

Skilled Trades Ontario

2024 Fair Registration Practices Report

Prepared for the Office of the Fairness Commissioner (OFC)



FAIRNESS COMMISSIONER
COMMISSAIRE À L'ÉQUITÉ

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1. Background

Under section 20 of the Fair Access to Regulated Professions and Compulsory Trades Act, 2006 (FARPACTA), which is substantially similar to section 22.7(1) of Schedule 2 of the Regulated Health Professions Act, 1991 (RHPA),

“A regulated profession shall prepare a fair registration practices report annually or at such other times as the Fairness Commissioner may specify or at such times as may be specified in the regulations”.

Section 23 of FARPACTA and Section 22.9 of Schedule 2 of the RHPA then go on to indicate that the Fairness Commissioner shall specify the form in which these reports shall be prepared, along with the required filing dates. This section also stipulates that a regulator must make these reports public.

It is pursuant to these authorities that the Office of the Fairness Commissioner (OFC) has required that each regulator complete its annual Fair Registration Practices Report (FRP).

Please note that this report covers the time-period from January 1 to December 31, 2024.

The FRP:

- Collects information about the organization, applicants to the profession and current membership.
- Provides information to the public about how the organization has implemented fair registration practices during the reporting period.
- Helps the OFC to successfully undertake the education and compliance activities which include monitoring, applying a risk-informed compliance framework, assessing performance, and sharing best practices.
- Determines whether the regulator is complying with recently enacted legislative and regulatory provisions designed to reduce barriers for domestic labour mobility and internationally trained applicants.
- Identifies trends across regulated professions and regulated health colleges.

2. Organization information

Organization name	Skilled TRADES Ontario
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3. Registration requirements

Applicants to the regulated professions and compulsory trades must fulfil registration requirements to practice their profession or use a professional title. This section summarizes registration requirements for each profession or trade regulated by Skilled TRADES Ontario

Licensing requirements (brief description for each requirement listed):

Profession/ Trade Name	Alignment and Brakes Technician
Academic requirement	None
Experience requirement	Completed Apprenticeship or Approved Trade Equivalency Assessment application.
Language requirement	None
Additional information on licensing requirements (may include links to	To register with Skilled Trades Ontario (STO), an individual must submit a

appropriate page on regulator website):	completed application, achieve a grade satisfactory to the Registrar on the certifying exam (where examination is required) for the trade, and pay any required fees.
Profession/ Trade Name	Auto Body and Collision Damage Repairer
Academic requirement	None
Experience requirement	Completed Apprenticeship or Approved Trade Equivalency Assessment application.
Language requirement	None
Additional information on licensing requirements (may include links to appropriate page on regulator website):	To register with Skilled Trades Ontario (STO), an individual must submit a completed application, achieve a grade satisfactory to the Registrar on the certifying exam (where examination is required) for the trade, and pay any required fees.
Profession/ Trade Name	Auto Body Repairer
Academic requirement	None
Experience requirement	Completed Apprenticeship or Approved Trade Equivalency Assessment application.
Language requirement	None
Additional information on licensing requirements (may include links to appropriate page on regulator website):	To register with Skilled Trades Ontario (STO), an individual must submit a completed application, achieve a grade satisfactory to the Registrar on the certifying exam (where examination is

	required) for the trade, and pay any required fees.
Profession/ Trade Name	Automotive Electronic Accessory Technician
Academic requirement	None
Experience requirement	Completed Apprenticeship or Approved Trade Equivalency Assessment application.
Language requirement	None
Additional information on licensing requirements (may include links to appropriate page on regulator website):	To register with Skilled Trades Ontario (STO), an individual must submit a completed application, achieve a grade satisfactory to the Registrar on the certifying exam (where examination is required) for the trade, and pay any required fees.
Profession/ Trade Name	Automotive Service Technician
Academic requirement	None
Experience requirement	Completed Apprenticeship or Approved Trade Equivalency Assessment application.
Language requirement	None
Additional information on licensing requirements (may include links to appropriate page on regulator website):	To register with Skilled Trades Ontario (STO), an individual must submit a completed application, achieve a grade satisfactory to the Registrar on the certifying exam (where examination is required) for the trade, and pay any required fees.

Profession/ Trade Name	Electrician — Construction and Maintenance
Academic requirement	None
Experience requirement	Completed Apprenticeship or Approved Trade Equivalency Assessment application.
Language requirement	None
Additional information on licensing requirements (may include links to appropriate page on regulator website):	To register with Skilled Trades Ontario (STO), an individual must submit a completed application, achieve a grade satisfactory to the Registrar on the certifying exam (where examination is required) for the trade, and pay any required fees.
Profession/ Trade Name	Electrician — Domestic and Rural
Academic requirement	None
Experience requirement	Completed Apprenticeship or Approved Trade Equivalency Assessment application.
Language requirement	None
Additional information on licensing requirements (may include links to appropriate page on regulator website):	To register with Skilled Trades Ontario (STO), an individual must submit a completed application, achieve a grade satisfactory to the Registrar on the certifying exam (where examination is required) for the trade, and pay any required fees.
Profession/ Trade Name	Fuel and Electrical Systems Technician
Academic requirement	None

Experience requirement	Completed Apprenticeship or Approved Trade Equivalency Assessment application.
Language requirement	None
Additional information on licensing requirements (may include links to appropriate page on regulator website):	To register with Skilled Trades Ontario (STO), an individual must submit a completed application, achieve a grade satisfactory to the Registrar on the certifying exam (where examination is required) for the trade, and pay any required fees.
Profession/ Trade Name	Hairstylist
Academic requirement	None
Experience requirement	Completed Apprenticeship or Approved Trade Equivalency Assessment application.
Language requirement	None
Additional information on licensing requirements (may include links to appropriate page on regulator website):	To register with Skilled Trades Ontario (STO), an individual must submit a completed application, achieve a grade satisfactory to the Registrar on the certifying exam (where examination is required) for the trade, and pay any required fees.
Profession/ Trade Name	Hoisting Engineer — Mobile Crane Operator 1
Academic requirement	None
Experience requirement	Completed Apprenticeship or Approved Trade Equivalency Assessment application.
Language requirement	None

Additional information on licensing requirements (may include links to appropriate page on regulator website):	To register with Skilled Trades Ontario (STO), an individual must submit a completed application, achieve a grade satisfactory to the Registrar on the certifying exam (where examination is required) for the trade, and pay any required fees.
Profession/ Trade Name	Hoisting Engineer — Mobile Crane Operator 2
Academic requirement	None
Experience requirement	Completed Apprenticeship or Approved Trade Equivalency Assessment application.
Language requirement	None
Additional information on licensing requirements (may include links to appropriate page on regulator website):	To register with Skilled Trades Ontario (STO), an individual must submit a completed application, achieve a grade satisfactory to the Registrar on the certifying exam (where examination is required) for the trade, and pay any required fees.
Profession/ Trade Name	Hoisting Engineer — Tower Crane Operator
Academic requirement	None
Experience requirement	Completed Apprenticeship or Approved Trade Equivalency Assessment application.
Language requirement	None
Additional information on licensing requirements (may include links to appropriate page on regulator website):	To register with Skilled Trades Ontario (STO), an individual must submit a completed application, achieve a grade

appropriate page on regulator website):	satisfactory to the Registrar on the certifying exam (where examination is required) for the trade, and pay any required fees.
Profession/ Trade Name	Motorcycle Technician
Academic requirement	None
Experience requirement	Completed Apprenticeship or Approved Trade Equivalency Assessment application.
Language requirement	None
Additional information on licensing requirements (may include links to appropriate page on regulator website):	To register with Skilled Trades Ontario (STO), an individual must submit a completed application, achieve a grade satisfactory to the Registrar on the certifying exam (where examination is required) for the trade, and pay any required fees.
Profession/ Trade Name	Plumber
Academic requirement	None
Experience requirement	Completed Apprenticeship or Approved Trade Equivalency Assessment application.
Language requirement	None
Additional information on licensing requirements (may include links to appropriate page on regulator website):	To register with Skilled Trades Ontario (STO), an individual must submit a completed application, achieve a grade satisfactory to the Registrar on the certifying exam (where examination is required) for the trade, and pay any required fees.

Profession/ Trade Name	Refrigeration and Air Conditioning Systems Mechanic
Academic requirement	None
Experience requirement	Completed Apprenticeship or Approved Trade Equivalency Assessment application.
Language requirement	None
Additional information on licensing requirements (may include links to appropriate page on regulator website):	To register with Skilled Trades Ontario (STO), an individual must submit a completed application, achieve a grade satisfactory to the Registrar on the certifying exam (where examination is required) for the trade, and pay any required fees.
Profession/ Trade Name	Residential (Low Rise) Sheet Metal Installer
Academic requirement	None
Experience requirement	Completed Apprenticeship or Approved Trade Equivalency Assessment application.
Language requirement	None
Additional information on licensing requirements (may include links to appropriate page on regulator website):	To register with Skilled Trades Ontario (STO), an individual must submit a completed application, achieve a grade satisfactory to the Registrar on the certifying exam (where examination is required) for the trade, and pay any required fees.
Profession/ Trade Name	Residential Air Conditioning Systems Mechanic
Academic requirement	None

Experience requirement	Completed Apprenticeship or Approved Trade Equivalency Assessment application.
Language requirement	None
Additional information on licensing requirements (may include links to appropriate page on regulator website):	To register with Skilled Trades Ontario (STO), an individual must submit a completed application, achieve a grade satisfactory to the Registrar on the certifying exam (where examination is required) for the trade, and pay any required fees.
Profession/ Trade Name	Sheet Metal Worker
Academic requirement	None
Experience requirement	Completed Apprenticeship or Approved Trade Equivalency Assessment application.
Language requirement	None
Additional information on licensing requirements (may include links to appropriate page on regulator website):	To register with Skilled Trades Ontario (STO), an individual must submit a completed application, achieve a grade satisfactory to the Registrar on the certifying exam (where examination is required) for the trade, and pay any required fees.
Profession/ Trade Name	Sprinkler and Fire Protection Installer
Academic requirement	None
Experience requirement	Completed Apprenticeship or Approved Trade Equivalency Assessment application.
Language requirement	None

Additional information on licensing requirements (may include links to appropriate page on regulator website):	To register with Skilled Trades Ontario (STO), an individual must submit a completed application, achieve a grade satisfactory to the Registrar on the certifying exam (where examination is required) for the trade, and pay any required fees.
Profession/ Trade Name	Steamfitter
Academic requirement	None
Experience requirement	Completed Apprenticeship or Approved Trade Equivalency Assessment application.
Language requirement	None
Additional information on licensing requirements (may include links to appropriate page on regulator website):	To register with Skilled Trades Ontario (STO), an individual must submit a completed application, achieve a grade satisfactory to the Registrar on the certifying exam (where examination is required) for the trade, and pay any required fees.
Profession/ Trade Name	Transmission Technician
Academic requirement	None
Experience requirement	Completed Apprenticeship or Approved Trade Equivalency Assessment application.
Language requirement	None
Additional information on licensing requirements (may include links to appropriate page on regulator website):	To register with Skilled Trades Ontario (STO), an individual must submit a completed application, achieve a grade satisfactory to the Registrar on the certifying exam (where examination is

	required) for the trade, and pay any required fees.
Profession/ Trade Name	Truck and Coach Technician
Academic requirement	None
Experience requirement	Completed Apprenticeship or Approved Trade Equivalency Assessment application.
Language requirement	None
Additional information on licensing requirements (may include links to appropriate page on regulator website):	To register with Skilled Trades Ontario (STO), an individual must submit a completed application, achieve a grade satisfactory to the Registrar on the certifying exam (where examination is required) for the trade, and pay any required fees.
Profession/ Trade Name	Truck-Trailer Service Technician
Academic requirement	None
Experience requirement	Completed Apprenticeship or Approved Trade Equivalency Assessment application.
Language requirement	None
Additional information on licensing requirements (may include links to appropriate page on regulator website):	To register with Skilled Trades Ontario (STO), an individual must submit a completed application, achieve a grade satisfactory to the Registrar on the certifying exam (where examination is required) for the trade, and pay any required fees.

4. Third party assessments

Third party organizations that assess qualifications on behalf of the regulator.

Organization name	Function
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Fair access legislation requires regulators to take reasonable measures to ensure that any third parties undertake assessment of qualifications in a way that is transparent, objective, impartial and fair.

Skilled TRADES Ontario takes the following measure(s) to ensure fair and timely assessments:

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5. Accomplishments, risks and mitigations

Key accomplishments and risks pertaining to fair registration practices during the reporting period are summarized below.

A. Accomplishments

1	Implemented Policy 401 - This policy sets out the requirement that an applicant for a Certificate of Qualification (CofQ) for a prescribed trade is not required to have completed an apprenticeship program or pass the certification examination, in Ontario, for a trade where the individual holds an authorizing certificate granted by an out-of-province Canadian regulatory authority, or a Quebec authorizing certificate, as per the regulations under the Building Opportunities in the Skilled Trades Act, 2021 (BOSTA). This policy aims to carry out Skilled Trades Ontario's (STO)'s obligations under the Ontario Labour Mobility Act, 2009, that implements the intergovernmental Canadian Free Trade Agreement (CFTA), and which specifies that individuals certified in one Canadian jurisdiction will be considered to have met the requirements for certification in other Canadian jurisdictions without the
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	requirement for any material additional training, experience, examinations, or assessments as part of that certification procedure. (s. 9)
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B. Risks and Mitigations

Risk	Mitigation Measure
In preparation for the April 2, 2025, transition of functions from the Ministry to STO, Ministry staff have been given access to the STO database for the purpose of apprenticeship registration and completion. To date, STO have not been provided with the necessary access to view all the data input by Ministry staff, thus leaving STO unaware to certain functions and data processes. It is anticipated that adding apprenticeship registrations to a database built on a membership model (as previously with OCOT) will hinder ongoing needed enhancements for reporting.	STO is working with its internal IT department and Ministry staff/reporting units to eventually adjust the database to meet the demands of BOSTA and OFC/FRP reporting.

6. Changes to registration practices

During the January 1 to December 31, 2024 reporting period, Skilled TRADES Ontario has introduced the following changes impacting its registration processes. Changes, anticipated impacts, and risk mitigation are summarized below.

A. Registration requirements and practices

Registration process	Changes Made (Yes / No)	Description
Registration requirements either	Yes	Implemented Policy 101 - This policy framework sets out the criteria and process whereby the Registrar of Skilled Trades Ontario

through regulation, by-law or policy		(STO) may delegate their statutory powers and responsibilities as per Schedule 3 of Bill 185, Cutting Red Tape to Build More Homes Act, 2024. This delegation is pursuant to the amendments made in June 2024 to the Building Opportunities in the Skilled Trades Act, 2021 (BOSTA), specifically allowing for such delegation under Subsection 46(4). This policy aims to enhance effective service delivery, ensure clarity and accountability, and support both daily operations and emergent situations.
New or consolidated class of certificates or licenses	No	
Assessment of qualifications, including competency-based assessments and examinations	Yes	A pilot program was introduced for International Credential Recognition (ICR) whereby applicants had their home certification, that was achieved outside of Canada, accessed against the certification standards and in-school training in order to fast-track to challenge the exam for a trade. These clients still need to attempt and pass the certifying examination for a trade to be certified and registered with STO.
Documentation requirements for registration	No	
Timelines for registration, decisions and/or responses	No	
Registration and/or assessment fees	No	

Changes to internal review or appeal process	No	
Access by applicants to their records	No	
Other	No	

B. Training, policy and applicant supports

Registration process	Changes Made (Yes / No)	Description
Training and resources for staff who deal with registration issues	No	
Resources or training to support applicants to move through the licensing process	No	
Anti-racism and inclusion-based policies and practices	No	

C. System partners

Registration process	Changes Made (Yes / No)	Description
Steps to increase accountability of third-party service provider(s)	No	

Accreditation of educational programs	No	
Mutual recognition agreements	Yes	Ontario has Memorandums of Understanding (MOUs) with Alberta and Nova Scotia, which define the relationship between the provinces for the purpose of exploring an international credential recognition framework for skilled trades. The Parties agree to: Share expertise and lessons learned to recognize credentials of international credentialing authorities. Explore the development of a framework/set of criteria to assess international credentials against the Party's apprenticeship programs. Explore ways to utilize each Party's assessment methods and outcomes to expedite international credential recognition, acknowledging that Parties cannot accelerate the federal immigration process. Explore the transformation of Alberta's Achievement in Business Competencies (Blue Seal) Certificate and Ontario's recognition or issuance of certificate.

D. Responsiveness to changes in the regulatory environment

Registration process	Changes Made (Yes / No)	Description
Emergency registration plans	No	
Technological or digital improvements	No	
Steps to address labour shortages in the profession or trade	No	

7. Membership and application data

The Office of the Fairness Commissioner collects membership and application data from regulators through annual Fair Registration Practices Reports, which are also made available to the public. Information is collected for the purpose of discerning statistical changes and trends related to a regulator's membership, application volumes, licensure/certification results, and appeals year over year.

A. Race-based data collected

	Race-based data collected? (Yes or No)
Members	No
Applicants	No

Additional description:

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B. Other identity-based or demographic data collected

	Other identity-based or demographic data collected? (Yes or No)
Members	No
Applicants	Yes

Additional description:

1. Gender - Open field 2. Birthdate 3. Postal Address 4. Country of Training
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C. Languages of service provision

Skilled TRADES Ontario makes application materials and information available to applicants in the following languages.

Language	Yes / No
English	Yes
French	Yes
Other (please specify)	

D. Membership Profile

Profession Name	Total Number of Members
Alignment and Brakes Technician	214

Class of License	Total Number of Members	Number of Internationally Educated Members
Full / General/ Independent Practice	214	0

Gender	Number of Members
Male	214

Jurisdiction of Initial Training	Number of Members
Ontario	209
Other/not collected	5

Country of Initial Training	Number of Members
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Canada	209
Other Countries	5

Official language of preference	Number of Members
English	214

Racial identity (optional)	Number of Members
Not collected	214

E. Data Notes

A.1. – Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario. We do not collect 'education' information for applicants, only 'training' information. A.4. Country of initial training data is collected for Certificate of Qualification holders who registered through the Trade Qualifier pathway. 'Other Countries' count is a mix of Certificate of Qualification holders whose pathway to certification and initial country of training is unknown, or Trade Qualifiers whose country of initial training is outside Canada, but unknown.

Profession Name	Total Number of Members
Auto Body and Collision Damage Repairer	3691

Class of License	Total Number of Members	Number of Internationally Educated Members
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Full / General/ Independent Practice	3691	23
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Gender	Number of Members
Male	3659
Female	29
X (includes trans, non-binary, and two-spirit people)	1
Other / not collected	2

Jurisdiction of Initial Training	Number of Members
Ontario	3308
Other provinces and territories	92
United States	3
Other International	20
Other/not collected	268

Country of Initial Training	Number of Members
Canada	3400
United States of America	3
Other Countries	268
Afghanistan	1
Australia	1
Dominican Republic	1
Eritrea	1
India	7
Iran	1
Iraq	1
Italy	1
Kuwait	1
Malta	1
Mexico	1

Pakistan	1
Russia	1
Ukraine	1

Official language of preference	Number of Members
English	3677
French	14

Racial identity (optional)	Number of Members
Not collected	3691

E. Data Notes

A.1. – Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario. We do not collect 'education' information for applicants, only 'training' information. A.4. Country of initial training data is collected for Certificate of Qualification holders who registered through the Trade Qualifier pathway. 'Other Countries' count is a mix of Certificate of Qualification holders whose pathway to certification and initial country of training is unknown, or Trade Qualifiers whose country of initial training is outside Canada, but unknown.

Profession Name	Total Number of Members
Auto Body Repairer	179

Class of License	Total Number of Members	Number of Internationally Educated Members
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Full / General/ Independent Practice	179	3
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Gender	Number of Members
Male	177
Female	2

Jurisdiction of Initial Training	Number of Members
Ontario	142
Other provinces and territories	7
United States	1
Other International	2
Other/not collected	27

Country of Initial Training	Number of Members
Canada	149
United States of America	1
Other Countries	27
India	2

Official language of preference	Number of Members
English	177
French	2

Racial identity (optional)	Number of Members
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Not collected	179
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E. Data Notes

A.1. – Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario. We do not collect 'education' information for applicants, only 'training' information. A.4. Country of initial training data is collected for Certificate of Qualification holders who registered through the Trade Qualifier pathway. 'Other Countries' count is a mix of Certificate of Qualification holders whose pathway to certification and initial country of training is unknown, or Trade Qualifiers whose country of initial training is outside Canada, but unknown.

Profession Name	Total Number of Members
Automotive Electronic Accessory Technician	195

Class of License	Total Number of Members	Number of Internationally Educated Members
Full / General/ Independent Practice	195	2

Gender	Number of Members
Male	193
Female	2

Jurisdiction of Initial Training	Number of Members
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Ontario	168
Other International	2
Other/not collected	20
Other provinces and territories	5

Country of Initial Training	Number of Members
Canada	173
Turkiye	1
Ukraine	1
Other Countries	20

Official language of preference	Number of Members
English	195

Racial identity (optional)	Number of Members
Not collected	195

E. Data Notes

A.1. – Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario. We do not collect 'education' information for applicants, only 'training' information. A.4. Country of initial training data is collected for Certificate of Qualification holders who registered through the Trade Qualifier pathway. 'Other Countries' count is a mix of Certificate of Qualification holders whose pathway to certification and initial country of training is unknown, or Trade Qualifiers whose country of initial training is outside Canada, but unknown.

Profession Name	Total Number of Members
Automotive Service Technician	43414

Class of License	Total Number of Members	Number of Internationally Educated Members
Full / General/ Independent Practice	43414	422

Gender	Number of Members
Male	43078
Female	315
X (includes trans, non-binary, and two-spirit people)	2
Other / not collected	19

Jurisdiction of Initial Training	Number of Members
Ontario	41146
Other provinces and territories	548
United States	13
Other International	409
Other/not collected	1298

Country of Initial Training	Number of Members
Canada	41694
United States of America	13
Other Countries	1298
Afghanistan	2
Albania	1

Argentina	1
Armenia	1
Australia	4
Azerbaijan	2
Bahamas	1
Bahrain	2
Barbados	1
Belarus	1
Bolivia	1
Brazil	1
China	13
Chile	2
Colombia	2
Comoros	1
Egypt	1
Eritrea	1
Germany	1
Ghana	2
Greece	5
Guyana	2
Honduras	1
India	81
Indonesia	1
Iran	17
Iraq	12
Ireland	5
Israel	9
Italy	1
Jamaica	9
Jordan	6
Kazakhstan	2
Kenya	2
Kosovo	1
Kuwait	5
Latvia	2
Lebanon	11
Libya	1
Luxembourg	1

Mauritius	4
Mexico	11
Montenegro	1
Morocco	1
New Zealand	2
Nicaragua	1
Nigeria	1
North Korea	1
Pakistan	18
Peru	1
Philippines	15
Qatar	5
Poland	3
Romania	2
Russia	14
Saudi Arabia	26
Serbia	1
South Africa	5
South Korea	5
Sri Lanka	10
Saint Lucia	1
Sudan	3
Sweden	2
Syria	13
Trinidad and Tobago	4
Turkiye	6
Ukraine	10
United Arab Emirates	18
United Kingdom	7
Venezuela	1
Vietnam	1
Eswatini	1

Official language of preference	Number of Members
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English	43086
French	328

Racial identity (optional)	Number of Members
Not collected	43414

E. Data Notes

A.1. – Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario. We do not collect 'education' information for applicants, only 'training' information. A.4. Country of initial training data is collected for Certificate of Qualification holders who registered through the Trade Qualifier pathway. 'Other Countries' count is a mix of Certificate of Qualification holders whose pathway to certification and initial country of training is unknown, or Trade Qualifiers whose country of initial training is outside Canada, but unknown.

Profession Name	Total Number of Members
Electrician — Construction and Maintenance	50996

Class of License	Total Number of Members	Number of Internationally Educated Members
Full / General/ Independent Practice	50996	1967

Gender	Number of Members
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Male	50348
Female	630
X (includes trans, non-binary, and two-spirit people)	2
Other / not collected	16

Jurisdiction of Initial Training	Number of Members
Ontario	45140
Other provinces and territories	1530
United States	11
Other International	1956
Other/not collected	2359

Country of Initial Training	Number of Members
Canada	46670
United States of America	11
Afghanistan	57
Albania	28
Angola	1
Argentina	2
Armenia	3
Australia	9
Austria	1
Azerbaijan	12
Bahrain	1
Bangladesh	3
Belarus	6
Brazil	13
Bulgaria	1
Cambodia	1
Cameroon	2
Chile	1
China	367
Colombia	6

Cuba	1
Czechia	4
Egypt	6
Eritrea	2
Ethiopia	4
France	2
Gabon	1
Georgia	1
Germany	2
Greece	17
Guatemala	1
Guyana	4
Hungary	1
India	422
Iran	394
Iraq	27
Ireland	15
Israel	18
Italy	8
Jamaica	18
Jordan	11
Kazakhstan	7
Kuwait	2
Kyrgyzstan	1
Lebanon	9
Libya	3
Malaysia	1
Mauritius	1
Mexico	2
Moldova	6
Mongolia	1
Morocco	1
Namibia	1
Nepal	3
Netherlands	1
New Zealand	3
Nigeria	4
North Korea	1

Oman	1
Pakistan	47
Palestine State	1
Peru	1
Philippines	13
Poland	6
Portugal	2
Qatar	8
Romania	3
Russia	41
Saudi Arabia	23
Serbia	7
Singapore	2
South Africa	6
South Korea	8
Sri Lanka	14
Sudan	4
Sweden	1
Switzerland	3
Syria	21
Taiwan	2
Trinidad and Tobago	1
Tunisia	3
Turkiye	39
Uganda	3
Ukraine	122
United Arab Emirates	24
United Kingdom	14
Uzbekistan	1
Venezuela	2
Vietnam	9
Belgium	1
Kosovo	1
Other Countries	2359
Zimbabwe	2

Official language of preference	Number of Members
English	50495
French	501

Racial identity (optional)	Number of Members
Not collected	50996

E. Data Notes

A.1. – Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario. We do not collect 'education' information for applicants, only 'training' information. A.4. Country of initial training data is collected for Certificate of Qualification holders who registered through the Trade Qualifier pathway. 'Other Countries' count is a mix of Certificate of Qualification holders whose pathway to certification and initial country of training is unknown, or Trade Qualifiers whose country of initial training is outside Canada, but unknown.

Profession Name	Total Number of Members
Electrician — Domestic and Rural	699

Class of License	Total Number of Members	Number of Internationally Educated Members
Full / General/ Independent Practice	699	4

Gender	Number of Members
--------	-------------------

Male	693
Female	5
Other / not collected	1

Jurisdiction of Initial Training	Number of Members
Ontario	631
Other provinces and territories	8
Other International	4
Other/not collected	56

Country of Initial Training	Number of Members
Canada	639
Other Countries	56
Bangladesh	1
India	1
Iran	1
Uganda	1

Official language of preference	Number of Members
English	663
French	36

Racial identity (optional)	Number of Members
Not collected	699

E. Data Notes

A.1. – Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario. We do not collect 'education' information for applicants, only 'training' information. A.4. Country of initial training data is collected for Certificate of Qualification holders who registered through the Trade Qualifier pathway. 'Other Countries' count is a mix of Certificate of Qualification holders whose pathway to certification and initial country of training is unknown, or Trade Qualifiers whose country of initial training is outside Canada, but unknown.

Profession Name	Total Number of Members
Fuel and Electrical Systems Technician	49

Class of License	Total Number of Members	Number of Internationally Educated Members
Full / General/ Independent Practice	49	0

Gender	Number of Members
Male	49

Jurisdiction of Initial Training	Number of Members
Ontario	49

Country of Initial Training	Number of Members
Canada	49

Official language of preference	Number of Members
English	49

Racial identity (optional)	Number of Members
Not collected	49

E. Data Notes

A.1. – Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario. We do not collect 'education' information for applicants, only 'training' information. A.4. Country of initial training data is collected for Certificate of Qualification holders who registered through the Trade Qualifier pathway. 'Other Countries' count is a mix of Certificate of Qualification holders whose pathway to certification and initial country of training is unknown, or Trade Qualifiers whose country of initial training is outside Canada, but unknown.

Profession Name	Total Number of Members
Hairstylist	29119

Class of License	Total Number of Members	Number of Internationally Educated Members
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Full / General/ Independent Practice	29119	353
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Gender	Number of Members
Male	6084
Female	23015
Other / not collected	20

Jurisdiction of Initial Training	Number of Members
Ontario	27221
Other provinces and territories	417
United States	15
Other International	338
Other/not collected	1128

Country of Initial Training	Number of Members
Canada	27638
United States of America	15
Albania	1
Australia	1
Belarus	1
Brazil	3
Bulgaria	1
China	8
Colombia	1
Cuba	1
Dominican Republic	1
Ecuador	1
Egypt	1
El Salvador	1
Finland	1

France	2
Germany	1
Greece	4
Guyana	1
India	105
Iran	59
Iraq	2
Ireland	4
Israel	1
Jamaica	2
Japan	23
Jordan	2
Kenya	1
Kosovo	1
Latvia	1
Lebanon	4
Lithuania	1
Moldova	1
Nepal	1
Nigeria	4
Pakistan	11
Philippines	4
Poland	2
Romania	1
Russia	4
Serbia	1
Singapore	1
South Africa	1
South Korea	24
Sri Lanka	1
Sweden	1
Syria	8
Taiwan	1
Tajikistan	1
Trinidad and Tobago	2
Ukraine	22
United Arab Emirates	1
United Kingdom	9

Other Countries	1128
Cyprus	1

Official language of preference	Number of Members
English	28939
French	180

Racial identity (optional)	Number of Members
Not collected	29119

E. Data Notes

A.1. – Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario. We do not collect 'education' information for applicants, only 'training' information. A.4. Country of initial training data is collected for Certificate of Qualification holders who registered through the Trade Qualifier pathway. 'Other Countries' count is a mix of Certificate of Qualification holders whose pathway to certification and initial country of training is unknown, or Trade Qualifiers whose country of initial training is outside Canada, but unknown.

Profession Name	Total Number of Members
Hoisting Engineer — Mobile Crane Operator 1	2661

Class of License	Total Number of Members	Number of Internationally Educated Members
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Full / General/ Independent Practice	2661	2
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Gender	Number of Members
Male	2643
Female	17
Other / not collected	1

Jurisdiction of Initial Training	Number of Members
Ontario	2429
Other provinces and territories	196
United States	1
Other International	1
Other/not collected	34

Country of Initial Training	Number of Members
Canada	2625
United States of America	1
Other Countries	34
Jamaica	1

Official language of preference	Number of Members
English	2586
French	75

Racial identity (optional)	Number of Members
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Not collected	2661
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E. Data Notes

A.1. – Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario. We do not collect 'education' information for applicants, only 'training' information. A.4. Country of initial training data is collected for Certificate of Qualification holders who registered through the Trade Qualifier pathway. 'Other Countries' count is a mix of Certificate of Qualification holders whose pathway to certification and initial country of training is unknown, or Trade Qualifiers whose country of initial training is outside Canada, but unknown.

Profession Name	Total Number of Members
Hoisting Engineer — Mobile Crane Operator 2	763

Class of License	Total Number of Members	Number of Internationally Educated Members
Full / General/ Independent Practice	763	2

Gender	Number of Members
Male	760
Female	3

Jurisdiction of Initial Training	Number of Members
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Ontario	689
Other provinces and territories	23
United States	2
Other/not collected	49

Country of Initial Training	Number of Members
Canada	712
Other Countries	49
United States of America	2

Official language of preference	Number of Members
English	751
French	12

Racial identity (optional)	Number of Members
Not collected	763

E. Data Notes

A.1. – Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario. We do not collect 'education' information for applicants, only 'training' information. A.4. Country of initial training data is collected for Certificate of Qualification holders who registered through the Trade Qualifier pathway. 'Other Countries' count is a mix of Certificate of Qualification holders whose pathway to certification and initial country of training is unknown, or Trade Qualifiers whose country of initial training is outside Canada, but unknown.

Profession Name	Total Number of Members
Hoisting Engineer — Tower Crane Operator	1066

Class of License	Total Number of Members	Number of Internationally Educated Members
Full / General/ Independent Practice	1066	0

Gender	Number of Members
Male	1052
Female	13
Other / not collected	1

Jurisdiction of Initial Training	Number of Members
Ontario	999
Other provinces and territories	56
Other/not collected	11

Country of Initial Training	Number of Members
Canada	1055
Other Countries	11

Official language of preference	Number of Members
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English	1035
French	31

Racial identity (optional)	Number of Members
Not collected	1066

E. Data Notes

A.1. – Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario. We do not collect 'education' information for applicants, only 'training' information. A.4. Country of initial training data is collected for Certificate of Qualification holders who registered through the Trade Qualifier pathway. 'Other Countries' count is a mix of Certificate of Qualification holders whose pathway to certification and initial country of training is unknown, or Trade Qualifiers whose country of initial training is outside Canada, but unknown.

Profession Name	Total Number of Members
Motorcycle Technician	843

Class of License	Total Number of Members	Number of Internationally Educated Members
Full / General/ Independent Practice	843	6

Gender	Number of Members
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Male	838
Female	5

Jurisdiction of Initial Training	Number of Members
Ontario	791
Other provinces and territories	11
Other International	6
Other/not collected	35

Country of Initial Training	Number of Members
Canada	802
Other Countries	35
Spain	1
United Kingdom	2
South Africa	1
Mexico	1
India	1

Official language of preference	Number of Members
English	841
French	2

Racial identity (optional)	Number of Members
Not collected	843

E. Data Notes

A.1. – Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario. We do not collect 'education' information for applicants, only 'training' information. A.4. Country of initial training data is collected for Certificate of Qualification holders who registered through the Trade Qualifier pathway. 'Other Countries' count is a mix of Certificate of Qualification holders whose pathway to certification and initial country of training is unknown, or Trade Qualifiers whose country of initial training is outside Canada, but unknown.

Profession Name	Total Number of Members
Plumber	17436

Class of License	Total Number of Members	Number of Internationally Educated Members
Full / General/ Independent Practice	17436	321

Gender	Number of Members
Male	17302
Female	127
Other / not collected	7

Jurisdiction of Initial Training	Number of Members
Ontario	15936
Other provinces and territories	394
United States	5

Other International	316
Other/not collected	785

Country of Initial Training	Number of Members
Canada	16330
Other Countries	785
United States of America	5
Afghanistan	8
Albania	20
Argentina	1
Australia	3
Azerbaijan	7
Bahamas	1
China	35
Germany	1
Greece	5
India	23
Iran	71
Ireland	7
Israel	6
Italy	4
Jamaica	5
Jordan	2
Kazakhstan	1
Kenya	1
Kosovo	1
Latvia	1
Lebanon	3
Libya	1
Mauritius	1
Moldova	1
Nepal	3
Netherlands	1
Nicaragua	1
Nigeria	1

Pakistan	15
Philippines	1
Poland	3
Qatar	2
Russia	11
Saudi Arabia	2
Singapore	1
South Africa	2
Syria	6
Trinidad and Tobago	3
Turkiye	7
Ukraine	33
United Arab Emirates	5
United Kingdom	10

Official language of preference	Number of Members
English	17226
French	210

Racial identity (optional)	Number of Members
Not collected	17436

E. Data Notes

A.1. – Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario. We do not collect 'education' information for applicants, only 'training' information. A.4. Country of initial training data is collected for Certificate of Qualification holders who registered through the Trade Qualifier pathway. 'Other Countries' count is a mix of Certificate of Qualification holders whose pathway to certification and initial country of

training is unknown, or Trade Qualifiers whose country of initial training is outside Canada, but unknown.

Profession Name	Total Number of Members
Refrigeration and Air Conditioning Systems Mechanic	9192

Class of License	Total Number of Members	Number of Internationally Educated Members
Full / General/ Independent Practice	9192	97

Gender	Number of Members
Male	9150
Female	42

Jurisdiction of Initial Training	Number of Members
Ontario	8729
Other provinces and territories	140
Other/not collected	226
Other International	97

Country of Initial Training	Number of Members
Canada	8869
Other Countries	226
Azerbaijan	1
Bangladesh	1

Chile	2
China	28
Egypt	1
India	14
Iran	18
Iraq	2
Ireland	1
Israel	2
Jamaica	2
Malaysia	1
Mexico	1
Nigeria	2
North Korea	1
Norway	1
Pakistan	1
Russia	1
Saudi Arabia	1
Singapore	1
South Africa	1
South Korea	2
Sri Lanka	2
Syria	2
Trinidad and Tobago	1
Ukraine	3
United Arab Emirates	2
United Kingdom	1
Vietnam	1

Official language of preference	Number of Members
English	9154
French	38

Racial identity (optional)	Number of Members
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Other	9192
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E. Data Notes

A.1. – Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario. We do not collect 'education' information for applicants, only 'training' information. A.4. Country of initial training data is collected for Certificate of Qualification holders who registered through the Trade Qualifier pathway. 'Other Countries' count is a mix of Certificate of Qualification holders whose pathway to certification and initial country of training is unknown, or Trade Qualifiers whose country of initial training is outside Canada, but unknown.

Profession Name	Total Number of Members
Residential (Low Rise) Sheet Metal Installer	983

Class of License	Total Number of Members	Number of Internationally Educated Members
Full / General/ Independent Practice	983	7

Gender	Number of Members
Male	974
Female	9

Jurisdiction of Initial Training	Number of Members
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Ontario	649
Other provinces and territories	146
Other International	7
Other/not collected	181

Country of Initial Training	Number of Members
Canada	795
Other Countries	181
Cameroon	1
India	1
Iran	1
Serbia	4

Official language of preference	Number of Members
English	957
French	26

Racial identity (optional)	Number of Members
Not collected	983

E. Data Notes

A.1. – Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario. We do not collect 'education' information for applicants, only 'training' information. A.4. Country of initial training data is collected for Certificate of Qualification holders who registered through the Trade Qualifier pathway. 'Other Countries' count is a mix of Certificate of Qualification holders whose pathway to certification and initial country of

training is unknown, or Trade Qualifiers whose country of initial training is outside Canada, but unknown.

Profession Name	Total Number of Members
Residential Air Conditioning Systems Mechanic	3495

Class of License	Total Number of Members	Number of Internationally Educated Members
Full / General/ Independent Practice	3495	81

Gender	Number of Members
Male	3461
Female	31
Other / not collected	3

Jurisdiction of Initial Training	Number of Members
Ontario	2571
Other provinces and territories	311
Other/not collected	532
Other International	78
United States	3

Country of Initial Training	Number of Members
Canada	2882
Other Countries	532

India	30
United Arab Emirates	2
United States of America	3
Vietnam	1
Uganda	1
Afghanistan	1
Bangladesh	1
Bolivia	1
Brazil	1
Cameroon	1
China	1
Ghana	1
Iran	19
Iraq	4
Israel	2
Jordan	1
Kuwait	1
Libya	1
Pakistan	3
Saudi Arabia	2
Singapore	1
South Korea	2
Sri Lanka	1

Official language of preference	Number of Members
French	39
English	3456

Racial identity (optional)	Number of Members
Not collected	3495

E. Data Notes

A.1. – Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario. We do not collect 'education' information for applicants, only 'training' information. A.4. Country of initial training data is collected for Certificate of Qualification holders who registered through the Trade Qualifier pathway. 'Other Countries' count is a mix of Certificate of Qualification holders whose pathway to certification and initial country of training is unknown, or Trade Qualifiers whose country of initial training is outside Canada, but unknown.

Profession Name	Total Number of Members
Sheet Metal Worker	6364

Class of License	Total Number of Members	Number of Internationally Educated Members
Full / General/ Independent Practice	6364	3

Gender	Number of Members
Male	6318
Female	45
X (includes trans, non-binary, and two-spirit people)	1

Jurisdiction of Initial Training	Number of Members
Ontario	6139
Other provinces and territories	78
United States	1

Other International	2
Other/not collected	144

Country of Initial Training	Number of Members
Canada	6217
Other Countries	144
United States of America	1
Belarus	1
Brazil	1

Official language of preference	Number of Members
English	6315
French	49

Racial identity (optional)	Number of Members
Not collected	6364

E. Data Notes

A.1. – Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario. We do not collect 'education' information for applicants, only 'training' information. A.4. Country of initial training data is collected for Certificate of Qualification holders who registered through the Trade Qualifier pathway. 'Other Countries' count is a mix of Certificate of Qualification holders whose pathway to certification and initial country of training is unknown, or Trade Qualifiers whose country of initial training is outside Canada, but unknown.

Profession Name	Total Number of Members
Sprinkler and Fire Protection Installer	1767

Class of License	Total Number of Members	Number of Internationally Educated Members
Full / General/ Independent Practice	1767	1

Gender	Number of Members
Male	1755
Female	11
Other / not collected	1

Jurisdiction of Initial Training	Number of Members
Ontario	1489
Other provinces and territories	91
Other International	1
Other/not collected	186

Country of Initial Training	Number of Members
Canada	1580
Other Countries	186
China	1

Official language of preference	Number of Members
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English	1765
French	2

Racial identity (optional)	Number of Members
Not collected	1767

E. Data Notes

A.1. – Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario. We do not collect 'education' information for applicants, only 'training' information. A.4. Country of initial training data is collected for Certificate of Qualification holders who registered through the Trade Qualifier pathway. 'Other Countries' count is a mix of Certificate of Qualification holders whose pathway to certification and initial country of training is unknown, or Trade Qualifiers whose country of initial training is outside Canada, but unknown.

Profession Name	Total Number of Members
Steamfitter	3751

Class of License	Total Number of Members	Number of Internationally Educated Members
Full / General/ Independent Practice	3751	2

Gender	Number of Members
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Male	3709
Female	41
Other / not collected	1

Jurisdiction of Initial Training	Number of Members
Ontario	3311
Other provinces and territories	301
United States	1
Other International	1
Other/not collected	137

Country of Initial Training	Number of Members
Canada	3612
Other Countries	137
United States of America	1
Ireland	1

Official language of preference	Number of Members
English	3743
French	8

Racial identity (optional)	Number of Members
Not collected	3751

E. Data Notes

A.1. – Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario. We do not collect 'education' information for applicants, only 'training' information. A.4. Country of initial training data is collected for Certificate of Qualification holders who registered through the Trade Qualifier pathway. 'Other Countries' count is a mix of Certificate of Qualification holders whose pathway to certification and initial country of training is unknown, or Trade Qualifiers whose country of initial training is outside Canada, but unknown.

Profession Name	Total Number of Members
Transmission Technician	217

Class of License	Total Number of Members	Number of Internationally Educated Members
Full / General/ Independent Practice	217	0

Gender	Number of Members
Male	217

Jurisdiction of Initial Training	Number of Members
Ontario	206
Other/not collected	9
Other provinces and territories	2

Country of Initial Training	Number of Members
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Canada	208
Other Countries	9

Official language of preference	Number of Members
English	217

Racial identity (optional)	Number of Members
Not collected	217

E. Data Notes

A.1. – Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario. We do not collect 'education' information for applicants, only 'training' information. A.4. Country of initial training data is collected for Certificate of Qualification holders who registered through the Trade Qualifier pathway. 'Other Countries' count is a mix of Certificate of Qualification holders whose pathway to certification and initial country of training is unknown, or Trade Qualifiers whose country of initial training is outside Canada, but unknown.

Profession Name	Total Number of Members
Truck and Coach Technician	26957

Class of License	Total Number of Members	Number of Internationally Educated Members
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Full / General/ Independent Practice	26957	177
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Gender	Number of Members
Male	26839
Female	106
X (includes trans, non-binary, and two-spirit people)	1
Other / not collected	11

Jurisdiction of Initial Training	Number of Members
Ontario	25699
Other provinces and territories	441
United States	3
Other International	174
Other/not collected	640

Country of Initial Training	Number of Members
Canada	26140
United States of America	3
Other Countries	640
Belgium	1
Bulgaria	1
Cameroon	2
China	1
Colombia	1
Cuba	1
Denmark	1
Ghana	1
Greece	1
Guyana	2
India	106

Iran	4
Iraq	2
Israel	3
Italy	3
Jamaica	5
Latvia	1
Libya	1
Mexico	1
Moldova	1
Pakistan	3
Peru	1
Portugal	1
Russia	3
South Africa	1
Spain	1
Sri Lanka	1
Trinidad and Tobago	1
Uganda	2
Ukraine	6
United Arab Emirates	5
United Kingdom	3
Zimbabwe	7

Official language of preference	Number of Members
English	26812
French	145

Racial identity (optional)	Number of Members
Not collected	26957

E. Data Notes

A.1. – Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario. We do not collect 'education' information for applicants, only 'training' information. A.4. Country of initial training data is collected for Certificate of Qualification holders who registered through the Trade Qualifier pathway. 'Other Countries' count is a mix of Certificate of Qualification holders whose pathway to certification and initial country of training is unknown, or Trade Qualifiers whose country of initial training is outside Canada, but unknown.

Profession Name	Total Number of Members
Truck-Trailer Service Technician	900

Class of License	Total Number of Members	Number of Internationally Educated Members
Full / General/ Independent Practice	900	2

Gender	Number of Members
Male	897
Female	3

Jurisdiction of Initial Training	Number of Members
Ontario	823
Other provinces and territories	28
Other/not collected	47
Other International	2

Country of Initial Training	Number of Members
Canada	851
Other Countries	47
Jamaica	2

Official language of preference	Number of Members
English	898
French	2

Racial identity (optional)	Number of Members
Not collected	900

E. Data Notes

A.1. – Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario. We do not collect 'education' information for applicants, only 'training' information. A.4. Country of initial training data is collected for Certificate of Qualification holders who registered through the Trade Qualifier pathway. 'Other Countries' count is a mix of Certificate of Qualification holders whose pathway to certification and initial country of training is unknown, or Trade Qualifiers whose country of initial training is outside Canada, but unknown.

F. Applicant Profile

Profession Name	Total Number of Applicants
Alignment and Brakes Technician	3

Gender	Number of Applicants
Male	3

Jurisdiction of Initial Training	Applications received in 2024	Applications with decisions pending (in progress at end of reporting year)
Ontario	2	0
Other/not collected	1	0

Country of Initial Training	Number of Applicants
Canada	2
Other Countries	1

Official language of preference	Number of Applicants
English	3

Racial identity (optional)	Number of Applicants
Not collected	3

G. Data Notes

An applicant is an individual whose application has been approved for them to complete the certifying exam and/or other final step(s) necessary to obtain a Certificate of Qualification. This definition includes Apprentice Completers who have received a Certificate of Apprenticeship from MLITSD and Trade Qualifiers, Recognized Canadian Certificate holders, and DND applicants whose TEA application has been approved.

H. Application Decisions

The table below summarizes the outcome of registration decisions finalized in 2024. Some applications may have been received in the previous year.

Jurisdiction of initial training	Successful	Unsuccessful	Withdrawn
Ontario	2		
Other/not collected	1		

I. New Registrants

For the 2024 reporting year, the breakdown of new registrants by class of registration is provided below:

Class of registration	Total new registrants	Number of internationally educated registrants
Full / General/ Independent Practice	1	0

J. Data Notes

Successful indicates Apprentice Completers who have received a Certificate of Apprenticeship from MLITSD and Trade Qualifiers, Recognized Canadian Certificate holders, and DND applicants whose TEA application has been

approved. There are no unsuccessful decisions and no mechanism to withdraw an application. New Registrants capture applicants who received a Certificate of Qualification from Skilled Trades Ontario. Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario.

K. Reviews and Appeals

Applicants for registration may appeal a registration decision. An **internal review or appeal** involves formal reconsideration of a registration decision further to an application and submissions by the applicant.

Jurisdiction of initial training	Number of internal reviews and appeals processed	Number of decisions changed following internal review or appeal

An **external review or appeal** involves review of a registration decision by an external appeal tribunal or court, such as the Health Professions Review and Appeal Board or Divisional Court.

Jurisdiction of initial training	Number of applicants who sought external review or appeal	Number of decisions changed following external review or appeal

Issues raised in reviews and appeals can point to challenges in the registration process. The table below summarizes top issues or reasons that applicants raised during these appeal proceedings.

Issue or reason raised	Number of appeals

Internationally trained applicants face additional challenges in the registration process. The table below summarizes top reasons for not registering internationally trained individuals.

Reason for not registering	Number of internationally trained applicants

L. Data Notes

Registration decisions cannot be appealed as they are based on passing the certifying exam to be issued a Certificate of Qualification.

Profession Name	Total Number of Applicants
Auto Body and Collision Damage Repairer	126

Gender	Number of Applicants
Male	119
Female	5

Other / not collected	2
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Jurisdiction of Initial Training	Applications received in 2024	Applications with decisions pending (in progress at end of reporting year)
Ontario	101	0
Other provinces and territories	6	0
Other International	11	0
Other/not collected	8	0

Country of Initial Training	Number of Applicants
Canada	107
Other Countries	8
Afghanistan	1
Albania	1
India	7
Ukraine	2

Official language of preference	Number of Applicants
English	124
French	2

Racial identity (optional)	Number of Applicants
Not collected	126

G. Data Notes

An applicant is an individual whose application has been approved for them to complete the certifying exam and/or other final step(s) necessary to obtain a Certificate of Qualification. This definition includes Apprentice Completers who have received a Certificate of Apprenticeship from MLITSD and Trade Qualifiers, Recognized Canadian Certificate holders, and DND applicants whose TEA application has been approved.

H. Application Decisions

The table below summarizes the outcome of registration decisions finalized in 2024. Some applications may have been received in the previous year.

Jurisdiction of initial training	Successful	Unsuccessful	Withdrawn
Ontario	101		
Other provinces and territories	6		
Other International	11		
Other/not collected	8		

I. New Registrants

For the 2024 reporting year, the breakdown of new registrants by class of registration is provided below:

Class of registration	Total new registrants	Number of internationally educated registrants
Full / General/ Independent Practice	83	1

J. Data Notes

Successful indicates Apprentice Completers who have received a Certificate of Apprenticeship from MLITSD and Trade Qualifiers, Recognized Canadian Certificate holders, and DND applicants whose TEA application has been approved. There are no unsuccessful decisions and no mechanism to withdraw an application. New Registrants capture applicants who received a Certificate of Qualification from Skilled Trades Ontario. Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario.

K. Reviews and Appeals

Applicants for registration may appeal a registration decision. An **internal review or appeal** involves formal reconsideration of a registration decision further to an application and submissions by the applicant.

Jurisdiction of initial training	Number of internal reviews and appeals processed	Number of decisions changed following internal review or appeal

An **external review or appeal** involves review of a registration decision by an external appeal tribunal or court, such as the Health Professions Review and Appeal Board or Divisional Court.

Jurisdiction of initial training	Number of applicants who sought external review or appeal	Number of decisions changed following external review or appeal

Issues raised in reviews and appeals can point to challenges in the registration process. The table below summarizes top issues or reasons that applicants raised during these appeal proceedings.

Issue or reason raised	Number of appeals

Internationally trained applicants face additional challenges in the registration process. The table below summarizes top reasons for not registering internationally trained individuals.

Reason for not registering	Number of internationally trained applicants

L. Data Notes

Registration decisions cannot be appealed as they are based on passing the certifying exam to be issued a Certificate of Qualification.

Profession Name	Total Number of Applicants
Auto Body Repairer	6

Gender	Number of Applicants
Male	6

Jurisdiction of Initial Training	Applications received in 2024	Applications with decisions pending (in progress at end of reporting year)
Ontario	4	0
Other International	1	0
Other/not collected	1	0

Country of Initial Training	Number of Applicants
Canada	4
Other Countries	1
Brazil	1

Official language of preference	Number of Applicants
English	6

Racial identity (optional)	Number of Applicants
Not collected	6

G. Data Notes

An applicant is an individual whose application has been approved for them to complete the certifying exam and/or other final step(s) necessary to obtain a Certificate of Qualification. This definition includes Apprentice Completers who

have received a Certificate of Apprenticeship from MLITSD and Trade Qualifiers, Recognized Canadian Certificate holders, and DND applicants whose TEA application has been approved.

H. Application Decisions

The table below summarizes the outcome of registration decisions finalized in 2024. Some applications may have been received in the previous year.

Jurisdiction of initial training	Successful	Unsuccessful	Withdrawn
Ontario	4		
Other International	1		
Other/not collected	1		

I. New Registrants

For the 2024 reporting year, the breakdown of new registrants by class of registration is provided below:

Class of registration	Total new registrants	Number of internationally educated registrants
Full / General/ Independent Practice	2	0

J. Data Notes

Successful indicates Apprentice Completers who have received a Certificate of Apprenticeship from MLITSD and Trade Qualifiers, Recognized Canadian Certificate holders, and DND applicants whose TEA application has been approved. There are no unsuccessful decisions and no mechanism to withdraw an application. New Registrants capture applicants who received a

Certificate of Qualification from Skilled Trades Ontario.
Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario.

K. Reviews and Appeals

Applicants for registration may appeal a registration decision. An **internal review or appeal** involves formal reconsideration of a registration decision further to an application and submissions by the applicant.

Jurisdiction of initial training	Number of internal reviews and appeals processed	Number of decisions changed following internal review or appeal

An **external review or appeal** involves review of a registration decision by an external appeal tribunal or court, such as the Health Professions Review and Appeal Board or Divisional Court.

Jurisdiction of initial training	Number of applicants who sought external review or appeal	Number of decisions changed following external review or appeal

Issues raised in reviews and appeals can point to challenges in the registration process. The table below summarizes top issues or reasons that applicants raised during these appeal proceedings.

Issue or reason raised	Number of appeals

Internationally trained applicants face additional challenges in the registration process. The table below summarizes top reasons for not registering internationally trained individuals.

Reason for not registering	Number of internationally trained applicants

L. Data Notes

Registration decisions cannot be appealed as they are based on passing the certifying exam to be issued a Certificate of Qualification.

Profession Name	Total Number of Applicants
Automotive Electronic Accessory Technician	4

Gender	Number of Applicants
Male	4

Jurisdiction of Initial Training	Applications received in 2024	Applications with decisions pending (in progress at end of reporting year)
Ontario	2	0
Other International	2	0

Country of Initial Training	Number of Applicants
Canada	2
Turkiye	1
Ukraine	1

Official language of preference	Number of Applicants
English	4

Racial identity (optional)	Number of Applicants
Not collected	4

G. Data Notes

An applicant is an individual whose application has been approved for them to complete the certifying exam and/or other final step(s) necessary to obtain a Certificate of Qualification. This definition includes Apprentice Completers who have received a Certificate of Apprenticeship from MLITSD and Trade Qualifiers, Recognized Canadian Certificate holders, and DND applicants whose TEA application has been approved.

H. Application Decisions

The table below summarizes the outcome of registration decisions finalized in 2024. Some applications may have been received in the previous year.

Jurisdiction of initial training	Successful	Unsuccessful	Withdrawn
Ontario	2		
Other International	2		

I. New Registrants

For the 2024 reporting year, the breakdown of new registrants by class of registration is provided below:

Class of registration	Total new registrants	Number of internationally educated registrants
Full / General/ Independent Practice	4	2

J. Data Notes

Successful indicates Apprentice Completers who have received a Certificate of Apprenticeship from MLITSD and Trade Qualifiers, Recognized Canadian Certificate holders, and DND applicants whose TEA application has been approved. There are no unsuccessful decisions and no mechanism to withdraw an application. New Registrants capture applicants who received a Certificate of Qualification from Skilled Trades Ontario. Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario.

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Jurisdiction of initial training	Number of applicants who sought external review or appeal	Number of decisions changed following external review or appeal

Issues raised in reviews and appeals can point to challenges in the registration process. The table below summarizes top issues or reasons that applicants raised during these appeal proceedings.

Issue or reason raised	Number of appeals
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Internationally trained applicants face additional challenges in the registration process. The table below summarizes top reasons for not registering internationally trained individuals.

Reason for not registering	Number of internationally trained applicants

L. Data Notes

Registration decisions cannot be appealed as they are based on passing the certifying exam to be issued a Certificate of Qualification.

Profession Name	Total Number of Applicants
Automotive Service Technician	1515

Gender	Number of Applicants
Male	1483
Female	25
Other / not collected	7

Jurisdiction of Initial Training	Applications received in 2024	Applications with decisions pending
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		(in progress at end of reporting year)
Ontario	1221	0
Other provinces and territories	43	0
United States	3	0
Other International	199	0
Other/not collected	49	0

Country of Initial Training	Number of Applicants
Canada	1264
United States of America	3
Other Countries	49
Afghanistan	1
Armenia	1
Australia	1
Azerbaijan	1
Cameroon	1
Chile	2
China	9
Colombia	1
Eritrea	3
Guyana	1
India	47
Iran	7
Ireland	1
Israel	1
Jamaica	2
Jordan	3
Kenya	1
Kuwait	5
Lebanon	3
Libya	1
Mauritius	1
Morocco	3
New Zealand	1

Nigeria	3
Palestine State	1
Philippines	36
Poland	1
Qatar	2
Russia	5
Saudi Arabia	19
South Africa	2
South Korea	1
Sri Lanka	3
Sweden	2
Syria	2
Tajikistan	1
Trinidad and Tobago	1
Turkiye	5
Uganda	1
Ukraine	6
United Arab Emirates	6
United Kingdom	3
Venezuela	1
Zimbabwe	1

Official language of preference	Number of Applicants
English	1473
French	42

Racial identity (optional)	Number of Applicants
Not collected	1515

G. Data Notes

An applicant is an individual whose application has been approved for them to complete the certifying exam and/or other final step(s) necessary to obtain a Certificate of Qualification. This definition includes Apprentice Completers who have received a Certificate of Apprenticeship from MLITSD and Trade Qualifiers, Recognized Canadian Certificate holders, and DND applicants whose TEA application has been approved.

H. Application Decisions

The table below summarizes the outcome of registration decisions finalized in 2024. Some applications may have been received in the previous year.

Jurisdiction of initial training	Successful	Unsuccessful	Withdrawn
Ontario	1221		
Other provinces and territories	43		
United States	3		
Other International	199		
Other/not collected	49		

I. New Registrants

For the 2024 reporting year, the breakdown of new registrants by class of registration is provided below:

Class of registration	Total new registrants	Number of internationally educated registrants
Full / General/ Independent Practice	1250	110

J. Data Notes

Successful indicates Apprentice Completers who have received a Certificate of Apprenticeship from MLITSD and Trade Qualifiers, Recognized Canadian Certificate holders, and DND applicants whose TEA application has been approved. There are no unsuccessful decisions and no mechanism to withdraw an application. New Registrants capture applicants who received a Certificate of Qualification from Skilled Trades Ontario. Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario.

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Jurisdiction of initial training	Number of internal reviews and appeals processed	Number of decisions changed following internal review or appeal

An **external review or appeal** involves review of a registration decision by an external appeal tribunal or court, such as the Health Professions Review and Appeal Board or Divisional Court.

Jurisdiction of initial training	Number of applicants who sought external review or appeal	Number of decisions changed following external review or appeal

Issues raised in reviews and appeals can point to challenges in the registration process. The table below summarizes top issues or reasons that applicants raised during these appeal proceedings.

Issue or reason raised	Number of appeals

Internationally trained applicants face additional challenges in the registration process. The table below summarizes top reasons for not registering internationally trained individuals.

Reason for not registering	Number of internationally trained applicants

L. Data Notes

Registration decisions cannot be appealed as they are based on passing the certifying exam to be issued a Certificate of Qualification.

Profession Name	Total Number of Applicants
Electrician — Construction and Maintenance	3143

Gender	Number of Applicants
Male	3065
Female	71

X (includes trans, non-binary, and two-spirit people)	1
Other / not collected	6

Jurisdiction of Initial Training	Applications received in 2024	Applications with decisions pending (in progress at end of reporting year)
Ontario	2126	0
Other provinces and territories	223	0
United States	3	0
Other International	691	0
Other/not collected	100	0

Country of Initial Training	Number of Applicants
Canada	2349
United States of America	3
Other Countries	100
Afghanistan	18
Albania	8
Azerbaijan	2
Bangladesh	1
Belarus	1
Brazil	3
Cameroon	2
China	122
Colombia	4
Czechia	3
Egypt	5
Eritrea	1
Ethiopia	2
Germany	1
Ghana	1
Greece	1

India	159
Iran	187
Iraq	4
Ireland	2
Israel	3
Jamaica	5
Jordan	5
Kazakhstan	4
Kenya	2
Latvia	1
Lebanon	4
Libya	1
Mexico	2
Moldova	1
Morocco	2
Nepal	1
New Zealand	2
Nigeria	4
Pakistan	6
Philippines	6
Poland	4
Portugal	2
Qatar	4
Russia	8
Saudi Arabia	8
Serbia	1
Singapore	1
Sri Lanka	1
Sweden	1
Switzerland	1
Syria	1
Tajikistan	1
Turkiye	13
Uganda	1
Ukraine	52
United Arab Emirates	11
United Kingdom	3

Vietnam	2
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Official language of preference	Number of Applicants
English	2992
French	151

Racial identity (optional)	Number of Applicants
Not collected	3143

G. Data Notes

An applicant is an individual whose application has been approved for them to complete the certifying exam and/or other final step(s) necessary to obtain a Certificate of Qualification. This definition includes Apprentice Completers who have received a Certificate of Apprenticeship from MLITSD and Trade Qualifiers, Recognized Canadian Certificate holders, and DND applicants whose TEA application has been approved.

H. Application Decisions

The table below summarizes the outcome of registration decisions finalized in 2024. Some applications may have been received in the previous year.

Jurisdiction of initial training	Successful	Unsuccessful	Withdrawn
Ontario	2126		
Other provinces and territories	223		
United States	3		
Other International	691		

Other/not collected	100		
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I. New Registrants

For the 2024 reporting year, the breakdown of new registrants by class of registration is provided below:

Class of registration	Total new registrants	Number of internationally educated registrants
Full / General/ Independent Practice	2430	419

J. Data Notes

Successful indicates Apprentice Completers who have received a Certificate of Apprenticeship from MLITSD and Trade Qualifiers, Recognized Canadian Certificate holders, and DND applicants whose TEA application has been approved. There are no unsuccessful decisions and no mechanism to withdraw an application. New Registrants capture applicants who received a Certificate of Qualification from Skilled Trades Ontario. Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario.

K. Reviews and Appeals

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Jurisdiction of initial training	Number of internal reviews and appeals processed	Number of decisions changed following internal review or appeal

An **external review or appeal** involves review of a registration decision by an external appeal tribunal or court, such as the Health Professions Review and Appeal Board or Divisional Court.

Jurisdiction of initial training	Number of applicants who sought external review or appeal	Number of decisions changed following external review or appeal

Issues raised in reviews and appeals can point to challenges in the registration process. The table below summarizes top issues or reasons that applicants raised during these appeal proceedings.

Issue or reason raised	Number of appeals

Internationally trained applicants face additional challenges in the registration process. The table below summarizes top reasons for not registering internationally trained individuals.

Reason for not registering	Number of internationally trained applicants

L. Data Notes

Registration decisions cannot be appealed as they are based on passing the certifying exam to be issued a Certificate of Qualification.

Profession Name	Total Number of Applicants
Electrician — Domestic and Rural	16

Gender	Number of Applicants
Male	16

Jurisdiction of Initial Training	Applications received in 2024	Applications with decisions pending (in progress at end of reporting year)
Ontario	14	0
Other International	2	0

Country of Initial Training	Number of Applicants
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Canada	14
India	1
Ghana	1

Official language of preference	Number of Applicants
English	13
French	3

Racial identity (optional)	Number of Applicants
Not collected	16

G. Data Notes

An applicant is an individual whose application has been approved for them to complete the certifying exam and/or other final step(s) necessary to obtain a Certificate of Qualification. This definition includes Apprentice Completers who have received a Certificate of Apprenticeship from MLITSD and Trade Qualifiers, Recognized Canadian Certificate holders, and DND applicants whose TEA application has been approved.

H. Application Decisions

The table below summarizes the outcome of registration decisions finalized in 2024. Some applications may have been received in the previous year.

Jurisdiction of initial training	Successful	Unsuccessful	Withdrawn
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Ontario	14		
Other International	2		

I. New Registrants

For the 2024 reporting year, the breakdown of new registrants by class of registration is provided below:

Class of registration	Total new registrants	Number of internationally educated registrants
Full / General/ Independent Practice	15	2

J. Data Notes

Successful indicates Apprentice Completers who have received a Certificate of Apprenticeship from MLITSD and Trade Qualifiers, Recognized Canadian Certificate holders, and DND applicants whose TEA application has been approved. There are no unsuccessful decisions and no mechanism to withdraw an application. New Registrants capture applicants who received a Certificate of Qualification from Skilled Trades Ontario.
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K. Reviews and Appeals

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Jurisdiction of initial training	Number of internal reviews and appeals processed	Number of decisions changed following internal review or appeal

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Jurisdiction of initial training	Number of applicants who sought external review or appeal	Number of decisions changed following external review or appeal

Issues raised in reviews and appeals can point to challenges in the registration process. The table below summarizes top issues or reasons that applicants raised during these appeal proceedings.

Issue or reason raised	Number of appeals

Internationally trained applicants face additional challenges in the registration process. The table below summarizes top reasons for not registering internationally trained individuals.

Reason for not registering	Number of internationally trained applicants

L. Data Notes

Registration decisions cannot be appealed as they are based on passing the certifying exam to be issued a Certificate of Qualification.

Profession Name	Total Number of Applicants
Fuel and Electrical Systems Technician	0

Gender	Number of Applicants

Jurisdiction of Initial Training	Applications received in 2024	Applications with decisions pending (in progress at end of reporting year)

Country of Initial Training	Number of Applicants

Official language of preference	Number of Applicants

Racial identity (optional)	Number of Applicants

G. Data Notes

No applicants for this trade in 2024.

H. Application Decisions

The table below summarizes the outcome of registration decisions finalized in 2024. Some applications may have been received in the previous year.

Jurisdiction of initial training	Successful	Unsuccessful	Withdrawn

I. New Registrants

For the 2024 reporting year, the breakdown of new registrants by class of registration is provided below:

Class of registration	Total new registrants	Number of internationally educated registrants

J. Data Notes

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K. Reviews and Appeals

Applicants for registration may appeal a registration decision. An **internal review or appeal** involves formal reconsideration of a registration decision further to an application and submissions by the applicant.

Jurisdiction of initial training	Number of internal reviews and appeals processed	Number of decisions changed following internal review or appeal

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Issue or reason raised	Number of appeals

Internationally trained applicants face additional challenges in the registration process. The table below summarizes top reasons for not registering internationally trained individuals.

Reason for not registering	Number of internationally trained applicants

L. Data Notes

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Profession Name	Total Number of Applicants
Hairstylist	1004

Gender	Number of Applicants
Male	153
Female	847
X (includes trans, non-binary, and two-spirit people)	1
Other / not collected	3

Jurisdiction of Initial Training	Applications received in 2024	Applications with decisions pending (in progress at end of reporting year)
Ontario	766	0
Other provinces and territories	31	0
United States	1	0
Other International	153	0
Other/not collected	53	0

Country of Initial Training	Number of Applicants
Canada	797
Other Countries	53
United States of America	1
Afghanistan	1
Bahamas	1
Bangladesh	1
Bulgaria	1
China	2
Czechia	1
Ethiopia	1
France	1
Greece	2
India	61
Iran	30
Iraq	2
Ireland	1
Italy	1
Jamaica	1
Japan	3
Jordan	1
Kuwait	2
Nigeria	3
Pakistan	4

Peru	1
Philippines	2
Russia	1
South Korea	2
Spain	1
Switzerland	1
Tanzania	1
Turkiye	6
Ukraine	17
United Arab Emirates	1

Official language of preference	Number of Applicants
English	969
French	35

Racial identity (optional)	Number of Applicants
Not collected	1004

G. Data Notes

An applicant is an individual whose application has been approved for them to complete the certifying exam and/or other final step(s) necessary to obtain a Certificate of Qualification. This definition includes Apprentice Completers who have received a Certificate of Apprenticeship from MLITSD and Trade Qualifiers, Recognized Canadian Certificate holders, and DND applicants whose TEA application has been approved.

H. Application Decisions

The table below summarizes the outcome of registration decisions finalized in 2024. Some applications may have been received in the previous year.

Jurisdiction of initial training	Successful	Unsuccessful	Withdrawn
Ontario	766		
Other provinces and territories	31		
United States	1		
Other International	153		
Other/not collected	53		

I. New Registrants

For the 2024 reporting year, the breakdown of new registrants by class of registration is provided below:

Class of registration	Total new registrants	Number of internationally educated registrants
Full / General/ Independent Practice	859	82

J. Data Notes

Successful indicates Apprentice Completers who have received a Certificate of Apprenticeship from MLITSD and Trade Qualifiers, Recognized Canadian Certificate holders, and DND applicants whose TEA application has been approved. There are no unsuccessful decisions and no mechanism to withdraw an application. New Registrants capture applicants who received a Certificate of Qualification from Skilled Trades Ontario.
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Issue or reason raised	Number of appeals

Internationally trained applicants face additional challenges in the registration process. The table below summarizes top reasons for not registering internationally trained individuals.

Reason for not registering	Number of internationally trained applicants

L. Data Notes

Registration decisions cannot be appealed as they are based on passing the certifying exam to be issued a Certificate of Qualification.

Profession Name	Total Number of Applicants
Hoisting Engineer — Mobile Crane Operator 1	138

Gender	Number of Applicants
Male	137
Female	1

Jurisdiction of Initial Training	Applications received in 2024	Applications with decisions pending (in progress at end of reporting year)
Ontario	110	0
Other provinces and territories	15	0

Other/not collected	12	0
Other International	1	0

Country of Initial Training	Number of Applicants
Canada	125
Other Countries	12
Nigeria	1

Official language of preference	Number of Applicants
English	127
French	11

Racial identity (optional)	Number of Applicants
Not collected	138

G. Data Notes

An applicant is an individual whose application has been approved for them to complete the certifying exam and/or other final step(s) necessary to obtain a Certificate of Qualification. This definition includes Apprentice Completers who have received a Certificate of Apprenticeship from MLITSD and Trade Qualifiers, Recognized Canadian Certificate holders, and DND applicants whose TEA application has been approved.

H. Application Decisions

The table below summarizes the outcome of registration decisions finalized in 2024. Some applications may have been received in the previous year.

Jurisdiction of initial training	Successful	Unsuccessful	Withdrawn
Ontario	110		
Other provinces and territories	15		
Other/not collected	12		
Other International	1		

I. New Registrants

For the 2024 reporting year, the breakdown of new registrants by class of registration is provided below:

Class of registration	Total new registrants	Number of internationally educated registrants
Full / General/ Independent Practice	134	0

J. Data Notes

Successful indicates Apprentice Completers who have received a Certificate of Apprenticeship from MLITSD and Trade Qualifiers, Recognized Canadian Certificate holders, and DND applicants whose TEA application has been approved. There are no unsuccessful decisions and no mechanism to withdraw an application. New Registrants capture applicants who received a Certificate of Qualification from Skilled Trades Ontario. Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario.

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Issue or reason raised	Number of appeals

Internationally trained applicants face additional challenges in the registration process. The table below summarizes top reasons for not registering internationally trained individuals.

Reason for not registering	Number of internationally trained applicants

L. Data Notes

Registration decisions cannot be appealed as they are based on passing the certifying exam to be issued a Certificate of Qualification.

Profession Name	Total Number of Applicants
Hoisting Engineer — Mobile Crane Operator 2	23

Gender	Number of Applicants
Male	23

Jurisdiction of Initial Training	Applications received in 2024	Applications with decisions pending (in progress at end of reporting year)
Ontario	21	0
Other/not collected	2	0

Country of Initial Training	Number of Applicants
Canada	21
Other Countries	2

Official language of preference	Number of Applicants
English	22
French	1

Racial identity (optional)	Number of Applicants
Not collected	23

G. Data Notes

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H. Application Decisions

The table below summarizes the outcome of registration decisions finalized in 2024. Some applications may have been received in the previous year.

Jurisdiction of initial training	Successful	Unsuccessful	Withdrawn
Ontario	21		
Other/not collected	2		

I. New Registrants

For the 2024 reporting year, the breakdown of new registrants by class of registration is provided below:

Class of registration	Total new registrants	Number of internationally educated registrants
Full / General/ Independent Practice	15	0

J. Data Notes

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Issue or reason raised	Number of appeals

Internationally trained applicants face additional challenges in the registration process. The table below summarizes top reasons for not registering internationally trained individuals.

Reason for not registering	Number of internationally trained applicants

L. Data Notes

Registration decisions cannot be appealed as they are based on passing the certifying exam to be issued a Certificate of Qualification.

Profession Name	Total Number of Applicants
Hoisting Engineer — Tower Crane Operator	68

Gender	Number of Applicants
Male	65
Female	3

Jurisdiction of Initial Training	Applications received in 2024	Applications with decisions pending (in progress at end of reporting year)
Ontario	62	0
Other provinces and territories	3	0
Other/not collected	3	0

Country of Initial Training	Number of Applicants
Canada	65
Other Countries	3

Official language of preference	Number of Applicants
English	63
French	5

Racial identity (optional)	Number of Applicants
Not collected	68

G. Data Notes

An applicant is an individual whose application has been approved for them to complete the certifying exam and/or other final step(s) necessary to obtain a Certificate of Qualification. This definition includes Apprentice Completers who have received a Certificate of Apprenticeship from MLITSD and Trade Qualifiers, Recognized Canadian Certificate holders, and DND applicants whose TEA application has been approved.

H. Application Decisions

The table below summarizes the outcome of registration decisions finalized in 2024. Some applications may have been received in the previous year.

Jurisdiction of initial training	Successful	Unsuccessful	Withdrawn
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Ontario	62		
Other provinces and territories	3		
Other/not collected	3		

I. New Registrants

For the 2024 reporting year, the breakdown of new registrants by class of registration is provided below:

Class of registration	Total new registrants	Number of internationally educated registrants
Full / General/ Independent Practice	69	0

J. Data Notes

Successful indicates Apprentice Completers who have received a Certificate of Apprenticeship from MLITSD and Trade Qualifiers, Recognized Canadian Certificate holders, and DND applicants whose TEA application has been approved. There are no unsuccessful decisions and no mechanism to withdraw an application. New Registrants capture applicants who received a Certificate of Qualification from Skilled Trades Ontario. Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario.

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Jurisdiction of initial training	Number of applicants who sought external review or appeal	Number of decisions changed following external review or appeal

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Issue or reason raised	Number of appeals

Internationally trained applicants face additional challenges in the registration process. The table below summarizes top reasons for not registering internationally trained individuals.

Reason for not registering	Number of internationally trained applicants

L. Data Notes

Registration decisions cannot be appealed as they are based on passing the certifying exam to be issued a Certificate of Qualification.

Profession Name	Total Number of Applicants
Motorcycle Technician	24

Gender	Number of Applicants
Male	24

Jurisdiction of Initial Training	Applications received in 2024	Applications with decisions pending (in progress at end of reporting year)
Ontario	21	0
Other provinces and territories	1	0
United States	1	0
Other International	1	0

Country of Initial Training	Number of Applicants
Canada	22
United States of America	1
India	1

Official language of preference	Number of Applicants
English	24

Racial identity (optional)	Number of Applicants
Not collected	24

G. Data Notes

An applicant is an individual whose application has been approved for them to complete the certifying exam and/or other final step(s) necessary to obtain a Certificate of Qualification. This definition includes Apprentice Completers who have received a Certificate of Apprenticeship from MLITSD and Trade Qualifiers, Recognized Canadian Certificate holders, and DND applicants whose TEA application has been approved.

H. Application Decisions

The table below summarizes the outcome of registration decisions finalized in 2024. Some applications may have been received in the previous year.

Jurisdiction of initial training	Successful	Unsuccessful	Withdrawn
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Ontario	21		
Other provinces and territories	1		
United States	1		
Other International	1		

I. New Registrants

For the 2024 reporting year, the breakdown of new registrants by class of registration is provided below:

Class of registration	Total new registrants	Number of internationally educated registrants
Full / General/ Independent Practice	18	1

J. Data Notes

Successful indicates Apprentice Completers who have received a Certificate of Apprenticeship from MLITSD and Trade Qualifiers, Recognized Canadian Certificate holders, and DND applicants whose TEA application has been approved. There are no unsuccessful decisions and no mechanism to withdraw an application. New Registrants capture applicants who received a Certificate of Qualification from Skilled Trades Ontario.
Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario.

K. Reviews and Appeals

Applicants for registration may appeal a registration decision. An **internal review or appeal** involves formal reconsideration of a registration decision further to an application and submissions by the applicant.

Jurisdiction of initial training	Number of internal reviews and appeals processed	Number of decisions changed following internal review or appeal

An **external review or appeal** involves review of a registration decision by an external appeal tribunal or court, such as the Health Professions Review and Appeal Board or Divisional Court.

Jurisdiction of initial training	Number of applicants who sought external review or appeal	Number of decisions changed following external review or appeal

Issues raised in reviews and appeals can point to challenges in the registration process. The table below summarizes top issues or reasons that applicants raised during these appeal proceedings.

Issue or reason raised	Number of appeals

Internationally trained applicants face additional challenges in the registration process. The table below summarizes top reasons for not registering internationally trained individuals.

Reason for not registering	Number of internationally trained applicants

L. Data Notes

Registration decisions cannot be appealed as they are based on passing the certifying exam to be issued a Certificate of Qualification.

Profession Name	Total Number of Applicants
Plumber	1074

Gender	Number of Applicants
Male	1043
Female	24
Other / not collected	7

Jurisdiction of Initial Training	Applications received in 2024	Applications with decisions pending (in progress at end of reporting year)
Ontario	856	0
Other provinces and territories	53	0
United States	1	0
Other International	135	0
Other/not collected	29	0

Country of Initial Training	Number of Applicants
Canada	909
United States of America	1
Afghanistan	8
Albania	5
Azerbaijan	1
China	13
Egypt	1
France	1
Georgia	1
Ghana	1
India	12
Iran	36
Ireland	2
Israel	2
Italy	1
Jordan	1
Kenya	1
Libya	1
Moldova	1
Nepal	2
Nigeria	4
Pakistan	6
Poland	1
Russia	3
Saudi Arabia	2
South Africa	2
Syria	4
Trinidad and Tobago	1
Turkiye	3
Uganda	1
Ukraine	14
United Arab Emirates	1

United Kingdom	1
Uzbekistan	1
Other Countries	29
Senegal	1

Official language of preference	Number of Applicants
English	1003
French	71

Racial identity (optional)	Number of Applicants
Not collected	1074

G. Data Notes

An applicant is an individual whose application has been approved for them to complete the certifying exam and/or other final step(s) necessary to obtain a Certificate of Qualification. This definition includes Apprentice Completers who have received a Certificate of Apprenticeship from MLITSD and Trade Qualifiers, Recognized Canadian Certificate holders, and DND applicants whose TEA application has been approved.

H. Application Decisions

The table below summarizes the outcome of registration decisions finalized in 2024. Some applications may have been received in the previous year.

Jurisdiction of initial training	Successful	Unsuccessful	Withdrawn
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Ontario	856		
Other provinces and territories	53		
United States	1		
Other International	135		
Other/not collected	29		

I. New Registrants

For the 2024 reporting year, the breakdown of new registrants by class of registration is provided below:

Class of registration	Total new registrants	Number of internationally educated registrants
Full / General/ Independent Practice	881	86

J. Data Notes

Successful indicates Apprentice Completers who have received a Certificate of Apprenticeship from MLITSD and Trade Qualifiers, Recognized Canadian Certificate holders, and DND applicants whose TEA application has been approved. There are no unsuccessful decisions and no mechanism to withdraw an application. New Registrants capture applicants who received a Certificate of Qualification from Skilled Trades Ontario. Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario.

K. Reviews and Appeals

Applicants for registration may appeal a registration decision. An **internal review or appeal** involves formal reconsideration of a registration decision further to an application and submissions by the applicant.

Jurisdiction of initial training	Number of internal reviews and appeals processed	Number of decisions changed following internal review or appeal

An **external review or appeal** involves review of a registration decision by an external appeal tribunal or court, such as the Health Professions Review and Appeal Board or Divisional Court.

Jurisdiction of initial training	Number of applicants who sought external review or appeal	Number of decisions changed following external review or appeal

Issues raised in reviews and appeals can point to challenges in the registration process. The table below summarizes top issues or reasons that applicants raised during these appeal proceedings.

Issue or reason raised	Number of appeals

Internationally trained applicants face additional challenges in the registration process. The table below summarizes top reasons for not registering internationally trained individuals.

Reason for not registering	Number of internationally trained applicants

L. Data Notes

Registration decisions cannot be appealed as they are based on passing the certifying exam to be issued a Certificate of Qualification.

Profession Name	Total Number of Applicants
Refrigeration and Air Conditioning Systems Mechanic	495

Gender	Number of Applicants
Male	490
Female	4
Other / not collected	1

Jurisdiction of Initial Training	Applications received in 2024	Applications with decisions pending (in progress at end of reporting year)
Ontario	401	0
Other provinces and territories	26	0
Other International	63	0
Other/not collected	5	0

Country of Initial Training	Number of Applicants
Canada	427
Other Countries	5
Australia	1
Cameroon	1
China	7
Egypt	2
France	1
India	7
Iran	23
Iraq	1
Israel	1
Jordan	1
Lebanon	1
Mexico	1
New Zealand	1
Nigeria	2
Pakistan	3
Russia	1
Sri Lanka	1
Trinidad and Tobago	2
Tunisia	1
Ukraine	1
United Arab Emirates	3
Zimbabwe	1

Official language of preference	Number of Applicants
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English	471
French	24

Racial identity (optional)	Number of Applicants
Not collected	495

G. Data Notes

An applicant is an individual whose application has been approved for them to complete the certifying exam and/or other final step(s) necessary to obtain a Certificate of Qualification. This definition includes Apprentice Completers who have received a Certificate of Apprenticeship from MLITSD and Trade Qualifiers, Recognized Canadian Certificate holders, and DND applicants whose TEA application has been approved.

H. Application Decisions

The table below summarizes the outcome of registration decisions finalized in 2024. Some applications may have been received in the previous year.

Jurisdiction of initial training	Successful	Unsuccessful	Withdrawn
Ontario	401		
Other provinces and territories	26		
Other International	63		
Other/not collected	5		

I. New Registrants

For the 2024 reporting year, the breakdown of new registrants by class of registration is provided below:

Class of registration	Total new registrants	Number of internationally educated registrants
Full / General/ Independent Practice	445	28

J. Data Notes

Successful indicates Apprentice Completers who have received a Certificate of Apprenticeship from MLITSD and Trade Qualifiers, Recognized Canadian Certificate holders, and DND applicants whose TEA application has been approved. There are no unsuccessful decisions and no mechanism to withdraw an application. New Registrants capture applicants who received a Certificate of Qualification from Skilled Trades Ontario. Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario.

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Jurisdiction of initial training	Number of internal reviews and appeals processed	Number of decisions changed following internal review or appeal

An **external review or appeal** involves review of a registration decision by an external appeal tribunal or court, such as the Health Professions Review and Appeal Board or Divisional Court.

Jurisdiction of initial training	Number of applicants who sought external review or appeal	Number of decisions changed following external review or appeal

Issues raised in reviews and appeals can point to challenges in the registration process. The table below summarizes top issues or reasons that applicants raised during these appeal proceedings.

Issue or reason raised	Number of appeals

Internationally trained applicants face additional challenges in the registration process. The table below summarizes top reasons for not registering internationally trained individuals.

Reason for not registering	Number of internationally trained applicants

L. Data Notes

Registration decisions cannot be appealed as they are based on passing the certifying exam to be issued a Certificate of Qualification.

Profession Name	Total Number of Applicants
Residential (Low Rise) Sheet Metal Installer	40

Gender	Number of Applicants
Male	39
Female	1

Jurisdiction of Initial Training	Applications received in 2024	Applications with decisions pending (in progress at end of reporting year)
Ontario	37	0
Other provinces and territories	1	0
Other International	1	0
Other/not collected	1	0

Country of Initial Training	Number of Applicants
Canada	38
Other Countries	1
India	1

Official language of preference	Number of Applicants
English	39
French	1

Racial identity (optional)	Number of Applicants
Not collected	40

G. Data Notes

An applicant is an individual whose application has been approved for them to complete the certifying exam and/or other final step(s) necessary to obtain a Certificate of Qualification. This definition includes Apprentice Completers who have received a Certificate of Apprenticeship from MLITSD and Trade Qualifiers, Recognized Canadian Certificate holders, and DND applicants whose TEA application has been approved.

H. Application Decisions

The table below summarizes the outcome of registration decisions finalized in 2024. Some applications may have been received in the previous year.

Jurisdiction of initial training	Successful	Unsuccessful	Withdrawn
Ontario	37		
Other provinces and territories	1		
Other International	1		
Other/not collected	1		

I. New Registrants

For the 2024 reporting year, the breakdown of new registrants by class of registration is provided below:

Class of registration	Total new registrants	Number of internationally educated registrants
Full / General/ Independent Practice	40	1

J. Data Notes

Successful indicates Apprentice Completers who have received a Certificate of Apprenticeship from MLITSD and Trade Qualifiers, Recognized Canadian Certificate holders, and DND applicants whose TEA application has been approved. There are no unsuccessful decisions and no mechanism to withdraw an application. New Registrants capture applicants who received a Certificate of Qualification from Skilled Trades Ontario. Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario.

K. Reviews and Appeals

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Jurisdiction of initial training	Number of internal reviews and appeals processed	Number of decisions changed following internal review or appeal

An **external review or appeal** involves review of a registration decision by an external appeal tribunal or court, such as the Health Professions Review and Appeal Board or Divisional Court.

Jurisdiction of initial training	Number of applicants who sought external review or appeal	Number of decisions changed following external review or appeal

Issues raised in reviews and appeals can point to challenges in the registration process. The table below summarizes top issues or reasons that applicants raised during these appeal proceedings.

Issue or reason raised	Number of appeals

Internationally trained applicants face additional challenges in the registration process. The table below summarizes top reasons for not registering internationally trained individuals.

Reason for not registering	Number of internationally trained applicants

L. Data Notes

Registration decisions cannot be appealed as they are based on passing the certifying exam to be issued a Certificate of Qualification.

Profession Name	Total Number of Applicants
Residential Air Conditioning Systems Mechanic	321

Gender	Number of Applicants
Male	315
Female	5
Other / not collected	1

Jurisdiction of Initial Training	Applications received in 2024	Applications with decisions pending (in progress at end of reporting year)
Ontario	269	0
Other provinces and territories	4	0
Other International	26	0
Other/not collected	22	0

Country of Initial Training	Number of Applicants
Canada	273
Other Countries	22
Afghanistan	1
Brazil	1
India	7

Iran	11
Iraq	2
Jamaica	1
Jordan	1
Singapore	1
Vietnam	1

Official language of preference	Number of Applicants
English	312
French	9

Racial identity (optional)	Number of Applicants
Not collected	321

G. Data Notes

An applicant is an individual whose application has been approved for them to complete the certifying exam and/or other final step(s) necessary to obtain a Certificate of Qualification. This definition includes Apprentice Completers who have received a Certificate of Apprenticeship from MLITSD and Trade Qualifiers, Recognized Canadian Certificate holders, and DND applicants whose TEA application has been approved.

H. Application Decisions

The table below summarizes the outcome of registration decisions finalized in 2024. Some applications may have been received in the previous year.

Jurisdiction of initial training	Successful	Unsuccessful	Withdrawn
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Ontario	269		
Other provinces and territories	4		
Other International	26		
Other/not collected	22		

I. New Registrants

For the 2024 reporting year, the breakdown of new registrants by class of registration is provided below:

Class of registration	Total new registrants	Number of internationally educated registrants
Full / General/ Independent Practice	297	26

J. Data Notes

Successful indicates Apprentice Completers who have received a Certificate of Apprenticeship from MLITSD and Trade Qualifiers, Recognized Canadian Certificate holders, and DND applicants whose TEA application has been approved. There are no unsuccessful decisions and no mechanism to withdraw an application. New Registrants capture applicants who received a Certificate of Qualification from Skilled Trades Ontario. Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario.

K. Reviews and Appeals

Applicants for registration may appeal a registration decision. An **internal review or appeal** involves formal reconsideration of a registration decision further to an application and submissions by the applicant.

Jurisdiction of initial training	Number of internal reviews and appeals processed	Number of decisions changed following internal review or appeal

An **external review or appeal** involves review of a registration decision by an external appeal tribunal or court, such as the Health Professions Review and Appeal Board or Divisional Court.

Jurisdiction of initial training	Number of applicants who sought external review or appeal	Number of decisions changed following external review or appeal

Issues raised in reviews and appeals can point to challenges in the registration process. The table below summarizes top issues or reasons that applicants raised during these appeal proceedings.

Issue or reason raised	Number of appeals

Internationally trained applicants face additional challenges in the registration process. The table below summarizes top reasons for not registering internationally trained individuals.

Reason for not registering	Number of internationally trained applicants

L. Data Notes

Registration decisions cannot be appealed as they are based on passing the certifying exam to be issued a Certificate of Qualification.

Profession Name	Total Number of Applicants
Sheet Metal Worker	307

Gender	Number of Applicants
Male	295
Female	11
X (includes trans, non-binary, and two-spirit people)	1

Jurisdiction of Initial Training	Applications received in 2024	Applications with decisions pending (in progress at end of reporting year)
Ontario	298	0
Other provinces and territories	7	0
Other International	1	0
Other/not collected	1	0

Country of Initial Training	Number of Applicants
Canada	305
Other Countries	1
Iran	1

Official language of preference	Number of Applicants
English	296
French	11

Racial identity (optional)	Number of Applicants
Not collected	307

G. Data Notes

An applicant is an individual whose application has been approved for them to complete the certifying exam and/or other final step(s) necessary to obtain a Certificate of Qualification. This definition includes Apprentice Completers who have received a Certificate of Apprenticeship from MLITSD and Trade Qualifiers, Recognized Canadian Certificate holders, and DND applicants whose TEA application has been approved.

H. Application Decisions

The table below summarizes the outcome of registration decisions finalized in 2024. Some applications may have been received in the previous year.

Jurisdiction of initial training	Successful	Unsuccessful	Withdrawn
----------------------------------	------------	--------------	-----------

Ontario	298		
Other provinces and territories	7		
Other International	1		
Other/not collected	1		

I. New Registrants

For the 2024 reporting year, the breakdown of new registrants by class of registration is provided below:

Class of registration	Total new registrants	Number of internationally educated registrants
Full / General/ Independent Practice	277	0

J. Data Notes

Successful indicates Apprentice Completers who have received a Certificate of Apprenticeship from MLITSD and Trade Qualifiers, Recognized Canadian Certificate holders, and DND applicants whose TEA application has been approved. There are no unsuccessful decisions and no mechanism to withdraw an application. New Registrants capture applicants who received a Certificate of Qualification from Skilled Trades Ontario.
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K. Reviews and Appeals

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Jurisdiction of initial training	Number of internal reviews and appeals processed	Number of decisions changed following internal review or appeal

An **external review or appeal** involves review of a registration decision by an external appeal tribunal or court, such as the Health Professions Review and Appeal Board or Divisional Court.

Jurisdiction of initial training	Number of applicants who sought external review or appeal	Number of decisions changed following external review or appeal

Issues raised in reviews and appeals can point to challenges in the registration process. The table below summarizes top issues or reasons that applicants raised during these appeal proceedings.

Issue or reason raised	Number of appeals

Internationally trained applicants face additional challenges in the registration process. The table below summarizes top reasons for not registering internationally trained individuals.

Reason for not registering	Number of internationally trained applicants

L. Data Notes

Registration decisions cannot be appealed as they are based on passing the certifying exam to be issued a Certificate of Qualification.

Profession Name	Total Number of Applicants
Sprinkler and Fire Protection Installer	143

Gender	Number of Applicants
Male	138
Female	5

Jurisdiction of Initial Training	Applications received in 2024	Applications with decisions pending (in progress at end of reporting year)
Ontario	139	0
Other provinces and territories	3	0
Other International	1	0

Country of Initial Training	Number of Applicants
Canada	142
China	1

Official language of preference	Number of Applicants
English	140
French	3

Racial identity (optional)	Number of Applicants
Not collected	143

G. Data Notes

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H. Application Decisions

The table below summarizes the outcome of registration decisions finalized in 2024. Some applications may have been received in the previous year.

Jurisdiction of initial training	Successful	Unsuccessful	Withdrawn
----------------------------------	------------	--------------	-----------

Ontario	139		
Other provinces and territories	3		
Other International	1		

I. New Registrants

For the 2024 reporting year, the breakdown of new registrants by class of registration is provided below:

Class of registration	Total new registrants	Number of internationally educated registrants
Full / General/ Independent Practice	139	1

J. Data Notes

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Jurisdiction of initial training	Number of applicants who sought external review or appeal	Number of decisions changed following external review or appeal

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Issue or reason raised	Number of appeals

Internationally trained applicants face additional challenges in the registration process. The table below summarizes top reasons for not registering internationally trained individuals.

Reason for not registering	Number of internationally trained applicants

L. Data Notes

Registration decisions cannot be appealed as they are based on passing the certifying exam to be issued a Certificate of Qualification.

Profession Name	Total Number of Applicants
Steamfitter	175

Gender	Number of Applicants
Male	168
Female	7

Jurisdiction of Initial Training	Applications received in 2024	Applications with decisions pending (in progress at end of reporting year)
Ontario	153	0
Other provinces and territories	20	0
Other/not collected	2	0

Country of Initial Training	Number of Applicants
Canada	173
Other Countries	2

Official language of preference	Number of Applicants
English	172
French	3

Racial identity (optional)	Number of Applicants
Not collected	175

G. Data Notes

An applicant is an individual whose application has been approved for them to complete the certifying exam and/or other final step(s) necessary to obtain a Certificate of Qualification. This definition includes Apprentice Completers who have received a Certificate of Apprenticeship from MLITSD and Trade Qualifiers, Recognized Canadian Certificate holders, and DND applicants whose TEA application has been approved.

H. Application Decisions

The table below summarizes the outcome of registration decisions finalized in 2024. Some applications may have been received in the previous year.

Jurisdiction of initial training	Successful	Unsuccessful	Withdrawn
----------------------------------	------------	--------------	-----------

Ontario	153		
Other provinces and territories	20		
Other/not collected	2		

I. New Registrants

For the 2024 reporting year, the breakdown of new registrants by class of registration is provided below:

Class of registration	Total new registrants	Number of internationally educated registrants
Full / General/ Independent Practice	154	0

J. Data Notes

Successful indicates Apprentice Completers who have received a Certificate of Apprenticeship from MLITSD and Trade Qualifiers, Recognized Canadian Certificate holders, and DND applicants whose TEA application has been approved. There are no unsuccessful decisions and no mechanism to withdraw an application. New Registrants capture applicants who received a Certificate of Qualification from Skilled Trades Ontario. Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario.

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Jurisdiction of initial training	Number of applicants who sought external review or appeal	Number of decisions changed following external review or appeal

Issues raised in reviews and appeals can point to challenges in the registration process. The table below summarizes top issues or reasons that applicants raised during these appeal proceedings.

Issue or reason raised	Number of appeals

Internationally trained applicants face additional challenges in the registration process. The table below summarizes top reasons for not registering internationally trained individuals.

Reason for not registering	Number of internationally trained applicants

L. Data Notes

Registration decisions cannot be appealed as they are based on passing the certifying exam to be issued a Certificate of Qualification.

Profession Name	Total Number of Applicants
Transmission Technician	2

Gender	Number of Applicants
Male	2

Jurisdiction of Initial Training	Applications received in 2024	Applications with decisions pending (in progress at end of reporting year)
Ontario	2	0

Country of Initial Training	Number of Applicants
Canada	2

Official language of preference	Number of Applicants
English	2

Racial identity (optional)	Number of Applicants
Not collected	2

G. Data Notes

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H. Application Decisions

The table below summarizes the outcome of registration decisions finalized in 2024. Some applications may have been received in the previous year.

Jurisdiction of initial training	Successful	Unsuccessful	Withdrawn
Ontario	2	0	0

I. New Registrants

For the 2024 reporting year, the breakdown of new registrants by class of registration is provided below:

Class of registration	Total new registrants	Number of internationally educated registrants
Full / General/ Independent Practice	1	0

J. Data Notes

Successful indicates Apprentice Completers who have received a Certificate of Apprenticeship from MLITSD and Trade Qualifiers, Recognized Canadian Certificate holders, and DND applicants whose TEA application has been approved. There are no unsuccessful decisions and no mechanism to withdraw an application. New Registrants capture applicants who received a Certificate of Qualification from Skilled Trades Ontario. Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario.

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Issue or reason raised	Number of appeals

Internationally trained applicants face additional challenges in the registration process. The table below summarizes top reasons for not registering internationally trained individuals.

Reason for not registering	Number of internationally trained applicants

L. Data Notes

Registration decisions cannot be appealed as they are based on passing the certifying exam to be issued a Certificate of Qualification.

Profession Name	Total Number of Applicants
Truck and Coach Technician	910

Gender	Number of Applicants
Male	895
Female	13
Other / not collected	2

Jurisdiction of Initial Training	Applications received in 2024	Applications with decisions pending (in progress at end of reporting year)
Ontario	768	0
Other provinces and territories	33	0
Other International	54	0
Other/not collected	55	0

Country of Initial Training	Number of Applicants
Canada	801
Other Countries	55
Barbados	1
Egypt	1
Guyana	1

India	26
Ireland	1
Jamaica	2
Kenya	1
Mexico	1
Morocco	1
Nigeria	1
Pakistan	1
Russia	1
Saudi Arabia	2
Tanzania	1
Trinidad and Tobago	1
Ukraine	2
United Arab Emirates	1
Zambia	2
Zimbabwe	7

Official language of preference	Number of Applicants
English	888
French	22

Racial identity (optional)	Number of Applicants
Not collected	910

G. Data Notes

An applicant is an individual whose application has been approved for them to complete the certifying exam and/or other final step(s) necessary to obtain a Certificate of Qualification. This definition includes Apprentice Completers who have received a Certificate of Apprenticeship from MLITSD and Trade Qualifiers,

Recognized Canadian Certificate holders, and DND applicants whose TEA application has been approved.

H. Application Decisions

The table below summarizes the outcome of registration decisions finalized in 2024. Some applications may have been received in the previous year.

Jurisdiction of initial training	Successful	Unsuccessful	Withdrawn
Ontario	768		
Other provinces and territories	33		
Other International	54		
Other/not collected	55		

I. New Registrants

For the 2024 reporting year, the breakdown of new registrants by class of registration is provided below:

Class of registration	Total new registrants	Number of internationally educated registrants
Full / General/ Independent Practice	788	59

J. Data Notes

Successful indicates Apprentice Completers who have received a Certificate of Apprenticeship from MLITSD and Trade Qualifiers, Recognized Canadian Certificate holders, and DND applicants whose TEA application has been approved. There are no unsuccessful decisions and no mechanism to withdraw an application. New Registrants capture applicants who received a

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Jurisdiction of initial training	Number of internal reviews and appeals processed	Number of decisions changed following internal review or appeal

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Jurisdiction of initial training	Number of applicants who sought external review or appeal	Number of decisions changed following external review or appeal

Issues raised in reviews and appeals can point to challenges in the registration process. The table below summarizes top issues or reasons that applicants raised during these appeal proceedings.

Issue or reason raised	Number of appeals

Internationally trained applicants face additional challenges in the registration process. The table below summarizes top reasons for not registering internationally trained individuals.

Reason for not registering	Number of internationally trained applicants

L. Data Notes

Registration decisions cannot be appealed as they are based on passing the certifying exam to be issued a Certificate of Qualification.

Profession Name	Total Number of Applicants
Truck-Trailer Service Technician	39

Gender	Number of Applicants
Male	39

Jurisdiction of Initial Training	Applications received in 2024	Applications with decisions pending

		(in progress at end of reporting year)
Ontario	28	0
Other International	5	0
Other/not collected	6	0

Country of Initial Training	Number of Applicants
Canada	28
Other Countries	6
India	1
Iran	1
Jamaica	1
Kenya	1
Algeria	1

Official language of preference	Number of Applicants
English	37
French	2

Racial identity (optional)	Number of Applicants
Not collected	39

G. Data Notes

An applicant is an individual whose application has been approved for them to complete the certifying exam and/or other final step(s) necessary to obtain a Certificate of Qualification. This definition includes Apprentice Completers who

have received a Certificate of Apprenticeship from MLITSD and Trade Qualifiers, Recognized Canadian Certificate holders, and DND applicants whose TEA application has been approved.

H. Application Decisions

The table below summarizes the outcome of registration decisions finalized in 2024. Some applications may have been received in the previous year.

Jurisdiction of initial training	Successful	Unsuccessful	Withdrawn
Ontario	28		
Other International	5		
Other/not collected	6		

I. New Registrants

For the 2024 reporting year, the breakdown of new registrants by class of registration is provided below:

Class of registration	Total new registrants	Number of internationally educated registrants
Full / General/ Independent Practice	18	1

J. Data Notes

Successful indicates Apprentice Completers who have received a Certificate of Apprenticeship from MLITSD and Trade Qualifiers, Recognized Canadian Certificate holders, and DND applicants whose TEA application has been approved. There are no unsuccessful decisions and no mechanism to withdraw an application. New Registrants capture applicants who received a

Certificate of Qualification from Skilled Trades Ontario.
Full/General/Independent Practice equals Certificate of Qualification holder
under Skilled Trades Ontario.

K. Reviews and Appeals

Applicants for registration may appeal a registration decision. An **internal review or appeal** involves formal reconsideration of a registration decision further to an application and submissions by the applicant.

Jurisdiction of initial training	Number of internal reviews and appeals processed	Number of decisions changed following internal review or appeal

An **external review or appeal** involves review of a registration decision by an external appeal tribunal or court, such as the Health Professions Review and Appeal Board or Divisional Court.

Jurisdiction of initial training	Number of applicants who sought external review or appeal	Number of decisions changed following external review or appeal

Issues raised in reviews and appeals can point to challenges in the registration process. The table below summarizes top issues or reasons that applicants raised during these appeal proceedings.

Issue or reason raised	Number of appeals

Internationally trained applicants face additional challenges in the registration process. The table below summarizes top reasons for not registering internationally trained individuals.

Reason for not registering	Number of internationally trained applicants

L. Data Notes

Registration decisions cannot be appealed as they are based on passing the certifying exam to be issued a Certificate of Qualification.

8. Registration Timelines

Profession: Alignment and Brakes Technician

i. Domestic Labour Mobility Applicants

9.1 (4) of FARPACTA prescribes that regulators must make a registration decision within 30 business days from the time that they receive a complete application “and everything required by the regulated profession in respect of the application.”

Skilled TRADES Ontario requires the following documentation before beginning to count the 30-day registration time-period. This would be the starting point of the registration process for the purpose the data summarized below.

- Completed application form
- Payment of fee

For domestic labour mobility applications received between January 1, 2024 and November 30, 2024 and decisions made to December 31 (one month later), registration timelines and outcomes are summarized below:

Registration decisions	30 days or less	More than 30 days
Full registration granted	0	0
Alternative registration granted	0	0
No registration granted	0	0

ii. Internationally Trained Individuals

Sections 5 and 6 of Ontario Regulation 261/22 made under FARPACTA establish two-time standards for ITIs:

- **A six-month time limit** for a regulator to make a registration decision following receipt of everything that it requires in respect of an application for registration. (This time limit must be met in 90% of all cases.)
- **A 12-month standard** for the regulator to report on its ability to register ITIs, who are eligible for registration without condition, from the earlier of the date that:
 - (a) the regulated profession receives everything it requires in respect of the individual's application for registration, or
 - (b) any third-party that assesses the individual's qualification on behalf of the regulated profession, receives everything it requires for this purpose.

Section 6 of the regulation further stipulates that the regulator's annual Fair Registration Practices Report shall include data on a regulator's compliance with the six-month standard, and its ability to meet the 12-month standard and, where the regulator has been unable to meet this one-year standard, the steps that the regulator is taking to meet this target.

Skilled TRADES Ontario requires the following documentation before beginning to count the six-month registration time-period for internationally educated individuals.

- Completed application form
- Examination results
- Payment of fee

For applications from internationally trained individuals received between July 1, 2023 and June 30, 2024 and decisions made to December 31 (six months later), registration timelines and outcomes are summarized below.

Registration decisions	6 months or less	More than 6 months
Full registration granted	0	0
Alternative registration granted	0	0
No registration granted	0	0

Average time in weeks to communicate a registration decision following receipt of everything required by the regulator in respect of an application for registration.

For regulators where a third-party service provider is the first point of contact for applicants:

Skilled TRADES Ontario addresses the twelve-month standard as follows:

Profession: Auto Body and Collision Damage Repairer

i. Domestic Labour Mobility Applicants

9.1 (4) of FARPACTA prescribes that regulators must make a registration decision within 30 business days from the time that they receive a complete application “and everything required by the regulated profession in respect of the application.”

Skilled TRADES Ontario requires the following documentation before beginning to count the 30-day registration time-period. This would be the starting point of the registration process for the purpose the data summarized below.

- Completed application form
- Payment of fee

For domestic labour mobility applications received between January 1, 2024 and November 30, 2024 and decisions made to December 31 (one month later), registration timelines and outcomes are summarized below:

Registration decisions	30 days or less	More than 30 days
Full registration granted	4	0
Alternative registration granted	0	0
No registration granted	0	0

ii. Internationally Trained Individuals

Sections 5 and 6 of Ontario Regulation 261/22 made under FARPACTA establish two-time standards for ITIs:

- **A six-month time limit** for a regulator to make a registration decision following receipt of everything that it requires in respect of an application for registration. (This time limit must be met in 90% of all cases.)

- **A 12-month standard** for the regulator to report on its ability to register ITIs, who are eligible for registration without condition, from the earlier of the date that:
 - (a) the regulated profession receives everything it requires in respect of the individual's application for registration, or
 - (b) any third-party that assesses the individual's qualification on behalf of the regulated profession, receives everything it requires for this purpose.

Section 6 of the regulation further stipulates that the regulator's annual Fair Registration Practices Report shall include data on a regulator's compliance with the six-month standard, and its ability to meet the 12-month standard and, where the regulator has been unable to meet this one-year standard, the steps that the regulator is taking to meet this target.

Skilled TRADES Ontario requires the following documentation before beginning to count the six-month registration time-period for internationally educated individuals.

- Completed application form
- Examination results
- Payment of fee

For applications from internationally trained individuals received between July 1, 2023 and June 30, 2024 and decisions made to December 31 (six months later), registration timelines and outcomes are summarized below.

Registration decisions	6 months or less	More than 6 months
Full registration granted	0	0
Alternative registration granted	0	0
No registration granted	0	0

Average time in weeks to communicate a registration decision following receipt of everything required by the regulator in respect of an application for registration.

For regulators where a third-party service provider is the first point of contact for applicants:

Skilled TRADES Ontario addresses the twelve-month standard as follows:

Profession: Auto Body Repairer

i. Domestic Labour Mobility Applicants

9.1 (4) of FARPACTA prescribes that regulators must make a registration decision within 30 business days from the time that they receive a complete application “and everything required by the regulated profession in respect of the application.”

Skilled TRADES Ontario requires the following documentation before beginning to count the 30-day registration time-period. This would be the starting point of the registration process for the purpose the data summarized below.

- Completed application form
- Payment of fee

For domestic labour mobility applications received between January 1, 2024 and November 30, 2024 and decisions made to December 31 (one month later), registration timelines and outcomes are summarized below:

Registration decisions	30 days or less	More than 30 days
Full registration granted	0	0
Alternative registration granted	0	0

No registration granted	0	0
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ii. Internationally Trained Individuals

Sections 5 and 6 of Ontario Regulation 261/22 made under FARPACTA establish two-time standards for ITIs:

- **A six-month time limit** for a regulator to make a registration decision following receipt of everything that it requires in respect of an application for registration. (This time limit must be met in 90% of all cases.)
- **A 12-month standard** for the regulator to report on its ability to register ITIs, who are eligible for registration without condition, from the earlier of the date that:
 - (a) the regulated profession receives everything it requires in respect of the individual's application for registration, or
 - (b) any third-party that assesses the individual's qualification on behalf of the regulated profession, receives everything it requires for this purpose.

Section 6 of the regulation further stipulates that the regulator's annual Fair Registration Practices Report shall include data on a regulator's compliance with the six-month standard, and its ability to meet the 12-month standard and, where the regulator has been unable to meet this one-year standard, the steps that the regulator is taking to meet this target.

Skilled TRADES Ontario requires the following documentation before beginning to count the six-month registration time-period for internationally educated individuals.

- Completed application form
- Examination results
- Payment of fee

For applications from internationally trained individuals received between July 1, 2023 and June 30, 2024 and decisions made to December 31 (six months later), registration timelines and outcomes are summarized below.

Registration decisions	6 months or less	More than 6 months
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Full registration granted	0	0
Alternative registration granted	0	0
No registration granted	0	0

Average time in weeks to communicate a registration decision following receipt of everything required by the regulator in respect of an application for registration.

For regulators where a third-party service provider is the first point of contact for applicants:

Skilled TRADES Ontario addresses the twelve-month standard as follows:

Profession: Automotive Electronic Accessory Technician

i. Domestic Labour Mobility Applicants

9.1 (4) of FARPACTA prescribes that regulators must make a registration decision within 30 business days from the time that they receive a complete application “and everything required by the regulated profession in respect of the application.”

Skilled TRADES Ontario requires the following documentation before beginning to count the 30-day registration time-period. This would be the starting point of the registration process for the purpose the data summarized below.

- Completed application form
- Payment of fee

For domestic labour mobility applications received between January 1, 2024 and November 30, 2024 and decisions made to December 31 (one month later), registration timelines and outcomes are summarized below:

Registration decisions	30 days or less	More than 30 days
Full registration granted	0	0
Alternative registration granted	0	0
No registration granted	0	0

ii. Internationally Trained Individuals

Sections 5 and 6 of Ontario Regulation 261/22 made under FARPACTA establish two-time standards for ITIs:

- **A six-month time limit** for a regulator to make a registration decision following receipt of everything that it requires in respect of an application for registration. (This time limit must be met in 90% of all cases.)
- **A 12-month standard** for the regulator to report on its ability to register ITIs, who are eligible for registration without condition, from the earlier of the date that:
 - (a) the regulated profession receives everything it requires in respect of the individual's application for registration, or
 - (b) any third-party that assesses the individual's qualification on behalf of the regulated profession, receives everything it requires for this purpose.

Section 6 of the regulation further stipulates that the regulator's annual Fair Registration Practices Report shall include data on a regulator's compliance with the six-month standard, and its ability to meet the 12-month standard and, where the regulator has been unable to meet this one-year standard, the steps that the regulator is taking to meet this target.

Skilled TRADES Ontario requires the following documentation before beginning to count the six-month registration time-period for internationally educated individuals.

- Completed application form
- Examination results
- Payment of fee

For applications from internationally trained individuals received between July 1, 2023 and June 30, 2024 and decisions made to December 31 (six months later), registration timelines and outcomes are summarized below.

Registration decisions	6 months or less	More than 6 months
Full registration granted	1	0
Alternative registration granted	0	0
No registration granted	0	0

Average time in weeks to communicate a registration decision following receipt of everything required by the regulator in respect of an application for registration.

For regulators where a third-party service provider is the first point of contact for applicants:

Skilled TRADES Ontario addresses the twelve-month standard as follows:

Profession: Automotive Service Technician

i. Domestic Labour Mobility Applicants

9.1 (4) of FARPACTA prescribes that regulators must make a registration decision within 30 business days from the time that they receive a complete application “and everything required by the regulated profession in respect of the application.”

Skilled TRADES Ontario requires the following documentation before beginning to count the 30-day registration time-period. This would be the starting point of the registration process for the purpose the data summarized below.

- Completed application form
- Payment of fee

For domestic labour mobility applications received between January 1, 2024 and November 30, 2024 and decisions made to December 31 (one month later), registration timelines and outcomes are summarized below:

Registration decisions	30 days or less	More than 30 days
Full registration granted	18	0
Alternative registration granted	0	0
No registration granted	0	0

ii. Internationally Trained Individuals

Sections 5 and 6 of Ontario Regulation 261/22 made under FARPACTA establish two-time standards for ITIs:

- **A six-month time limit** for a regulator to make a registration decision following receipt of everything that it requires in respect of an application for registration. (This time limit must be met in 90% of all cases.)

- **A 12-month standard** for the regulator to report on its ability to register ITIs, who are eligible for registration without condition, from the earlier of the date that:
 - (a) the regulated profession receives everything it requires in respect of the individual's application for registration, or
 - (b) any third-party that assesses the individual's qualification on behalf of the regulated profession, receives everything it requires for this purpose.

Section 6 of the regulation further stipulates that the regulator's annual Fair Registration Practices Report shall include data on a regulator's compliance with the six-month standard, and its ability to meet the 12-month standard and, where the regulator has been unable to meet this one-year standard, the steps that the regulator is taking to meet this target.

Skilled TRADES Ontario requires the following documentation before beginning to count the six-month registration time-period for internationally educated individuals.

- Completed application form
- Examination results
- Payment of fee

For applications from internationally trained individuals received between July 1, 2023 and June 30, 2024 and decisions made to December 31 (six months later), registration timelines and outcomes are summarized below.

Registration decisions	6 months or less	More than 6 months
Full registration granted	36	0
Alternative registration granted	0	0
No registration granted	0	0

Average time in weeks to communicate a registration decision following receipt of everything required by the regulator in respect of an application for registration.

For regulators where a third-party service provider is the first point of contact for applicants:

Skilled TRADES Ontario addresses the twelve-month standard as follows:

Profession: Electrician — Construction and Maintenance

i. Domestic Labour Mobility Applicants

9.1 (4) of FARPACTA prescribes that regulators must make a registration decision within 30 business days from the time that they receive a complete application “and everything required by the regulated profession in respect of the application.”

Skilled TRADES Ontario requires the following documentation before beginning to count the 30-day registration time-period. This would be the starting point of the registration process for the purpose the data summarized below.

- Completed application form
- Payment of fee

For domestic labour mobility applications received between January 1, 2024 and November 30, 2024 and decisions made to December 31 (one month later), registration timelines and outcomes are summarized below:

Registration decisions	30 days or less	More than 30 days
Full registration granted	190	0
Alternative registration granted	0	0

No registration granted	0	0
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ii. Internationally Trained Individuals

Sections 5 and 6 of Ontario Regulation 261/22 made under FARPACTA establish two-time standards for ITIs:

- **A six-month time limit** for a regulator to make a registration decision following receipt of everything that it requires in respect of an application for registration. (This time limit must be met in 90% of all cases.)
- **A 12-month standard** for the regulator to report on its ability to register ITIs, who are eligible for registration without condition, from the earlier of the date that:
 - (a) the regulated profession receives everything it requires in respect of the individual's application for registration, or
 - (b) any third-party that assesses the individual's qualification on behalf of the regulated profession, receives everything it requires for this purpose.

Section 6 of the regulation further stipulates that the regulator's annual Fair Registration Practices Report shall include data on a regulator's compliance with the six-month standard, and its ability to meet the 12-month standard and, where the regulator has been unable to meet this one-year standard, the steps that the regulator is taking to meet this target.

Skilled TRADES Ontario requires the following documentation before beginning to count the six-month registration time-period for internationally educated individuals.

- Completed application form
- Examination results
- Payment of fee

For applications from internationally trained individuals received between July 1, 2023 and June 30, 2024 and decisions made to December 31 (six months later), registration timelines and outcomes are summarized below.

Registration decisions	6 months or less	More than 6 months
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Full registration granted	261	0
Alternative registration granted	0	0
No registration granted	0	0

Average time in weeks to communicate a registration decision following receipt of everything required by the regulator in respect of an application for registration.

For regulators where a third-party service provider is the first point of contact for applicants:

Skilled TRADES Ontario addresses the twelve-month standard as follows:

Profession: Electrician — Domestic and Rural

i. Domestic Labour Mobility Applicants

9.1 (4) of FARPACTA prescribes that regulators must make a registration decision within 30 business days from the time that they receive a complete application “and everything required by the regulated profession in respect of the application.”

Skilled TRADES Ontario requires the following documentation before beginning to count the 30-day registration time-period. This would be the starting point of the registration process for the purpose the data summarized below.

- Completed application form
- Payment of fee

For domestic labour mobility applications received between January 1, 2024 and November 30, 2024 and decisions made to December 31 (one month later), registration timelines and outcomes are summarized below:

Registration decisions	30 days or less	More than 30 days
Full registration granted	0	0
Alternative registration granted	0	0
No registration granted	0	0

ii. Internationally Trained Individuals

Sections 5 and 6 of Ontario Regulation 261/22 made under FARPACTA establish two-time standards for ITIs:

- **A six-month time limit** for a regulator to make a registration decision following receipt of everything that it requires in respect of an application for registration. (This time limit must be met in 90% of all cases.)
- **A 12-month standard** for the regulator to report on its ability to register ITIs, who are eligible for registration without condition, from the earlier of the date that:
 - (a) the regulated profession receives everything it requires in respect of the individual's application for registration, or
 - (b) any third-party that assesses the individual's qualification on behalf of the regulated profession, receives everything it requires for this purpose.

Section 6 of the regulation further stipulates that the regulator's annual Fair Registration Practices Report shall include data on a regulator's compliance with the six-month standard, and its ability to meet the 12-month standard and, where the regulator has been unable to meet this one-year standard, the steps that the regulator is taking to meet this target.

Skilled TRADES Ontario requires the following documentation before beginning to count the six-month registration time-period for internationally educated individuals.

- Completed application form
- Examination results
- Payment of fee

For applications from internationally trained individuals received between July 1, 2023 and June 30, 2024 and decisions made to December 31 (six months later), registration timelines and outcomes are summarized below.

Registration decisions	6 months or less	More than 6 months
Full registration granted	1	0
Alternative registration granted	0	0
No registration granted	0	0

Average time in weeks to communicate a registration decision following receipt of everything required by the regulator in respect of an application for registration.

For regulators where a third-party service provider is the first point of contact for applicants:

Skilled TRADES Ontario addresses the twelve-month standard as follows:

Profession: Fuel and Electrical Systems Technician

i. Domestic Labour Mobility Applicants

9.1 (4) of FARPACTA prescribes that regulators must make a registration decision within 30 business days from the time that they receive a complete application “and everything required by the regulated profession in respect of the application.”

Skilled TRADES Ontario requires the following documentation before beginning to count the 30-day registration time-period. This would be the starting point of the registration process for the purpose the data summarized below.

- Completed application form
- Payment of fee

For domestic labour mobility applications received between January 1, 2024 and November 30, 2024 and decisions made to December 31 (one month later), registration timelines and outcomes are summarized below:

Registration decisions	30 days or less	More than 30 days
Full registration granted	0	0
Alternative registration granted	0	0
No registration granted	0	0

ii. Internationally Trained Individuals

Sections 5 and 6 of Ontario Regulation 261/22 made under FARPACTA establish two-time standards for ITIs:

- **A six-month time limit** for a regulator to make a registration decision following receipt of everything that it requires in respect of an application for registration. (This time limit must be met in 90% of all cases.)

- **A 12-month standard** for the regulator to report on its ability to register ITIs, who are eligible for registration without condition, from the earlier of the date that:
 - (a) the regulated profession receives everything it requires in respect of the individual's application for registration, or
 - (b) any third-party that assesses the individual's qualification on behalf of the regulated profession, receives everything it requires for this purpose.

Section 6 of the regulation further stipulates that the regulator's annual Fair Registration Practices Report shall include data on a regulator's compliance with the six-month standard, and its ability to meet the 12-month standard and, where the regulator has been unable to meet this one-year standard, the steps that the regulator is taking to meet this target.

Skilled TRADES Ontario requires the following documentation before beginning to count the six-month registration time-period for internationally educated individuals.

- Completed application form
- Examination results
- Payment of fee

For applications from internationally trained individuals received between July 1, 2023 and June 30, 2024 and decisions made to December 31 (six months later), registration timelines and outcomes are summarized below.

Registration decisions	6 months or less	More than 6 months
Full registration granted	0	0
Alternative registration granted	0	0
No registration granted	0	0

Average time in weeks to communicate a registration decision following receipt of everything required by the regulator in respect of an application for registration.

For regulators where a third-party service provider is the first point of contact for applicants:

Skilled TRADES Ontario addresses the twelve-month standard as follows:

Profession: Hairstylist

i. Domestic Labour Mobility Applicants

9.1 (4) of FARPACTA prescribes that regulators must make a registration decision within 30 business days from the time that they receive a complete application “and everything required by the regulated profession in respect of the application.”

Skilled TRADES Ontario requires the following documentation before beginning to count the 30-day registration time-period. This would be the starting point of the registration process for the purpose the data summarized below.

- Completed application form
- Payment of fee

For domestic labour mobility applications received between January 1, 2024 and November 30, 2024 and decisions made to December 31 (one month later), registration timelines and outcomes are summarized below:

Registration decisions	30 days or less	More than 30 days
Full registration granted	22	0
Alternative registration granted	0	0

No registration granted	0	0
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ii. Internationally Trained Individuals

Sections 5 and 6 of Ontario Regulation 261/22 made under FARPACTA establish two-time standards for ITIs:

- **A six-month time limit** for a regulator to make a registration decision following receipt of everything that it requires in respect of an application for registration. (This time limit must be met in 90% of all cases.)
- **A 12-month standard** for the regulator to report on its ability to register ITIs, who are eligible for registration without condition, from the earlier of the date that:
 - (a) the regulated profession receives everything it requires in respect of the individual's application for registration, or
 - (b) any third-party that assesses the individual's qualification on behalf of the regulated profession, receives everything it requires for this purpose.

Section 6 of the regulation further stipulates that the regulator's annual Fair Registration Practices Report shall include data on a regulator's compliance with the six-month standard, and its ability to meet the 12-month standard and, where the regulator has been unable to meet this one-year standard, the steps that the regulator is taking to meet this target.

Skilled TRADES Ontario requires the following documentation before beginning to count the six-month registration time-period for internationally educated individuals.

- Completed application form
- Examination results
- Payment of fee

For applications from internationally trained individuals received between July 1, 2023 and June 30, 2024 and decisions made to December 31 (six months later), registration timelines and outcomes are summarized below.

Registration decisions	6 months or less	More than 6 months
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Full registration granted	29	0
Alternative registration granted	0	0
No registration granted	0	0

Average time in weeks to communicate a registration decision following receipt of everything required by the regulator in respect of an application for registration.

For regulators where a third-party service provider is the first point of contact for applicants:

Skilled TRADES Ontario addresses the twelve-month standard as follows:

Profession: Hoisting Engineer — Mobile Crane Operator 1

i. Domestic Labour Mobility Applicants

9.1 (4) of FARPACTA prescribes that regulators must make a registration decision within 30 business days from the time that they receive a complete application “and everything required by the regulated profession in respect of the application.”

Skilled TRADES Ontario requires the following documentation before beginning to count the 30-day registration time-period. This would be the starting point of the registration process for the purpose the data summarized below.

- Completed application form
- Payment of fee

For domestic labour mobility applications received between January 1, 2024 and November 30, 2024 and decisions made to December 31 (one month later), registration timelines and outcomes are summarized below:

Registration decisions	30 days or less	More than 30 days
Full registration granted	26	0
Alternative registration granted	0	0
No registration granted	0	0

ii. Internationally Trained Individuals

Sections 5 and 6 of Ontario Regulation 261/22 made under FARPACTA establish two-time standards for ITIs:

- **A six-month time limit** for a regulator to make a registration decision following receipt of everything that it requires in respect of an application for registration. (This time limit must be met in 90% of all cases.)
- **A 12-month standard** for the regulator to report on its ability to register ITIs, who are eligible for registration without condition, from the earlier of the date that:
 - (a) the regulated profession receives everything it requires in respect of the individual's application for registration, or
 - (b) any third-party that assesses the individual's qualification on behalf of the regulated profession, receives everything it requires for this purpose.

Section 6 of the regulation further stipulates that the regulator's annual Fair Registration Practices Report shall include data on a regulator's compliance with the six-month standard, and its ability to meet the 12-month standard and, where the regulator has been unable to meet this one-year standard, the steps that the regulator is taking to meet this target.

Skilled TRADES Ontario requires the following documentation before beginning to count the six-month registration time-period for internationally educated individuals.

- Completed application form
- Examination results
- Payment of fee

For applications from internationally trained individuals received between July 1, 2023 and June 30, 2024 and decisions made to December 31 (six months later), registration timelines and outcomes are summarized below.

Registration decisions	6 months or less	More than 6 months
Full registration granted	0	0
Alternative registration granted	0	0
No registration granted	0	0

Average time in weeks to communicate a registration decision following receipt of everything required by the regulator in respect of an application for registration.

For regulators where a third-party service provider is the first point of contact for applicants:

Skilled TRADES Ontario addresses the twelve-month standard as follows:

Profession: Hoisting Engineer — Mobile Crane Operator 2

i. Domestic Labour Mobility Applicants

9.1 (4) of FARPACTA prescribes that regulators must make a registration decision within 30 business days from the time that they receive a complete application “and everything required by the regulated profession in respect of the application.”

Skilled TRADES Ontario requires the following documentation before beginning to count the 30-day registration time-period. This would be the starting point of the registration process for the purpose the data summarized below.

- Completed application form
- Payment of fee

For domestic labour mobility applications received between January 1, 2024 and November 30, 2024 and decisions made to December 31 (one month later), registration timelines and outcomes are summarized below:

Registration decisions	30 days or less	More than 30 days
Full registration granted	2	0
Alternative registration granted	0	0
No registration granted	0	0

ii. Internationally Trained Individuals

Sections 5 and 6 of Ontario Regulation 261/22 made under FARPACTA establish two-time standards for ITIs:

- **A six-month time limit** for a regulator to make a registration decision following receipt of everything that it requires in respect of an application for registration. (This time limit must be met in 90% of all cases.)

- **A 12-month standard** for the regulator to report on its ability to register ITIs, who are eligible for registration without condition, from the earlier of the date that:
 - (a) the regulated profession receives everything it requires in respect of the individual's application for registration, or
 - (b) any third-party that assesses the individual's qualification on behalf of the regulated profession, receives everything it requires for this purpose.

Section 6 of the regulation further stipulates that the regulator's annual Fair Registration Practices Report shall include data on a regulator's compliance with the six-month standard, and its ability to meet the 12-month standard and, where the regulator has been unable to meet this one-year standard, the steps that the regulator is taking to meet this target.

Skilled TRADES Ontario requires the following documentation before beginning to count the six-month registration time-period for internationally educated individuals.

- Completed application form
- Examination results
- Payment of fee

For applications from internationally trained individuals received between July 1, 2023 and June 30, 2024 and decisions made to December 31 (six months later), registration timelines and outcomes are summarized below.

Registration decisions	6 months or less	More than 6 months
Full registration granted	0	0
Alternative registration granted	0	0
No registration granted	0	0

Average time in weeks to communicate a registration decision following receipt of everything required by the regulator in respect of an application for registration.

For regulators where a third-party service provider is the first point of contact for applicants:

Skilled TRADES Ontario addresses the twelve-month standard as follows:

Profession: Hoisting Engineer — Tower Crane Operator

i. Domestic Labour Mobility Applicants

9.1 (4) of FARPACTA prescribes that regulators must make a registration decision within 30 business days from the time that they receive a complete application “and everything required by the regulated profession in respect of the application.”

Skilled TRADES Ontario requires the following documentation before beginning to count the 30-day registration time-period. This would be the starting point of the registration process for the purpose the data summarized below.

- Completed application form
- Payment of fee

For domestic labour mobility applications received between January 1, 2024 and November 30, 2024 and decisions made to December 31 (one month later), registration timelines and outcomes are summarized below:

Registration decisions	30 days or less	More than 30 days
Full registration granted	6	0
Alternative registration granted	0	0

No registration granted	0	0
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ii. Internationally Trained Individuals

Sections 5 and 6 of Ontario Regulation 261/22 made under FARPACTA establish two-time standards for ITIs:

- **A six-month time limit** for a regulator to make a registration decision following receipt of everything that it requires in respect of an application for registration. (This time limit must be met in 90% of all cases.)
- **A 12-month standard** for the regulator to report on its ability to register ITIs, who are eligible for registration without condition, from the earlier of the date that:
 - (a) the regulated profession receives everything it requires in respect of the individual's application for registration, or
 - (b) any third-party that assesses the individual's qualification on behalf of the regulated profession, receives everything it requires for this purpose.

Section 6 of the regulation further stipulates that the regulator's annual Fair Registration Practices Report shall include data on a regulator's compliance with the six-month standard, and its ability to meet the 12-month standard and, where the regulator has been unable to meet this one-year standard, the steps that the regulator is taking to meet this target.

Skilled TRADES Ontario requires the following documentation before beginning to count the six-month registration time-period for internationally educated individuals.

- Completed application form
- Examination results
- Payment of fee

For applications from internationally trained individuals received between July 1, 2023 and June 30, 2024 and decisions made to December 31 (six months later), registration timelines and outcomes are summarized below.

Registration decisions	6 months or less	More than 6 months
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Full registration granted	0	0
Alternative registration granted	0	0
No registration granted	0	0

Average time in weeks to communicate a registration decision following receipt of everything required by the regulator in respect of an application for registration.

For regulators where a third-party service provider is the first point of contact for applicants:

Skilled TRADES Ontario addresses the twelve-month standard as follows:

Profession: Motorcycle Technician

i. Domestic Labour Mobility Applicants

9.1 (4) of FARPACTA prescribes that regulators must make a registration decision within 30 business days from the time that they receive a complete application “and everything required by the regulated profession in respect of the application.”

Skilled TRADES Ontario requires the following documentation before beginning to count the 30-day registration time-period. This would be the starting point of the registration process for the purpose the data summarized below.

- Completed application form
- Payment of fee

For domestic labour mobility applications received between January 1, 2024 and November 30, 2024 and decisions made to December 31 (one month later), registration timelines and outcomes are summarized below:

Registration decisions	30 days or less	More than 30 days
Full registration granted	0	0
Alternative registration granted	0	0
No registration granted	0	0

ii. Internationally Trained Individuals

Sections 5 and 6 of Ontario Regulation 261/22 made under FARPACTA establish two-time standards for ITIs:

- **A six-month time limit** for a regulator to make a registration decision following receipt of everything that it requires in respect of an application for registration. (This time limit must be met in 90% of all cases.)
- **A 12-month standard** for the regulator to report on its ability to register ITIs, who are eligible for registration without condition, from the earlier of the date that:
 - (a) the regulated profession receives everything it requires in respect of the individual's application for registration, or
 - (b) any third-party that assesses the individual's qualification on behalf of the regulated profession, receives everything it requires for this purpose.

Section 6 of the regulation further stipulates that the regulator's annual Fair Registration Practices Report shall include data on a regulator's compliance with the six-month standard, and its ability to meet the 12-month standard and, where the regulator has been unable to meet this one-year standard, the steps that the regulator is taking to meet this target.

Skilled TRADES Ontario requires the following documentation before beginning to count the six-month registration time-period for internationally educated individuals.

- Completed application form
- Examination results
- Payment of fee

For applications from internationally trained individuals received between July 1, 2023 and June 30, 2024 and decisions made to December 31 (six months later), registration timelines and outcomes are summarized below.

Registration decisions	6 months or less	More than 6 months
Full registration granted	0	0
Alternative registration granted	0	0
No registration granted	0	0

Average time in weeks to communicate a registration decision following receipt of everything required by the regulator in respect of an application for registration.

For regulators where a third-party service provider is the first point of contact for applicants:

Skilled TRADES Ontario addresses the twelve-month standard as follows:

Profession: Plumber

i. Domestic Labour Mobility Applicants

9.1 (4) of FARPACTA prescribes that regulators must make a registration decision within 30 business days from the time that they receive a complete application “and everything required by the regulated profession in respect of the application.”

Skilled TRADES Ontario requires the following documentation before beginning to count the 30-day registration time-period. This would be the starting point of the registration process for the purpose the data summarized below.

- Completed application form
- Payment of fee

For domestic labour mobility applications received between January 1, 2024 and November 30, 2024 and decisions made to December 31 (one month later), registration timelines and outcomes are summarized below:

Registration decisions	30 days or less	More than 30 days
Full registration granted	43	0
Alternative registration granted	0	0
No registration granted	0	0

ii. Internationally Trained Individuals

Sections 5 and 6 of Ontario Regulation 261/22 made under FARPACTA establish two-time standards for ITIs:

- **A six-month time limit** for a regulator to make a registration decision following receipt of everything that it requires in respect of an application for registration. (This time limit must be met in 90% of all cases.)

- **A 12-month standard** for the regulator to report on its ability to register ITIs, who are eligible for registration without condition, from the earlier of the date that:
 - (a) the regulated profession receives everything it requires in respect of the individual's application for registration, or
 - (b) any third-party that assesses the individual's qualification on behalf of the regulated profession, receives everything it requires for this purpose.

Section 6 of the regulation further stipulates that the regulator's annual Fair Registration Practices Report shall include data on a regulator's compliance with the six-month standard, and its ability to meet the 12-month standard and, where the regulator has been unable to meet this one-year standard, the steps that the regulator is taking to meet this target.

Skilled TRADES Ontario requires the following documentation before beginning to count the six-month registration time-period for internationally educated individuals.

- Completed application form
- Examination results
- Payment of fee

For applications from internationally trained individuals received between July 1, 2023 and June 30, 2024 and decisions made to December 31 (six months later), registration timelines and outcomes are summarized below.

Registration decisions	6 months or less	More than 6 months
Full registration granted	21	0
Alternative registration granted	0	0
No registration granted	0	0

Average time in weeks to communicate a registration decision following receipt of everything required by the regulator in respect of an application for registration.

For regulators where a third-party service provider is the first point of contact for applicants:

Skilled TRADES Ontario addresses the twelve-month standard as follows:

Profession: Refrigeration and Air Conditioning Systems Mechanic

i. Domestic Labour Mobility Applicants

9.1 (4) of FARPACTA prescribes that regulators must make a registration decision within 30 business days from the time that they receive a complete application “and everything required by the regulated profession in respect of the application.”

Skilled TRADES Ontario requires the following documentation before beginning to count the 30-day registration time-period. This would be the starting point of the registration process for the purpose the data summarized below.

- Completed application form
- Payment of fee

For domestic labour mobility applications received between January 1, 2024 and November 30, 2024 and decisions made to December 31 (one month later), registration timelines and outcomes are summarized below:

Registration decisions	30 days or less	More than 30 days
Full registration granted	19	0
Alternative registration granted	0	0

No registration granted	0	0
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ii. Internationally Trained Individuals

Sections 5 and 6 of Ontario Regulation 261/22 made under FARPACTA establish two-time standards for ITIs:

- **A six-month time limit** for a regulator to make a registration decision following receipt of everything that it requires in respect of an application for registration. (This time limit must be met in 90% of all cases.)
- **A 12-month standard** for the regulator to report on its ability to register ITIs, who are eligible for registration without condition, from the earlier of the date that:
 - (a) the regulated profession receives everything it requires in respect of the individual's application for registration, or
 - (b) any third-party that assesses the individual's qualification on behalf of the regulated profession, receives everything it requires for this purpose.

Section 6 of the regulation further stipulates that the regulator's annual Fair Registration Practices Report shall include data on a regulator's compliance with the six-month standard, and its ability to meet the 12-month standard and, where the regulator has been unable to meet this one-year standard, the steps that the regulator is taking to meet this target.

Skilled TRADES Ontario requires the following documentation before beginning to count the six-month registration time-period for internationally educated individuals.

- Completed application form
- Examination results
- Payment of fee

For applications from internationally trained individuals received between July 1, 2023 and June 30, 2024 and decisions made to December 31 (six months later), registration timelines and outcomes are summarized below.

Registration decisions	6 months or less	More than 6 months
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Full registration granted	9	0
Alternative registration granted	0	0
No registration granted	0	0

Average time in weeks to communicate a registration decision following receipt of everything required by the regulator in respect of an application for registration.

For regulators where a third-party service provider is the first point of contact for applicants:

Skilled TRADES Ontario addresses the twelve-month standard as follows:

Profession: Residential (Low Rise) Sheet Metal Installer

i. Domestic Labour Mobility Applicants

9.1 (4) of FARPACTA prescribes that regulators must make a registration decision within 30 business days from the time that they receive a complete application “and everything required by the regulated profession in respect of the application.”

Skilled TRADES Ontario requires the following documentation before beginning to count the 30-day registration time-period. This would be the starting point of the registration process for the purpose the data summarized below.

- Completed application form
- Payment of fee

For domestic labour mobility applications received between January 1, 2024 and November 30, 2024 and decisions made to December 31 (one month later), registration timelines and outcomes are summarized below:

Registration decisions	30 days or less	More than 30 days
Full registration granted	0	0
Alternative registration granted	0	0
No registration granted	0	0

ii. Internationally Trained Individuals

Sections 5 and 6 of Ontario Regulation 261/22 made under FARPACTA establish two-time standards for ITIs:

- **A six-month time limit** for a regulator to make a registration decision following receipt of everything that it requires in respect of an application for registration. (This time limit must be met in 90% of all cases.)
- **A 12-month standard** for the regulator to report on its ability to register ITIs, who are eligible for registration without condition, from the earlier of the date that:
 - (a) the regulated profession receives everything it requires in respect of the individual's application for registration, or
 - (b) any third-party that assesses the individual's qualification on behalf of the regulated profession, receives everything it requires for this purpose.

Section 6 of the regulation further stipulates that the regulator's annual Fair Registration Practices Report shall include data on a regulator's compliance with the six-month standard, and its ability to meet the 12-month standard and, where the regulator has been unable to meet this one-year standard, the steps that the regulator is taking to meet this target.

Skilled TRADES Ontario requires the following documentation before beginning to count the six-month registration time-period for internationally educated individuals.

- Completed application form
- Examination results
- Payment of fee

For applications from internationally trained individuals received between July 1, 2023 and June 30, 2024 and decisions made to December 31 (six months later), registration timelines and outcomes are summarized below.

Registration decisions	6 months or less	More than 6 months
Full registration granted	0	0
Alternative registration granted	0	0
No registration granted	0	0

Average time in weeks to communicate a registration decision following receipt of everything required by the regulator in respect of an application for registration.

For regulators where a third-party service provider is the first point of contact for applicants:

Skilled TRADES Ontario addresses the twelve-month standard as follows:

Profession: Residential Air Conditioning Systems Mechanic

i. Domestic Labour Mobility Applicants

9.1 (4) of FARPACTA prescribes that regulators must make a registration decision within 30 business days from the time that they receive a complete application “and everything required by the regulated profession in respect of the application.”

Skilled TRADES Ontario requires the following documentation before beginning to count the 30-day registration time-period. This would be the starting point of the registration process for the purpose the data summarized below.

- Completed application form
- Payment of fee

For domestic labour mobility applications received between January 1, 2024 and November 30, 2024 and decisions made to December 31 (one month later), registration timelines and outcomes are summarized below:

Registration decisions	30 days or less	More than 30 days
Full registration granted	0	0
Alternative registration granted	0	0
No registration granted	0	0

ii. Internationally Trained Individuals

Sections 5 and 6 of Ontario Regulation 261/22 made under FARPACTA establish two-time standards for ITIs:

- **A six-month time limit** for a regulator to make a registration decision following receipt of everything that it requires in respect of an application for registration. (This time limit must be met in 90% of all cases.)

- **A 12-month standard** for the regulator to report on its ability to register ITIs, who are eligible for registration without condition, from the earlier of the date that:
 - (a) the regulated profession receives everything it requires in respect of the individual's application for registration, or
 - (b) any third-party that assesses the individual's qualification on behalf of the regulated profession, receives everything it requires for this purpose.

Section 6 of the regulation further stipulates that the regulator's annual Fair Registration Practices Report shall include data on a regulator's compliance with the six-month standard, and its ability to meet the 12-month standard and, where the regulator has been unable to meet this one-year standard, the steps that the regulator is taking to meet this target.

Skilled TRADES Ontario requires the following documentation before beginning to count the six-month registration time-period for internationally educated individuals.

- Completed application form
- Examination results
- Payment of fee

For applications from internationally trained individuals received between July 1, 2023 and June 30, 2024 and decisions made to December 31 (six months later), registration timelines and outcomes are summarized below.

Registration decisions	6 months or less	More than 6 months
Full registration granted	13	0
Alternative registration granted	0	0
No registration granted	0	0

Average time in weeks to communicate a registration decision following receipt of everything required by the regulator in respect of an application for registration.

For regulators where a third-party service provider is the first point of contact for applicants:

Skilled TRADES Ontario addresses the twelve-month standard as follows:

Profession: Sheet Metal Worker

i. Domestic Labour Mobility Applicants

9.1 (4) of FARPACTA prescribes that regulators must make a registration decision within 30 business days from the time that they receive a complete application “and everything required by the regulated profession in respect of the application.”

Skilled TRADES Ontario requires the following documentation before beginning to count the 30-day registration time-period. This would be the starting point of the registration process for the purpose the data summarized below.

- Completed application form
- Payment of fee

For domestic labour mobility applications received between January 1, 2024 and November 30, 2024 and decisions made to December 31 (one month later), registration timelines and outcomes are summarized below:

Registration decisions	30 days or less	More than 30 days
Full registration granted	4	0
Alternative registration granted	0	0

No registration granted	0	0
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ii. Internationally Trained Individuals

Sections 5 and 6 of Ontario Regulation 261/22 made under FARPACTA establish two-time standards for ITIs:

- **A six-month time limit** for a regulator to make a registration decision following receipt of everything that it requires in respect of an application for registration. (This time limit must be met in 90% of all cases.)
- **A 12-month standard** for the regulator to report on its ability to register ITIs, who are eligible for registration without condition, from the earlier of the date that:
 - (a) the regulated profession receives everything it requires in respect of the individual's application for registration, or
 - (b) any third-party that assesses the individual's qualification on behalf of the regulated profession, receives everything it requires for this purpose.

Section 6 of the regulation further stipulates that the regulator's annual Fair Registration Practices Report shall include data on a regulator's compliance with the six-month standard, and its ability to meet the 12-month standard and, where the regulator has been unable to meet this one-year standard, the steps that the regulator is taking to meet this target.

Skilled TRADES Ontario requires the following documentation before beginning to count the six-month registration time-period for internationally educated individuals.

- Completed application form
- Examination results
- Payment of fee

For applications from internationally trained individuals received between July 1, 2023 and June 30, 2024 and decisions made to December 31 (six months later), registration timelines and outcomes are summarized below.

Registration decisions	6 months or less	More than 6 months
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Full registration granted	0	0
Alternative registration granted	0	0
No registration granted	0	0

Average time in weeks to communicate a registration decision following receipt of everything required by the regulator in respect of an application for registration.

For regulators where a third-party service provider is the first point of contact for applicants:

Skilled TRADES Ontario addresses the twelve-month standard as follows:

Profession: Sprinkler and Fire Protection Installer

i. Domestic Labour Mobility Applicants

9.1 (4) of FARPACTA prescribes that regulators must make a registration decision within 30 business days from the time that they receive a complete application “and everything required by the regulated profession in respect of the application.”

Skilled TRADES Ontario requires the following documentation before beginning to count the 30-day registration time-period. This would be the starting point of the registration process for the purpose the data summarized below.

- Completed application form
- Payment of fee

For domestic labour mobility applications received between January 1, 2024 and November 30, 2024 and decisions made to December 31 (one month later), registration timelines and outcomes are summarized below:

Registration decisions	30 days or less	More than 30 days
Full registration granted	2	0
Alternative registration granted	0	0
No registration granted	0	0

ii. Internationally Trained Individuals

Sections 5 and 6 of Ontario Regulation 261/22 made under FARPACTA establish two-time standards for ITIs:

- **A six-month time limit** for a regulator to make a registration decision following receipt of everything that it requires in respect of an application for registration. (This time limit must be met in 90% of all cases.)
- **A 12-month standard** for the regulator to report on its ability to register ITIs, who are eligible for registration without condition, from the earlier of the date that:
 - (a) the regulated profession receives everything it requires in respect of the individual's application for registration, or
 - (b) any third-party that assesses the individual's qualification on behalf of the regulated profession, receives everything it requires for this purpose.

Section 6 of the regulation further stipulates that the regulator's annual Fair Registration Practices Report shall include data on a regulator's compliance with the six-month standard, and its ability to meet the 12-month standard and, where the regulator has been unable to meet this one-year standard, the steps that the regulator is taking to meet this target.

Skilled TRADES Ontario requires the following documentation before beginning to count the six-month registration time-period for internationally educated individuals.

- Completed application form
- Examination results
- Payment of fee

For applications from internationally trained individuals received between July 1, 2023 and June 30, 2024 and decisions made to December 31 (six months later), registration timelines and outcomes are summarized below.

Registration decisions	6 months or less	More than 6 months
Full registration granted	0	0
Alternative registration granted	0	0
No registration granted	0	0

Average time in weeks to communicate a registration decision following receipt of everything required by the regulator in respect of an application for registration.

For regulators where a third-party service provider is the first point of contact for applicants:

Skilled TRADES Ontario addresses the twelve-month standard as follows:

Profession: Steamfitter

i. Domestic Labour Mobility Applicants

9.1 (4) of FARPACTA prescribes that regulators must make a registration decision within 30 business days from the time that they receive a complete application “and everything required by the regulated profession in respect of the application.”

Skilled TRADES Ontario requires the following documentation before beginning to count the 30-day registration time-period. This would be the starting point of the registration process for the purpose the data summarized below.

- Completed application form
- Payment of fee

For domestic labour mobility applications received between January 1, 2024 and November 30, 2024 and decisions made to December 31 (one month later), registration timelines and outcomes are summarized below:

Registration decisions	30 days or less	More than 30 days
Full registration granted	14	0
Alternative registration granted	0	0
No registration granted	0	0

ii. Internationally Trained Individuals

Sections 5 and 6 of Ontario Regulation 261/22 made under FARPACTA establish two-time standards for ITIs:

- **A six-month time limit** for a regulator to make a registration decision following receipt of everything that it requires in respect of an application for registration. (This time limit must be met in 90% of all cases.)

- **A 12-month standard** for the regulator to report on its ability to register ITIs, who are eligible for registration without condition, from the earlier of the date that:
 - (a) the regulated profession receives everything it requires in respect of the individual's application for registration, or
 - (b) any third-party that assesses the individual's qualification on behalf of the regulated profession, receives everything it requires for this purpose.

Section 6 of the regulation further stipulates that the regulator's annual Fair Registration Practices Report shall include data on a regulator's compliance with the six-month standard, and its ability to meet the 12-month standard and, where the regulator has been unable to meet this one-year standard, the steps that the regulator is taking to meet this target.

Skilled TRADES Ontario requires the following documentation before beginning to count the six-month registration time-period for internationally educated individuals.

- Completed application form
- Examination results
- Payment of fee

For applications from internationally trained individuals received between July 1, 2023 and June 30, 2024 and decisions made to December 31 (six months later), registration timelines and outcomes are summarized below.

Registration decisions	6 months or less	More than 6 months
Full registration granted	0	0
Alternative registration granted	0	0
No registration granted	0	0

Average time in weeks to communicate a registration decision following receipt of everything required by the regulator in respect of an application for registration.

For regulators where a third-party service provider is the first point of contact for applicants:

Skilled TRADES Ontario addresses the twelve-month standard as follows:

Profession: Transmission Technician

i. Domestic Labour Mobility Applicants

9.1 (4) of FARPACTA prescribes that regulators must make a registration decision within 30 business days from the time that they receive a complete application “and everything required by the regulated profession in respect of the application.”

Skilled TRADES Ontario requires the following documentation before beginning to count the 30-day registration time-period. This would be the starting point of the registration process for the purpose the data summarized below.

- Completed application form
- Payment of fee

For domestic labour mobility applications received between January 1, 2024 and November 30, 2024 and decisions made to December 31 (one month later), registration timelines and outcomes are summarized below:

Registration decisions	30 days or less	More than 30 days
Full registration granted	0	0
Alternative registration granted	0	0

No registration granted	0	0
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ii. Internationally Trained Individuals

Sections 5 and 6 of Ontario Regulation 261/22 made under FARPACTA establish two-time standards for ITIs:

- **A six-month time limit** for a regulator to make a registration decision following receipt of everything that it requires in respect of an application for registration. (This time limit must be met in 90% of all cases.)
- **A 12-month standard** for the regulator to report on its ability to register ITIs, who are eligible for registration without condition, from the earlier of the date that:
 - (a) the regulated profession receives everything it requires in respect of the individual's application for registration, or
 - (b) any third-party that assesses the individual's qualification on behalf of the regulated profession, receives everything it requires for this purpose.

Section 6 of the regulation further stipulates that the regulator's annual Fair Registration Practices Report shall include data on a regulator's compliance with the six-month standard, and its ability to meet the 12-month standard and, where the regulator has been unable to meet this one-year standard, the steps that the regulator is taking to meet this target.

Skilled TRADES Ontario requires the following documentation before beginning to count the six-month registration time-period for internationally educated individuals.

- Completed application form
- Examination results
- Payment of fee

For applications from internationally trained individuals received between July 1, 2023 and June 30, 2024 and decisions made to December 31 (six months later), registration timelines and outcomes are summarized below.

Registration decisions	6 months or less	More than 6 months
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Full registration granted	0	0
Alternative registration granted	0	0
No registration granted	0	0

Average time in weeks to communicate a registration decision following receipt of everything required by the regulator in respect of an application for registration.

For regulators where a third-party service provider is the first point of contact for applicants:

Skilled TRADES Ontario addresses the twelve-month standard as follows:

Profession: Truck and Coach Technician

i. Domestic Labour Mobility Applicants

9.1 (4) of FARPACTA prescribes that regulators must make a registration decision within 30 business days from the time that they receive a complete application “and everything required by the regulated profession in respect of the application.”

Skilled TRADES Ontario requires the following documentation before beginning to count the 30-day registration time-period. This would be the starting point of the registration process for the purpose the data summarized below.

- Completed application form
- Payment of fee

For domestic labour mobility applications received between January 1, 2024 and November 30, 2024 and decisions made to December 31 (one month later), registration timelines and outcomes are summarized below:

Registration decisions	30 days or less	More than 30 days
Full registration granted	2	0
Alternative registration granted	0	0
No registration granted	0	0

ii. Internationally Trained Individuals

Sections 5 and 6 of Ontario Regulation 261/22 made under FARPACTA establish two-time standards for ITIs:

- **A six-month time limit** for a regulator to make a registration decision following receipt of everything that it requires in respect of an application for registration. (This time limit must be met in 90% of all cases.)
- **A 12-month standard** for the regulator to report on its ability to register ITIs, who are eligible for registration without condition, from the earlier of the date that:
 - (a) the regulated profession receives everything it requires in respect of the individual's application for registration, or
 - (b) any third-party that assesses the individual's qualification on behalf of the regulated profession, receives everything it requires for this purpose.

Section 6 of the regulation further stipulates that the regulator's annual Fair Registration Practices Report shall include data on a regulator's compliance with the six-month standard, and its ability to meet the 12-month standard and, where the regulator has been unable to meet this one-year standard, the steps that the regulator is taking to meet this target.

Skilled TRADES Ontario requires the following documentation before beginning to count the six-month registration time-period for internationally educated individuals.

- Completed application form
- Examination results
- Payment of fee

For applications from internationally trained individuals received between July 1, 2023 and June 30, 2024 and decisions made to December 31 (six months later), registration timelines and outcomes are summarized below.

Registration decisions	6 months or less	More than 6 months
Full registration granted	27	0
Alternative registration granted	0	0
No registration granted	0	0

Average time in weeks to communicate a registration decision following receipt of everything required by the regulator in respect of an application for registration.

For regulators where a third-party service provider is the first point of contact for applicants:

Skilled TRADES Ontario addresses the twelve-month standard as follows:

Profession: Truck-Trailer Service Technician

i. Domestic Labour Mobility Applicants

9.1 (4) of FARPACTA prescribes that regulators must make a registration decision within 30 business days from the time that they receive a complete application “and everything required by the regulated profession in respect of the application.”

Skilled TRADES Ontario requires the following documentation before beginning to count the 30-day registration time-period. This would be the starting point of the registration process for the purpose the data summarized below.

- Completed application form
- Payment of fee

For domestic labour mobility applications received between January 1, 2024 and November 30, 2024 and decisions made to December 31 (one month later), registration timelines and outcomes are summarized below:

Registration decisions	30 days or less	More than 30 days
Full registration granted	0	0
Alternative registration granted	0	0
No registration granted	0	0

ii. Internationally Trained Individuals

Sections 5 and 6 of Ontario Regulation 261/22 made under FARPACTA establish two-time standards for ITIs:

- **A six-month time limit** for a regulator to make a registration decision following receipt of everything that it requires in respect of an application for registration. (This time limit must be met in 90% of all cases.)

- **A 12-month standard** for the regulator to report on its ability to register ITIs, who are eligible for registration without condition, from the earlier of the date that:
 - (a) the regulated profession receives everything it requires in respect of the individual's application for registration, or
 - (b) any third-party that assesses the individual's qualification on behalf of the regulated profession, receives everything it requires for this purpose.

Section 6 of the regulation further stipulates that the regulator's annual Fair Registration Practices Report shall include data on a regulator's compliance with the six-month standard, and its ability to meet the 12-month standard and, where the regulator has been unable to meet this one-year standard, the steps that the regulator is taking to meet this target.

Skilled TRADES Ontario requires the following documentation before beginning to count the six-month registration time-period for internationally educated individuals.

- Completed application form
- Examination results
- Payment of fee

For applications from internationally trained individuals received between July 1, 2023 and June 30, 2024 and decisions made to December 31 (six months later), registration timelines and outcomes are summarized below.

Registration decisions	6 months or less	More than 6 months
Full registration granted	0	0
Alternative registration granted	0	0
No registration granted	0	0

Average time in weeks to communicate a registration decision following receipt of everything required by the regulator in respect of an application for registration.

For regulators where a third-party service provider is the first point of contact for applicants:

Skilled TRADES Ontario addresses the twelve-month standard as follows:

Glossary of terms

Applicant: An individual who has applied for membership in a regulated profession or compulsory trade, with the associated rights to practice their profession / trade or use a professional title.

Domestic labour mobility: Applications subject to the Canadian Free Trade Agreement, which stipulates that a certificate issued by one province or territory should be recognized by all others unless there is an exception due to public health, safety and security reasons.

Internationally educated / trained: An individual whose initial professional education was not from a Canadian educational institution, or who is applying for trade certification based on experience gained outside Canada. This category includes individuals with education / training in the US and other countries. It also includes individuals who completed their initial professional education outside Canada and later addressed gaps with courses or a bridging program based in Canada.

Jurisdiction of initial training: For professions, the jurisdiction in which an applicant obtained their initial professional education used in full or partial fulfilment of registration requirements. For trades, the jurisdiction of initial trade experience listed on a Trades Equivalency Assessment (TEA) application.

Member: An individual who has satisfied the conditions for registration in their profession / trade and has been granted the right to practice and/or the right to use a professional designation or title. Members may hold a full license to engage in independent practice, or they may hold an alternate class of registration.

Racial identity: Voluntary self-report data of racial identity as a social description. Follows categories identified in the Ontario Anti-Racism Directorate Data <<https://www.ontario.ca/document/data-standards-identification-and-monitoring-systemic-racism>> .

Registration requirements: the entry-to-practice requirements that that an applicant must meet to be granted full membership in a regulated profession or trade, with the associated right to practice or right to use a professional title.

- **Academic requirement:** The formal education, or equivalent, that is required for licensing or certification in a particular regulated profession or trade.
- **Experience requirement:** The experiential training or work experience that is required for licensing or certification in a particular regulated profession or trade.
- **Language requirement:** The level of language proficiency that is required for licensing or certification in a particular regulated profession or trade, and the language proficiency tests accepted in fulfillment of this requirement.

Third party service provider: An external organization that assesses applicant qualifications on behalf of the regulator.