-day registration time-period. This would be the starting point of the registration process for the purpose the data summarized below.

- Completed application form
- Other (please specify)    Payment of applicable fees.

### **January 1 to June 30, 2025**

For domestic labour mobility applications received between January 1, 2025 and June 30, 2025 registration timelines and outcomes are summarized below:

<b>Registration decisions</b>	<b>30 business days or less</b>	<b>More than 30 business days or decision pending</b>
<b>Full registration granted</b>	5	0
<b>Alternative registration granted</b>	0	0
<b>No registration granted</b>	0	0

### **July 1 – December 31, 2025**

For domestic labour mobility applications received between July 1, 2025 and November 30, 2025 and decisions made to December 31 (one month later), registration timelines and outcomes are summarized below.

<b>Registration Decisions</b>	<b>30 calendar days or less</b>	<b>More than 30 calendar days or decision pending</b>
<b>Full registration granted</b>	5	0
<b>Alternative registration granted</b>	0	0
<b>No registration granted</b>	0	0

### **X. Internationally Trained Individuals**

Sections 5 and 6 of Ontario Regulation 261/22 made under FARPACTA set out two separate standards to measure how efficiently a regulated profession is processing applications that it receives from ITIs.

- **Three-month decision standard:** Under section 5, a regulator must make registration decisions for an ITI within three months following receipt of everything that it requires in respect of an application for registration, in at least 90% of all cases. Prior to July 1, 2025, the corresponding time limit was six months.
- **One-year reporting standard:** Under section 6, regulated professions must report on their ability to register ITIs, who are eligible for registration without condition, from the earlier of the date that:
  - w) the regulated profession receives everything it requires in respect of the individual's application for the registration, or:
  - x) any third party that assess the individual's qualification on behalf of the regulated profession, receives everything it requires for this purpose.

Section 6 of the regulation further stipulates that the regulator's annual Fair Registration Practices Report must include data on a regulator's compliance with the decision time standard, and its ability to meet the one-year reporting standard and, where the regulator has been unable to meet this one-year standard, the steps that the regulator is taking to meet this standard.

**i) Decision Standard**

Skilled TRADES Ontario requires the following documentation before beginning to count the decision time standard for internationally trained individuals.

- Completed application form
- Examination results
- Other (please specify)    Payment of applicable fees.

**July 1, 2024 – June 30, 2025**

For applications from internationally trained individuals received between July 1, 2024 and June 30, 2025 and decisions made to December 31 (six months later), registration timelines and outcomes are summarized below.

<b>Registration decisions</b>	<b>Six months or less</b>	<b>More than six months or decision pending</b>
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<b>Full registration granted</b>	6	0
<b>Alternative registration granted</b>	0	0
<b>No registration granted</b>	0	0

**Average time in weeks** to communicate a registration decision following receipt of everything required by the regulator in respect of an application for registration.

Registration decisions are communicated to applicants immediately via the STO Portal. Further, registration decision results are sent via physical mail within a week, allowing for postal delivery time variances.

### **July 1, 2025 onwards**

The new **three-month registration decision time standard**, which came into force on July 1, 2025, requires that each regulated profession communicate its registration decisions to ITIs within three months of receiving complete applications, in at least 90% of all cases.

Skilled TRADES Ontario has taken or is taking the following steps to comply with communicating registration decisions to ITIs within three months of receiving complete applications.

Yes, STO currently meets the three-month registration decision time standard in at least 90% of all cases.

### **ii) One-year reporting standard**

A regulator’s ability to meet the one-year reporting standard is particularly important since this statistic incorporates the time required to complete third-party (TP) assessments. Often, the TP assessment stage consumes the largest portion of an ITI’s

licensure journey. This section of the report addresses the role of a TP in the regulator’s registration process, data sharing mechanisms, and data on actual times in relation to the one-year reporting standard.

**Third party assessment is the first point of contact** for applicants in the registration process:

No

**Name and assessment function of the third party** is below:

### **Data sharing**

**Skilled TRADES Ontario** has negotiated a mechanism for this third party to record and communicate the date on which the third party received everything that it requires for the purpose of assessing the ITIs qualifications (starting point for the one-year clock)

No

**This data sharing mechanism and the measures used by the regulator to track actual times from this date to communication of a registration decision are described below: against the one-year reporting standard is below:**

**For ITI applications that Skilled TRADES Ontario received between January 1, 2024, and December 31, 2024, and registration decisions issued up until December 31, 2025, registration timelines and outcomes are summarized below. (Please note: The end date of December 31, 2024, is to allow for a one-year time period to communicate registration decisions)**

Registration decisions	Decision Made in One Year or Less	Decision Made in More than One Year or Decision Pending
Full registration granted	0	0
Alternative registration granted	0	0
No registration granted	0	0

Skilled TRADES Ontario has taken / is taking the following steps to **meet the one-year reporting standard**.

## **Profession: Residential (Low Rise) Sheet Metal Installer**

### **Y. Domestic Labour Mobility Applicants**

Section 9.1 (4) of FARPACTA prescribes that regulators must make a registration decision within 30 calendar days from the time that they receive a complete application “and everything required by the regulated profession in respect of the application.”

Prior to July 1, 2025, the corresponding time limit was 30 business days.

Skilled TRADES Ontario requires the following documentation before beginning to count the 30-day registration time-period. This would be the starting point of the registration process for the purpose the data summarized below.

- Completed application form
- Other (please specify)    Payment of applicable fees.

### January 1 to June 30, 2025

For domestic labour mobility applications received between January 1, 2025 and June 30, 2025 registration timelines and outcomes are summarized below:

<b>Registration decisions</b>	<b>30 business days or less</b>	<b>More than 30 business days or decision pending</b>
<b>Full registration granted</b>	0	0
<b>Alternative registration granted</b>	0	0
<b>No registration granted</b>	0	0

### July 1 – December 31, 2025

For domestic labour mobility applications received between July 1, 2025 and November 30, 2025 and decisions made to December 31 (one month later), registration timelines and outcomes are summarized below.

<b>Registration Decisions</b>	<b>30 calendar days or less</b>	<b>More than 30 calendar days or decision pending</b>
<b>Full registration granted</b>	0	0
<b>Alternative registration granted</b>	0	0
<b>No registration granted</b>	0	0

## Z. Internationally Trained Individuals

Sections 5 and 6 of Ontario Regulation 261/22 made under FARPACTA set out two separate standards to measure how efficiently a regulated profession is processing applications that it receives from ITIs.

- **Three-month decision standard:** Under section 5, a regulator must make registration decisions for an ITI within three months following receipt of everything that it requires in respect of an application for registration, in at least 90% of all cases. Prior to July 1, 2025, the corresponding time limit was six months.
- **One-year reporting standard:** Under section 6, regulated professions must report on their ability to register ITIs, who are eligible for registration without condition, from the earlier of the date that:
  - y) the regulated profession receives everything it requires in respect of the individual's application for the registration, or:
  - z) any third party that assess the individual's qualification on behalf of the regulated profession, receives everything it requires for this purpose.

Section 6 of the regulation further stipulates that the regulator's annual Fair Registration Practices Report must include data on a regulator's compliance with the decision time standard, and its ability to meet the one-year reporting standard and, where the regulator has been unable to meet this one-year standard, the steps that the regulator is taking to meet this standard.

#### i) **Decision Standard**

Skilled TRADES Ontario requires the following documentation before beginning to count the decision time standard for internationally trained individuals.

- Completed application form
- Examination results
- Other (please specify)    Payment of applicable fees.

#### **July 1, 2024 – June 30, 2025**

For applications from internationally trained individuals received between July 1, 2024 and June 30, 2025 and decisions made to December 31 (six months later), registration timelines and outcomes are summarized below.

Registration decisions	Six months or less	More than six months or decision pending
Full registration granted	0	0
Alternative registration granted	0	0
No registration granted	0	0

**Average time in weeks** to communicate a registration decision following receipt of everything required by the regulator in respect of an application for registration.

### July 1, 2025 onwards

The new **three-month registration decision time standard**, which came into force on July 1, 2025, requires that each regulated profession communicate its registration decisions to ITIs within three months of receiving complete applications, in at least 90% of all cases.

Skilled TRADES Ontario has taken or is taking the following steps to comply with communicating registration decisions to ITIs within three months of receiving complete applications.

### ii) One-year reporting standard

A regulator's ability to meet the one-year reporting standard is particularly important since this statistic incorporates the time required to complete third-party (TP)

assessments. Often, the TP assessment stage consumes the largest portion of an ITI's licensure journey. This section of the report addresses the role of a TP in the regulator's registration process, data sharing mechanisms, and data on actual times in relation to the one-year reporting standard.

**Third party assessment is the first point of contact** for applicants in the registration process:

No

**Name and assessment function of the third party** is below:

### **Data sharing**

**Skilled TRADES Ontario** has negotiated a mechanism for this third party to record and communicate the date on which the third party received everything that it requires for the purpose of assessing the ITIs qualifications (starting point for the one-year clock)

No

**This data sharing mechanism and the measures used by the regulator to track actual times from this date to communication of a registration decision are described below: against the one-year reporting standard is below:**

**For ITI applications that Skilled TRADES Ontario received between January 1, 2024, and December 31, 2024, and registration decisions issued up until December 31, 2025, registration timelines and outcomes are summarized below.** *(Please note: The end date of December 31, 2024, is to allow for a one-year time period to communicate registration decisions)*

Registration decisions	Decision Made in One Year or Less	Decision Made in More than One Year or Decision Pending
Full registration granted	0	0
Alternative registration granted	0	0
No registration granted	0	0

Skilled TRADES Ontario has taken / is taking the following steps to **meet the one-year reporting standard**.

**Profession: Residential Air Conditioning Systems Mechanic**

**AA. Domestic Labour Mobility Applicants**

Section 9.1 (4) of FARPACTA prescribes that regulators must make a registration decision within 30 calendar days from the time that they receive a complete application “and everything required by the regulated profession in respect of the application.”

Prior to July 1, 2025, the corresponding time limit was 30 business days.

Skilled TRADES Ontario requires the following documentation before beginning to count the 30-day registration time-period. This would be the starting point of the registration process for the purpose the data summarized below.

- Completed application form
- Other (please specify)    Payment of applicable fees.

### January 1 to June 30, 2025

For domestic labour mobility applications received between January 1, 2025 and June 30, 2025 registration timelines and outcomes are summarized below:

<b>Registration decisions</b>	<b>30 business days or less</b>	<b>More than 30 business days or decision pending</b>
<b>Full registration granted</b>	0	0
<b>Alternative registration granted</b>	0	0
<b>No registration granted</b>	0	0

### July 1 – December 31, 2025

For domestic labour mobility applications received between July 1, 2025 and November 30, 2025 and decisions made to December 31 (one month later), registration timelines and outcomes are summarized below.

<b>Registration Decisions</b>	<b>30 calendar days or less</b>	<b>More than 30 calendar days or decision pending</b>
<b>Full registration granted</b>	1	0
<b>Alternative registration granted</b>	0	0
<b>No registration granted</b>	0	0

### **BB. Internationally Trained Individuals**

Sections 5 and 6 of Ontario Regulation 261/22 made under FARPACTA set out two separate standards to measure how efficiently a regulated profession is processing applications that it receives from ITIs.

- **Three-month decision standard:** Under section 5, a regulator must make registration decisions for an ITI within three months following receipt of everything that it requires in respect of an application for registration, in at least 90% of all cases. Prior to July 1, 2025, the corresponding time limit was six months.
- **One-year reporting standard:** Under section 6, regulated professions must report on their ability to register ITIs, who are eligible for registration without condition, from the earlier of the date that:

aa) the regulated profession receives everything it requires in respect of the individual's application for the registration, or:

bb) any third party that assess the individual's qualification on behalf of the regulated profession, receives everything it requires for this purpose.

Section 6 of the regulation further stipulates that the regulator's annual Fair Registration Practices Report must include data on a regulator's compliance with the decision time standard, and its ability to meet the one-year reporting standard and, where the regulator has been unable to meet this one-year standard, the steps that the regulator is taking to meet this standard.

#### i) **Decision Standard**

Skilled TRADES Ontario requires the following documentation before beginning to count the decision time standard for internationally trained individuals.

- Completed application form
- Examination results
- Other (please specify) Payment of applicable fees.

#### **July 1, 2024 – June 30, 2025**

For applications from internationally trained individuals received between July 1, 2024 and June 30, 2025 and decisions made to December 31 (six months later), registration timelines and outcomes are summarized below.

Registration decisions	Six months or less	More than six months or decision pending
Full registration granted	3	0
Alternative registration granted	0	0
No registration granted	0	0

**Average time in weeks** to communicate a registration decision following receipt of everything required by the regulator in respect of an application for registration.

Registration decisions are communicated to applicants immediately via the STO Portal. Further, registration decision results are sent via physical mail within a week, allowing for postal delivery time variances.

### July 1, 2025 onwards

The new **three-month registration decision time standard**, which came into force on July 1, 2025, requires that each regulated profession communicate its registration decisions to ITIs within three months of receiving complete applications, in at least 90% of all cases.

Skilled TRADES Ontario has taken or is taking the following steps to comply with communicating registration decisions to ITIs within three months of receiving complete applications.

Yes, STO currently meets the three-month registration decision time standard in at least 90% of all cases.

**ii) One-year reporting standard**

A regulator’s ability to meet the one-year reporting standard is particularly important since this statistic incorporates the time required to complete third-party (TP) assessments. Often, the TP assessment stage consumes the largest portion of an ITI’s licensure journey. This section of the report addresses the role of a TP in the regulator’s registration process, data sharing mechanisms, and data on actual times in relation to the one-year reporting standard.

**Third party assessment is the first point of contact** for applicants in the registration process:

No

**Name and assessment function of the third party** is below:

**Data sharing**

**Skilled TRADES Ontario** has negotiated a mechanism for this third party to record and communicate the date on which the third party received everything that it requires for the purpose of assessing the ITIs qualifications (starting point for the one-year clock)

No

**This data sharing mechanism and the measures used by the regulator to track actual times from this date to communication of a registration decision are described below: against the one-year reporting standard is below:**

**For ITI applications that Skilled TRADES Ontario received between January 1, 2024, and December 31, 2024, and registration decisions issued up until December 31, 2025, registration timelines and outcomes are summarized below.** (Please note: The end date of December 31, 2024, is to allow for a one-year time period to communicate registration decisions)

<b>Registration decisions</b>	<b>Decision Made in One Year or Less</b>	<b>Decision Made in More than One Year or Decision Pending</b>
<b>Full registration granted</b>	0	0
<b>Alternative registration granted</b>	0	0
<b>No registration granted</b>	0	0

Skilled TRADES Ontario has taken / is taking the following steps to **meet the one-year reporting standard.**

**Profession: Fuel and Electrical Systems Technician**

**CC. Domestic Labour Mobility Applicants**

Section 9.1 (4) of FARPACTA prescribes that regulators must make a registration decision within 30 calendar days from the time that they receive a complete application “and everything required by the regulated profession in respect of the application.”

Prior to July 1, 2025, the corresponding time limit was 30 business days.

Skilled TRADES Ontario requires the following documentation before beginning to count the 30-day registration time-period. This would be the starting point of the registration process for the purpose the data summarized below.

- Completed application form
- Other (please specify)    Payment of applicable fees.

### January 1 to June 30, 2025

For domestic labour mobility applications received between January 1, 2025 and June 30, 2025 registration timelines and outcomes are summarized below:

<b>Registration decisions</b>	<b>30 business days or less</b>	<b>More than 30 business days or decision pending</b>
<b>Full registration granted</b>	0	0
<b>Alternative registration granted</b>	0	0
<b>No registration granted</b>	0	0

### July 1 - December 31, 2025

For domestic labour mobility applications received between July 1, 2025 and November 30, 2025 and decisions made to December 31 (one month later), registration timelines and outcomes are summarized below.

<b>Registration Decisions</b>	<b>30 calendar days or less</b>	<b>More than 30 calendar days or decision pending</b>
<b>Full registration granted</b>	0	0
<b>Alternative registration granted</b>	0	0

<b>No registration granted</b>	0	0
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**DD. Internationally Trained Individuals**

Sections 5 and 6 of Ontario Regulation 261/22 made under FARPACTA set out two separate standards to measure how efficiently a regulated profession is processing applications that it receives from ITIs.

- **Three-month decision standard:** Under section 5, a regulator must make registration decisions for an ITI within three months following receipt of everything that it requires in respect of an application for registration, in at least 90% of all cases. Prior to July 1, 2025, the corresponding time limit was six months.
- **One-year reporting standard:** Under section 6, regulated professions must report on their ability to register ITIs, who are eligible for registration without condition, from the earlier of the date that:

cc) the regulated profession receives everything it requires in respect of the individual's application for the registration, or:

dd) any third party that assess the individual's qualification on behalf of the regulated profession, receives everything it requires for this purpose.

Section 6 of the regulation further stipulates that the regulator's annual Fair Registration Practices Report must include data on a regulator's compliance with the decision time standard, and its ability to meet the one-year reporting standard and, where the regulator has been unable to meet this one-year standard, the steps that the regulator is taking to meet this standard.

**i) Decision Standard**

Skilled TRADES Ontario requires the following documentation before beginning to count the decision time standard for internationally trained individuals.

- Completed application form
- Examination results
- Other (please specify) Payment of applicable fees.

### July 1, 2024 – June 30, 2025

For applications from internationally trained individuals received between July 1, 2024 and June 30, 2025 and decisions made to December 31 (six months later), registration timelines and outcomes are summarized below.

Registration decisions	Six months or less	More than six months or decision pending
Full registration granted	0	0
Alternative registration granted	0	0
No registration granted	0	0

**Average time in weeks** to communicate a registration decision following receipt of everything required by the regulator in respect of an application for registration.

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### July 1, 2025 onwards

The new **three-month registration decision time standard**, which came into force on July 1, 2025, requires that each regulated profession communicate its registration decisions to ITIs within three months of receiving complete applications, in at least 90% of all cases.

Skilled TRADES Ontario has taken or is taking the following steps to comply with communicating registration decisions to ITIs within three months of receiving complete applications.

**ii) One-year reporting standard**

A regulator’s ability to meet the one-year reporting standard is particularly important since this statistic incorporates the time required to complete third-party (TP) assessments. Often, the TP assessment stage consumes the largest portion of an ITI’s licensure journey. This section of the report addresses the role of a TP in the regulator’s registration process, data sharing mechanisms, and data on actual times in relation to the one-year reporting standard.

**Third party assessment is the first point of contact** for applicants in the registration process:

No

**Name and assessment function of the third party** is below:

**Data sharing**

**Skilled TRADES Ontario** has negotiated a mechanism for this third party to record and communicate the date on which the third party received everything that it requires for the purpose of assessing the ITIs qualifications (starting point for the one-year clock)

No

**This data sharing mechanism and the measures used by the regulator to track actual times from this date to communication of a registration decision are described below: against the one-year reporting standard is below:**

**For ITI applications that Skilled TRADES Ontario received between January 1, 2024, and December 31, 2024, and registration decisions issued up until December 31, 2025, registration timelines and outcomes are summarized below. (Please note: The end date of December 31, 2024, is to allow for a one-year time period to communicate registration decisions)**

<b>Registration decisions</b>	<b>Decision Made in One Year or Less</b>	<b>Decision Made in More than One Year or Decision Pending</b>
<b>Full registration granted</b>	0	0
<b>Alternative registration granted</b>	0	0
<b>No registration granted</b>	0	0

Skilled TRADES Ontario has taken / is taking the following steps to **meet the one-year reporting standard**.

**Profession: Hairstylist**

**EE. Domestic Labour Mobility Applicants**

Section 9.1 (4) of FARPACTA prescribes that regulators must make a registration decision within 30 calendar days from the time that they receive a complete application “and everything required by the regulated profession in respect of the application.”

Prior to July 1, 2025, the corresponding time limit was 30 business days.

Skilled TRADES Ontario requires the following documentation before beginning to count the 30-day registration time-period. This would be the starting point of the registration process for the purpose the data summarized below.

- Completed application form
- Other (please specify)    Payment of applicable fees.

### January 1 to June 30, 2025

For domestic labour mobility applications received between January 1, 2025 and June 30, 2025 registration timelines and outcomes are summarized below:

<b>Registration decisions</b>	<b>30 business days or less</b>	<b>More than 30 business days or decision pending</b>
<b>Full registration granted</b>	10	0
<b>Alternative registration granted</b>	0	0
<b>No registration granted</b>	0	0

### July 1 - December 31, 2025

For domestic labour mobility applications received between July 1, 2025 and November 30, 2025 and decisions made to December 31 (one month later), registration timelines and outcomes are summarized below.

<b>Registration Decisions</b>	<b>30 calendar days or less</b>	<b>More than 30 calendar days or decision pending</b>
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<b>Full registration granted</b>	7	0
<b>Alternative registration granted</b>	0	0
<b>No registration granted</b>	0	0

## **FF. Internationally Trained Individuals**

Sections 5 and 6 of Ontario Regulation 261/22 made under FARPACTA set out two separate standards to measure how efficiently a regulated profession is processing applications that it receives from ITIs.

- **Three-month decision standard:** Under section 5, a regulator must make registration decisions for an ITI within three months following receipt of everything that it requires in respect of an application for registration, in at least 90% of all cases. Prior to July 1, 2025, the corresponding time limit was six months.
- **One-year reporting standard:** Under section 6, regulated professions must report on their ability to register ITIs, who are eligible for registration without condition, from the earlier of the date that:

ee) the regulated profession receives everything it requires in respect of the individual's application for the registration, or:

ff) any third party that assess the individual's qualification on behalf of the regulated profession, receives everything it requires for this purpose.

Section 6 of the regulation further stipulates that the regulator's annual Fair Registration Practices Report must include data on a regulator's compliance with the decision time standard, and its ability to meet the one-year reporting standard and, where the regulator has been unable to meet this one-year standard, the steps that the regulator is taking to meet this standard.

### **i) Decision Standard**

Skilled TRADES Ontario requires the following documentation before beginning to count the decision time standard for internationally trained individuals.

- Completed application form
- Examination results
- Other (please specify) Payment of applicable fees.

### July 1, 2024 – June 30, 2025

For applications from internationally trained individuals received between July 1, 2024 and June 30, 2025 and decisions made to December 31 (six months later), registration timelines and outcomes are summarized below.

Registration decisions	Six months or less	More than six months or decision pending
Full registration granted	24	0
Alternative registration granted	0	0
No registration granted	0	0

**Average time in weeks** to communicate a registration decision following receipt of everything required by the regulator in respect of an application for registration.

Registration decisions are communicated to applicants immediately via the STO Portal. Further, registration decision results are sent via physical mail within a week, allowing for postal delivery time variances.

### July 1, 2025 onwards

The new **three-month registration decision time standard**, which came into force on July 1, 2025, requires that each regulated profession communicate its registration

decisions to ITIs within three months of receiving complete applications, in at least 90% of all cases.

Skilled TRADES Ontario has taken or is taking the following steps to comply with communicating registration decisions to ITIs within three months of receiving complete applications.

Yes, STO currently meets the three-month registration decision time standard in at least 90% of all cases.

### ii) **One-year reporting standard**

A regulator’s ability to meet the one-year reporting standard is particularly important since this statistic incorporates the time required to complete third-party (TP) assessments. Often, the TP assessment stage consumes the largest portion of an ITI’s licensure journey. This section of the report addresses the role of a TP in the regulator’s registration process, data sharing mechanisms, and data on actual times in relation to the one-year reporting standard.

**Third party assessment is the first point of contact** for applicants in the registration process:

No

**Name and assessment function of the third party** is below:

### **Data sharing**

**Skilled TRADES Ontario** has negotiated a mechanism for this third party to record and communicate the date on which the third party received everything that it requires for the purpose of assessing the ITIs qualifications (starting point for the one-year clock)

No

**This data sharing mechanism and the measures used by the regulator to track actual times from this date to communication of a registration decision are described below: against the one-year reporting standard is below:**

**For ITI applications that Skilled TRADES Ontario received between January 1, 2024, and December 31, 2024, and registration decisions issued up until December 31, 2025, registration timelines and outcomes are summarized below.** *(Please note: The end date of December 31, 2024, is to allow for a one-year time period to communicate registration decisions)*

Registration decisions	Decision Made in One Year or Less	Decision Made in More than One Year or Decision Pending
Full registration granted	0	0
Alternative registration granted	0	0
No registration granted	0	0

Skilled TRADES Ontario has taken / is taking the following steps to **meet the one-year reporting standard.**

## **Profession: Hoisting Engineer — Mobile Crane Operator 1**

### **GG. Domestic Labour Mobility Applicants**

Section 9.1 (4) of FARPACTA prescribes that regulators must make a registration decision within 30 calendar days from the time that they receive a complete application “and everything required by the regulated profession in respect of the application.”

Prior to July 1, 2025, the corresponding time limit was 30 business days.

Skilled TRADES Ontario requires the following documentation before beginning to count the 30-day registration time-period. This would be the starting point of the registration process for the purpose the data summarized below.

- Completed application form
- Other (please specify) Payment of applicable fees.

#### **January 1 to June 30, 2025**

For domestic labour mobility applications received between January 1, 2025 and June 30, 2025 registration timelines and outcomes are summarized below:

<b>Registration decisions</b>	<b>30 business days or less</b>	<b>More than 30 business days or decision pending</b>
<b>Full registration granted</b>	5	0
<b>Alternative registration granted</b>	0	0
<b>No registration granted</b>	0	0

#### **July 1 – December 31, 2025**

For domestic labour mobility applications received between July 1, 2025 and November 30, 2025 and decisions made to December 31 (one month later), registration timelines and outcomes are summarized below.

Registration Decisions	30 calendar days or less	More than 30 calendar days or decision pending
Full registration granted	8	0
Alternative registration granted	0	0
No registration granted	0	0

## HH. Internationally Trained Individuals

Sections 5 and 6 of Ontario Regulation 261/22 made under FARPACTA set out two separate standards to measure how efficiently a regulated profession is processing applications that it receives from ITIs.

- **Three-month decision standard:** Under section 5, a regulator must make registration decisions for an ITI within three months following receipt of everything that it requires in respect of an application for registration, in at least 90% of all cases. Prior to July 1, 2025, the corresponding time limit was six months.
- **One-year reporting standard:** Under section 6, regulated professions must report on their ability to register ITIs, who are eligible for registration without condition, from the earlier of the date that:

gg) the regulated profession receives everything it requires in respect of the individual's application for the registration, or:

hh) any third party that assess the individual's qualification on behalf of the regulated profession, receives everything it requires for this purpose.

Section 6 of the regulation further stipulates that the regulator's annual Fair Registration Practices Report must include data on a regulator's compliance with the decision time standard, and its ability to meet the one-year reporting standard and, where the regulator has been unable to meet this one-year standard, the steps that the regulator is taking to meet this standard.

**i) Decision Standard**

Skilled TRADES Ontario requires the following documentation before beginning to count the decision time standard for internationally trained individuals.

- Completed application form
- Examination results
- Other (please specify) Payment of applicable fees.

**July 1, 2024 – June 30, 2025**

For applications from internationally trained individuals received between July 1, 2024 and June 30, 2025 and decisions made to December 31 (six months later), registration timelines and outcomes are summarized below.

<b>Registration decisions</b>	<b>Six months or less</b>	<b>More than six months or decision pending</b>
<b>Full registration granted</b>	0	0
<b>Alternative registration granted</b>	0	0
<b>No registration granted</b>	0	0

**Average time in weeks** to communicate a registration decision following receipt of everything required by the regulator in respect of an application for registration.

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**July 1, 2025 onwards**

The new **three-month registration decision time standard**, which came into force on July 1, 2025, requires that each regulated profession communicate its registration

decisions to ITIs within three months of receiving complete applications, in at least 90% of all cases.

Skilled TRADES Ontario has taken or is taking the following steps to comply with communicating registration decisions to ITIs within three months of receiving complete applications.

## ii) **One-year reporting standard**

A regulator's ability to meet the one-year reporting standard is particularly important since this statistic incorporates the time required to complete third-party (TP) assessments. Often, the TP assessment stage consumes the largest portion of an ITI's licensure journey. This section of the report addresses the role of a TP in the regulator's registration process, data sharing mechanisms, and data on actual times in relation to the one-year reporting standard.

**Third party assessment is the first point of contact** for applicants in the registration process:

No

**Name and assessment function of the third party** is below:

## **Data sharing**

**Skilled TRADES Ontario** has negotiated a mechanism for this third party to record and communicate the date on which the third party received everything that it requires for the purpose of assessing the ITIs qualifications (starting point for the one-year clock)

No

**This data sharing mechanism and the measures used by the regulator to track actual times from this date to communication of a registration decision are described below: against the one-year reporting standard is below:**

**For ITI applications that Skilled TRADES Ontario received between January 1, 2024, and December 31, 2024, and registration decisions issued up until December 31, 2025, registration timelines and outcomes are summarized below.** *(Please note: The end date of December 31, 2024, is to allow for a one-year time period to communicate registration decisions)*

Registration decisions	Decision Made in One Year or Less	Decision Made in More than One Year or Decision Pending
Full registration granted	0	0
Alternative registration granted	0	0
No registration granted	0	0

Skilled TRADES Ontario has taken / is taking the following steps to **meet the one-year reporting standard.**

## **Profession: Sheet Metal Worker**

### **II. Domestic Labour Mobility Applicants**

Section 9.1 (4) of FARPACTA prescribes that regulators must make a registration decision within 30 calendar days from the time that they receive a complete application “and everything required by the regulated profession in respect of the application.”

Prior to July 1, 2025, the corresponding time limit was 30 business days.

Skilled TRADES Ontario requires the following documentation before beginning to count the 30-day registration time-period. This would be the starting point of the registration process for the purpose the data summarized below.

- Completed application form
- Other (please specify) Payment of applicable fees.

#### **January 1 to June 30, 2025**

For domestic labour mobility applications received between January 1, 2025 and June 30, 2025 registration timelines and outcomes are summarized below:

<b>Registration decisions</b>	<b>30 business days or less</b>	<b>More than 30 business days or decision pending</b>
<b>Full registration granted</b>	9	0
<b>Alternative registration granted</b>	0	0
<b>No registration granted</b>	0	0

#### **July 1 – December 31, 2025**

For domestic labour mobility applications received between July 1, 2025 and November 30, 2025 and decisions made to December 31 (one month later), registration timelines and outcomes are summarized below.

Registration Decisions	30 calendar days or less	More than 30 calendar days or decision pending
Full registration granted	5	0
Alternative registration granted	0	0
No registration granted	0	0

## JJ. Internationally Trained Individuals

Sections 5 and 6 of Ontario Regulation 261/22 made under FARPACTA set out two separate standards to measure how efficiently a regulated profession is processing applications that it receives from ITIs.

- **Three-month decision standard:** Under section 5, a regulator must make registration decisions for an ITI within three months following receipt of everything that it requires in respect of an application for registration, in at least 90% of all cases. Prior to July 1, 2025, the corresponding time limit was six months.
- **One-year reporting standard:** Under section 6, regulated professions must report on their ability to register ITIs, who are eligible for registration without condition, from the earlier of the date that:
  - ii) the regulated profession receives everything it requires in respect of the individual's application for the registration, or:
  - jj) any third party that assess the individual's qualification on behalf of the regulated profession, receives everything it requires for this purpose.

Section 6 of the regulation further stipulates that the regulator's annual Fair Registration Practices Report must include data on a regulator's compliance with the decision time standard, and its ability to meet the one-year reporting standard and, where the regulator has been unable to meet this one-year standard, the steps that the regulator is taking to meet this standard.

### i) Decision Standard

Skilled TRADES Ontario requires the following documentation before beginning to count the decision time standard for internationally trained individuals.

- Completed application form
- Examination results
- Other (please specify) Payment of applicable fees.

### July 1, 2024 – June 30, 2025

For applications from internationally trained individuals received between July 1, 2024 and June 30, 2025 and decisions made to December 31 (six months later), registration timelines and outcomes are summarized below.

Registration decisions	Six months or less	More than six months or decision pending
Full registration granted	0	0
Alternative registration granted	0	0
No registration granted	0	0

**Average time in weeks** to communicate a registration decision following receipt of everything required by the regulator in respect of an application for registration.

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### July 1, 2025 onwards

The new **three-month registration decision time standard**, which came into force on July 1, 2025, requires that each regulated profession communicate its registration

decisions to ITIs within three months of receiving complete applications, in at least 90% of all cases.

Skilled TRADES Ontario has taken or is taking the following steps to comply with communicating registration decisions to ITIs within three months of receiving complete applications.

## ii) **One-year reporting standard**

A regulator's ability to meet the one-year reporting standard is particularly important since this statistic incorporates the time required to complete third-party (TP) assessments. Often, the TP assessment stage consumes the largest portion of an ITI's licensure journey. This section of the report addresses the role of a TP in the regulator's registration process, data sharing mechanisms, and data on actual times in relation to the one-year reporting standard.

**Third party assessment is the first point of contact** for applicants in the registration process:

No

**Name and assessment function of the third party** is below:

## **Data sharing**

**Skilled TRADES Ontario** has negotiated a mechanism for this third party to record and communicate the date on which the third party received everything that it requires for the purpose of assessing the ITIs qualifications (starting point for the one-year clock)

No

**This data sharing mechanism and the measures used by the regulator to track actual times from this date to communication of a registration decision are described below: against the one-year reporting standard is below:**

**For ITI applications that Skilled TRADES Ontario received between January 1, 2024, and December 31, 2024, and registration decisions issued up until December 31, 2025, registration timelines and outcomes are summarized below.** *(Please note: The end date of December 31, 2024, is to allow for a one-year time period to communicate registration decisions)*

Registration decisions	Decision Made in One Year or Less	Decision Made in More than One Year or Decision Pending
Full registration granted	0	0
Alternative registration granted	0	0
No registration granted	0	0

Skilled TRADES Ontario has taken / is taking the following steps to **meet the one-year reporting standard.**

## **Profession: Sprinkler and Fire Protection Installer**

### **KK.Domestic Labour Mobility Applicants**

Section 9.1 (4) of FARPACTA prescribes that regulators must make a registration decision within 30 calendar days from the time that they receive a complete application “and everything required by the regulated profession in respect of the application.”

Prior to July 1, 2025, the corresponding time limit was 30 business days.

Skilled TRADES Ontario requires the following documentation before beginning to count the 30-day registration time-period. This would be the starting point of the registration process for the purpose the data summarized below.

- Completed application form
- Other (please specify) Payment of applicable fees.

### **January 1 to June 30, 2025**

For domestic labour mobility applications received between January 1, 2025 and June 30, 2025 registration timelines and outcomes are summarized below:

<b>Registration decisions</b>	<b>30 business days or less</b>	<b>More than 30 business days or decision pending</b>
<b>Full registration granted</b>	3	0
<b>Alternative registration granted</b>	0	0
<b>No registration granted</b>	0	0

### **July 1 – December 31, 2025**

For domestic labour mobility applications received between July 1, 2025 and November 30, 2025 and decisions made to December 31 (one month later), registration timelines and outcomes are summarized below.

Registration Decisions	30 calendar days or less	More than 30 calendar days or decision pending
Full registration granted	6	0
Alternative registration granted	0	0
No registration granted	0	0

## LL. Internationally Trained Individuals

Sections 5 and 6 of Ontario Regulation 261/22 made under FARPACTA set out two separate standards to measure how efficiently a regulated profession is processing applications that it receives from ITIs.

- **Three-month decision standard:** Under section 5, a regulator must make registration decisions for an ITI within three months following receipt of everything that it requires in respect of an application for registration, in at least 90% of all cases. Prior to July 1, 2025, the corresponding time limit was six months.
- **One-year reporting standard:** Under section 6, regulated professions must report on their ability to register ITIs, who are eligible for registration without condition, from the earlier of the date that:

kk) the regulated profession receives everything it requires in respect of the individual's application for the registration, or:

- ll) any third party that assess the individual's qualification on behalf of the regulated profession, receives everything it requires for this purpose.

Section 6 of the regulation further stipulates that the regulator's annual Fair Registration Practices Report must include data on a regulator's compliance with the decision time standard, and its ability to meet the one-year reporting standard and, where the regulator has been unable to meet this one-year standard, the steps that the regulator is taking to meet this standard.

**i) Decision Standard**

Skilled TRADES Ontario requires the following documentation before beginning to count the decision time standard for internationally trained individuals.

- Completed application form
- Examination results
- Other (please specify) Payment of applicable fees.

**July 1, 2024 – June 30, 2025**

For applications from internationally trained individuals received between July 1, 2024 and June 30, 2025 and decisions made to December 31 (six months later), registration timelines and outcomes are summarized below.

<b>Registration decisions</b>	<b>Six months or less</b>	<b>More than six months or decision pending</b>
<b>Full registration granted</b>	0	0
<b>Alternative registration granted</b>	0	0
<b>No registration granted</b>	0	0

**Average time in weeks** to communicate a registration decision following receipt of everything required by the regulator in respect of an application for registration.

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**July 1, 2025 onwards**

The new **three-month registration decision time standard**, which came into force on July 1, 2025, requires that each regulated profession communicate its registration

decisions to ITIs within three months of receiving complete applications, in at least 90% of all cases.

Skilled TRADES Ontario has taken or is taking the following steps to comply with communicating registration decisions to ITIs within three months of receiving complete applications.

## ii) **One-year reporting standard**

A regulator's ability to meet the one-year reporting standard is particularly important since this statistic incorporates the time required to complete third-party (TP) assessments. Often, the TP assessment stage consumes the largest portion of an ITI's licensure journey. This section of the report addresses the role of a TP in the regulator's registration process, data sharing mechanisms, and data on actual times in relation to the one-year reporting standard.

**Third party assessment is the first point of contact** for applicants in the registration process:

No

**Name and assessment function of the third party** is below:

## **Data sharing**

**Skilled TRADES Ontario** has negotiated a mechanism for this third party to record and communicate the date on which the third party received everything that it requires for the purpose of assessing the ITIs qualifications (starting point for the one-year clock)

No

**This data sharing mechanism and the measures used by the regulator to track actual times from this date to communication of a registration decision are described below: against the one-year reporting standard is below:**

**For ITI applications that Skilled TRADES Ontario received between January 1, 2024, and December 31, 2024, and registration decisions issued up until December 31, 2025, registration timelines and outcomes are summarized below.** *(Please note: The end date of December 31, 2024, is to allow for a one-year time period to communicate registration decisions)*

Registration decisions	Decision Made in One Year or Less	Decision Made in More than One Year or Decision Pending
Full registration granted	0	0
Alternative registration granted	0	0
No registration granted	0	0

Skilled TRADES Ontario has taken / is taking the following steps to **meet the one-year reporting standard.**

## **Profession: Steamfitter**

### **MM. Domestic Labour Mobility Applicants**

Section 9.1 (4) of FARPACTA prescribes that regulators must make a registration decision within 30 calendar days from the time that they receive a complete application “and everything required by the regulated profession in respect of the application.”

Prior to July 1, 2025, the corresponding time limit was 30 business days.

Skilled TRADES Ontario requires the following documentation before beginning to count the 30-day registration time-period. This would be the starting point of the registration process for the purpose the data summarized below.

- Completed application form
- Other (please specify) Payment of applicable fees.

#### **January 1 to June 30, 2025**

For domestic labour mobility applications received between January 1, 2025 and June 30, 2025 registration timelines and outcomes are summarized below:

<b>Registration decisions</b>	<b>30 business days or less</b>	<b>More than 30 business days or decision pending</b>
<b>Full registration granted</b>	17	0
<b>Alternative registration granted</b>	0	0
<b>No registration granted</b>	0	0

#### **July 1 – December 31, 2025**

For domestic labour mobility applications received between July 1, 2025 and November 30, 2025 and decisions made to December 31 (one month later), registration timelines and outcomes are summarized below.

Registration Decisions	30 calendar days or less	More than 30 calendar days or decision pending
Full registration granted	10	0
Alternative registration granted	0	0
No registration granted	0	0

## **NN. Internationally Trained Individuals**

Sections 5 and 6 of Ontario Regulation 261/22 made under FARPACTA set out two separate standards to measure how efficiently a regulated profession is processing applications that it receives from ITIs.

- **Three-month decision standard:** Under section 5, a regulator must make registration decisions for an ITI within three months following receipt of everything that it requires in respect of an application for registration, in at least 90% of all cases. Prior to July 1, 2025, the corresponding time limit was six months.
- **One-year reporting standard:** Under section 6, regulated professions must report on their ability to register ITIs, who are eligible for registration without condition, from the earlier of the date that:

mm) the regulated profession receives everything it requires in respect of the individual's application for the registration, or:

nn) any third party that assess the individual's qualification on behalf of the regulated profession, receives everything it requires for this purpose.

Section 6 of the regulation further stipulates that the regulator's annual Fair Registration Practices Report must include data on a regulator's compliance with the decision time standard, and its ability to meet the one-year reporting standard and, where the regulator has been unable to meet this one-year standard, the steps that the regulator is taking to meet this standard.

**i) Decision Standard**

Skilled TRADES Ontario requires the following documentation before beginning to count the decision time standard for internationally trained individuals.

- Completed application form
- Examination results
- Other (please specify) Payment of applicable fees.

**July 1, 2024 – June 30, 2025**

For applications from internationally trained individuals received between July 1, 2024 and June 30, 2025 and decisions made to December 31 (six months later), registration timelines and outcomes are summarized below.

<b>Registration decisions</b>	<b>Six months or less</b>	<b>More than six months or decision pending</b>
<b>Full registration granted</b>	0	0
<b>Alternative registration granted</b>	0	0
<b>No registration granted</b>	0	0

**Average time in weeks** to communicate a registration decision following receipt of everything required by the regulator in respect of an application for registration.

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**July 1, 2025 onwards**

The new **three-month registration decision time standard**, which came into force on July 1, 2025, requires that each regulated profession communicate its registration

decisions to ITIs within three months of receiving complete applications, in at least 90% of all cases.

Skilled TRADES Ontario has taken or is taking the following steps to comply with communicating registration decisions to ITIs within three months of receiving complete applications.

## ii) **One-year reporting standard**

A regulator's ability to meet the one-year reporting standard is particularly important since this statistic incorporates the time required to complete third-party (TP) assessments. Often, the TP assessment stage consumes the largest portion of an ITI's licensure journey. This section of the report addresses the role of a TP in the regulator's registration process, data sharing mechanisms, and data on actual times in relation to the one-year reporting standard.

**Third party assessment is the first point of contact** for applicants in the registration process:

No

**Name and assessment function of the third party** is below:

## **Data sharing**

**Skilled TRADES Ontario** has negotiated a mechanism for this third party to record and communicate the date on which the third party received everything that it requires for the purpose of assessing the ITIs qualifications (starting point for the one-year clock)

No

**This data sharing mechanism and the measures used by the regulator to track actual times from this date to communication of a registration decision are described below: against the one-year reporting standard is below:**

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**For ITI applications that Skilled TRADES Ontario received between January 1, 2024, and December 31, 2024, and registration decisions issued up until December 31, 2025, registration timelines and outcomes are summarized below.** *(Please note: The end date of December 31, 2024, is to allow for a one-year time period to communicate registration decisions)*

<b>Registration decisions</b>	<b>Decision Made in One Year or Less</b>	<b>Decision Made in More than One Year or Decision Pending</b>
<b>Full registration granted</b>	0	0
<b>Alternative registration granted</b>	0	0
<b>No registration granted</b>	0	0

Skilled TRADES Ontario has taken / is taking the following steps to **meet the one-year reporting standard.**

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## **Profession: Transmission Technician**

### **OO. Domestic Labour Mobility Applicants**

Section 9.1 (4) of FARPACTA prescribes that regulators must make a registration decision within 30 calendar days from the time that they receive a complete application “and everything required by the regulated profession in respect of the application.”

Prior to July 1, 2025, the corresponding time limit was 30 business days.

Skilled TRADES Ontario requires the following documentation before beginning to count the 30-day registration time-period. This would be the starting point of the registration process for the purpose the data summarized below.

- Completed application form
- Other (please specify) Payment of applicable fees.

#### **January 1 to June 30, 2025**

For domestic labour mobility applications received between January 1, 2025 and June 30, 2025 registration timelines and outcomes are summarized below:

<b>Registration decisions</b>	<b>30 business days or less</b>	<b>More than 30 business days or decision pending</b>
<b>Full registration granted</b>	0	0
<b>Alternative registration granted</b>	0	0
<b>No registration granted</b>	0	0

#### **July 1 – December 31, 2025**

For domestic labour mobility applications received between July 1, 2025 and November 30, 2025 and decisions made to December 31 (one month later), registration timelines and outcomes are summarized below.

Registration Decisions	30 calendar days or less	More than 30 calendar days or decision pending
Full registration granted	0	0
Alternative registration granted	0	0
No registration granted	0	0

### PP. Internationally Trained Individuals

Sections 5 and 6 of Ontario Regulation 261/22 made under FARPACTA set out two separate standards to measure how efficiently a regulated profession is processing applications that it receives from ITIs.

- **Three-month decision standard:** Under section 5, a regulator must make registration decisions for an ITI within three months following receipt of everything that it requires in respect of an application for registration, in at least 90% of all cases. Prior to July 1, 2025, the corresponding time limit was six months.
- **One-year reporting standard:** Under section 6, regulated professions must report on their ability to register ITIs, who are eligible for registration without condition, from the earlier of the date that:
  - oo) the regulated profession receives everything it requires in respect of the individual's application for the registration, or:
  - pp) any third party that assess the individual's qualification on behalf of the regulated profession, receives everything it requires for this purpose.

Section 6 of the regulation further stipulates that the regulator's annual Fair Registration Practices Report must include data on a regulator's compliance with the decision time standard, and its ability to meet the one-year reporting standard and, where the regulator has been unable to meet this one-year standard, the steps that the regulator is taking to meet this standard.

**i) Decision Standard**

Skilled TRADES Ontario requires the following documentation before beginning to count the decision time standard for internationally trained individuals.

- Completed application form
- Examination results
- Other (please specify) Payment of applicable fees.

**July 1, 2024 – June 30, 2025**

For applications from internationally trained individuals received between July 1, 2024 and June 30, 2025 and decisions made to December 31 (six months later), registration timelines and outcomes are summarized below.

<b>Registration decisions</b>	<b>Six months or less</b>	<b>More than six months or decision pending</b>
<b>Full registration granted</b>	0	0
<b>Alternative registration granted</b>	0	0
<b>No registration granted</b>	0	0

**Average time in weeks** to communicate a registration decision following receipt of everything required by the regulator in respect of an application for registration.

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**July 1, 2025 onwards**

The new **three-month registration decision time standard**, which came into force on July 1, 2025, requires that each regulated profession communicate its registration

decisions to ITIs within three months of receiving complete applications, in at least 90% of all cases.

Skilled TRADES Ontario has taken or is taking the following steps to comply with communicating registration decisions to ITIs within three months of receiving complete applications.

## ii) **One-year reporting standard**

A regulator’s ability to meet the one-year reporting standard is particularly important since this statistic incorporates the time required to complete third-party (TP) assessments. Often, the TP assessment stage consumes the largest portion of an ITI’s licensure journey. This section of the report addresses the role of a TP in the regulator’s registration process, data sharing mechanisms, and data on actual times in relation to the one-year reporting standard.

**Third party assessment is the first point of contact** for applicants in the registration process:

No

**Name and assessment function of the third party** is below:

## **Data sharing**

**Skilled TRADES Ontario** has negotiated a mechanism for this third party to record and communicate the date on which the third party received everything that it requires for the purpose of assessing the ITIs qualifications (starting point for the one-year clock)

No

**This data sharing mechanism and the measures used by the regulator to track actual times from this date to communication of a registration decision are described below: against the one-year reporting standard is below:**

**For ITI applications that Skilled TRADES Ontario received between January 1, 2024, and December 31, 2024, and registration decisions issued up until December 31, 2025, registration timelines and outcomes are summarized below.** *(Please note: The end date of December 31, 2024, is to allow for a one-year time period to communicate registration decisions)*

Registration decisions	Decision Made in One Year or Less	Decision Made in More than One Year or Decision Pending
Full registration granted	0	0
Alternative registration granted	0	0
No registration granted	0	0

Skilled TRADES Ontario has taken / is taking the following steps to **meet the one-year reporting standard.**

## **Profession: Truck and Coach Technician**

### **QQ. Domestic Labour Mobility Applicants**

Section 9.1 (4) of FARPACTA prescribes that regulators must make a registration decision within 30 calendar days from the time that they receive a complete application “and everything required by the regulated profession in respect of the application.”

Prior to July 1, 2025, the corresponding time limit was 30 business days.

Skilled TRADES Ontario requires the following documentation before beginning to count the 30-day registration time-period. This would be the starting point of the registration process for the purpose the data summarized below.

- Completed application form
- Other (please specify) Payment of applicable fees.

### **January 1 to June 30, 2025**

For domestic labour mobility applications received between January 1, 2025 and June 30, 2025 registration timelines and outcomes are summarized below:

<b>Registration decisions</b>	<b>30 business days or less</b>	<b>More than 30 business days or decision pending</b>
<b>Full registration granted</b>	3	0
<b>Alternative registration granted</b>	0	0
<b>No registration granted</b>	0	0

### **July 1 – December 31, 2025**

For domestic labour mobility applications received between July 1, 2025 and November 30, 2025 and decisions made to December 31 (one month later), registration timelines and outcomes are summarized below.

Registration Decisions	30 calendar days or less	More than 30 calendar days or decision pending
Full registration granted	5	0
Alternative registration granted	0	0
No registration granted	0	0

## RR. Internationally Trained Individuals

Sections 5 and 6 of Ontario Regulation 261/22 made under FARPACTA set out two separate standards to measure how efficiently a regulated profession is processing applications that it receives from ITIs.

- **Three-month decision standard:** Under section 5, a regulator must make registration decisions for an ITI within three months following receipt of everything that it requires in respect of an application for registration, in at least 90% of all cases. Prior to July 1, 2025, the corresponding time limit was six months.
- **One-year reporting standard:** Under section 6, regulated professions must report on their ability to register ITIs, who are eligible for registration without condition, from the earlier of the date that:

qq) the regulated profession receives everything it requires in respect of the individual's application for the registration, or:

rr) any third party that assess the individual's qualification on behalf of the regulated profession, receives everything it requires for this purpose.

Section 6 of the regulation further stipulates that the regulator's annual Fair Registration Practices Report must include data on a regulator's compliance with the decision time standard, and its ability to meet the one-year reporting standard and, where the regulator has been unable to meet this one-year standard, the steps that the regulator is taking to meet this standard.

### i) **Decision Standard**

Skilled TRADES Ontario requires the following documentation before beginning to count the decision time standard for internationally trained individuals.

- Completed application form
- Examination results
- Other (please specify)    Payment of applicable fees.

### **July 1, 2024 – June 30, 2025**

For applications from internationally trained individuals received between July 1, 2024 and June 30, 2025 and decisions made to December 31 (six months later), registration timelines and outcomes are summarized below.

<b>Registration decisions</b>	<b>Six months or less</b>	<b>More than six months or decision pending</b>
<b>Full registration granted</b>	18	0
<b>Alternative registration granted</b>	0	0
<b>No registration granted</b>	0	0

**Average time in weeks** to communicate a registration decision following receipt of everything required by the regulator in respect of an application for registration.

Registration decisions are communicated to applicants immediately via the STO Portal. Further, registration decision results are sent via physical mail within a week, allowing for postal delivery time variances.

### **July 1, 2025 onwards**

The new **three-month registration decision time standard**, which came into force on July 1, 2025, requires that each regulated profession communicate its registration decisions to ITIs within three months of receiving complete applications, in at least 90% of all cases.

Skilled TRADES Ontario has taken or is taking the following steps to comply with communicating registration decisions to ITIs within three months of receiving complete applications.

Yes, STO currently meets the three-month registration decision time standard in at least 90% of all cases.

**ii) One-year reporting standard**

A regulator’s ability to meet the one-year reporting standard is particularly important since this statistic incorporates the time required to complete third-party (TP) assessments. Often, the TP assessment stage consumes the largest portion of an ITI’s licensure journey. This section of the report addresses the role of a TP in the regulator’s registration process, data sharing mechanisms, and data on actual times in relation to the one-year reporting standard.

**Third party assessment is the first point of contact** for applicants in the registration process:

No

**Name and assessment function of the third party** is below:

**Data sharing**

**Skilled TRADES Ontario** has negotiated a mechanism for this third party to record and communicate the date on which the third party received everything that it requires for the purpose of assessing the ITIs qualifications (starting point for the one-year clock)

No

**This data sharing mechanism and the measures used by the regulator to track actual times from this date to communication of a registration decision are described below: against the one-year reporting standard is below:**

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**For ITI applications that Skilled TRADES Ontario received between January 1, 2024, and December 31, 2024, and registration decisions issued up until December 31, 2025, registration timelines and outcomes are summarized below. (Please note: The end date of December 31, 2024, is to allow for a one-year time period to communicate registration decisions)**

<b>Registration decisions</b>	<b>Decision Made in One Year or Less</b>	<b>Decision Made in More than One Year or Decision Pending</b>
<b>Full registration granted</b>	0	0
<b>Alternative registration granted</b>	0	0
<b>No registration granted</b>	0	0

Skilled TRADES Ontario has taken / is taking the following steps to **meet the one-year reporting standard.**



**Profession: Truck-Trailer Service Technician**

**SS. Domestic Labour Mobility Applicants**

Section 9.1 (4) of FARPACTA prescribes that regulators must make a registration decision within 30 calendar days from the time that they receive a complete application “and everything required by the regulated profession in respect of the application.”

Prior to July 1, 2025, the corresponding time limit was 30 business days.

Skilled TRADES Ontario requires the following documentation before beginning to count the 30-day registration time-period. This would be the starting point of the registration process for the purpose the data summarized below.

- Completed application form
- Other (please specify)    Payment of applicable fees.

**January 1 to June 30, 2025**

For domestic labour mobility applications received between January 1, 2025 and June 30, 2025 registration timelines and outcomes are summarized below:

<b>Registration decisions</b>	<b>30 business days or less</b>	<b>More than 30 business days or decision pending</b>
<b>Full registration granted</b>	1	0
<b>Alternative registration granted</b>	0	0
<b>No registration granted</b>	0	0

**July 1 – December 31, 2025**

For domestic labour mobility applications received between July 1, 2025 and November 30, 2025 and decisions made to December 31 (one month later), registration timelines and outcomes are summarized below.

<b>Registration Decisions</b>	<b>30 calendar days or less</b>	<b>More than 30 calendar days or decision pending</b>
<b>Full registration granted</b>	0	0
<b>Alternative registration granted</b>	0	0
<b>No registration granted</b>	0	0

## **TT. Internationally Trained Individuals**

Sections 5 and 6 of Ontario Regulation 261/22 made under FARPACTA set out two separate standards to measure how efficiently a regulated profession is processing applications that it receives from ITIs.

- **Three-month decision standard:** Under section 5, a regulator must make registration decisions for an ITI within three months following receipt of everything that it requires in respect of an application for registration, in at least 90% of all cases. Prior to July 1, 2025, the corresponding time limit was six months.
- **One-year reporting standard:** Under section 6, regulated professions must report on their ability to register ITIs, who are eligible for registration without condition, from the earlier of the date that:

ss) the regulated profession receives everything it requires in respect of the individual's application for the registration, or:

tt) any third party that assess the individual's qualification on behalf of the regulated profession, receives everything it requires for this purpose.

Section 6 of the regulation further stipulates that the regulator's annual Fair Registration Practices Report must include data on a regulator's compliance with the decision time

standard, and its ability to meet the one-year reporting standard and, where the regulator has been unable to meet this one-year standard, the steps that the regulator is taking to meet this standard.

**i) Decision Standard**

Skilled TRADES Ontario requires the following documentation before beginning to count the decision time standard for internationally trained individuals.

- Completed application form
- Examination results
- Other (please specify)    Payment of applicable fees.

**July 1, 2024 – June 30, 2025**

For applications from internationally trained individuals received between July 1, 2024 and June 30, 2025 and decisions made to December 31 (six months later), registration timelines and outcomes are summarized below.

<b>Registration decisions</b>	<b>Six months or less</b>	<b>More than six months or decision pending</b>
<b>Full registration granted</b>	0	0
<b>Alternative registration granted</b>	0	0
<b>No registration granted</b>	0	0

**Average time in weeks** to communicate a registration decision following receipt of everything required by the regulator in respect of an application for registration.

## July 1, 2025 onwards

The new **three-month registration decision time standard**, which came into force on July 1, 2025, requires that each regulated profession communicate its registration decisions to ITIs within three months of receiving complete applications, in at least 90% of all cases.

Skilled TRADES Ontario has taken or is taking the following steps to comply with communicating registration decisions to ITIs within three months of receiving complete applications.

## ii) One-year reporting standard

A regulator's ability to meet the one-year reporting standard is particularly important since this statistic incorporates the time required to complete third-party (TP) assessments. Often, the TP assessment stage consumes the largest portion of an ITI's licensure journey. This section of the report addresses the role of a TP in the regulator's registration process, data sharing mechanisms, and data on actual times in relation to the one-year reporting standard.

**Third party assessment is the first point of contact** for applicants in the registration process:

No

**Name and assessment function of the third party** is below:

## Data sharing

**Skilled TRADES Ontario** has negotiated a mechanism for this third party to record and communicate the date on which the third party received everything that it requires for the purpose of assessing the ITIs qualifications (starting point for the one-year clock)

No

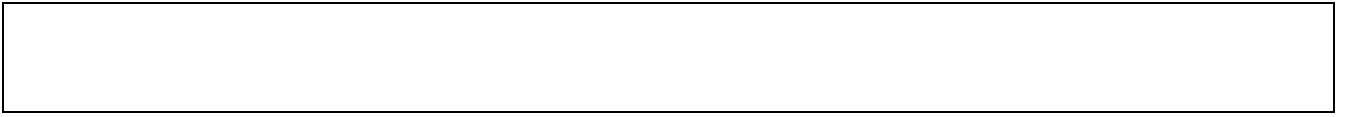
**This data sharing mechanism and the measures used by the regulator to track actual times from this date to communication of a registration decision are described below: against the one-year reporting standard is below:**

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**For ITI applications that Skilled TRADES Ontario received between January 1, 2024, and December 31, 2024, and registration decisions issued up until December 31, 2025, registration timelines and outcomes are summarized below.** *(Please note: The end date of December 31, 2024, is to allow for a one-year time period to communicate registration decisions)*

<b>Registration decisions</b>	<b>Decision Made in One Year or Less</b>	<b>Decision Made in More than One Year or Decision Pending</b>
<b>Full registration granted</b>	0	0
<b>Alternative registration granted</b>	0	0
<b>No registration granted</b>	0	0

Skilled TRADES Ontario has taken / is taking the following steps to **meet the one-year reporting standard.**



## Glossary of terms

**Applicant:** An individual who has applied for membership in a regulated profession or compulsory trade, with the associated rights to practice their profession / trade or use a professional title.

**Domestic labour mobility:** Applications subject to the Canadian Free Trade Agreement, which stipulates that a certificate issued by one province or territory should be recognized by all others unless there is an exception due to public health, safety and security reasons.

**Internationally educated / trained:** An individual whose initial professional education was not from a Canadian educational institution, or who is applying for trade certification based on experience gained outside Canada. This category includes individuals with education / training in the US and other countries. It also includes individuals who completed their initial professional education outside Canada and later addressed gaps with courses or a bridging program based in Canada.

**Jurisdiction of initial training:** For professions, the jurisdiction in which an applicant obtained their initial professional education used in full or partial fulfilment of registration requirements. For trades, the jurisdiction of initial trade experience listed on a Trades Equivalency Assessment (TEA) application.

**Member:** An individual who has satisfied the conditions for registration in their profession / trade and has been granted the right to practice and/or the right to use a professional designation or title. Members may hold a full license to engage in independent practice, or they may hold an alternate class of registration.

**Racial identity:** Voluntary self-report data of racial identity as a social description. Follows categories identified in the Ontario Anti-Racism Directorate Data <<https://www.ontario.ca/document/data-standards-identification-and-monitoring-systemic-racism>> .

**Registration requirements:** the entry-to-practice requirements that that an applicant must meet to be granted full membership in a regulated profession or trade, with the associated right to practice or right to use a professional title.

- **Academic requirement:** The formal education, or equivalent, that is required for licensing or certification in a particular regulated profession or trade.
- **Experience requirement:** The experiential training or work experience that is required for licensing or certification in a particular regulated profession or trade.
- **Language requirement:** The level of language proficiency that is required for licensing or certification in a particular regulated profession or trade, and the language proficiency tests accepted in fulfillment of this requirement.

**Third party service provider:** An external organization that assesses applicant qualifications on behalf of the regulator.