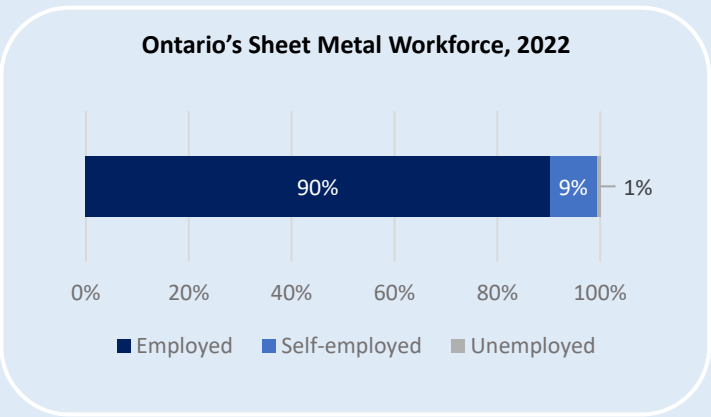


# Sheet Metal Worker (308A)

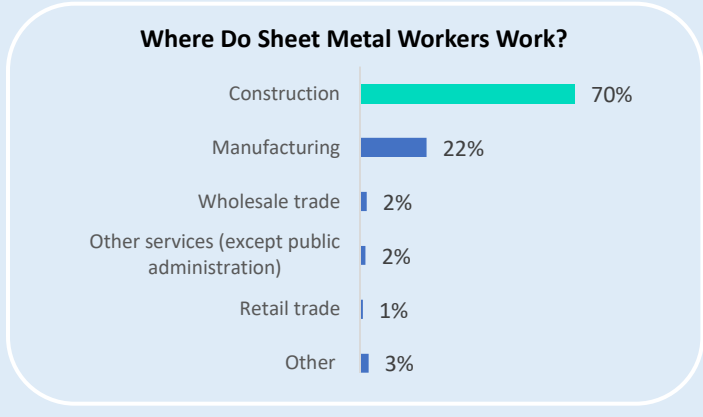


Sheet Metal Workers<sup>1</sup> fabricate, assemble, install and repair sheet metal products. Sheet metal workers operate light metalworking machines such as shears, brakes, punches, and drill presses, including computer numerical control (CNC) equipment to cut, bend, punch, drill, shape or straighten sheet metal. For additional information regarding this trade, see the trade's [scope of practice](#), as outlined in Ontario Regulation 875/21.

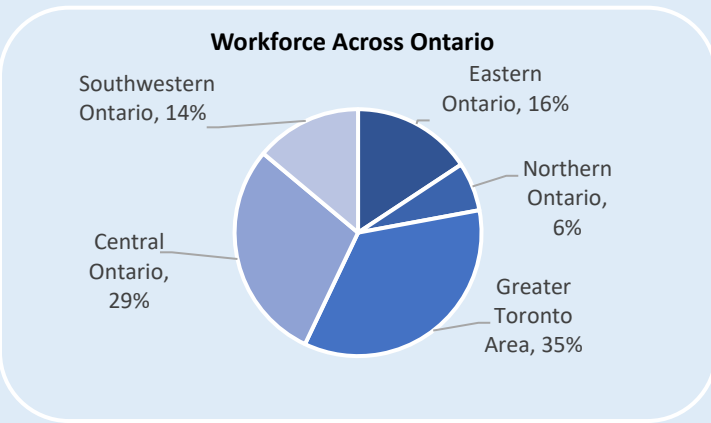
## WORKFORCE PROFILE



Source: Labour Force Survey – Based on 4,000 Respondents



Source: 2021 Census



Source: 2021 Census



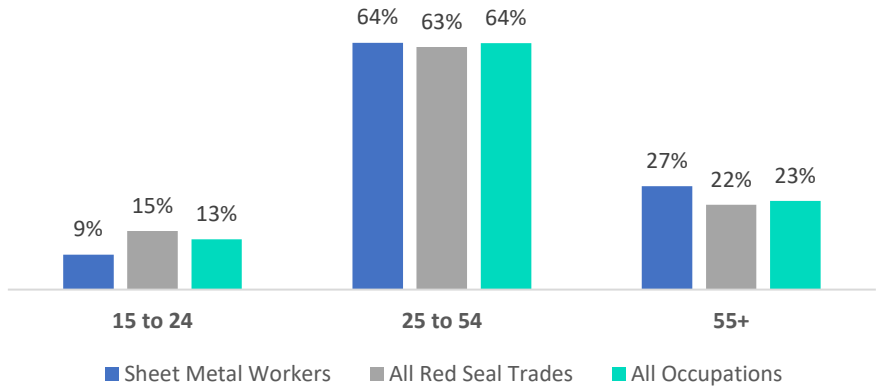
Source: STO Operations Database

## AGE PROFILE

Sheet Metal Workers have an older age demographic compared to other Red Seal trades.






Nearly 3 in 10 Sheet Metal Workers are nearing the age of retirement (age 55 or over).

Workforce by Age Group



Source: 2021 Census

# WORKFORCE DEMOGRAPHICS

		Sheet Metal Worker	Change from 2016	All Red Seal Trades
Women+		1.3%	+0.1%	13.8%
Immigrants		14.7%	-0.7%	26.2%
Racial Minorities		9.7%	+1.3%	23.3%
Indigenous Peoples		4.1%	+0.8%	3.7%
People with Disabilities		14.6%	+3.1%	13.5%

Source: 2016 Census, 2021 Census

## EDUCATION PATHWAY

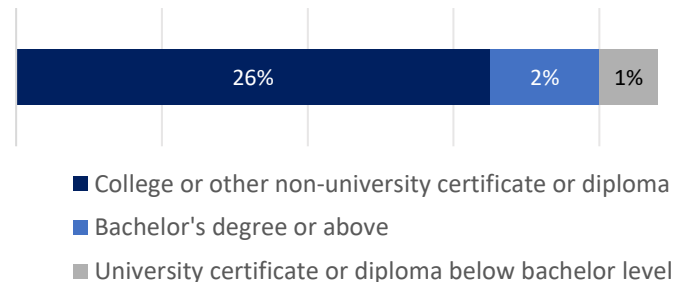
Sheet Metal Worker is a compulsory trade in Ontario, requiring a Certification of Qualification, a Provisional Certificate of Qualification, or an active registered training agreement to practice within the province.

A grade 10 education is required to qualify for an apprenticeship.

The apprenticeship program is approximately five years, consisting of 8,280 hours of on-the-job work experience and 3 levels of in-school training.

Source: 2021 Census

### Share of Workforce with Postsecondary Credential



In addition to holding a Certificate of Qualification, nearly 30% of Sheet Metal Workers also hold a postsecondary credential.

## INCOME

**\$28.00 - \$45.00**

Hourly Wage Range<sup>2</sup>

Source: Workforce Planning Ontario. (2023). Labour Market Insights Report: Job Posting Data January to December 2022

**\$54,600 - \$87,750**

Annual Salary Range<sup>2</sup>

Source: Workforce Planning Ontario. (2023). Labour Market Insights Report: Job Posting Data January to December 2022

<sup>1</sup> The information in this profile is applicable to all Sheet metal workers (NOC 72102), which includes the Residential (Low Rise) Sheet Metal Installer (308R) trade.

<sup>2</sup> Hourly/annual figures can vary based on different factors including location, other certifications and work experience. In Ontario, employers, unions, and organizations may offer benefits such as: Health Insurance, Retirement Plans, Dental Insurance and Training Programs, among others. Please refer to the FAQs for additional information and definitions.

