

Skilled Trades Ontario

2023 Fair Registration Practices Report

Prepared for the Office of the Fairness Commissioner (OFC)



FAIRNESS COMMISSIONER
COMMISSAIRE À L'ÉQUITÉ

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1. Background

Under section 20 of the Fair Access to Regulated Professions and Compulsory Trades Act, 2006 (FARPACTA), which is substantially similar to section 22.7(1) of Schedule 2 of the Regulated Health Professions Act, 1991 (RHPA),

“A regulated profession shall prepare a fair registration practices report annually or at such other times as the Fairness Commissioner may specify or at such times as may be specified in the regulations”.

Section 23 of FARPACTA and Section 22.9 of Schedule 2 of the RHPA then go on to indicate that the Fairness Commissioner shall specify the form in which these reports shall be prepared, along with the required filing dates. This section also stipulates that a regulator must make these reports public.

It is pursuant to these authorities that the Office of the Fairness Commissioner (OFC) has required that each regulator complete its 2023 Fair Registration Practices Report (FRP).

Please note that this report covers the time-period from January 1 to December 31, 2023.

The FRP:

- Collects information about the organization, applicants to the profession and current membership.
- Provides information to the public about how the organization has implemented fair registration practices during the reporting period.
- Helps the OFC to successfully undertake the education and compliance activities which include monitoring, applying a risk-informed compliance framework, assessing performance, and sharing best practices.
- Determines whether the regulator is complying with recently enacted legislative and regulatory provisions designed to reduce barriers for domestic labour mobility and internationally trained applicants.
- Identifies trends across regulated professions and regulated health colleges.

Please note that the 2023 version of the FRP has changed from the previous version in terms of both form and content as the OFC's enabling statutes have evolved and as the office migrates to a more permanent portal-enabled database solution.

2. Organization information

Organization name	Skilled TRADES Ontario
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3. Registration requirements

Applicants to the regulated professions and compulsory trades must fulfil registration requirements to practice their profession or use a professional title. This section summarizes registration requirements for each profession or trade regulated by Skilled TRADES Ontario

Licensing requirements (brief description for each requirement listed):

Profession/ Trade Name	Alignment and Brakes Technician
Academic requirement	None
Experience requirement	None
Language requirement	None
Additional information on licensing requirements (may include links to appropriate page on regulator website):	To register with Skilled Trades Ontario (STO), an individual must submit a completed application, pay any required fee for the application, and

	achieve a grade satisfactory to the Registrar on the certifying exam for the trade.
Profession/ Trade Name	Auto Body and Collision Damage Repairer
Academic requirement	None
Experience requirement	None
Language requirement	None
Additional information on licensing requirements (may include links to appropriate page on regulator website):	To register with Skilled Trades Ontario (STO), an individual must submit a completed application, pay any required fee for the application, and achieve a grade satisfactory to the Registrar on the certifying exam for the trade.
Profession/ Trade Name	Auto Body Repairer
Academic requirement	None
Experience requirement	None
Language requirement	None
Additional information on licensing requirements (may include links to appropriate page on regulator website):	To register with Skilled Trades Ontario (STO), an individual must submit a completed application, pay any required fee for the application, and achieve a grade satisfactory to the Registrar on the certifying exam for the trade.
Profession/ Trade Name	Automotive Electronic Accessory Technician
Academic requirement	None

Experience requirement	None
Language requirement	None
Additional information on licensing requirements (may include links to appropriate page on regulator website):	To register with Skilled Trades Ontario (STO), an individual must submit a completed application, pay any required fee for the application, and achieve a grade satisfactory to the Registrar on the certifying exam for the trade.
Profession/ Trade Name	Automotive Service Technician
Academic requirement	None
Experience requirement	None
Language requirement	None
Additional information on licensing requirements (may include links to appropriate page on regulator website):	To register with Skilled Trades Ontario (STO), an individual must submit a completed application, pay any required fee for the application, and achieve a grade satisfactory to the Registrar on the certifying exam for the trade.
Profession/ Trade Name	Electrician — Construction and Maintenance
Academic requirement	None
Experience requirement	None
Language requirement	None
Additional information on licensing requirements (may include links to appropriate page on regulator website):	To register with Skilled Trades Ontario (STO), an individual must submit a completed application, pay any required fee for the application, and achieve a grade satisfactory to the

	Registrar on the certifying exam for the trade.
Profession/ Trade Name	Electrician — Domestic and Rural
Academic requirement	None
Experience requirement	None
Language requirement	None
Additional information on licensing requirements (may include links to appropriate page on regulator website):	To register with Skilled Trades Ontario (STO), an individual must submit a completed application, pay any required fee for the application, and achieve a grade satisfactory to the Registrar on the certifying exam for the trade.
Profession/ Trade Name	Fuel and Electrical Systems Technician
Academic requirement	None
Experience requirement	None
Language requirement	None
Additional information on licensing requirements (may include links to appropriate page on regulator website):	To register with Skilled Trades Ontario (STO), an individual must submit a completed application, pay any required fee for the application, and achieve a grade satisfactory to the Registrar on the certifying exam for the trade.
Profession/ Trade Name	Hairstylist
Academic requirement	None
Experience requirement	None
Language requirement	None

Additional information on licensing requirements (may include links to appropriate page on regulator website):	To register with Skilled Trades Ontario (STO), an individual must submit a completed application, pay any required fee for the application, and achieve a grade satisfactory to the Registrar on the certifying exam for the trade.
Profession/ Trade Name	Hoisting Engineer — Mobile Crane Operator 1
Academic requirement	None
Experience requirement	None
Language requirement	None
Additional information on licensing requirements (may include links to appropriate page on regulator website):	To register with Skilled Trades Ontario (STO), an individual must submit a completed application, pay any required fee for the application, and achieve a grade satisfactory to the Registrar on the certifying exam for the trade.
Profession/ Trade Name	Hoisting Engineer — Mobile Crane Operator 2
Academic requirement	None
Experience requirement	None
Language requirement	None
Additional information on licensing requirements (may include links to appropriate page on regulator website):	To register with Skilled Trades Ontario (STO), an individual must submit a completed application, pay any required fee for the application, and achieve a grade satisfactory to the Registrar on the certifying exam for the trade.

Profession/ Trade Name	Hoisting Engineer — Tower Crane Operator
Academic requirement	None
Experience requirement	None
Language requirement	None
Additional information on licensing requirements (may include links to appropriate page on regulator website):	To register with Skilled Trades Ontario (STO), an individual must submit a completed application, pay any required fee for the application, and achieve a grade satisfactory to the Registrar on the certifying exam for the trade.
Profession/ Trade Name	Motorcycle Technician
Academic requirement	None
Experience requirement	None
Language requirement	None
Additional information on licensing requirements (may include links to appropriate page on regulator website):	To register with Skilled Trades Ontario (STO), an individual must submit a completed application, pay any required fee for the application, and achieve a grade satisfactory to the Registrar on the certifying exam for the trade.
Profession/ Trade Name	Plumber
Academic requirement	None
Experience requirement	None
Language requirement	None

Additional information on licensing requirements (may include links to appropriate page on regulator website):	To register with Skilled Trades Ontario (STO), an individual must submit a completed application, pay any required fee for the application, and achieve a grade satisfactory to the Registrar on the certifying exam for the trade.
Profession/ Trade Name	Refrigeration and Air Conditioning Systems Mechanic
Academic requirement	None
Experience requirement	None
Language requirement	None
Additional information on licensing requirements (may include links to appropriate page on regulator website):	To register with Skilled Trades Ontario (STO), an individual must submit a completed application, pay any required fee for the application, and achieve a grade satisfactory to the Registrar on the certifying exam for the trade.
Profession/ Trade Name	Residential (Low Rise) Sheet Metal Installer
Academic requirement	None
Experience requirement	None
Language requirement	None
Additional information on licensing requirements (may include links to appropriate page on regulator website):	To register with Skilled Trades Ontario (STO), an individual must submit a completed application, pay any required fee for the application, and achieve a grade satisfactory to the Registrar on the certifying exam for the trade.

Profession/ Trade Name	Residential Air Conditioning Systems Mechanic
Academic requirement	None
Experience requirement	None
Language requirement	None
Additional information on licensing requirements (may include links to appropriate page on regulator website):	To register with Skilled Trades Ontario (STO), an individual must submit a completed application, pay any required fee for the application, and achieve a grade satisfactory to the Registrar on the certifying exam for the trade.
Profession/ Trade Name	Sheet Metal Worker
Academic requirement	None
Experience requirement	None
Language requirement	None
Additional information on licensing requirements (may include links to appropriate page on regulator website):	To register with Skilled Trades Ontario (STO), an individual must submit a completed application, pay any required fee for the application, and achieve a grade satisfactory to the Registrar on the certifying exam for the trade.
Profession/ Trade Name	Sprinkler and Fire Protection Installer
Academic requirement	None
Experience requirement	None
Language requirement	None

Additional information on licensing requirements (may include links to appropriate page on regulator website):	To register with Skilled Trades Ontario (STO), an individual must submit a completed application, pay any required fee for the application, and achieve a grade satisfactory to the Registrar on the certifying exam for the trade.
Profession/ Trade Name	Steamfitter
Academic requirement	None
Experience requirement	None
Language requirement	None
Additional information on licensing requirements (may include links to appropriate page on regulator website):	To register with Skilled Trades Ontario (STO), an individual must submit a completed application, pay any required fee for the application, and achieve a grade satisfactory to the Registrar on the certifying exam for the trade.
Profession/ Trade Name	Transmission Technician
Academic requirement	None
Experience requirement	None
Language requirement	None
Additional information on licensing requirements (may include links to appropriate page on regulator website):	To register with Skilled Trades Ontario (STO), an individual must submit a completed application, pay any required fee for the application, and achieve a grade satisfactory to the Registrar on the certifying exam for the trade.

Profession/ Trade Name	Truck and Coach Technician
Academic requirement	None
Experience requirement	None
Language requirement	None
Additional information on licensing requirements (may include links to appropriate page on regulator website):	To register with Skilled Trades Ontario (STO), an individual must submit a completed application, pay any required fee for the application, and achieve a grade satisfactory to the Registrar on the certifying exam for the trade.
Profession/ Trade Name	Truck-Trailer Service Technician
Academic requirement	None
Experience requirement	None
Language requirement	None
Additional information on licensing requirements (may include links to appropriate page on regulator website):	To register with Skilled Trades Ontario (STO), an individual must submit a completed application, pay any required fee for the application, and achieve a grade satisfactory to the Registrar on the certifying exam for the trade.

4. Third party assessments

Third party organizations that assess qualifications on behalf of the regulator.

Organization name	Function
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Fair access legislation requires regulators to take reasonable measures to ensure that any third parties undertake assessment of qualifications in a way that is transparent, objective, impartial and fair.

Skilled TRADES Ontario takes the following measure(s) to ensure fair and timely assessments:

5. Accomplishments, risks and mitigations

Key accomplishments and risks pertaining to fair registration practices during the reporting period are summarized below.

A. Accomplishments

1	Implemented an email management system to triage and distribute digital and mail-in applications received outside of the online Portal.
2	Mirror the digital Trade Equivalency Assessment application process through the Skilled Trades Ontario Portal to match the paper-based application.

B. Risks and Mitigations

Risk	Mitigation Measure
The digital Portal launched by the Ministry continues to cause some applications to be incomplete/improperly routed and inflate data counts in some cases.	We continue to work with our Ministry partners and their consultant web developers to enhance and change the Portal application experience to align with the paper-based process.

6. Changes to registration practices

During the January 1 to December 31, 2023 reporting period, Skilled TRADES Ontario has introduced the following changes impacting its registration processes. Changes, anticipated impacts, and risk mitigation are summarized below.

A. Registration requirements and practices

Registration process	Changes Made (Yes / No)	Description
Registration requirements either through regulation, by-law or policy	No	
New or consolidated class of certificates or licenses	No	
Assessment of qualifications, including competency-based assessments and examinations	No	
Documentation requirements for registration	Yes	A new Trade Equivalency Assessment - Trade Qualifier application form was launch in July 2023. The new form contained many of the same elements as the previous form but included clarifying language and additional areas for data collection, specifically a dedicated field for country of training.
Timelines for registration, decisions and/or responses	No	
Registration and/or assessment fees	No	

Changes to internal review or appeal process	No	
Access by applicants to their records	No	

B. Training, policy and applicant supports

Registration process	Changes Made (Yes / No)	Description
Training and resources for staff who deal with registration issues	No	
Resources or training to support applicants to move through the licensing process	No	
Anti-racism and inclusion-based policies and practices	No	

C. System partners

Registration process	Changes Made (Yes / No)	Description
Steps to increase accountability of third-party service provider(s)	No	

Accreditation of educational programs	No	
Mutual recognition agreements	No	

D. Responsiveness to changes in the regulatory environment

Registration process	Changes Made (Yes / No)	Description
Emergency registration plans	No	
Technological or digital improvements	Yes	Implementation of an email management system to triage and distribute digital and mail-in applications to the appropriate staff for processing.
Steps to address labour shortages in the profession or trade	No	
Other	No	

7. Membership and application data

The Office of the Fairness Commissioner collects membership and application data from regulators through annual Fair Registration Practices Reports, which are also made available to the public. Information is collected for the purpose of discerning statistical changes and trends related to a regulator's membership, application volumes, licensure/certification results, and appeals year over year.

A. Race-based data collected

	Race-based data collected? (Yes or No)
Members	No
Applicants	No

Additional description:

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B. Other identity-based or demographic data collected

	Other identity-based or demographic data collected? (Yes or No)
Members	No
Applicants	Yes

Additional description:

1. Gender 2. Birthdate 3. Postal Address 4. Country of Training

C. Languages of service provision

Skilled TRADES Ontario makes application materials and information available to applicants in the following languages.

Language	Yes / No
English	Yes
French	Yes
Other (please specify)	

D. Membership Profile

Profession Name	Total Number of Members
Alignment and Brakes Technician	298

Class of License	Total Number of Members	Total Number of Internationally Educated Members
Full / General/ Independent Practice	298	0

Gender	Number of Members
Male	298

Jurisdiction of Initial Training	Number of Members
Ontario	1
Other/not collected	297

Country of Initial Training	Number of Members
Canada	1
Other Countries	297

Official language of preference	Number of Members
English	297
French	1

Racial identity (optional)	Number of Members
Not collected	298

E. Data Notes

A.1. – Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario. We do not collect 'education' information for applicants, only 'training' information. The class of Provisional Certificate of Qualification holder is not included in the table as these represent completed apprentices, which begin and end their registration cycle with the Ministry of Labour, Immigration, Training, and Skills Development. A.4. Country of initial training data is collected for Certificate of Qualification holders who registered through the Trade Qualifier pathway. 'Other Countries' count is a mix of Certificate of Qualification holders who are completed apprentices, or Trade Qualifiers whose country of initial training is unknown.

Profession Name	Total Number of Members
Auto Body and Collision Damage Repairer	4901

Class of License	Total Number of Members	Total Number of Internationally Educated Members
Full / General/ Independent Practice	4901	0

Gender	Number of Members
Male	4871
Female	30

Jurisdiction of Initial Training	Number of Members
Ontario	83
Other provinces and territories	3
United States	4
Other International	19
Other/not collected	4792

Country of Initial Training	Number of Members
Afghanistan	1
Australia	1
Canada	165
Dominican Republic	1
Eritrea	1
India	7
Iran	1
Italy	1
Kuwait	1
Malta	1
Mexico	1
Pakistan	1
Russia	1
Ukraine	1
United States of America	4
Other Countries	4713

Official language of preference	Number of Members
English	4883
French	18

Racial identity (optional)	Number of Members
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Not collected	4901
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E. Data Notes

A.1. – Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario. We do not collect 'education' information for applicants, only 'training' information. The class of Provisional Certificate of Qualification holder is not included in the table as these represent completed apprentices, which begin and end their registration cycle with the Ministry of Labour, Immigration, Training, and Skills Development. A.4. Country of initial training data is collected for Certificate of Qualification holders who registered through the Trade Qualifier pathway. 'Other Countries' count is a mix of Certificate of Qualification holders who are completed apprentices, or Trade Qualifiers whose country of initial training is unknown.

Profession Name	Total Number of Members
Auto Body Repairer	256

Class of License	Total Number of Members	Total Number of Internationally Educated Members
Full / General/ Independent Practice	256	0

Gender	Number of Members
Male	253
Female	3

Jurisdiction of Initial Training	Number of Members
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Ontario	10
United States	1
Other/not collected	243
Other International	2

Country of Initial Training	Number of Members
Canada	21
India	2
Ireland	1
Other Countries	231
United States of America	1

Official language of preference	Number of Members
English	254
French	2

Racial identity (optional)	Number of Members
Not collected	256

E. Data Notes

A.1. – Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario. We do not collect 'education' information for applicants, only 'training' information. The class of Provisional Certificate of Qualification holder is not included in the table as these represent completed apprentices, which begin and end their registration cycle with the Ministry of Labour, Immigration, Training, and Skills Development. A.4. Country of initial training data is collected for Certificate of Qualification holders who registered through the Trade Qualifier pathway. 'Other Countries' count is a mix of

Certificate of Qualification holders who are completed apprentices, or Trade Qualifiers whose country of initial training is unknown.

Profession Name	Total Number of Members
Automotive Electronic Accessory Technician	276

Class of License	Total Number of Members	Total Number of Internationally Educated Members
Full / General/ Independent Practice	276	0

Gender	Number of Members
Male	273
Female	3

Jurisdiction of Initial Training	Number of Members
Ontario	5
Other provinces and territories	1
Other/not collected	270

Country of Initial Training	Number of Members
Canada	12
Other Countries	264

Official language of preference	Number of Members
English	276

Racial identity (optional)	Number of Members
Not collected	276

E. Data Notes

A.1. – Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario. We do not collect 'education' information for applicants, only 'training' information. The class of Provisional Certificate of Qualification holder is not included in the table as these represent completed apprentices, which begin and end their registration cycle with the Ministry of Labour, Immigration, Training, and Skills Development. A.4. Country of initial training data is collected for Certificate of Qualification holders who registered through the Trade Qualifier pathway. 'Other Countries' count is a mix of Certificate of Qualification holders who are completed apprentices, or Trade Qualifiers whose country of initial training is unknown.

Profession Name	Total Number of Members
Automotive Service Technician	49891

Class of License	Total Number of Members	Total Number of Internationally Educated Members
Full / General/ Independent Practice	49891	0

Gender	Number of Members
Male	49557
Female	318
Other / not collected	16

Jurisdiction of Initial Training	Number of Members
Ontario	656
Other provinces and territories	25
United States	10
Other International	269
Other/not collected	48931

Country of Initial Training	Number of Members
Afghanistan	1
Albania	1
Argentina	1
Australia	2
Azerbaijan	1
Bahamas	2
Bahrain	1
Barbados	2
Belarus	1
Bolivia	1
Brazil	2
Canada	1032
Chile	1
China	10
Egypt	1
Germany	2
Greece	5
Guyana	2
India	41

Indonesia	1
Iran	11
Iraq	11
Ireland	5
Israel	11
Italy	1
Jamaica	9
Jordan	1
Kazakhstan	2
Kuwait	4
Latvia	2
Lebanon	7
Luxembourg	1
Mauritius	4
Mexico	10
Montenegro	1
New Zealand	1
Nicaragua	1
Nigeria	1
North Korea	1
Pakistan	13
Peru	1
Philippines	5
Poland	3
Qatar	3
Romania	1
Russia	8
Saudi Arabia	8
Serbia	1
South Africa	5
South Korea	5
Sri Lanka	6
Saint Lucia	1
Sudan	2
Sweden	1
Syria	11
Trinidad and Tobago	4
Turkiye	3

United Kingdom	8
Ukraine	5
United Arab Emirates	12
United States of America	10
Vietnam	1
Other Countries	48580

Official language of preference	Number of Members
English	49527
French	364

Racial identity (optional)	Number of Members
Not collected	49891

E. Data Notes

<p>A.1. – Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario. We do not collect 'education' information for applicants, only 'training' information. The class of Provisional Certificate of Qualification holder is not included in the table as these represent completed apprentices, which begin and end their registration cycle with the Ministry of Labour, Immigration, Training, and Skills Development. A.4. Country of initial training data is collected for Certificate of Qualification holders who registered through the Trade Qualifier pathway. 'Other Countries' count is a mix of Certificate of Qualification holders who are completed apprentices, or Trade Qualifiers whose country of initial training is unknown.</p>

Profession Name	Total Number of Members
Electrician — Construction and Maintenance	57366

Class of License	Total Number of Members	Total Number of Internationally Educated Members
Full / General/ Independent Practice	57366	0

Gender	Number of Members
Male	56694
Female	658
Other / not collected	14

Jurisdiction of Initial Training	Number of Members
Ontario	467
Other provinces and territories	31
United States	11
Other International	1511
Other/not collected	55346

Country of Initial Training	Number of Members
Afghanistan	54
Albania	22
Angola	1
Argentina	2
Armenia	3
Australia	10
Austria	1
Azerbaijan	9
Bahamas	1
Bahrain	1

Bangladesh	2
Belarus	5
Belgium	1
Brazil	12
Bulgaria	1
Cameroon	2
Canada	738
Chile	1
China	303
Colombia	6
Cuba	1
Czechia	1
Egypt	5
Eritrea	1
Ethiopia	3
Georgia	1
Germany	2
Greece	14
Guatemala	1
Guyana	3
India	303
Iran	280
Iraq	26
Ireland	24
Israel	21
Italy	8
Jamaica	14
Japan	1
Jordan	8
Kazakhstan	4
Kuwait	1
Kyrgyzstan	1
Lebanon	7
Libya	3
Macedonia	1
Mauritius	2
Mexico	1
Moldova	5

Mongolia	1
Namibia	1
Nepal	2
Netherlands	1
New Zealand	3
Nigeria	4
North Korea	1
Oman	1
Pakistan	39
Palestine State	2
Peru	1
Philippines	7
Poland	4
Portugal	2
Qatar	6
Romania	3
Russia	34
Saudi Arabia	17
Serbia	7
Singapore	2
South Africa	5
South Korea	7
South Sudan	1
Sri Lanka	12
Grenada	1
Sudan	3
Sweden	1
Switzerland	1
Syria	20
Tajikistan	1
Tanzania	1
Trinidad and Tobago	1
Tunisia	2
Turkiye	32
Uganda	2
United Kingdom	15
Ukraine	59
United Arab Emirates	20

United States of America	11
Uzbekistan	1
Venezuela	2
Vietnam	6
Zimbabwe	1
Other Countries	55106

Official language of preference	Number of Members
English	56834
French	532

Racial identity (optional)	Number of Members
Not collected	57366

E. Data Notes

A.1. – Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario. We do not collect 'education' information for applicants, only 'training' information. The class of Provisional Certificate of Qualification holder is not included in the table as these represent completed apprentices, which begin and end their registration cycle with the Ministry of Labour, Immigration, Training, and Skills Development. A.4. Country of initial training data is collected for Certificate of Qualification holders who registered through the Trade Qualifier pathway. 'Other Countries' count is a mix of Certificate of Qualification holders who are completed apprentices, or Trade Qualifiers whose country of initial training is unknown. It also includes a count of 1 for Kosovo which was not in the list of countries.

Profession Name	Total Number of Members
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Electrician — Domestic and Rural	832
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Class of License	Total Number of Members	Total Number of Internationally Educated Members
Full / General/ Independent Practice	832	0

Gender	Number of Members
Male	826
Female	5
Other / not collected	1

Jurisdiction of Initial Training	Number of Members
Other/not collected	827
Ontario	3
Other International	2

Country of Initial Training	Number of Members
Canada	7
Bangladesh	1
Uganda	1
Other Countries	823

Official language of preference	Number of Members
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English	791
French	41

Racial identity (optional)	Number of Members
Not collected	832

E. Data Notes

A.1. – Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario. We do not collect 'education' information for applicants, only 'training' information. The class of Provisional Certificate of Qualification holder is not included in the table as these represent completed apprentices, which begin and end their registration cycle with the Ministry of Labour, Immigration, Training, and Skills Development. A.4. Country of initial training data is collected for Certificate of Qualification holders who registered through the Trade Qualifier pathway. 'Other Countries' count is a mix of Certificate of Qualification holders who are completed apprentices, or Trade Qualifiers whose country of initial training is unknown.

Profession Name	Total Number of Members
Fuel and Electrical Systems Technician	71

Class of License	Total Number of Members	Total Number of Internationally Educated Members
Full / General/ Independent Practice	71	0

Gender	Number of Members
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Male	71
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Jurisdiction of Initial Training	Number of Members
Other/not collected	71

Country of Initial Training	Number of Members
Other Countries	71

Official language of preference	Number of Members
English	71

Racial identity (optional)	Number of Members
Not collected	71

E. Data Notes

A.1. – Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario. We do not collect 'education' information for applicants, only 'training' information. The class of Provisional Certificate of Qualification holder is not included in the table as these represent completed apprentices, which begin and end their registration cycle with the Ministry of Labour, Immigration, Training, and Skills Development. A.4. Country of initial training data is collected for Certificate of Qualification holders who registered through the Trade Qualifier pathway. 'Other Countries' count is a mix of Certificate of Qualification holders who are completed apprentices, or Trade Qualifiers whose country of initial training is unknown.

Profession Name	Total Number of Members
Hairstylist	38187

Class of License	Total Number of Members	Total Number of Internationally Educated Members
Full / General/ Independent Practice	38187	0

Gender	Number of Members
Male	8266
Female	29901
Other / not collected	20

Jurisdiction of Initial Training	Number of Members
Ontario	288
Other provinces and territories	9
United States	16
Other International	261
Other/not collected	37613

Country of Initial Training	Number of Members
Albania	1
Australia	2
Barbados	1
Belarus	1
Brazil	4

Bulgaria	1
Canada	585
China	7
Colombia	1
Croatia	1
Cuba	1
Dominican Republic	1
Ecuador	1
Egypt	1
El Salvador	1
Finland	1
France	3
Germany	1
Greece	4
Guyana	1
India	64
Iran	36
Iraq	1
Ireland	6
Israel	1
Italy	1
Jamaica	2
Japan	21
Jordan	1
Kenya	1
Latvia	1
Lebanon	3
Lithuania	1
Mexico	1
Nepal	1
Nigeria	3
Pakistan	9
Philippines	3
Poland	2
Romania	1
Russia	3
Serbia	1
Singapore	1

South Africa	2
South Korea	21
Sri Lanka	1
Sweden	1
Syria	9
Tajikistan	1
Trinidad and Tobago	2
United Kingdom	13
Ukraine	10
United Arab Emirates	3
United States of America	16
Other Countries	37325

Official language of preference	Number of Members
English	37956
French	231

Racial identity (optional)	Number of Members
Not collected	38187

E. Data Notes

A.1. – Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario. We do not collect 'education' information for applicants, only 'training' information. The class of Provisional Certificate of Qualification holder is not included in the table as these represent completed apprentices, which begin and end their registration cycle with the Ministry of Labour, Immigration, Training, and Skills Development. A.4. Country of initial training data is collected for Certificate of Qualification holders who registered through the Trade Qualifier pathway. 'Other Countries' count is a mix of

Certificate of Qualification holders who are completed apprentices, or Trade Qualifiers whose country of initial training is unknown.

Profession Name	Total Number of Members
Hoisting Engineer — Mobile Crane Operator 1	3268

Class of License	Total Number of Members	Total Number of Internationally Educated Members
Full / General/ Independent Practice	3268	0

Gender	Number of Members
Male	3241
Female	24
Other / not collected	3

Jurisdiction of Initial Training	Number of Members
Ontario	12
Other provinces and territories	2
United States	1
Other International	2
Other/not collected	3251

Country of Initial Training	Number of Members
Canada	18
United States of America	1
Jamaica	1

United Kingdom	1
Other Countries	3247

Official language of preference	Number of Members
English	3194
French	74

Racial identity (optional)	Number of Members
Not collected	3268

E. Data Notes

A.1. – Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario. We do not collect 'education' information for applicants, only 'training' information. The class of Provisional Certificate of Qualification holder is not included in the table as these represent completed apprentices, which begin and end their registration cycle with the Ministry of Labour, Immigration, Training, and Skills Development. A.4. Country of initial training data is collected for Certificate of Qualification holders who registered through the Trade Qualifier pathway. 'Other Countries' count is a mix of Certificate of Qualification holders who are completed apprentices, or Trade Qualifiers whose country of initial training is unknown.

Profession Name	Total Number of Members
Hoisting Engineer — Mobile Crane Operator 2	1026

Class of License	Total Number of Members	Total Number of Internationally Educated Members
Full / General/ Independent Practice	1026	0

Gender	Number of Members
Male	1021
Female	5

Jurisdiction of Initial Training	Number of Members
Ontario	32
United States	2
Other/not collected	992

Country of Initial Training	Number of Members
Canada	52
United States of America	2
Other Countries	972

Official language of preference	Number of Members
English	1011
French	15

Racial identity (optional)	Number of Members
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Not collected	1026
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E. Data Notes

A.1. – Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario. We do not collect 'education' information for applicants, only 'training' information. The class of Provisional Certificate of Qualification holder is not included in the table as these represent completed apprentices, which begin and end their registration cycle with the Ministry of Labour, Immigration, Training, and Skills Development. A.4. Country of initial training data is collected for Certificate of Qualification holders who registered through the Trade Qualifier pathway. 'Other Countries' count is a mix of Certificate of Qualification holders who are completed apprentices, or Trade Qualifiers whose country of initial training is unknown.

Profession Name	Total Number of Members
Hoisting Engineer — Tower Crane Operator	1292

Class of License	Total Number of Members	Total Number of Internationally Educated Members
Full / General/ Independent Practice	1292	0

Gender	Number of Members
Male	1281
Female	10
Other / not collected	1

Jurisdiction of Initial Training	Number of Members
Ontario	1
Other/not collected	1291

Country of Initial Training	Number of Members
Canada	1
Other Countries	1291

Official language of preference	Number of Members
English	1258
French	34

Racial identity (optional)	Number of Members
Not collected	1292

E. Data Notes

A.1. – Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario. We do not collect 'education' information for applicants, only 'training' information. The class of Provisional Certificate of Qualification holder is not included in the table as these represent completed apprentices, which begin and end their registration cycle with the Ministry of Labour, Immigration, Training, and Skills Development. A.4. Country of initial training data is collected for Certificate of Qualification holders who registered through the Trade Qualifier pathway. 'Other Countries' count is a mix of Certificate of Qualification holders who are completed apprentices, or Trade Qualifiers whose country of initial training is unknown.

Profession Name	Total Number of Members
Motorcycle Technician	1061

Class of License	Total Number of Members	Total Number of Internationally Educated Members
Full / General/ Independent Practice	1061	0

Gender	Number of Members
Male	1056
Female	5

Jurisdiction of Initial Training	Number of Members
Ontario	12
Other provinces and territories	1
Other International	5
Other/not collected	1043

Country of Initial Training	Number of Members
Canada	20
Belgium	1
Mexico	1
South Africa	1
Spain	1
United Kingdom	1

Other Countries	1036
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Official language of preference	Number of Members
English	1057
French	4

Racial identity (optional)	Number of Members
Not collected	1061

E. Data Notes

A.1. – Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario. We do not collect 'education' information for applicants, only 'training' information. The class of Provisional Certificate of Qualification holder is not included in the table as these represent completed apprentices, which begin and end their registration cycle with the Ministry of Labour, Immigration, Training, and Skills Development. A.4. Country of initial training data is collected for Certificate of Qualification holders who registered through the Trade Qualifier pathway. 'Other Countries' count is a mix of Certificate of Qualification holders who are completed apprentices, or Trade Qualifiers whose country of initial training is unknown.

Profession Name	Total Number of Members
Plumber	20040

Class of License	Total Number of Members	Total Number of Internationally Educated Members
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Full / General/ Independent Practice	20040	0
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Gender	Number of Members
Male	19913
Female	124
Other / not collected	3

Jurisdiction of Initial Training	Number of Members
Ontario	203
Other provinces and territories	6
United States	3
Other International	236
Other/not collected	19592

Country of Initial Training	Number of Members
Afghanistan	4
Albania	15
Argentina	1
Australia	2
Azerbaijan	7
Bahamas	1
Canada	309
China	25
Germany	1
Greece	5
India	15
Iran	42
Iraq	1
Ireland	12
Israel	6

Italy	4
Jamaica	2
Jordan	2
Kazakhstan	2
Kenya	1
Latvia	1
Lebanon	1
Libya	1
Mauritius	1
Moldova	2
Montenegro	1
Nepal	3
Netherlands	1
New Zealand	1
Nicaragua	1
Nigeria	1
Pakistan	8
Philippines	1
Poland	2
Qatar	2
Russia	10
Saudi Arabia	2
Singapore	1
South Africa	2
Spain	1
Syria	3
Trinidad and Tobago	1
Turkiye	2
United Kingdom	16
Ukraine	18
United Arab Emirates	5
United States of America	3
Other Countries	19492

Official language of preference	Number of Members
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English	19807
French	233

Racial identity (optional)	Number of Members
Not collected	20040

E. Data Notes

A.1. – Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario. We do not collect 'education' information for applicants, only 'training' information. The class of Provisional Certificate of Qualification holder is not included in the table as these represent completed apprentices, which begin and end their registration cycle with the Ministry of Labour, Immigration, Training, and Skills Development. A.4. Country of initial training data is collected for Certificate of Qualification holders who registered through the Trade Qualifier pathway. 'Other Countries' count is a mix of Certificate of Qualification holders who are completed apprentices, or Trade Qualifiers whose country of initial training is unknown.

Profession Name	Total Number of Members
Refrigeration and Air Conditioning Systems Mechanic	9806

Class of License	Total Number of Members	Total Number of Internationally Educated Members
Full / General/ Independent Practice	9806	0

Gender	Number of Members
Male	9763
Female	42
Other / not collected	1

Jurisdiction of Initial Training	Number of Members
Ontario	61
Other International	66
Other/not collected	9679

Country of Initial Training	Number of Members
Canada	102
Azerbaijan	1
Bangladesh	1
Chile	2
China	15
India	9
Iran	12
Iraq	2
Ireland	1
Israel	2
Jamaica	2
Malaysia	1
Nigeria	1
North Korea	1
Norway	1
Pakistan	1
Saudi Arabia	1
South Africa	1
Sri Lanka	2
Syria	3
United Kingdom	1

Ukraine	3
United Arab Emirates	2
Vietnam	1
Other Countries	9638

Official language of preference	Number of Members
English	9774
French	32

Racial identity (optional)	Number of Members
Not collected	9806

E. Data Notes

A.1. – Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario. We do not collect 'education' information for applicants, only 'training' information. The class of Provisional Certificate of Qualification holder is not included in the table as these represent completed apprentices, which begin and end their registration cycle with the Ministry of Labour, Immigration, Training, and Skills Development. A.4. Country of initial training data is collected for Certificate of Qualification holders who registered through the Trade Qualifier pathway. 'Other Countries' count is a mix of Certificate of Qualification holders who are completed apprentices, or Trade Qualifiers whose country of initial training is unknown.

Profession Name	Total Number of Members
Residential (Low Rise) Sheet Metal Installer	1129

Class of License	Total Number of Members	Total Number of Internationally Educated Members
Full / General/ Independent Practice	1129	0

Gender	Number of Members
Male	1118
Female	11

Jurisdiction of Initial Training	Number of Members
Ontario	180
Other provinces and territories	1
Other International	7
Other/not collected	941

Country of Initial Training	Number of Members
Canada	346
Cameroon	1
Iran	1
Serbia	5
Other Countries	776

Official language of preference	Number of Members
English	1101
French	28

Racial identity (optional)	Number of Members
Not collected	1129

E. Data Notes

A.1. – Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario. We do not collect 'education' information for applicants, only 'training' information. The class of Provisional Certificate of Qualification holder is not included in the table as these represent completed apprentices, which begin and end their registration cycle with the Ministry of Labour, Immigration, Training, and Skills Development. A.4. Country of initial training data is collected for Certificate of Qualification holders who registered through the Trade Qualifier pathway. 'Other Countries' count is a mix of Certificate of Qualification holders who are completed apprentices, or Trade Qualifiers whose country of initial training is unknown.

Profession Name	Total Number of Members
Residential Air Conditioning Systems Mechanic	3393

Class of License	Total Number of Members	Total Number of Internationally Educated Members
Full / General/ Independent Practice	3393	0

Gender	Number of Members
Male	3366
Female	24

Other / not collected	3
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Jurisdiction of Initial Training	Number of Members
Ontario	388
Other provinces and territories	1
United States	3
Other International	44
Other/not collected	2957

Country of Initial Training	Number of Members
Canada	709
Afghanistan	1
Bolivia	1
Cameroon	1
Ghana	1
India	10
Iran	15
Iraq	1
Israel	2
Kuwait	1
Libya	1
Pakistan	2
Saudi Arabia	2
South Korea	2
Sri Lanka	1
Uganda	1
United Arab Emirates	2
United States of America	3
Other Countries	2637

Official language of preference	Number of Members
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English	3353
French	40

Racial identity (optional)	Number of Members
Other	3393

E. Data Notes

A.1. – Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario. We do not collect 'education' information for applicants, only 'training' information. The class of Provisional Certificate of Qualification holder is not included in the table as these represent completed apprentices, which begin and end their registration cycle with the Ministry of Labour, Immigration, Training, and Skills Development. A.4. Country of initial training data is collected for Certificate of Qualification holders who registered through the Trade Qualifier pathway. 'Other Countries' count is a mix of Certificate of Qualification holders who are completed apprentices, or Trade Qualifiers whose country of initial training is unknown.

Profession Name	Total Number of Members
Sheet Metal Worker	7653

Class of License	Total Number of Members	Total Number of Internationally Educated Members
Full / General/ Independent Practice	7653	0

Gender	Number of Members
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Male	7610
Female	43

Jurisdiction of Initial Training	Number of Members
Ontario	15
Other provinces and territories	3
United States	1
Other International	3
Other/not collected	7631

Country of Initial Training	Number of Members
Belarus	1
Brazil	1
Canada	32
Iran	1
United States of America	1
Other Countries	7617

Official language of preference	Number of Members
English	7601
French	52

Racial identity (optional)	Number of Members
Not collected	7653

E. Data Notes

A.1. – Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario. We do not collect 'education' information for applicants, only 'training' information. The class of Provisional Certificate of Qualification holder is not included in the table as these represent completed apprentices, which begin and end their registration cycle with the Ministry of Labour, Immigration, Training, and Skills Development. A.4. Country of initial training data is collected for Certificate of Qualification holders who registered through the Trade Qualifier pathway. 'Other Countries' count is a mix of Certificate of Qualification holders who are completed apprentices, or Trade Qualifiers whose country of initial training is unknown.

Profession Name	Total Number of Members
Sprinkler and Fire Protection Installer	2119

Class of License	Total Number of Members	Total Number of Internationally Educated Members
Full / General/ Independent Practice	2119	0

Gender	Number of Members
Male	2111
Female	7
Other / not collected	1

Jurisdiction of Initial Training	Number of Members
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Ontario	14
Other provinces and territories	1
United States	1
Other/not collected	2103

Country of Initial Training	Number of Members
Canada	68
United States of America	1
Other Countries	2050

Official language of preference	Number of Members
English	2112
French	7

Racial identity (optional)	Number of Members
Not collected	2119

E. Data Notes

<p>A.1. – Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario. We do not collect 'education' information for applicants, only 'training' information. The class of Provisional Certificate of Qualification holder is not included in the table as these represent completed apprentices, which begin and end their registration cycle with the Ministry of Labour, Immigration, Training, and Skills Development. A.4. Country of initial training data is collected for Certificate of Qualification holders who registered through the Trade Qualifier pathway. 'Other Countries' count is a mix of</p>

Certificate of Qualification holders who are completed apprentices, or Trade Qualifiers whose country of initial training is unknown.

Profession Name	Total Number of Members
Steamfitter	5190

Class of License	Total Number of Members	Total Number of Internationally Educated Members
Full / General/ Independent Practice	5190	0

Gender	Number of Members
Male	5142
Female	47
Other / not collected	1

Jurisdiction of Initial Training	Number of Members
Ontario	41
Other provinces and territories	1
United States	1
Other/not collected	5145
Other International	2

Country of Initial Training	Number of Members
Canada	68
France	1
Ireland	1

Other Countries	5119
United States of America	1

Official language of preference	Number of Members
English	5177
French	13

Racial identity (optional)	Number of Members
Not collected	5190

E. Data Notes

A.1. – Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario. We do not collect 'education' information for applicants, only 'training' information. The class of Provisional Certificate of Qualification holder is not included in the table as these represent completed apprentices, which begin and end their registration cycle with the Ministry of Labour, Immigration, Training, and Skills Development. A.4. Country of initial training data is collected for Certificate of Qualification holders who registered through the Trade Qualifier pathway. 'Other Countries' count is a mix of Certificate of Qualification holders who are completed apprentices, or Trade Qualifiers whose country of initial training is unknown.

Profession Name	Total Number of Members
Transmission Technician	283

Class of License	Total Number of Members	Total Number of Internationally Educated Members
Full / General/ Independent Practice	283	0

Gender	Number of Members
Male	283

Jurisdiction of Initial Training	Number of Members
Ontario	2
Other/not collected	281

Country of Initial Training	Number of Members
Canada	4
Other Countries	279

Official language of preference	Number of Members
English	283

Racial identity (optional)	Number of Members
Not collected	283

E. Data Notes

A.1. – Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario. We do not collect 'education' information for applicants, only 'training' information. The class of Provisional Certificate of Qualification holder is not included in the table as these represent completed apprentices, which begin and end their registration cycle with the Ministry of Labour, Immigration, Training, and Skills Development. A.4. Country of initial training data is collected for Certificate of Qualification holders who registered through the Trade Qualifier pathway. 'Other Countries' count is a mix of Certificate of Qualification holders who are completed apprentices, or Trade Qualifiers whose country of initial training is unknown.

Profession Name	Total Number of Members
Truck and Coach Technician	31137

Class of License	Total Number of Members	Total Number of Internationally Educated Members
Full / General/ Independent Practice	31137	0

Gender	Number of Members
Male	31024
Female	102
Other / not collected	11

Jurisdiction of Initial Training	Number of Members
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Ontario	706
Other provinces and territories	70
Other/not collected	30240
United States	2
Other International	119

Country of Initial Training	Number of Members
Canada	1035
Belgium	1
Bulgaria	1
Cameroon	2
Colombia	1
Cuba	1
Denmark	1
Ghana	1
Greece	1
Guyana	1
India	70
Iran	3
Iraq	1
Israel	3
Italy	2
Jamaica	5
Latvia	1
Libya	1
New Zealand	2
Pakistan	3
Peru	1
Portugal	1
Russia	3
South Africa	2
Spain	1
Sri Lanka	1
Uganda	1
United Kingdom	2

Ukraine	2
United Arab Emirates	4
United States of America	2
Other Countries	29981

Official language of preference	Number of Members
English	30984
French	153

Racial identity (optional)	Number of Members
Not collected	31137

E. Data Notes

A.1. – Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario. We do not collect 'education' information for applicants, only 'training' information. The class of Provisional Certificate of Qualification holder is not included in the table as these represent completed apprentices, which begin and end their registration cycle with the Ministry of Labour, Immigration, Training, and Skills Development. A.4. Country of initial training data is collected for Certificate of Qualification holders who registered through the Trade Qualifier pathway. 'Other Countries' count is a mix of Certificate of Qualification holders who are completed apprentices, or Trade Qualifiers whose country of initial training is unknown.

Profession Name	Total Number of Members
Truck-Trailer Service Technician	1059

Class of License	Total Number of Members	Total Number of Internationally Educated Members
Full / General/ Independent Practice	1059	0

Gender	Number of Members
Male	1055
Female	4

Jurisdiction of Initial Training	Number of Members
Ontario	18
Other provinces and territories	1
Other/not collected	1039
Other International	1

Country of Initial Training	Number of Members
Canada	36
Jamaica	1
Other Countries	1022

Official language of preference	Number of Members
English	1058
French	1

Racial identity (optional)	Number of Members
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Not collected	1059
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E. Data Notes

A.1. – Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario. We do not collect 'education' information for applicants, only 'training' information. The class of Provisional Certificate of Qualification holder is not included in the table as these represent completed apprentices, which begin and end their registration cycle with the Ministry of Labour, Immigration, Training, and Skills Development. A.4. Country of initial training data is collected for Certificate of Qualification holders who registered through the Trade Qualifier pathway. 'Other Countries' count is a mix of Certificate of Qualification holders who are completed apprentices, or Trade Qualifiers whose country of initial training is unknown.

F. Applicant Profile

Profession Name	Total Number of Applicants
Alignment and Brakes Technician	0

Gender	Number of Applicants

Jurisdiction of Initial Training	Applications received in 2023	Applications with decisions pending

Country of Initial Training	Number of Applicants
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Official language of preference	Number of Members

Racial identity (optional)	Number of Members

G. Data Notes

There were no applications for the period specified.

H. Application Decisions

The table below summarizes the outcome of registration decisions finalized in 2023. Some applications may have been received in the previous year.

Jurisdiction of initial training	Successful	Unsuccessful	Withdrawn

I. New Registrants

For the 2023 reporting year, the breakdown of new registrants by class of registration is provided below:

Class of registration	Total new registrants by class	Number of internationally educated registrants

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J. Data Notes

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K. Reviews and Appeals

Applicants for registration may appeal a registration decision. An **internal review or appeal** involves formal reconsideration of a registration decision further to an application and submissions by the applicant.

Jurisdiction of initial training	Number of internal reviews and appeals processed	Number of decisions changed following internal review or appeal

An **external review or appeal** involves review of a registration decision by an external appeal tribunal or court, such as the Health Professions Review and Appeal Board or Divisional Court.

Jurisdiction of initial training	Number of applicants who sought external review or appeal	Number of decisions changed following external review or appeal

Issues raised in reviews and appeals can point to challenges in the registration process. The table below summarizes top issues or reasons that applicants raised during these appeal proceedings.

Issue or reason raised	Number of appeals

Internationally trained applicants face additional challenges in the registration process. The table below summarizes top reasons for not registering internationally trained individuals.

Reason for not registering	Number of internationally trained applicants

L. Data Notes

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Profession Name	Total Number of Applicants
Auto Body and Collision Damage Repairer	22

Gender	Number of Applicants
Male	22

Jurisdiction of Initial Training	Applications received in 2023	Applications with decisions pending
Ontario	18	0
Other provinces and territories	1	0
Other International	2	0
Other/not collected	1	0

Country of Initial Training	Number of Applicants
Canada	19
Australia	1
India	1
Other Countries	1

Official language of preference	Number of Members
English	22

Racial identity (optional)	Number of Members
Not collected	22

G. Data Notes

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H. Application Decisions

The table below summarizes the outcome of registration decisions finalized in 2023. Some applications may have been received in the previous year.

Jurisdiction of initial training	Successful	Unsuccessful	Withdrawn
Ontario	6	12	
Other provinces and territories	1		
Other International	1	1	
Other/not collected			

I. New Registrants

For the 2023 reporting year, the breakdown of new registrants by class of registration is provided below:

Class of registration	Total new registrants by class	Number of internationally educated registrants
Full / General/ Independent Practice	9	0

J. Data Notes

Question B.7. – There is no mechanism to withdraw an application. Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario. We do not collect 'education' information for applicants, only 'training' information. B.8. Count may be higher due to registration decisions made on applications submitted prior to the reporting period.

K. Reviews and Appeals

Applicants for registration may appeal a registration decision. An **internal review or appeal** involves formal reconsideration of a registration decision further to an application and submissions by the applicant.

Jurisdiction of initial training	Number of internal reviews and appeals processed	Number of decisions changed following internal review or appeal

An **external review or appeal** involves review of a registration decision by an external appeal tribunal or court, such as the Health Professions Review and Appeal Board or Divisional Court.

Jurisdiction of initial training	Number of applicants who sought external review or appeal	Number of decisions changed following external review or appeal

Issues raised in reviews and appeals can point to challenges in the registration process. The table below summarizes top issues or reasons that applicants raised during these appeal proceedings.

Issue or reason raised	Number of appeals

Internationally trained applicants face additional challenges in the registration process. The table below summarizes top reasons for not registering internationally trained individuals.

Reason for not registering	Number of internationally trained applicants
1. Failure to achieve a grade satisfactory to the Registrar on the certifying examination for the trade	1

L. Data Notes

Question B.10. and B.11. – There is no mechanism to review or appeal a registration decision.

Profession Name	Total Number of Applicants
Auto Body Repairer	2

Gender	Number of Applicants
Male	2

Jurisdiction of Initial Training	Applications received in 2023	Applications with decisions pending
Ontario	2	0

Country of Initial Training	Number of Applicants
Canada	2

Official language of preference	Number of Members
English	2

Racial identity (optional)	Number of Members
Not collected	2

G. Data Notes

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H. Application Decisions

The table below summarizes the outcome of registration decisions finalized in 2023. Some applications may have been received in the previous year.

Jurisdiction of initial training	Successful	Unsuccessful	Withdrawn
Ontario	1	1	

I. New Registrants

For the 2023 reporting year, the breakdown of new registrants by class of registration is provided below:

Class of registration	Total new registrants by class	Number of internationally educated registrants
Full / General/ Independent Practice	1	0

J. Data Notes

Question B.7. – There is no mechanism to withdraw an application.

K. Reviews and Appeals

Applicants for registration may appeal a registration decision. An **internal review or appeal** involves formal reconsideration of a registration decision further to an application and submissions by the applicant.

Jurisdiction of initial training	Number of internal reviews and appeals processed	Number of decisions changed following internal review or appeal

An **external review or appeal** involves review of a registration decision by an external appeal tribunal or court, such as the Health Professions Review and Appeal Board or Divisional Court.

Jurisdiction of initial training	Number of applicants who sought external review or appeal	Number of decisions changed following external review or appeal

Issues raised in reviews and appeals can point to challenges in the registration process. The table below summarizes top issues or reasons that applicants raised during these appeal proceedings.

Issue or reason raised	Number of appeals

Internationally trained applicants face additional challenges in the registration process. The table below summarizes top reasons for not registering internationally trained individuals.

Reason for not registering	Number of internationally trained applicants

L. Data Notes

Question B.10. and B.11. – There is no mechanism to review or appeal a registration decision.

Profession Name	Total Number of Applicants
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Automotive Electronic Accessory Technician	3
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Gender	Number of Applicants
Male	3

Jurisdiction of Initial Training	Applications received in 2023	Applications with decisions pending
Ontario	3	0

Country of Initial Training	Number of Applicants
Canada	3

Official language of preference	Number of Members
English	3

Racial identity (optional)	Number of Members
Not collected	3

G. Data Notes

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H. Application Decisions

The table below summarizes the outcome of registration decisions finalized in 2023. Some applications may have been received in the previous year.

Jurisdiction of initial training	Successful	Unsuccessful	Withdrawn
Ontario	2	1	

I. New Registrants

For the 2023 reporting year, the breakdown of new registrants by class of registration is provided below:

Class of registration	Total new registrants by class	Number of internationally educated registrants
Full / General/ Independent Practice	2	0

J. Data Notes

Question B.7. – There is no mechanism to withdraw an application. Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario. We do not collect 'education' information for applicants, only 'training' information.

K. Reviews and Appeals

Applicants for registration may appeal a registration decision. An **internal review or appeal** involves formal reconsideration of a registration decision further to an application and submissions by the applicant.

Jurisdiction of initial training	Number of internal reviews and appeals processed	Number of decisions changed following internal review or appeal

An **external review or appeal** involves review of a registration decision by an external appeal tribunal or court, such as the Health Professions Review and Appeal Board or Divisional Court.

Jurisdiction of initial training	Number of applicants who sought external review or appeal	Number of decisions changed following external review or appeal

Issues raised in reviews and appeals can point to challenges in the registration process. The table below summarizes top issues or reasons that applicants raised during these appeal proceedings.

Issue or reason raised	Number of appeals

Internationally trained applicants face additional challenges in the registration process. The table below summarizes top reasons for not registering internationally trained individuals.

Reason for not registering	Number of internationally trained applicants

L. Data Notes

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Profession Name	Total Number of Applicants
Automotive Service Technician	177

Gender	Number of Applicants
Male	176
Female	1

Jurisdiction of Initial Training	Applications received in 2023	Applications with decisions pending
Ontario	102	0
Other provinces and territories	6	0
Other International	49	0
Other/not collected	20	0

Country of Initial Training	Number of Applicants
Canada	108
Afghanistan	2
Azerbaijan	1
Brazil	1
China	1
Colombia	1
Greece	1
India	14
Iran	1
Ireland	1
Jamaica	1
Jordan	1
Kuwait	2
Lebanon	1
Luxembourg	1
Mauritius	2
Mexico	1
New Zealand	1
Philippines	3
Romania	1
Saudi Arabia	3
South Africa	1
Syria	1
Turkiye	1
United Kingdom	2
Ukraine	2
United Arab Emirates	2
Other Countries	20

Official language of preference	Number of Members
English	177

Racial identity (optional)	Number of Members
Not collected	177

G. Data Notes

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H. Application Decisions

The table below summarizes the outcome of registration decisions finalized in 2023. Some applications may have been received in the previous year.

Jurisdiction of initial training	Successful	Unsuccessful	Withdrawn
Ontario	69	33	
Other provinces and territories	4	2	
Other International	22	27	
Other/not collected			

I. New Registrants

For the 2023 reporting year, the breakdown of new registrants by class of registration is provided below:

Class of registration	Total new registrants by class	Number of internationally educated registrants
Full / General/ Independent Practice	134	0

J. Data Notes

Question B.7. – There is no mechanism to withdraw an application. Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario. We do not collect 'education' information for applicants, only 'training' information. B.8. Count may be higher due to registration decisions made on applications submitted prior to the reporting period.

K. Reviews and Appeals

Applicants for registration may appeal a registration decision. An **internal review or appeal** involves formal reconsideration of a registration decision further to an application and submissions by the applicant.

Jurisdiction of initial training	Number of internal reviews and appeals processed	Number of decisions changed following internal review or appeal

An **external review or appeal** involves review of a registration decision by an external appeal tribunal or court, such as the Health Professions Review and Appeal Board or Divisional Court.

Jurisdiction of initial training	Number of applicants who sought external review or appeal	Number of decisions changed following external review or appeal

Issues raised in reviews and appeals can point to challenges in the registration process. The table below summarizes top issues or reasons that applicants raised during these appeal proceedings.

Issue or reason raised	Number of appeals

Internationally trained applicants face additional challenges in the registration process. The table below summarizes top reasons for not registering internationally trained individuals.

Reason for not registering	Number of internationally trained applicants
1. Failure to achieve a grade satisfactory to the Registrar on the certifying examination for the trade	27

L. Data Notes

Question B.10. and B.11. – There is no mechanism to review or appeal a registration decision.

Profession Name	Total Number of Applicants
Electrician — Construction and Maintenance	338

Gender	Number of Applicants
Male	334
Female	2
Other / not collected	2

Jurisdiction of Initial Training	Applications received in 2023	Applications with decisions pending
Ontario	68	0
Other provinces and territories	2	0
Other International	238	0
Other/not collected	30	0

Country of Initial Training	Number of Applicants
Afghanistan	6
Albania	1
Barbados	1
Brazil	4
Cameroon	1
Canada	70
China	38

Czechia	1
Ethiopia	2
Greece	1
Guyana	1
India	82
Iran	32
Ireland	2
Israel	1
Italy	1
Jamaica	2
Jordan	3
Mexico	1
Nigeria	1
Pakistan	6
Palestine State	1
Philippines	1
Poland	2
Russia	1
Saudi Arabia	1
South Korea	3
Syria	2
Tajikistan	1
Turkiye	4
United Kingdom	3
Ukraine	24
United Arab Emirates	4
Venezuela	1
Vietnam	1
Zimbabwe	1
Austria	1
Other Countries	30

Official language of preference	Number of Members
English	337
French	1

Racial identity (optional)	Number of Members
Not collected	338

G. Data Notes

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H. Application Decisions

The table below summarizes the outcome of registration decisions finalized in 2023. Some applications may have been received in the previous year.

Jurisdiction of initial training	Successful	Unsuccessful	Withdrawn
Ontario	50	18	
Other provinces and territories	1	1	
Other International	158	80	
Other/not collected			

I. New Registrants

For the 2023 reporting year, the breakdown of new registrants by class of registration is provided below:

Class of registration	Total new registrants by class	Number of internationally educated registrants
Full / General/ Independent Practice	288	0

J. Data Notes

Question B.7. – There is no mechanism to withdraw an application.

K. Reviews and Appeals

Applicants for registration may appeal a registration decision. An **internal review or appeal** involves formal reconsideration of a registration decision further to an application and submissions by the applicant.

Jurisdiction of initial training	Number of internal reviews and appeals processed	Number of decisions changed following internal review or appeal

An **external review or appeal** involves review of a registration decision by an external appeal tribunal or court, such as the Health Professions Review and Appeal Board or Divisional Court.

Jurisdiction of initial training	Number of applicants who sought external review or appeal	Number of decisions changed following external review or appeal

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Issues raised in reviews and appeals can point to challenges in the registration process. The table below summarizes top issues or reasons that applicants raised during these appeal proceedings.

Issue or reason raised	Number of appeals

Internationally trained applicants face additional challenges in the registration process. The table below summarizes top reasons for not registering internationally trained individuals.

Reason for not registering	Number of internationally trained applicants
1. Failure to achieve a grade satisfactory to the Registrar on the certifying examination for the trade	80

L. Data Notes

Question B.10. and B.11. – There is no mechanism to review or appeal a registration decision.

Profession Name	Total Number of Applicants
Electrician — Domestic and Rural	1

Gender	Number of Applicants
Male	1

Jurisdiction of Initial Training	Applications received in 2023	Applications with decisions pending
Other International	1	0

Country of Initial Training	Number of Applicants
India	1

Official language of preference	Number of Members
English	1

Racial identity (optional)	Number of Members
Not collected	1

G. Data Notes

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H. Application Decisions

The table below summarizes the outcome of registration decisions finalized in 2023. Some applications may have been received in the previous year.

Jurisdiction of initial training	Successful	Unsuccessful	Withdrawn
Other International		1	

I. New Registrants

For the 2023 reporting year, the breakdown of new registrants by class of registration is provided below:

Class of registration	Total new registrants by class	Number of internationally educated registrants

J. Data Notes

No new registrations were granted or not granted.

K. Reviews and Appeals

Applicants for registration may appeal a registration decision. An **internal review or appeal** involves formal reconsideration of a registration decision further to an application and submissions by the applicant.

Jurisdiction of initial training	Number of internal reviews and appeals processed	Number of decisions changed following internal review or appeal

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An **external review or appeal** involves review of a registration decision by an external appeal tribunal or court, such as the Health Professions Review and Appeal Board or Divisional Court.

Jurisdiction of initial training	Number of applicants who sought external review or appeal	Number of decisions changed following external review or appeal

Issues raised in reviews and appeals can point to challenges in the registration process. The table below summarizes top issues or reasons that applicants raised during these appeal proceedings.

Issue or reason raised	Number of appeals

Internationally trained applicants face additional challenges in the registration process. The table below summarizes top reasons for not registering internationally trained individuals.

Reason for not registering	Number of internationally trained applicants
1. Failure to achieve a grade satisfactory to the Registrar on the	1

certifying examination for the trade	
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L. Data Notes

Question B.10. and B.11. – There is no mechanism to review or appeal a registration decision.

Profession Name	Total Number of Applicants
Fuel and Electrical Systems Technician	0

Gender	Number of Applicants

Jurisdiction of Initial Training	Applications received in 2023	Applications with decisions pending

Country of Initial Training	Number of Applicants

Official language of preference	Number of Members

Racial identity (optional)	Number of Members
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G. Data Notes

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H. Application Decisions

The table below summarizes the outcome of registration decisions finalized in 2023. Some applications may have been received in the previous year.

Jurisdiction of initial training	Successful	Unsuccessful	Withdrawn

I. New Registrants

For the 2023 reporting year, the breakdown of new registrants by class of registration is provided below:

Class of registration	Total new registrants by class	Number of internationally educated registrants

J. Data Notes

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K. Reviews and Appeals

Applicants for registration may appeal a registration decision. An **internal review or appeal** involves formal reconsideration of a registration decision further to an application and submissions by the applicant.

Jurisdiction of initial training	Number of internal reviews and appeals processed	Number of decisions changed following internal review or appeal

An **external review or appeal** involves review of a registration decision by an external appeal tribunal or court, such as the Health Professions Review and Appeal Board or Divisional Court.

Jurisdiction of initial training	Number of applicants who sought external review or appeal	Number of decisions changed following external review or appeal

Issues raised in reviews and appeals can point to challenges in the registration process. The table below summarizes top issues or reasons that applicants raised during these appeal proceedings.

Issue or reason raised	Number of appeals

Internationally trained applicants face additional challenges in the registration process. The table below summarizes top reasons for not registering internationally trained individuals.

Reason for not registering	Number of internationally trained applicants

L. Data Notes

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Profession Name	Total Number of Applicants
Hairstylist	138

Gender	Number of Applicants
Male	34
Female	102
Other / not collected	2

Jurisdiction of Initial Training	Applications received in 2023	Applications with decisions pending
Ontario	56	0
Other provinces and territories	5	0
United States	2	0
Other International	63	0

Other/not collected	12	0
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Country of Initial Training	Number of Applicants
Canada	61
Finland	1
India	32
Iran	7
Jamaica	1
Japan	2
Nigeria	1
Pakistan	2
Philippines	2
Russia	1
South Africa	2
South Korea	1
United Kingdom	1
Ukraine	8
United States of America	2
Other Countries	14

Official language of preference	Number of Members
English	137
French	1

Racial identity (optional)	Number of Members
Not collected	138

G. Data Notes

H. Application Decisions

The table below summarizes the outcome of registration decisions finalized in 2023. Some applications may have been received in the previous year.

Jurisdiction of initial training	Successful	Unsuccessful	Withdrawn
Ontario	22	34	
Other provinces and territories	3	2	
United States	1	1	
Other International	14	49	
Other/not collected			

I. New Registrants

For the 2023 reporting year, the breakdown of new registrants by class of registration is provided below:

Class of registration	Total new registrants by class	Number of internationally educated registrants
Full / General/ Independent Practice	49	0

J. Data Notes

Question B.7. – There is no mechanism to withdraw an application. Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario. We do not collect 'education' information for

applicants, only 'training' information. B.8. Count may be higher due to registration decisions made on applications submitted prior to the reporting period.

K. Reviews and Appeals

Applicants for registration may appeal a registration decision. An **internal review or appeal** involves formal reconsideration of a registration decision further to an application and submissions by the applicant.

Jurisdiction of initial training	Number of internal reviews and appeals processed	Number of decisions changed following internal review or appeal

An **external review or appeal** involves review of a registration decision by an external appeal tribunal or court, such as the Health Professions Review and Appeal Board or Divisional Court.

Jurisdiction of initial training	Number of applicants who sought external review or appeal	Number of decisions changed following external review or appeal

Issues raised in reviews and appeals can point to challenges in the registration process. The table below summarizes top issues or reasons that applicants raised during these appeal proceedings.

Issue or reason raised	Number of appeals

Internationally trained applicants face additional challenges in the registration process. The table below summarizes top reasons for not registering internationally trained individuals.

Reason for not registering	Number of internationally trained applicants
1. Failure to achieve a grade satisfactory to the Registrar on the certifying examination for the trade	50

L. Data Notes

Question B.10. and B.11. – There is no mechanism to review or appeal a registration decision.

Profession Name	Total Number of Applicants
Hoisting Engineer — Mobile Crane Operator 1	2

Gender	Number of Applicants
Male	2

Jurisdiction of Initial Training	Applications received in 2023	Applications with decisions pending
Ontario	2	0

Country of Initial Training	Number of Applicants
Canada	2

Official language of preference	Number of Members
English	2

Racial identity (optional)	Number of Members
Not collected	2

G. Data Notes

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H. Application Decisions

The table below summarizes the outcome of registration decisions finalized in 2023. Some applications may have been received in the previous year.

Jurisdiction of initial training	Successful	Unsuccessful	Withdrawn
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Ontario	0	2	
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I. New Registrants

For the 2023 reporting year, the breakdown of new registrants by class of registration is provided below:

Class of registration	Total new registrants by class	Number of internationally educated registrants
Full / General/ Independent Practice	2	0

J. Data Notes

Question B.7. – There is no mechanism to withdraw an application. Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario. We do not collect 'education' information for applicants, only 'training' information. B.8. Count may be higher due to registration decisions made on applications submitted prior to the reporting period.

K. Reviews and Appeals

Applicants for registration may appeal a registration decision. An **internal review or appeal** involves formal reconsideration of a registration decision further to an application and submissions by the applicant.

Jurisdiction of initial training	Number of internal reviews and appeals processed	Number of decisions changed following internal review or appeal
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An **external review or appeal** involves review of a registration decision by an external appeal tribunal or court, such as the Health Professions Review and Appeal Board or Divisional Court.

Jurisdiction of initial training	Number of applicants who sought external review or appeal	Number of decisions changed following external review or appeal

Issues raised in reviews and appeals can point to challenges in the registration process. The table below summarizes top issues or reasons that applicants raised during these appeal proceedings.

Issue or reason raised	Number of appeals

Internationally trained applicants face additional challenges in the registration process. The table below summarizes top reasons for not registering internationally trained individuals.

Reason for not registering	Number of internationally trained applicants

L. Data Notes

Question B.10. and B.11. – There is no mechanism to review or appeal a registration decision.

Profession Name	Total Number of Applicants
Hoisting Engineer — Mobile Crane Operator 2	8

Gender	Number of Applicants
Male	8

Jurisdiction of Initial Training	Applications received in 2023	Applications with decisions pending
Ontario	8	0

Country of Initial Training	Number of Applicants
Canada	8

Official language of preference	Number of Members
English	8

Racial identity (optional)	Number of Members
Not collected	8

G. Data Notes

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H. Application Decisions

The table below summarizes the outcome of registration decisions finalized in 2023. Some applications may have been received in the previous year.

Jurisdiction of initial training	Successful	Unsuccessful	Withdrawn
Ontario	8		

I. New Registrants

For the 2023 reporting year, the breakdown of new registrants by class of registration is provided below:

Class of registration	Total new registrants by class	Number of internationally educated registrants
Full / General/ Independent Practice	12	0

J. Data Notes

Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario. We do not collect 'education' information for applicants, only 'training' information. B.8. Count may be higher due to registration decisions made on applications submitted prior to the reporting period.

K. Reviews and Appeals

Applicants for registration may appeal a registration decision. An **internal review or appeal** involves formal reconsideration of a registration decision further to an application and submissions by the applicant.

Jurisdiction of initial training	Number of internal reviews and appeals processed	Number of decisions changed following internal review or appeal

An **external review or appeal** involves review of a registration decision by an external appeal tribunal or court, such as the Health Professions Review and Appeal Board or Divisional Court.

Jurisdiction of initial training	Number of applicants who sought external review or appeal	Number of decisions changed following external review or appeal

Issues raised in reviews and appeals can point to challenges in the registration process. The table below summarizes top issues or reasons that applicants raised during these appeal proceedings.

Issue or reason raised	Number of appeals

Internationally trained applicants face additional challenges in the registration process. The table below summarizes top reasons for not registering internationally trained individuals.

Reason for not registering	Number of internationally trained applicants

L. Data Notes

Question B.10. and B.11. – There is no mechanism to review or appeal a registration decision.

Profession Name	Total Number of Applicants
Hoisting Engineer — Tower Crane Operator	0

Gender	Number of Applicants

Jurisdiction of Initial Training	Applications received in 2023	Applications with decisions pending

Country of Initial Training	Number of Applicants

Official language of preference	Number of Members

Racial identity (optional)	Number of Members

G. Data Notes

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H. Application Decisions

The table below summarizes the outcome of registration decisions finalized in 2023. Some applications may have been received in the previous year.

Jurisdiction of initial training	Successful	Unsuccessful	Withdrawn

I. New Registrants

For the 2023 reporting year, the breakdown of new registrants by class of registration is provided below:

Class of registration	Total new registrants by class	Number of internationally educated registrants

J. Data Notes

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K. Reviews and Appeals

Applicants for registration may appeal a registration decision. An **internal review or appeal** involves formal reconsideration of a registration decision further to an application and submissions by the applicant.

Jurisdiction of initial training	Number of internal reviews and appeals processed	Number of decisions changed following internal review or appeal

An **external review or appeal** involves review of a registration decision by an external appeal tribunal or court, such as the Health Professions Review and Appeal Board or Divisional Court.

Jurisdiction of initial training	Number of applicants who sought external review or appeal	Number of decisions changed following external review or appeal

Issues raised in reviews and appeals can point to challenges in the registration process. The table below summarizes top issues or reasons that applicants raised during these appeal proceedings.

Issue or reason raised	Number of appeals

Internationally trained applicants face additional challenges in the registration process. The table below summarizes top reasons for not registering internationally trained individuals.

Reason for not registering	Number of internationally trained applicants

L. Data Notes

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Profession Name	Total Number of Applicants
Motorcycle Technician	2

Gender	Number of Applicants
Male	2

Jurisdiction of Initial Training	Applications received in 2023	Applications with decisions pending
Ontario	1	0
Other International	1	0

Country of Initial Training	Number of Applicants
Canada	1
India	1

Official language of preference	Number of Members
English	2

Racial identity (optional)	Number of Members
Not collected	2

G. Data Notes

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H. Application Decisions

The table below summarizes the outcome of registration decisions finalized in 2023. Some applications may have been received in the previous year.

Jurisdiction of initial training	Successful	Unsuccessful	Withdrawn
Ontario		1	
Other International		1	

I. New Registrants

For the 2023 reporting year, the breakdown of new registrants by class of registration is provided below:

Class of registration	Total new registrants by class	Number of internationally educated registrants
Full / General/ Independent Practice	2	0

J. Data Notes

Question B.7. – There is no mechanism to withdraw an application. Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario. We do not collect 'education' information for applicants, only 'training' information. B.8. Count may be higher due to registration decisions made on applications submitted prior to the reporting period.

K. Reviews and Appeals

Applicants for registration may appeal a registration decision. An **internal review or appeal** involves formal reconsideration of a registration decision further to an application and submissions by the applicant.

Jurisdiction of initial training	Number of internal reviews and appeals processed	Number of decisions changed following internal review or appeal

An **external review or appeal** involves review of a registration decision by an external appeal tribunal or court, such as the Health Professions Review and Appeal Board or Divisional Court.

Jurisdiction of initial training	Number of applicants who sought external review or appeal	Number of decisions changed following external review or appeal

Issues raised in reviews and appeals can point to challenges in the registration process. The table below summarizes top issues or reasons that applicants raised during these appeal proceedings.

Issue or reason raised	Number of appeals

Internationally trained applicants face additional challenges in the registration process. The table below summarizes top reasons for not registering internationally trained individuals.

Reason for not registering	Number of internationally trained applicants
1. Failure to achieve a grade satisfactory to the Registrar on the certifying examination for the trade	1

L. Data Notes

Question B.10. and B.11. – There is no mechanism to review or appeal a registration decision.

Profession Name	Total Number of Applicants
Plumber	63

Gender	Number of Applicants
Male	63

Jurisdiction of Initial Training	Applications received in 2023	Applications with decisions pending
Ontario	23	0
Other provinces and territories	2	0

United States	1	0
Other International	32	0
Other/not collected	5	0

Country of Initial Training	Number of Applicants
Canada	25
Albania	1
Azerbaijan	1
Colombia	1
Greece	1
India	3
Iran	4
Israel	1
Kuwait	1
Mauritius	1
Pakistan	1
Russia	2
Saudi Arabia	1
Syria	1
Ukraine	5
United States of America	1
Other Countries	13

Official language of preference	Number of Members
English	62
French	1

Racial identity (optional)	Number of Members
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Not collected	63
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G. Data Notes

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H. Application Decisions

The table below summarizes the outcome of registration decisions finalized in 2023. Some applications may have been received in the previous year.

Jurisdiction of initial training	Successful	Unsuccessful	Withdrawn
Ontario	9	14	
Other provinces and territories	1	1	
United States	1		
Other International	16	16	
Other/not collected			

I. New Registrants

For the 2023 reporting year, the breakdown of new registrants by class of registration is provided below:

Class of registration	Total new registrants by class	Number of internationally educated registrants
Full / General/ Independent Practice	27	0

J. Data Notes

Question B.7. – There is no mechanism to withdraw an application. Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario. We do not collect 'education' information for applicants, only 'training' information.

K. Reviews and Appeals

Applicants for registration may appeal a registration decision. An **internal review or appeal** involves formal reconsideration of a registration decision further to an application and submissions by the applicant.

Jurisdiction of initial training	Number of internal reviews and appeals processed	Number of decisions changed following internal review or appeal

An **external review or appeal** involves review of a registration decision by an external appeal tribunal or court, such as the Health Professions Review and Appeal Board or Divisional Court.

Jurisdiction of initial training	Number of applicants who sought external review or appeal	Number of decisions changed following external review or appeal

Issues raised in reviews and appeals can point to challenges in the registration process. The table below summarizes top issues or reasons that applicants raised during these appeal proceedings.

Issue or reason raised	Number of appeals

Internationally trained applicants face additional challenges in the registration process. The table below summarizes top reasons for not registering internationally trained individuals.

Reason for not registering	Number of internationally trained applicants
1. Failure to achieve a grade satisfactory to the Registrar on the certifying examination for the trade	16

L. Data Notes

Question B.10. and B.11. – There is no mechanism to review or appeal a registration decision.

Profession Name	Total Number of Applicants
Refrigeration and Air Conditioning Systems Mechanic	23

Gender	Number of Applicants
Male	23

Jurisdiction of Initial Training	Applications received in 2023	Applications with decisions pending
Ontario	6	0
Other International	16	0
Other/not collected	1	0

Country of Initial Training	Number of Applicants
Canada	6
China	3
India	3
Iran	6
Iraq	1
Philippines	1
Qatar	1
Saudi Arabia	1
Other Countries	1

Official language of preference	Number of Members
English	23

Racial identity (optional)	Number of Members
Not collected	23

G. Data Notes

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H. Application Decisions

The table below summarizes the outcome of registration decisions finalized in 2023. Some applications may have been received in the previous year.

Jurisdiction of initial training	Successful	Unsuccessful	Withdrawn
Ontario	2	4	
Other International	1	15	
Other/not collected			

I. New Registrants

For the 2023 reporting year, the breakdown of new registrants by class of registration is provided below:

Class of registration	Total new registrants by class	Number of internationally educated registrants
Full / General/ Independent Practice	12	0

J. Data Notes

Question B.7. – There is no mechanism to withdraw an application. Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario. We do not collect 'education' information for applicants, only 'training' information. B.8. Count may be higher due to registration decisions made on applications submitted prior to the reporting period.

K. Reviews and Appeals

Applicants for registration may appeal a registration decision. An **internal review or appeal** involves formal reconsideration of a registration decision further to an application and submissions by the applicant.

Jurisdiction of initial training	Number of internal reviews and appeals processed	Number of decisions changed following internal review or appeal

An **external review or appeal** involves review of a registration decision by an external appeal tribunal or court, such as the Health Professions Review and Appeal Board or Divisional Court.

Jurisdiction of initial training	Number of applicants who sought external review or appeal	Number of decisions changed following external review or appeal

Issues raised in reviews and appeals can point to challenges in the registration process. The table below summarizes top issues or reasons that applicants raised during these appeal proceedings.

Issue or reason raised	Number of appeals
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Internationally trained applicants face additional challenges in the registration process. The table below summarizes top reasons for not registering internationally trained individuals.

Reason for not registering	Number of internationally trained applicants
1. Failure to achieve a grade satisfactory to the Registrar on the certifying examination for the trade	15

L. Data Notes

Question B.10. and B.11. – There is no mechanism to review or appeal a registration decision.

Profession Name	Total Number of Applicants
Residential (Low Rise) Sheet Metal Installer	36

Gender	Number of Applicants
Male	36

Jurisdiction of Initial Training	Applications received in 2023	Applications with decisions pending
Ontario	35	0
Other/not collected	1	0

Country of Initial Training	Number of Applicants
Canada	35
Other Countries	1

Official language of preference	Number of Members
English	36

Racial identity (optional)	Number of Members
Other	36

G. Data Notes

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H. Application Decisions

The table below summarizes the outcome of registration decisions finalized in 2023. Some applications may have been received in the previous year.

Jurisdiction of initial training	Successful	Unsuccessful	Withdrawn
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Ontario	28	7	
Other/not collected			

I. New Registrants

For the 2023 reporting year, the breakdown of new registrants by class of registration is provided below:

Class of registration	Total new registrants by class	Number of internationally educated registrants
Full / General/ Independent Practice	33	0

J. Data Notes

Question B.7. – There is no mechanism to withdraw an application. Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario. We do not collect 'education' information for applicants, only 'training' information. B.8. Count may be higher due to registration decisions made on applications submitted prior to the reporting period.

K. Reviews and Appeals

Applicants for registration may appeal a registration decision. An **internal review or appeal** involves formal reconsideration of a registration decision further to an application and submissions by the applicant.

Jurisdiction of initial training	Number of internal reviews and appeals processed	Number of decisions changed following internal review or appeal
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An **external review or appeal** involves review of a registration decision by an external appeal tribunal or court, such as the Health Professions Review and Appeal Board or Divisional Court.

Jurisdiction of initial training	Number of applicants who sought external review or appeal	Number of decisions changed following external review or appeal

Issues raised in reviews and appeals can point to challenges in the registration process. The table below summarizes top issues or reasons that applicants raised during these appeal proceedings.

Issue or reason raised	Number of appeals

Internationally trained applicants face additional challenges in the registration process. The table below summarizes top reasons for not registering internationally trained individuals.

Reason for not registering	Number of internationally trained applicants

L. Data Notes

Question B.10. and B.11. – There is no mechanism to review or appeal a registration decision.

Profession Name	Total Number of Applicants
Residential Air Conditioning Systems Mechanic	114

Gender	Number of Applicants
Male	114

Jurisdiction of Initial Training	Applications received in 2023	Applications with decisions pending
Ontario	93	0
Other International	11	0
Other/not collected	10	0

Country of Initial Training	Number of Applicants
Bolivia	1
Canada	93
India	5
Iran	3
Pakistan	1
Uganda	1
Other Countries	10

Official language of preference	Number of Members
English	114

Racial identity (optional)	Number of Members
Not collected	114

G. Data Notes

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H. Application Decisions

The table below summarizes the outcome of registration decisions finalized in 2023. Some applications may have been received in the previous year.

Jurisdiction of initial training	Successful	Unsuccessful	Withdrawn
Ontario	54	39	
Other International	7	4	
Other/not collected			

I. New Registrants

For the 2023 reporting year, the breakdown of new registrants by class of registration is provided below:

Class of registration	Total new registrants by class	Number of internationally educated registrants
Full / General/ Independent Practice	82	0

J. Data Notes

Question B.7. – There is no mechanism to withdraw an application. Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario. We do not collect 'education' information for applicants, only 'training' information. B.8. Count may be higher due to registration decisions made on applications submitted prior to the reporting period.

K. Reviews and Appeals

Applicants for registration may appeal a registration decision. An **internal review or appeal** involves formal reconsideration of a registration decision further to an application and submissions by the applicant.

Jurisdiction of initial training	Number of internal reviews and appeals processed	Number of decisions changed following internal review or appeal

An **external review or appeal** involves review of a registration decision by an external appeal tribunal or court, such as the Health Professions Review and Appeal Board or Divisional Court.

Jurisdiction of initial training	Number of applicants who sought external review or appeal	Number of decisions changed following external review or appeal

Issues raised in reviews and appeals can point to challenges in the registration process. The table below summarizes top issues or reasons that applicants raised during these appeal proceedings.

Issue or reason raised	Number of appeals

Internationally trained applicants face additional challenges in the registration process. The table below summarizes top reasons for not registering internationally trained individuals.

Reason for not registering	Number of internationally trained applicants
1. Failure to achieve a grade satisfactory to the Registrar on the certifying examination for the trade	4

L. Data Notes

Question B.10. and B.11. – There is no mechanism to review or appeal a registration decision.

Profession Name	Total Number of Applicants
Sheet Metal Worker	3

Gender	Number of Applicants
Male	3

Jurisdiction of Initial Training	Applications received in 2023	Applications with decisions pending
Ontario	2	0
Other provinces and territories	1	0

Country of Initial Training	Number of Applicants
Canada	3

Official language of preference	Number of Members
English	2
French	1

Racial identity (optional)	Number of Members
Not collected	3

G. Data Notes

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H. Application Decisions

The table below summarizes the outcome of registration decisions finalized in 2023. Some applications may have been received in the previous year.

Jurisdiction of initial training	Successful	Unsuccessful	Withdrawn
Ontario	1	1	
Other provinces and territories	1		

I. New Registrants

For the 2023 reporting year, the breakdown of new registrants by class of registration is provided below:

Class of registration	Total new registrants by class	Number of internationally educated registrants
Full / General/ Independent Practice	3	0

J. Data Notes

Question B.7. – There is no mechanism to withdraw an application. Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario. We do not collect 'education' information for applicants, only 'training' information. B.8. Count may be higher due to registration decisions made on applications submitted prior to the reporting period.

K. Reviews and Appeals

Applicants for registration may appeal a registration decision. An **internal review or appeal** involves formal reconsideration of a registration decision further to an application and submissions by the applicant.

Jurisdiction of initial training	Number of internal reviews and appeals processed	Number of decisions changed following internal review or appeal

An **external review or appeal** involves review of a registration decision by an external appeal tribunal or court, such as the Health Professions Review and Appeal Board or Divisional Court.

Jurisdiction of initial training	Number of applicants who sought external review or appeal	Number of decisions changed following external review or appeal

Issues raised in reviews and appeals can point to challenges in the registration process. The table below summarizes top issues or reasons that applicants raised during these appeal proceedings.

Issue or reason raised	Number of appeals

Internationally trained applicants face additional challenges in the registration process. The table below summarizes top reasons for not registering internationally trained individuals.

Reason for not registering	Number of internationally trained applicants

L. Data Notes

Question B.10. and B.11. – There is no mechanism to review or appeal a registration decision.

Profession Name	Total Number of Applicants
Sprinkler and Fire Protection Installer	5

Gender	Number of Applicants
Male	5

Jurisdiction of Initial Training	Applications received in 2023	Applications with decisions pending
Ontario	4	0
Other International	1	0

Country of Initial Training	Number of Applicants
Canada	4
Turkiye	1

Official language of preference	Number of Members
English	5

Racial identity (optional)	Number of Members
Other	5

G. Data Notes

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H. Application Decisions

The table below summarizes the outcome of registration decisions finalized in 2023. Some applications may have been received in the previous year.

Jurisdiction of initial training	Successful	Unsuccessful	Withdrawn
Ontario Other International	2	2	

I. New Registrants

For the 2023 reporting year, the breakdown of new registrants by class of registration is provided below:

Class of registration	Total new registrants by class	Number of internationally educated registrants
Full / General/ Independent Practice	2	0

J. Data Notes

Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario. We do not collect 'education' information for applicants, only 'training' information.

K. Reviews and Appeals

Applicants for registration may appeal a registration decision. An **internal review or appeal** involves formal reconsideration of a registration decision further to an application and submissions by the applicant.

Jurisdiction of initial training	Number of internal reviews and appeals processed	Number of decisions changed following internal review or appeal

An **external review or appeal** involves review of a registration decision by an external appeal tribunal or court, such as the Health Professions Review and Appeal Board or Divisional Court.

Jurisdiction of initial training	Number of applicants who sought external review or appeal	Number of decisions changed following external review or appeal

Issues raised in reviews and appeals can point to challenges in the registration process. The table below summarizes top issues or reasons that applicants raised during these appeal proceedings.

Issue or reason raised	Number of appeals

Internationally trained applicants face additional challenges in the registration process. The table below summarizes top reasons for not registering internationally trained individuals.

Reason for not registering	Number of internationally trained applicants

L. Data Notes

Question B.10. and B.11. – There is no mechanism to review or appeal a registration decision.

Profession Name	Total Number of Applicants
Steamfitter	6

Gender	Number of Applicants
Male	6

Jurisdiction of Initial Training	Applications received in 2023	Applications with decisions pending
Ontario	6	0

Country of Initial Training	Number of Applicants
Canada	6

Official language of preference	Number of Members
English	6

Racial identity (optional)	Number of Members
Not collected	6

G. Data Notes

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H. Application Decisions

The table below summarizes the outcome of registration decisions finalized in 2023. Some applications may have been received in the previous year.

Jurisdiction of initial training	Successful	Unsuccessful	Withdrawn
Ontario	3	3	

I. New Registrants

For the 2023 reporting year, the breakdown of new registrants by class of registration is provided below:

Class of registration	Total new registrants by class	Number of internationally educated registrants

Full / General/ Independent Practice	4	0
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J. Data Notes

Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario. We do not collect 'education' information for applicants, only 'training' information. B.8. Count may be higher due to registration decisions made on applications submitted prior to the reporting period.

K. Reviews and Appeals

Applicants for registration may appeal a registration decision. An **internal review or appeal** involves formal reconsideration of a registration decision further to an application and submissions by the applicant.

Jurisdiction of initial training	Number of internal reviews and appeals processed	Number of decisions changed following internal review or appeal

An **external review or appeal** involves review of a registration decision by an external appeal tribunal or court, such as the Health Professions Review and Appeal Board or Divisional Court.

Jurisdiction of initial training	Number of applicants who sought external review or appeal	Number of decisions changed following external review or appeal

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Issues raised in reviews and appeals can point to challenges in the registration process. The table below summarizes top issues or reasons that applicants raised during these appeal proceedings.

Issue or reason raised	Number of appeals

Internationally trained applicants face additional challenges in the registration process. The table below summarizes top reasons for not registering internationally trained individuals.

Reason for not registering	Number of internationally trained applicants

L. Data Notes

Question B.10. and B.11. – There is no mechanism to review or appeal a registration decision.

Profession Name	Total Number of Applicants
Transmission Technician	1

Gender	Number of Applicants
Male	1

Jurisdiction of Initial Training	Applications received in 2023	Applications with decisions pending
Ontario	1	0

Country of Initial Training	Number of Applicants
Canada	1

Official language of preference	Number of Members
English	1

Racial identity (optional)	Number of Members
Not collected	1

G. Data Notes

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H. Application Decisions

The table below summarizes the outcome of registration decisions finalized in 2023. Some applications may have been received in the previous year.

Jurisdiction of initial training	Successful	Unsuccessful	Withdrawn
Ontario	1		

I. New Registrants

For the 2023 reporting year, the breakdown of new registrants by class of registration is provided below:

Class of registration	Total new registrants by class	Number of internationally educated registrants
Full / General/ Independent Practice	1	0

J. Data Notes

Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario. We do not collect 'education' information for applicants, only 'training' information.

K. Reviews and Appeals

Applicants for registration may appeal a registration decision. An **internal review or appeal** involves formal reconsideration of a registration decision further to an application and submissions by the applicant.

Jurisdiction of initial training	Number of internal reviews and appeals processed	Number of decisions changed following internal review or appeal

An **external review or appeal** involves review of a registration decision by an external appeal tribunal or court, such as the Health Professions Review and Appeal Board or Divisional Court.

Jurisdiction of initial training	Number of applicants who sought external review or appeal	Number of decisions changed following external review or appeal

Issues raised in reviews and appeals can point to challenges in the registration process. The table below summarizes top issues or reasons that applicants raised during these appeal proceedings.

Issue or reason raised	Number of appeals

Internationally trained applicants face additional challenges in the registration process. The table below summarizes top reasons for not registering internationally trained individuals.

Reason for not registering	Number of internationally trained applicants

L. Data Notes

Question B.10. and B.11. – There is no mechanism to review or appeal a registration decision.

Profession Name	Total Number of Applicants
Truck and Coach Technician	184

Gender	Number of Applicants
Male	183
Female	1

Jurisdiction of Initial Training	Applications received in 2023	Applications with decisions pending
Ontario	130	0
Other provinces and territories	14	0
Other International	25	0
United States	2	0
Other/not collected	13	0

Country of Initial Training	Number of Applicants
India	19
Iran	1
United Arab Emirates	4
United States of America	2
Zimbabwe	1
Canada	144
Other Countries	13

Official language of preference	Number of Members
English	183
French	1

Racial identity (optional)	Number of Members
Not collected	184

G. Data Notes

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H. Application Decisions

The table below summarizes the outcome of registration decisions finalized in 2023. Some applications may have been received in the previous year.

Jurisdiction of initial training	Successful	Unsuccessful	Withdrawn
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Ontario	69	61	
Other provinces and territories	5	9	
Other International	11	14	
United States	2		
Other/not collected			

I. New Registrants

For the 2023 reporting year, the breakdown of new registrants by class of registration is provided below:

Class of registration	Total new registrants by class	Number of internationally educated registrants
Full / General/ Independent Practice	105	0

J. Data Notes

Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario. We do not collect 'education' information for applicants, only 'training' information. B.7. count total lower due to no registration decision made.

K. Reviews and Appeals

Applicants for registration may appeal a registration decision. An **internal review or appeal** involves formal reconsideration of a registration decision further to an application and submissions by the applicant.

Jurisdiction of initial training	Number of internal reviews and appeals processed	Number of decisions changed following internal review or appeal

An **external review or appeal** involves review of a registration decision by an external appeal tribunal or court, such as the Health Professions Review and Appeal Board or Divisional Court.

Jurisdiction of initial training	Number of applicants who sought external review or appeal	Number of decisions changed following external review or appeal

Issues raised in reviews and appeals can point to challenges in the registration process. The table below summarizes top issues or reasons that applicants raised during these appeal proceedings.

Issue or reason raised	Number of appeals

Internationally trained applicants face additional challenges in the registration process. The table below summarizes top reasons for not registering internationally trained individuals.

Reason for not registering	Number of internationally trained applicants
1. Failure to achieve a grade satisfactory to the Registrar on the certifying examination for the trade	14

L. Data Notes

Question B.10. and B.11. – There is no mechanism to review or appeal a registration decision.

Profession Name	Total Number of Applicants
Truck-Trailer Service Technician	9

Gender	Number of Applicants
Male	9

Jurisdiction of Initial Training	Applications received in 2023	Applications with decisions pending
Ontario	7	0
Other provinces and territories	1	0
Other/not collected	1	0

Country of Initial Training	Number of Applicants
Canada	8
Other Countries	1

Official language of preference	Number of Members
English	9

Racial identity (optional)	Number of Members
Not collected	9

G. Data Notes

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H. Application Decisions

The table below summarizes the outcome of registration decisions finalized in 2023. Some applications may have been received in the previous year.

Jurisdiction of initial training	Successful	Unsuccessful	Withdrawn
Ontario	2	5	
Other provinces and territories	1		
Other/not collected			

I. New Registrants

For the 2023 reporting year, the breakdown of new registrants by class of registration is provided below:

Class of registration	Total new registrants by class	Number of internationally educated registrants
Full / General/ Independent Practice	3	0

J. Data Notes

Full/General/Independent Practice equals Certificate of Qualification holder under Skilled Trades Ontario. We do not collect 'education' information for applicants, only 'training' information.

K. Reviews and Appeals

Applicants for registration may appeal a registration decision. An **internal review or appeal** involves formal reconsideration of a registration decision further to an application and submissions by the applicant.

Jurisdiction of initial training	Number of internal reviews and appeals processed	Number of decisions changed following internal review or appeal

An **external review or appeal** involves review of a registration decision by an external appeal tribunal or court, such as the Health Professions Review and Appeal Board or Divisional Court.

Jurisdiction of initial training	Number of applicants who sought external review or appeal	Number of decisions changed following external review or appeal

Issues raised in reviews and appeals can point to challenges in the registration process. The table below summarizes top issues or reasons that applicants raised during these appeal proceedings.

Issue or reason raised	Number of appeals

Internationally trained applicants face additional challenges in the registration process. The table below summarizes top reasons for not registering internationally trained individuals.

Reason for not registering	Number of internationally trained applicants

L. Data Notes

Question B.10. and B.11. – There is no mechanism to review or appeal a registration decision.

8. Changes Related to New Legislative and Regulatory Requirements

By Ontario law, regulated occupations must provide registration practices that are transparent, objective, impartial and fair. Non-health occupations are governed by the *Fair Access to Regulated Professions and Compulsory Trades Act, 2006 (FARPACTA)*, while health professions are governed by the *Regulated Health Professions Act, 2011 (RHPA)*.

In 2021, both statutes were amended to incorporate substantive provisions to:

- A.** Eliminate the use of Canadian experience requirements except under prescribed circumstances.
- B.** Streamline language proficiency testing requirements.
- C.** Provide for the continuity of registration processes during emergency situations.
- D.** Set registration time limits. (FARPACTA only)

Skilled TRADES Ontario has made the following changes to comply with these new legal obligations:

A. Canadian Experience

Change required: No changes required

Skilled TRADES Ontario has taken the following measures to comply with legislative requirements on eliminating Canadian experience requirements unless an exemption is granted or an alternative is identified that meets criteria prescribed in regulations (non-health regulators) or the exceptions in legislation are met (regulated health colleges).

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B. Language Proficiency Testing

Change required: No changes required

Skilled TRADES Ontario has taken the following measures to comply with recent legislative changes requiring that regulators accept language proficiency testing results derived from any of the tests accepted for immigration purposes to satisfy their language proficiency requirements:

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Skilled TRADES Ontario offers applicants the following options to demonstrate language proficiency.

C. Emergency Registration

Change required: No changes required

Skilled TRADES Ontario has taken the following measures to comply with requirements to establish an emergency class (health colleges) or develop an emergency registration plan (non-health regulators).

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D. Registration timelines (FARPACTA Regulators only)

Profession: Alignment and Brakes Technician

i. Domestic Labour Mobility Applicants

9.1 (4) of FARPACTA prescribes that regulators must make a registration decision within 30 business days from the time that they receive a complete application “and everything required by the regulated profession in respect of the application.”

Skilled TRADES Ontario requires the following documentation before beginning to count the 30-day registration time-period. This would be the starting point of the registration process for the purpose the data summarized below.

- Completed application form
- Payment of fee
- Other (please specify) A copy of government issued Photo ID and a copy of an equivalent authorizing certificate from another Canadian jurisdiction outside of Ontario.

For domestic labour mobility applications received between January 1, 2023 and November 30, 2023, registration timelines and outcomes are summarized below:

Registration decisions	30 days or less	More than 30 days
Full registration granted	0	0
Alternative registration granted	0	0
No registration granted	0	0

ii. Internationally Trained Individuals

Sections 5 and 6 of Ontario Regulation 261/22 made under FARPACTA establish two-time standards for ITIs:

- **A six-month time limit** for a regulator to make a registration decision following receipt of everything that it requires in respect of an application for registration. (This time limit must be met in 90% of all cases.)
- **A 12-month standard** for the regulator to report on its ability to register ITIs, who are eligible for registration without condition, from the earlier of the date that:
 - (a) the regulated profession receives everything it requires in respect of the individual's application for registration, or
 - (b) any third-party that assesses the individual's qualification on behalf of the regulated profession, receives everything it requires for this purpose.

Section 6 of the regulation further stipulates that the regulator's annual Fair Registration Practices Report shall include data on a regulator's compliance with the six-month standard, and its ability to meet the 12-month standard and, where the regulator has been unable to meet this one-year standard, the steps that the regulator is taking to meet this target.

Skilled TRADES Ontario requires the following documentation before beginning to count the six-month registration time-period for internationally educated individuals.

- Completed application form
- Examination results

- Payment of fee
- Other (please specify) A copy of government issued Photo ID and work experience attestation(s) from a reference(s) in written format.

Measures undertaken to date to comply with new registration time limits for internationally trained individuals are as follows:

No additional steps required as the new timelines can be met with all existing processes.

Please note that new legal time limits came into effect as of July 1, 2023. Because of longer time periods for internationally educated applicants, regulators will only be required to report publicly on achieving these requirements in the 2024 Fair Registration Practices Report.

Profession: Auto Body and Collision Damage Repairer

i. Domestic Labour Mobility Applicants

9.1 (4) of FARPACTA prescribes that regulators must make a registration decision within 30 business days from the time that they receive a complete application “and everything required by the regulated profession in respect of the application.”

Skilled TRADES Ontario requires the following documentation before beginning to count the 30-day registration time-period. This would be the starting point of the registration process for the purpose the data summarized below.

- Completed application form
- Payment of fee
- Other (please specify) A copy of government issued Photo ID and a copy of an equivalent authorizing certificate from another Canadian jurisdiction outside of Ontario.

For domestic labour mobility applications received between January 1, 2023 and November 30, 2023, registration timelines and outcomes are summarized below:

Registration decisions	30 days or less	More than 30 days
Full registration granted	0	0

Alternative registration granted	0	0
No registration granted	0	0

ii. Internationally Trained Individuals

Sections 5 and 6 of Ontario Regulation 261/22 made under FARPACTA establish two-time standards for ITIs:

- **A six-month time limit** for a regulator to make a registration decision following receipt of everything that it requires in respect of an application for registration. (This time limit must be met in 90% of all cases.)
- **A 12-month standard** for the regulator to report on its ability to register ITIs, who are eligible for registration without condition, from the earlier of the date that:
 - (a) the regulated profession receives everything it requires in respect of the individual's application for registration, or
 - (b) any third-party that assesses the individual's qualification on behalf of the regulated profession, receives everything it requires for this purpose.

Section 6 of the regulation further stipulates that the regulator's annual Fair Registration Practices Report shall include data on a regulator's compliance with the six-month standard, and its ability to meet the 12-month standard and, where the regulator has been unable to meet this one-year standard, the steps that the regulator is taking to meet this target.

Skilled TRADES Ontario requires the following documentation before beginning to count the six-month registration time-period for internationally educated individuals.

- Completed application form
- Examination results
- Payment of fee
- Other (please specify) A copy of government issued Photo ID and work experience attestation(s) from a reference(s) in written format.

Measures undertaken to date to comply with new registration time limits for internationally trained individuals are as follows:

No additional steps required as the new timelines can be met with all existing processes.

Please note that new legal time limits came into effect as of July 1, 2023. Because of longer time periods for internationally educated applicants, regulators will only be required to report publicly on achieving these requirements in the 2024 Fair Registration Practices Report.

Profession: Auto Body Repairer

i. Domestic Labour Mobility Applicants

9.1 (4) of FARPACTA prescribes that regulators must make a registration decision within 30 business days from the time that they receive a complete application “and everything required by the regulated profession in respect of the application.”

Skilled TRADES Ontario requires the following documentation before beginning to count the 30-day registration time-period. This would be the starting point of the registration process for the purpose the data summarized below.

- Completed application form
- Payment of fee
- Other (please specify) A copy of government issued Photo ID and a copy of an equivalent authorizing certificate from another Canadian jurisdiction outside of Ontario.

For domestic labour mobility applications received between January 1, 2023 and November 30, 2023, registration timelines and outcomes are summarized below:

Registration decisions	30 days or less	More than 30 days
Full registration granted	0	0
Alternative registration granted	0	0
No registration granted	0	0

ii. Internationally Trained Individuals

Sections 5 and 6 of Ontario Regulation 261/22 made under FARPACTA establish two-time standards for ITIs:

- **A six-month time limit** for a regulator to make a registration decision following receipt of everything that it requires in respect of an application for registration. (This time limit must be met in 90% of all cases.)
- **A 12-month standard** for the regulator to report on its ability to register ITIs, who are eligible for registration without condition, from the earlier of the date that:
 - (a) the regulated profession receives everything it requires in respect of the individual's application for registration, or
 - (b) any third-party that assesses the individual's qualification on behalf of the regulated profession, receives everything it requires for this purpose.

Section 6 of the regulation further stipulates that the regulator's annual Fair Registration Practices Report shall include data on a regulator's compliance with the six-month standard, and its ability to meet the 12-month standard and, where the regulator has been unable to meet this one-year standard, the steps that the regulator is taking to meet this target.

Skilled TRADES Ontario requires the following documentation before beginning to count the six-month registration time-period for internationally educated individuals.

- Completed application form
- Examination results
- Payment of fee
- Other (please specify) A copy of government issued Photo ID and work experience attestation(s) from a reference(s) in written format.

Measures undertaken to date to comply with new registration time limits for internationally trained individuals are as follows:

No additional steps required as the new timelines can be met with all existing processes.

Please note that new legal time limits came into effect as of July 1, 2023. Because of longer time periods for internationally educated applicants, regulators will only be required to report publicly on achieving these requirements in the 2024 Fair Registration Practices Report.

Profession: Automotive Electronic Accessory Technician

i. Domestic Labour Mobility Applicants

9.1 (4) of FARPACTA prescribes that regulators must make a registration decision within 30 business days from the time that they receive a complete application “and everything required by the regulated profession in respect of the application.”

Skilled TRADES Ontario requires the following documentation before beginning to count the 30-day registration time-period. This would be the starting point of the registration process for the purpose the data summarized below.

- Completed application form
- Payment of fee
- Other (please specify) A copy of government issued Photo ID and a copy of an equivalent authorizing certificate from another Canadian jurisdiction outside of Ontario.

For domestic labour mobility applications received between January 1, 2023 and November 30, 2023, registration timelines and outcomes are summarized below:

Registration decisions	30 days or less	More than 30 days
Full registration granted	0	0
Alternative registration granted	0	0
No registration granted	0	0

ii. Internationally Trained Individuals

Sections 5 and 6 of Ontario Regulation 261/22 made under FARPACTA establish two-time standards for ITIs:

- **A six-month time limit** for a regulator to make a registration decision following receipt of everything that it requires in respect of an application for registration. (This time limit must be met in 90% of all cases.)
- **A 12-month standard** for the regulator to report on its ability to register ITIs, who are eligible for registration without condition, from the earlier of the date that:

- (a) the regulated profession receives everything it requires in respect of the individual's application for registration, or
- (b) any third-party that assesses the individual's qualification on behalf of the regulated profession, receives everything it requires for this purpose.

Section 6 of the regulation further stipulates that the regulator's annual Fair Registration Practices Report shall include data on a regulator's compliance with the six-month standard, and its ability to meet the 12-month standard and, where the regulator has been unable to meet this one-year standard, the steps that the regulator is taking to meet this target.

Skilled TRADES Ontario requires the following documentation before beginning to count the six-month registration time-period for internationally educated individuals.

- Completed application form
- Examination results
- Payment of fee
- Other (please specify) A copy of government issued Photo ID and work experience attestation(s) from a reference(s) in written format.

Measures undertaken to date to comply with new registration time limits for internationally trained individuals are as follows:

No additional steps required as the new timelines can be met with all existing processes.

Please note that new legal time limits came into effect as of July 1, 2023. Because of longer time periods for internationally educated applicants, regulators will only be required to report publicly on achieving these requirements in the 2024 Fair Registration Practices Report.

Profession: Automotive Service Technician

i. Domestic Labour Mobility Applicants

9.1 (4) of FARPACTA prescribes that regulators must make a registration decision within 30 business days from the time that they receive a complete application "and everything required by the regulated profession in respect of the application."

Skilled TRADES Ontario requires the following documentation before beginning to count the 30-day registration time-period. This would be the starting point of the registration process for the purpose the data summarized below.

- Completed application form
- Payment of fee
- Other (please specify) A copy of government issued Photo ID and a copy of an equivalent authorizing certificate from another Canadian jurisdiction outside of Ontario.

For domestic labour mobility applications received between January 1, 2023 and November 30, 2023, registration timelines and outcomes are summarized below:

Registration decisions	30 days or less	More than 30 days
Full registration granted	28	1
Alternative registration granted	0	0
No registration granted	0	0

ii. Internationally Trained Individuals

Sections 5 and 6 of Ontario Regulation 261/22 made under FARPACTA establish two-time standards for ITIs:

- **A six-month time limit** for a regulator to make a registration decision following receipt of everything that it requires in respect of an application for registration. (This time limit must be met in 90% of all cases.)
- **A 12-month standard** for the regulator to report on its ability to register ITIs, who are eligible for registration without condition, from the earlier of the date that:
 - (a) the regulated profession receives everything it requires in respect of the individual's application for registration, or
 - (b) any third-party that assesses the individual's qualification on behalf of the regulated profession, receives everything it requires for this purpose.

Section 6 of the regulation further stipulates that the regulator's annual Fair Registration Practices Report shall include data on a regulator's compliance with the six-month

standard, and its ability to meet the 12-month standard and, where the regulator has been unable to meet this one-year standard, the steps that the regulator is taking to meet this target.

Skilled TRADES Ontario requires the following documentation before beginning to count the six-month registration time-period for internationally educated individuals.

- Completed application form
- Examination results
- Payment of fee
- Other (please specify) A copy of government issued Photo ID and work experience attestation(s) from a reference(s) in written format.

Measures undertaken to date to comply with new registration time limits for internationally trained individuals are as follows:

No additional steps required as the new timelines can be met with all existing processes.

Please note that new legal time limits came into effect as of July 1, 2023. Because of longer time periods for internationally educated applicants, regulators will only be required to report publicly on achieving these requirements in the 2024 Fair Registration Practices Report.

Profession: Electrician — Construction and Maintenance

i. Domestic Labour Mobility Applicants

9.1 (4) of FARPACTA prescribes that regulators must make a registration decision within 30 business days from the time that they receive a complete application “and everything required by the regulated profession in respect of the application.”

Skilled TRADES Ontario requires the following documentation before beginning to count the 30-day registration time-period. This would be the starting point of the registration process for the purpose the data summarized below.

- Completed application form
- Payment of fee
- Other (please specify) A copy of government issued Photo ID and a copy of an equivalent authorizing certificate from another Canadian jurisdiction outside of Ontario.

For domestic labour mobility applications received between January 1, 2023 and November 30, 2023, registration timelines and outcomes are summarized below:

Registration decisions	30 days or less	More than 30 days
Full registration granted	250	14
Alternative registration granted	0	0
No registration granted	0	0

ii. Internationally Trained Individuals

Sections 5 and 6 of Ontario Regulation 261/22 made under FARPACTA establish two-time standards for ITIs:

- **A six-month time limit** for a regulator to make a registration decision following receipt of everything that it requires in respect of an application for registration. (This time limit must be met in 90% of all cases.)
- **A 12-month standard** for the regulator to report on its ability to register ITIs, who are eligible for registration without condition, from the earlier of the date that:
 - (a) the regulated profession receives everything it requires in respect of the individual's application for registration, or
 - (b) any third-party that assesses the individual's qualification on behalf of the regulated profession, receives everything it requires for this purpose.

Section 6 of the regulation further stipulates that the regulator's annual Fair Registration Practices Report shall include data on a regulator's compliance with the six-month standard, and its ability to meet the 12-month standard and, where the regulator has been unable to meet this one-year standard, the steps that the regulator is taking to meet this target.

Skilled TRADES Ontario requires the following documentation before beginning to count the six-month registration time-period for internationally educated individuals.

- Completed application form
- Examination results

- Payment of fee
- Other (please specify) A copy of government issued Photo ID and work experience attestation(s) from a reference(s) in written format.

Measures undertaken to date to comply with new registration time limits for internationally trained individuals are as follows:

No additional steps required as the new timelines can be met with all existing processes.

Please note that new legal time limits came into effect as of July 1, 2023. Because of longer time periods for internationally educated applicants, regulators will only be required to report publicly on achieving these requirements in the 2024 Fair Registration Practices Report.

Profession: Electrician — Domestic and Rural

i. Domestic Labour Mobility Applicants

9.1 (4) of FARPACTA prescribes that regulators must make a registration decision within 30 business days from the time that they receive a complete application “and everything required by the regulated profession in respect of the application.”

Skilled TRADES Ontario requires the following documentation before beginning to count the 30-day registration time-period. This would be the starting point of the registration process for the purpose the data summarized below.

- Completed application form
- Payment of fee
- Other (please specify) A copy of government issued Photo ID and a copy of an equivalent authorizing certificate from another Canadian jurisdiction outside of Ontario.

For domestic labour mobility applications received between January 1, 2023 and November 30, 2023, registration timelines and outcomes are summarized below:

Registration decisions	30 days or less	More than 30 days
Full registration granted	0	0

Alternative registration granted	0	0
No registration granted	0	0

ii. Internationally Trained Individuals

Sections 5 and 6 of Ontario Regulation 261/22 made under FARPACTA establish two-time standards for ITIs:

- **A six-month time limit** for a regulator to make a registration decision following receipt of everything that it requires in respect of an application for registration. (This time limit must be met in 90% of all cases.)
- **A 12-month standard** for the regulator to report on its ability to register ITIs, who are eligible for registration without condition, from the earlier of the date that:
 - (a) the regulated profession receives everything it requires in respect of the individual's application for registration, or
 - (b) any third-party that assesses the individual's qualification on behalf of the regulated profession, receives everything it requires for this purpose.

Section 6 of the regulation further stipulates that the regulator's annual Fair Registration Practices Report shall include data on a regulator's compliance with the six-month standard, and its ability to meet the 12-month standard and, where the regulator has been unable to meet this one-year standard, the steps that the regulator is taking to meet this target.

Skilled TRADES Ontario requires the following documentation before beginning to count the six-month registration time-period for internationally educated individuals.

- Completed application form
- Examination results
- Payment of fee
- Other (please specify) A copy of government issued Photo ID and work experience attestation(s) from a reference(s) in written format.

Measures undertaken to date to comply with new registration time limits for internationally trained individuals are as follows:

No additional steps required as the new timelines can be met with all existing processes.

Please note that new legal time limits came into effect as of July 1, 2023. Because of longer time periods for internationally educated applicants, regulators will only be required to report publicly on achieving these requirements in the 2024 Fair Registration Practices Report.

Profession: Fuel and Electrical Systems Technician

i. Domestic Labour Mobility Applicants

9.1 (4) of FARPACTA prescribes that regulators must make a registration decision within 30 business days from the time that they receive a complete application “and everything required by the regulated profession in respect of the application.”

Skilled TRADES Ontario requires the following documentation before beginning to count the 30-day registration time-period. This would be the starting point of the registration process for the purpose the data summarized below.

- Completed application form
- Payment of fee
- Other (please specify) A copy of government issued Photo ID and a copy of an equivalent authorizing certificate from another Canadian jurisdiction outside of Ontario.

For domestic labour mobility applications received between January 1, 2023 and November 30, 2023, registration timelines and outcomes are summarized below:

Registration decisions	30 days or less	More than 30 days
Full registration granted	0	0
Alternative registration granted	0	0
No registration granted	0	0

ii. Internationally Trained Individuals

Sections 5 and 6 of Ontario Regulation 261/22 made under FARPACTA establish two-time standards for ITIs:

- **A six-month time limit** for a regulator to make a registration decision following receipt of everything that it requires in respect of an application for registration. (This time limit must be met in 90% of all cases.)
- **A 12-month standard** for the regulator to report on its ability to register ITIs, who are eligible for registration without condition, from the earlier of the date that:
 - (a) the regulated profession receives everything it requires in respect of the individual's application for registration, or
 - (b) any third-party that assesses the individual's qualification on behalf of the regulated profession, receives everything it requires for this purpose.

Section 6 of the regulation further stipulates that the regulator's annual Fair Registration Practices Report shall include data on a regulator's compliance with the six-month standard, and its ability to meet the 12-month standard and, where the regulator has been unable to meet this one-year standard, the steps that the regulator is taking to meet this target.

Skilled TRADES Ontario requires the following documentation before beginning to count the six-month registration time-period for internationally educated individuals.

- Completed application form
- Examination results
- Payment of fee
- Other (please specify) A copy of government issued Photo ID and work experience attestation(s) from a reference(s) in written format.

Measures undertaken to date to comply with new registration time limits for internationally trained individuals are as follows:

No additional steps required as the new timelines can be met with all existing processes.

Please note that new legal time limits came into effect as of July 1, 2023. Because of longer time periods for internationally educated applicants, regulators will only be required to report publicly on achieving these requirements in the 2024 Fair Registration Practices Report.

Profession: Hairstylist

i. Domestic Labour Mobility Applicants

9.1 (4) of FARPACTA prescribes that regulators must make a registration decision within 30 business days from the time that they receive a complete application “and everything required by the regulated profession in respect of the application.”

Skilled TRADES Ontario requires the following documentation before beginning to count the 30-day registration time-period. This would be the starting point of the registration process for the purpose the data summarized below.

- Completed application form
- Payment of fee
- Other (please specify) A copy of government issued Photo ID and a copy of an equivalent authorizing certificate from another Canadian jurisdiction outside of Ontario.

For domestic labour mobility applications received between January 1, 2023 and November 30, 2023, registration timelines and outcomes are summarized below:

Registration decisions	30 days or less	More than 30 days
Full registration granted	12	0
Alternative registration granted	0	0
No registration granted	0	0

ii. Internationally Trained Individuals

Sections 5 and 6 of Ontario Regulation 261/22 made under FARPACTA establish two-time standards for ITIs:

- **A six-month time limit** for a regulator to make a registration decision following receipt of everything that it requires in respect of an application for registration. (This time limit must be met in 90% of all cases.)
- **A 12-month standard** for the regulator to report on its ability to register ITIs, who are eligible for registration without condition, from the earlier of the date that:

- (a) the regulated profession receives everything it requires in respect of the individual's application for registration, or
- (b) any third-party that assesses the individual's qualification on behalf of the regulated profession, receives everything it requires for this purpose.

Section 6 of the regulation further stipulates that the regulator's annual Fair Registration Practices Report shall include data on a regulator's compliance with the six-month standard, and its ability to meet the 12-month standard and, where the regulator has been unable to meet this one-year standard, the steps that the regulator is taking to meet this target.

Skilled TRADES Ontario requires the following documentation before beginning to count the six-month registration time-period for internationally educated individuals.

- Completed application form
- Examination results
- Payment of fee
- Other (please specify) A copy of government issued Photo ID and work experience attestation(s) from a reference(s) in written format.

Measures undertaken to date to comply with new registration time limits for internationally trained individuals are as follows:

No additional steps required as the new timelines can be met with all existing processes.

Please note that new legal time limits came into effect as of July 1, 2023. Because of longer time periods for internationally educated applicants, regulators will only be required to report publicly on achieving these requirements in the 2024 Fair Registration Practices Report.

Profession: Hoisting Engineer — Mobile Crane Operator 1

i. Domestic Labour Mobility Applicants

9.1 (4) of FARPACTA prescribes that regulators must make a registration decision within 30 business days from the time that they receive a complete application "and everything required by the regulated profession in respect of the application."

Skilled TRADES Ontario requires the following documentation before beginning to count the 30-day registration time-period. This would be the starting point of the registration process for the purpose the data summarized below.

- Completed application form
- Payment of fee
- Other (please specify) A copy of government issued Photo ID and a copy of an equivalent authorizing certificate from another Canadian jurisdiction outside of Ontario.

For domestic labour mobility applications received between January 1, 2023 and November 30, 2023, registration timelines and outcomes are summarized below:

Registration decisions	30 days or less	More than 30 days
Full registration granted	25	0
Alternative registration granted	0	0
No registration granted	0	0

ii. Internationally Trained Individuals

Sections 5 and 6 of Ontario Regulation 261/22 made under FARPACTA establish two-time standards for ITIs:

- **A six-month time limit** for a regulator to make a registration decision following receipt of everything that it requires in respect of an application for registration. (This time limit must be met in 90% of all cases.)
- **A 12-month standard** for the regulator to report on its ability to register ITIs, who are eligible for registration without condition, from the earlier of the date that:
 - (a) the regulated profession receives everything it requires in respect of the individual's application for registration, or
 - (b) any third-party that assesses the individual's qualification on behalf of the regulated profession, receives everything it requires for this purpose.

Section 6 of the regulation further stipulates that the regulator's annual Fair Registration Practices Report shall include data on a regulator's compliance with the six-month

standard, and its ability to meet the 12-month standard and, where the regulator has been unable to meet this one-year standard, the steps that the regulator is taking to meet this target.

Skilled TRADES Ontario requires the following documentation before beginning to count the six-month registration time-period for internationally educated individuals.

- Completed application form
- Examination results
- Payment of fee
- Other (please specify) A copy of government issued Photo ID and work experience attestation(s) from a reference(s) in written format.

Measures undertaken to date to comply with new registration time limits for internationally trained individuals are as follows:

No additional steps required as the new timelines can be met with all existing processes.

Please note that new legal time limits came into effect as of July 1, 2023. Because of longer time periods for internationally educated applicants, regulators will only be required to report publicly on achieving these requirements in the 2024 Fair Registration Practices Report.

Profession: Hoisting Engineer — Mobile Crane Operator 2

i. Domestic Labour Mobility Applicants

9.1 (4) of FARPACTA prescribes that regulators must make a registration decision within 30 business days from the time that they receive a complete application “and everything required by the regulated profession in respect of the application.”

Skilled TRADES Ontario requires the following documentation before beginning to count the 30-day registration time-period. This would be the starting point of the registration process for the purpose the data summarized below.

- Completed application form
- Payment of fee
- Other (please specify) A copy of government issued Photo ID and a copy of an equivalent authorizing certificate from another Canadian jurisdiction outside of Ontario.

For domestic labour mobility applications received between January 1, 2023 and November 30, 2023, registration timelines and outcomes are summarized below:

Registration decisions	30 days or less	More than 30 days
Full registration granted	3	0
Alternative registration granted	0	0
No registration granted	0	0

ii. Internationally Trained Individuals

Sections 5 and 6 of Ontario Regulation 261/22 made under FARPACTA establish two-time standards for ITIs:

- **A six-month time limit** for a regulator to make a registration decision following receipt of everything that it requires in respect of an application for registration. (This time limit must be met in 90% of all cases.)
- **A 12-month standard** for the regulator to report on its ability to register ITIs, who are eligible for registration without condition, from the earlier of the date that:
 - (a) the regulated profession receives everything it requires in respect of the individual's application for registration, or
 - (b) any third-party that assesses the individual's qualification on behalf of the regulated profession, receives everything it requires for this purpose.

Section 6 of the regulation further stipulates that the regulator's annual Fair Registration Practices Report shall include data on a regulator's compliance with the six-month standard, and its ability to meet the 12-month standard and, where the regulator has been unable to meet this one-year standard, the steps that the regulator is taking to meet this target.

Skilled TRADES Ontario requires the following documentation before beginning to count the six-month registration time-period for internationally educated individuals.

- Completed application form
- Examination results

- Payment of fee
- Other (please specify) A copy of government issued Photo ID and work experience attestation(s) from a reference(s) in written format.

Measures undertaken to date to comply with new registration time limits for internationally trained individuals are as follows:

No additional steps required as the new timelines can be met with all existing processes.

Please note that new legal time limits came into effect as of July 1, 2023. Because of longer time periods for internationally educated applicants, regulators will only be required to report publicly on achieving these requirements in the 2024 Fair Registration Practices Report.

Profession: Hoisting Engineer — Tower Crane Operator

i. Domestic Labour Mobility Applicants

9.1 (4) of FARPACTA prescribes that regulators must make a registration decision within 30 business days from the time that they receive a complete application “and everything required by the regulated profession in respect of the application.”

Skilled TRADES Ontario requires the following documentation before beginning to count the 30-day registration time-period. This would be the starting point of the registration process for the purpose the data summarized below.

- Completed application form
- Payment of fee
- Other (please specify) A copy of government issued Photo ID and a copy of an equivalent authorizing certificate from another Canadian jurisdiction outside of Ontario.

For domestic labour mobility applications received between January 1, 2023 and November 30, 2023, registration timelines and outcomes are summarized below:

Registration decisions	30 days or less	More than 30 days
Full registration granted	15	0

Alternative registration granted	0	0
No registration granted	0	0

ii. Internationally Trained Individuals

Sections 5 and 6 of Ontario Regulation 261/22 made under FARPACTA establish two-time standards for ITIs:

- **A six-month time limit** for a regulator to make a registration decision following receipt of everything that it requires in respect of an application for registration. (This time limit must be met in 90% of all cases.)
- **A 12-month standard** for the regulator to report on its ability to register ITIs, who are eligible for registration without condition, from the earlier of the date that:
 - (a) the regulated profession receives everything it requires in respect of the individual's application for registration, or
 - (b) any third-party that assesses the individual's qualification on behalf of the regulated profession, receives everything it requires for this purpose.

Section 6 of the regulation further stipulates that the regulator's annual Fair Registration Practices Report shall include data on a regulator's compliance with the six-month standard, and its ability to meet the 12-month standard and, where the regulator has been unable to meet this one-year standard, the steps that the regulator is taking to meet this target.

Skilled TRADES Ontario requires the following documentation before beginning to count the six-month registration time-period for internationally educated individuals.

- Completed application form
- Examination results
- Payment of fee
- Other (please specify) A copy of government issued Photo ID and work experience attestation(s) from a reference(s) in written format.

Measures undertaken to date to comply with new registration time limits for internationally trained individuals are as follows:

No additional steps required as the new timelines can be met with all existing processes.

Please note that new legal time limits came into effect as of July 1, 2023. Because of longer time periods for internationally educated applicants, regulators will only be required to report publicly on achieving these requirements in the 2024 Fair Registration Practices Report.

Profession: Motorcycle Technician

i. Domestic Labour Mobility Applicants

9.1 (4) of FARPACTA prescribes that regulators must make a registration decision within 30 business days from the time that they receive a complete application “and everything required by the regulated profession in respect of the application.”

Skilled TRADES Ontario requires the following documentation before beginning to count the 30-day registration time-period. This would be the starting point of the registration process for the purpose the data summarized below.

- Completed application form
- Payment of fee
- Other (please specify) A copy of government issued Photo ID and a copy of an equivalent authorizing certificate from another Canadian jurisdiction outside of Ontario.

For domestic labour mobility applications received between January 1, 2023 and November 30, 2023, registration timelines and outcomes are summarized below:

Registration decisions	30 days or less	More than 30 days
Full registration granted	0	0
Alternative registration granted	0	0
No registration granted	0	0

ii. Internationally Trained Individuals

Sections 5 and 6 of Ontario Regulation 261/22 made under FARPACTA establish two-time standards for ITIs:

- **A six-month time limit** for a regulator to make a registration decision following receipt of everything that it requires in respect of an application for registration. (This time limit must be met in 90% of all cases.)
- **A 12-month standard** for the regulator to report on its ability to register ITIs, who are eligible for registration without condition, from the earlier of the date that:
 - (a) the regulated profession receives everything it requires in respect of the individual's application for registration, or
 - (b) any third-party that assesses the individual's qualification on behalf of the regulated profession, receives everything it requires for this purpose.

Section 6 of the regulation further stipulates that the regulator's annual Fair Registration Practices Report shall include data on a regulator's compliance with the six-month standard, and its ability to meet the 12-month standard and, where the regulator has been unable to meet this one-year standard, the steps that the regulator is taking to meet this target.

Skilled TRADES Ontario requires the following documentation before beginning to count the six-month registration time-period for internationally educated individuals.

- Completed application form
- Examination results
- Payment of fee
- Other (please specify) A copy of government issued Photo ID and work experience attestation(s) from a reference(s) in written format.

Measures undertaken to date to comply with new registration time limits for internationally trained individuals are as follows:

No additional steps required as the new timelines can be met with all existing processes.

Please note that new legal time limits came into effect as of July 1, 2023. Because of longer time periods for internationally educated applicants, regulators will only be required to report publicly on achieving these requirements in the 2024 Fair Registration Practices Report.

Profession: Plumber

i. Domestic Labour Mobility Applicants

9.1 (4) of FARPACTA prescribes that regulators must make a registration decision within 30 business days from the time that they receive a complete application “and everything required by the regulated profession in respect of the application.”

Skilled TRADES Ontario requires the following documentation before beginning to count the 30-day registration time-period. This would be the starting point of the registration process for the purpose the data summarized below.

- Completed application form
- Payment of fee
- Other (please specify) A copy of government issued Photo ID and a copy of an equivalent authorizing certificate from another Canadian jurisdiction outside of Ontario.

For domestic labour mobility applications received between January 1, 2023 and November 30, 2023, registration timelines and outcomes are summarized below:

Registration decisions	30 days or less	More than 30 days
Full registration granted	37	6
Alternative registration granted	0	0
No registration granted	0	0

ii. Internationally Trained Individuals

Sections 5 and 6 of Ontario Regulation 261/22 made under FARPACTA establish two-time standards for ITIs:

- **A six-month time limit** for a regulator to make a registration decision following receipt of everything that it requires in respect of an application for registration. (This time limit must be met in 90% of all cases.)
- **A 12-month standard** for the regulator to report on its ability to register ITIs, who are eligible for registration without condition, from the earlier of the date that:

- (a) the regulated profession receives everything it requires in respect of the individual's application for registration, or
- (b) any third-party that assesses the individual's qualification on behalf of the regulated profession, receives everything it requires for this purpose.

Section 6 of the regulation further stipulates that the regulator's annual Fair Registration Practices Report shall include data on a regulator's compliance with the six-month standard, and its ability to meet the 12-month standard and, where the regulator has been unable to meet this one-year standard, the steps that the regulator is taking to meet this target.

Skilled TRADES Ontario requires the following documentation before beginning to count the six-month registration time-period for internationally educated individuals.

- Completed application form
- Examination results
- Payment of fee
- Other (please specify) A copy of government issued Photo ID and work experience attestation(s) from a reference(s) in written format.

Measures undertaken to date to comply with new registration time limits for internationally trained individuals are as follows:

No additional steps required as the new timelines can be met with all existing processes.

Please note that new legal time limits came into effect as of July 1, 2023. Because of longer time periods for internationally educated applicants, regulators will only be required to report publicly on achieving these requirements in the 2024 Fair Registration Practices Report.

Profession: Refrigeration and Air Conditioning Systems Mechanic

i. Domestic Labour Mobility Applicants

9.1 (4) of FARPACTA prescribes that regulators must make a registration decision within 30 business days from the time that they receive a complete application "and everything required by the regulated profession in respect of the application."

Skilled TRADES Ontario requires the following documentation before beginning to count the 30-day registration time-period. This would be the starting point of the registration process for the purpose the data summarized below.

- Completed application form
- Payment of fee
- Other (please specify) A copy of government issued Photo ID and a copy of an equivalent authorizing certificate from another Canadian jurisdiction outside of Ontario.

For domestic labour mobility applications received between January 1, 2023 and November 30, 2023, registration timelines and outcomes are summarized below:

Registration decisions	30 days or less	More than 30 days
Full registration granted	9	2
Alternative registration granted	0	0
No registration granted	0	0

ii. Internationally Trained Individuals

Sections 5 and 6 of Ontario Regulation 261/22 made under FARPACTA establish two-time standards for ITIs:

- **A six-month time limit** for a regulator to make a registration decision following receipt of everything that it requires in respect of an application for registration. (This time limit must be met in 90% of all cases.)
- **A 12-month standard** for the regulator to report on its ability to register ITIs, who are eligible for registration without condition, from the earlier of the date that:
 - (a) the regulated profession receives everything it requires in respect of the individual's application for registration, or
 - (b) any third-party that assesses the individual's qualification on behalf of the regulated profession, receives everything it requires for this purpose.

Section 6 of the regulation further stipulates that the regulator's annual Fair Registration Practices Report shall include data on a regulator's compliance with the six-month

standard, and its ability to meet the 12-month standard and, where the regulator has been unable to meet this one-year standard, the steps that the regulator is taking to meet this target.

Skilled TRADES Ontario requires the following documentation before beginning to count the six-month registration time-period for internationally educated individuals.

- Completed application form
- Examination results
- Payment of fee
- Other (please specify) A copy of government issued Photo ID and work experience attestation(s) from a reference(s) in written format.

Measures undertaken to date to comply with new registration time limits for internationally trained individuals are as follows:

No additional steps required as the new timelines can be met with all existing processes.

Please note that new legal time limits came into effect as of July 1, 2023. Because of longer time periods for internationally educated applicants, regulators will only be required to report publicly on achieving these requirements in the 2024 Fair Registration Practices Report.

Profession: Residential (Low Rise) Sheet Metal Installer

i. Domestic Labour Mobility Applicants

9.1 (4) of FARPACTA prescribes that regulators must make a registration decision within 30 business days from the time that they receive a complete application “and everything required by the regulated profession in respect of the application.”

Skilled TRADES Ontario requires the following documentation before beginning to count the 30-day registration time-period. This would be the starting point of the registration process for the purpose the data summarized below.

- Completed application form
- Payment of fee
- Other (please specify) A copy of government issued Photo ID and a copy of an equivalent authorizing certificate from another Canadian jurisdiction outside of Ontario.

For domestic labour mobility applications received between January 1, 2023 and November 30, 2023, registration timelines and outcomes are summarized below:

Registration decisions	30 days or less	More than 30 days
Full registration granted	0	0
Alternative registration granted	0	0
No registration granted	0	0

ii. Internationally Trained Individuals

Sections 5 and 6 of Ontario Regulation 261/22 made under FARPACTA establish two-time standards for ITIs:

- **A six-month time limit** for a regulator to make a registration decision following receipt of everything that it requires in respect of an application for registration. (This time limit must be met in 90% of all cases.)
- **A 12-month standard** for the regulator to report on its ability to register ITIs, who are eligible for registration without condition, from the earlier of the date that:
 - (a) the regulated profession receives everything it requires in respect of the individual's application for registration, or
 - (b) any third-party that assesses the individual's qualification on behalf of the regulated profession, receives everything it requires for this purpose.

Section 6 of the regulation further stipulates that the regulator's annual Fair Registration Practices Report shall include data on a regulator's compliance with the six-month standard, and its ability to meet the 12-month standard and, where the regulator has been unable to meet this one-year standard, the steps that the regulator is taking to meet this target.

Skilled TRADES Ontario requires the following documentation before beginning to count the six-month registration time-period for internationally educated individuals.

- Completed application form
- Examination results

- Payment of fee
- Other (please specify) A copy of government issued Photo ID and work experience attestation(s) from a reference(s) in written format.

Measures undertaken to date to comply with new registration time limits for internationally trained individuals are as follows:

No additional steps required as the new timelines can be met with all existing processes.

Please note that new legal time limits came into effect as of July 1, 2023. Because of longer time periods for internationally educated applicants, regulators will only be required to report publicly on achieving these requirements in the 2024 Fair Registration Practices Report.

Profession: Residential Air Conditioning Systems Mechanic

i. Domestic Labour Mobility Applicants

9.1 (4) of FARPACTA prescribes that regulators must make a registration decision within 30 business days from the time that they receive a complete application “and everything required by the regulated profession in respect of the application.”

Skilled TRADES Ontario requires the following documentation before beginning to count the 30-day registration time-period. This would be the starting point of the registration process for the purpose the data summarized below.

- Completed application form
- Payment of fee
- Other (please specify) A copy of government issued Photo ID and a copy of an equivalent authorizing certificate from another Canadian jurisdiction outside of Ontario.

For domestic labour mobility applications received between January 1, 2023 and November 30, 2023, registration timelines and outcomes are summarized below:

Registration decisions	30 days or less	More than 30 days
Full registration granted	0	0

Alternative registration granted	0	0
No registration granted	0	0

ii. Internationally Trained Individuals

Sections 5 and 6 of Ontario Regulation 261/22 made under FARPACTA establish two-time standards for ITIs:

- **A six-month time limit** for a regulator to make a registration decision following receipt of everything that it requires in respect of an application for registration. (This time limit must be met in 90% of all cases.)
- **A 12-month standard** for the regulator to report on its ability to register ITIs, who are eligible for registration without condition, from the earlier of the date that:
 - (a) the regulated profession receives everything it requires in respect of the individual's application for registration, or
 - (b) any third-party that assesses the individual's qualification on behalf of the regulated profession, receives everything it requires for this purpose.

Section 6 of the regulation further stipulates that the regulator's annual Fair Registration Practices Report shall include data on a regulator's compliance with the six-month standard, and its ability to meet the 12-month standard and, where the regulator has been unable to meet this one-year standard, the steps that the regulator is taking to meet this target.

Skilled TRADES Ontario requires the following documentation before beginning to count the six-month registration time-period for internationally educated individuals.

- Completed application form
- Examination results
- Payment of fee
- Other (please specify) A copy of government issued Photo ID and work experience attestation(s) from a reference(s) in written format.

Measures undertaken to date to comply with new registration time limits for internationally trained individuals are as follows:

No additional steps required as the new timelines can be met with all existing processes.

Please note that new legal time limits came into effect as of July 1, 2023. Because of longer time periods for internationally educated applicants, regulators will only be required to report publicly on achieving these requirements in the 2024 Fair Registration Practices Report.

Profession: Sheet Metal Worker

i. Domestic Labour Mobility Applicants

9.1 (4) of FARPACTA prescribes that regulators must make a registration decision within 30 business days from the time that they receive a complete application “and everything required by the regulated profession in respect of the application.”

Skilled TRADES Ontario requires the following documentation before beginning to count the 30-day registration time-period. This would be the starting point of the registration process for the purpose the data summarized below.

- Completed application form
- Payment of fee
- Other (please specify) A copy of government issued Photo ID and a copy of an equivalent authorizing certificate from another Canadian jurisdiction outside of Ontario.

For domestic labour mobility applications received between January 1, 2023 and November 30, 2023, registration timelines and outcomes are summarized below:

Registration decisions	30 days or less	More than 30 days
Full registration granted	8	0
Alternative registration granted	0	0
No registration granted	0	0

ii. Internationally Trained Individuals

Sections 5 and 6 of Ontario Regulation 261/22 made under FARPACTA establish two-time standards for ITIs:

- **A six-month time limit** for a regulator to make a registration decision following receipt of everything that it requires in respect of an application for registration. (This time limit must be met in 90% of all cases.)
- **A 12-month standard** for the regulator to report on its ability to register ITIs, who are eligible for registration without condition, from the earlier of the date that:
 - (a) the regulated profession receives everything it requires in respect of the individual's application for registration, or
 - (b) any third-party that assesses the individual's qualification on behalf of the regulated profession, receives everything it requires for this purpose.

Section 6 of the regulation further stipulates that the regulator's annual Fair Registration Practices Report shall include data on a regulator's compliance with the six-month standard, and its ability to meet the 12-month standard and, where the regulator has been unable to meet this one-year standard, the steps that the regulator is taking to meet this target.

Skilled TRADES Ontario requires the following documentation before beginning to count the six-month registration time-period for internationally educated individuals.

- Completed application form
- Examination results
- Payment of fee
- Other (please specify) A copy of government issued Photo ID and work experience attestation(s) from a reference(s) in written format.

Measures undertaken to date to comply with new registration time limits for internationally trained individuals are as follows:

No additional steps required as the new timelines can be met with all existing processes.

Please note that new legal time limits came into effect as of July 1, 2023. Because of longer time periods for internationally educated applicants, regulators will only be required to report publicly on achieving these requirements in the 2024 Fair Registration Practices Report.

Profession: Sprinkler and Fire Protection Installer

i. Domestic Labour Mobility Applicants

9.1 (4) of FARPACTA prescribes that regulators must make a registration decision within 30 business days from the time that they receive a complete application “and everything required by the regulated profession in respect of the application.”

Skilled TRADES Ontario requires the following documentation before beginning to count the 30-day registration time-period. This would be the starting point of the registration process for the purpose the data summarized below.

- Completed application form
- Payment of fee
- Other (please specify) A copy of government issued Photo ID and a copy of an equivalent authorizing certificate from another Canadian jurisdiction outside of Ontario.

For domestic labour mobility applications received between January 1, 2023 and November 30, 2023, registration timelines and outcomes are summarized below:

Registration decisions	30 days or less	More than 30 days
Full registration granted	2	0
Alternative registration granted	0	0
No registration granted	0	0

ii. Internationally Trained Individuals

Sections 5 and 6 of Ontario Regulation 261/22 made under FARPACTA establish two-time standards for ITIs:

- **A six-month time limit** for a regulator to make a registration decision following receipt of everything that it requires in respect of an application for registration. (This time limit must be met in 90% of all cases.)
- **A 12-month standard** for the regulator to report on its ability to register ITIs, who are eligible for registration without condition, from the earlier of the date that:

- (a) the regulated profession receives everything it requires in respect of the individual's application for registration, or
- (b) any third-party that assesses the individual's qualification on behalf of the regulated profession, receives everything it requires for this purpose.

Section 6 of the regulation further stipulates that the regulator's annual Fair Registration Practices Report shall include data on a regulator's compliance with the six-month standard, and its ability to meet the 12-month standard and, where the regulator has been unable to meet this one-year standard, the steps that the regulator is taking to meet this target.

Skilled TRADES Ontario requires the following documentation before beginning to count the six-month registration time-period for internationally educated individuals.

- Completed application form
- Examination results
- Payment of fee
- Other (please specify) A copy of government issued Photo ID and work experience attestation(s) from a reference(s) in written format.

Measures undertaken to date to comply with new registration time limits for internationally trained individuals are as follows:

No additional steps required as the new timelines can be met with all existing processes.

Please note that new legal time limits came into effect as of July 1, 2023. Because of longer time periods for internationally educated applicants, regulators will only be required to report publicly on achieving these requirements in the 2024 Fair Registration Practices Report.

Profession: Steamfitter

i. Domestic Labour Mobility Applicants

9.1 (4) of FARPACTA prescribes that regulators must make a registration decision within 30 business days from the time that they receive a complete application "and everything required by the regulated profession in respect of the application."

Skilled TRADES Ontario requires the following documentation before beginning to count the 30-day registration time-period. This would be the starting point of the registration process for the purpose the data summarized below.

- Completed application form
- Payment of fee
- Other (please specify) A copy of government issued Photo ID and a copy of an equivalent authorizing certificate from another Canadian jurisdiction outside of Ontario.

For domestic labour mobility applications received between January 1, 2023 and November 30, 2023, registration timelines and outcomes are summarized below:

Registration decisions	30 days or less	More than 30 days
Full registration granted	13	0
Alternative registration granted	0	0
No registration granted	0	0

ii. Internationally Trained Individuals

Sections 5 and 6 of Ontario Regulation 261/22 made under FARPACTA establish two-time standards for ITIs:

- **A six-month time limit** for a regulator to make a registration decision following receipt of everything that it requires in respect of an application for registration. (This time limit must be met in 90% of all cases.)
- **A 12-month standard** for the regulator to report on its ability to register ITIs, who are eligible for registration without condition, from the earlier of the date that:
 - (a) the regulated profession receives everything it requires in respect of the individual's application for registration, or
 - (b) any third-party that assesses the individual's qualification on behalf of the regulated profession, receives everything it requires for this purpose.

Section 6 of the regulation further stipulates that the regulator's annual Fair Registration Practices Report shall include data on a regulator's compliance with the six-month

standard, and its ability to meet the 12-month standard and, where the regulator has been unable to meet this one-year standard, the steps that the regulator is taking to meet this target.

Skilled TRADES Ontario requires the following documentation before beginning to count the six-month registration time-period for internationally educated individuals.

- Completed application form
- Examination results
- Payment of fee
- Other (please specify) A copy of government issued Photo ID and work experience attestation(s) from a reference(s) in written format.

Measures undertaken to date to comply with new registration time limits for internationally trained individuals are as follows:

No additional steps required as the new timelines can be met with all existing processes.

Please note that new legal time limits came into effect as of July 1, 2023. Because of longer time periods for internationally educated applicants, regulators will only be required to report publicly on achieving these requirements in the 2024 Fair Registration Practices Report.

Profession: Transmission Technician

i. Domestic Labour Mobility Applicants

9.1 (4) of FARPACTA prescribes that regulators must make a registration decision within 30 business days from the time that they receive a complete application “and everything required by the regulated profession in respect of the application.”

Skilled TRADES Ontario requires the following documentation before beginning to count the 30-day registration time-period. This would be the starting point of the registration process for the purpose the data summarized below.

- Completed application form
- Payment of fee
- Other (please specify) A copy of government issued Photo ID and a copy of an equivalent authorizing certificate from another Canadian jurisdiction outside of Ontario.

For domestic labour mobility applications received between January 1, 2023 and November 30, 2023, registration timelines and outcomes are summarized below:

Registration decisions	30 days or less	More than 30 days
Full registration granted	0	0
Alternative registration granted	0	0
No registration granted	0	0

ii. Internationally Trained Individuals

Sections 5 and 6 of Ontario Regulation 261/22 made under FARPACTA establish two-time standards for ITIs:

- **A six-month time limit** for a regulator to make a registration decision following receipt of everything that it requires in respect of an application for registration. (This time limit must be met in 90% of all cases.)
- **A 12-month standard** for the regulator to report on its ability to register ITIs, who are eligible for registration without condition, from the earlier of the date that:
 - (a) the regulated profession receives everything it requires in respect of the individual's application for registration, or
 - (b) any third-party that assesses the individual's qualification on behalf of the regulated profession, receives everything it requires for this purpose.

Section 6 of the regulation further stipulates that the regulator's annual Fair Registration Practices Report shall include data on a regulator's compliance with the six-month standard, and its ability to meet the 12-month standard and, where the regulator has been unable to meet this one-year standard, the steps that the regulator is taking to meet this target.

Skilled TRADES Ontario requires the following documentation before beginning to count the six-month registration time-period for internationally educated individuals.

- Completed application form
- Examination results

- Payment of fee
- Other (please specify) A copy of government issued Photo ID and work experience attestation(s) from a reference(s) in written format.

Measures undertaken to date to comply with new registration time limits for internationally trained individuals are as follows:

No additional steps required as the new timelines can be met with all existing processes.

Please note that new legal time limits came into effect as of July 1, 2023. Because of longer time periods for internationally educated applicants, regulators will only be required to report publicly on achieving these requirements in the 2024 Fair Registration Practices Report.

Profession: Truck and Coach Technician

i. Domestic Labour Mobility Applicants

9.1 (4) of FARPACTA prescribes that regulators must make a registration decision within 30 business days from the time that they receive a complete application “and everything required by the regulated profession in respect of the application.”

Skilled TRADES Ontario requires the following documentation before beginning to count the 30-day registration time-period. This would be the starting point of the registration process for the purpose the data summarized below.

- Completed application form
- Payment of fee
- Other (please specify) A copy of government issued Photo ID and a copy of an equivalent authorizing certificate from another Canadian jurisdiction outside of Ontario.

For domestic labour mobility applications received between January 1, 2023 and November 30, 2023, registration timelines and outcomes are summarized below:

Registration decisions	30 days or less	More than 30 days
Full registration granted	4	1

Alternative registration granted	0	0
No registration granted	0	0

ii. Internationally Trained Individuals

Sections 5 and 6 of Ontario Regulation 261/22 made under FARPACTA establish two-time standards for ITIs:

- **A six-month time limit** for a regulator to make a registration decision following receipt of everything that it requires in respect of an application for registration. (This time limit must be met in 90% of all cases.)
- **A 12-month standard** for the regulator to report on its ability to register ITIs, who are eligible for registration without condition, from the earlier of the date that:
 - (a) the regulated profession receives everything it requires in respect of the individual's application for registration, or
 - (b) any third-party that assesses the individual's qualification on behalf of the regulated profession, receives everything it requires for this purpose.

Section 6 of the regulation further stipulates that the regulator's annual Fair Registration Practices Report shall include data on a regulator's compliance with the six-month standard, and its ability to meet the 12-month standard and, where the regulator has been unable to meet this one-year standard, the steps that the regulator is taking to meet this target.

Skilled TRADES Ontario requires the following documentation before beginning to count the six-month registration time-period for internationally educated individuals.

- Completed application form
- Examination results
- Payment of fee
- Other (please specify) A copy of government issued Photo ID and work experience attestation(s) from a reference(s) in written format.

Measures undertaken to date to comply with new registration time limits for internationally trained individuals are as follows:

No additional steps required as the new timelines can be met with all existing processes.

Please note that new legal time limits came into effect as of July 1, 2023. Because of longer time periods for internationally educated applicants, regulators will only be required to report publicly on achieving these requirements in the 2024 Fair Registration Practices Report.

Profession: Truck-Trailer Service Technician

i. Domestic Labour Mobility Applicants

9.1 (4) of FARPACTA prescribes that regulators must make a registration decision within 30 business days from the time that they receive a complete application “and everything required by the regulated profession in respect of the application.”

Skilled TRADES Ontario requires the following documentation before beginning to count the 30-day registration time-period. This would be the starting point of the registration process for the purpose the data summarized below.

- Completed application form
- Payment of fee
- Other (please specify) A copy of government issued Photo ID and a copy of an equivalent authorizing certificate from another Canadian jurisdiction outside of Ontario.

For domestic labour mobility applications received between January 1, 2023 and November 30, 2023, registration timelines and outcomes are summarized below:

Registration decisions	30 days or less	More than 30 days
Full registration granted	0	0
Alternative registration granted	0	0
No registration granted	0	0

ii. Internationally Trained Individuals

Sections 5 and 6 of Ontario Regulation 261/22 made under FARPACTA establish two-time standards for ITIs:

- **A six-month time limit** for a regulator to make a registration decision following receipt of everything that it requires in respect of an application for registration. (This time limit must be met in 90% of all cases.)
- **A 12-month standard** for the regulator to report on its ability to register ITIs, who are eligible for registration without condition, from the earlier of the date that:
 - (a) the regulated profession receives everything it requires in respect of the individual's application for registration, or
 - (b) any third-party that assesses the individual's qualification on behalf of the regulated profession, receives everything it requires for this purpose.

Section 6 of the regulation further stipulates that the regulator's annual Fair Registration Practices Report shall include data on a regulator's compliance with the six-month standard, and its ability to meet the 12-month standard and, where the regulator has been unable to meet this one-year standard, the steps that the regulator is taking to meet this target.

Skilled TRADES Ontario requires the following documentation before beginning to count the six-month registration time-period for internationally educated individuals.

- Completed application form
- Examination results
- Payment of fee
- Other (please specify) A copy of government issued Photo ID and work experience attestation(s) from a reference(s) in written format.

Measures undertaken to date to comply with new registration time limits for internationally trained individuals are as follows:

No additional steps required as the new timelines can be met with all existing processes.

Please note that new legal time limits came into effect as of July 1, 2023. Because of longer time periods for internationally educated applicants, regulators will only be required to report publicly on achieving these requirements in the 2024 Fair Registration Practices Report.

Glossary of terms

Applicant: An individual who has applied for membership in a regulated profession or compulsory trade, with the associated rights to practice their profession / trade or use a professional title.

Domestic labour mobility: Applications subject to the Canadian Free Trade Agreement, which stipulates that a certificate issued by one province or territory should be recognized by all others unless there is an exception due to public health, safety and security reasons.

Internationally educated / trained: An individual whose initial professional education was not from a Canadian educational institution, or who is applying for trade certification based on experience gained outside Canada. This category includes individuals with education / training in the US and other countries. It also includes individuals who completed their initial professional education outside Canada and later addressed gaps with courses or a bridging program based in Canada.

Jurisdiction of initial training: For professions, the jurisdiction in which an applicant obtained their initial professional education used in full or partial fulfilment of registration requirements. For trades, the jurisdiction of initial trade experience listed on a Trades Equivalency Assessment (TEA) application.

Member: An individual who has satisfied the conditions for registration in their profession / trade and has been granted the right to practice and/or the right to use a professional designation or title. Members may hold a full license to engage in independent practice, or they may hold an alternate class of registration.

Racial identity: Voluntary self-report data of racial identity as a social description. Follows categories identified in the Ontario Anti-Racism Directorate Data <<https://www.ontario.ca/document/data-standards-identification-and-monitoring-systemic-racism>> .

Registration requirements: the entry-to-practice requirements that that an applicant must meet to be granted full membership in a regulated profession or trade, with the associated right to practice or right to use a professional title.

- **Academic requirement:** The formal education, or equivalent, that is required for licensing or certification in a particular regulated profession or trade.
- **Experience requirement:** The experiential training or work experience that is required for licensing or certification in a particular regulated profession or trade.
- **Language requirement:** The level of language proficiency that is required for licensing or certification in a particular regulated profession or trade, and the language proficiency tests accepted in fulfillment of this requirement.

Third party service provider: An external organization that assesses applicant qualifications on behalf of the regulator.