

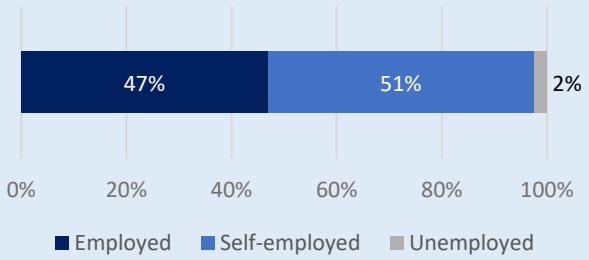
# Painter and Decorator – Commercial and Residential (404C)



Painters and Decorators – Commercial and Residential apply paint, wallpaper and other finishes to interior and exterior surfaces of buildings and other structures. They prepare and clean surfaces, remove old wallpaper and loose paint, repair cracks and holes in walls, and sandpaper and apply sealer. For additional information regarding this trade, see the trade's [scope of practice](#), as outlined in Ontario Regulation 875/21.

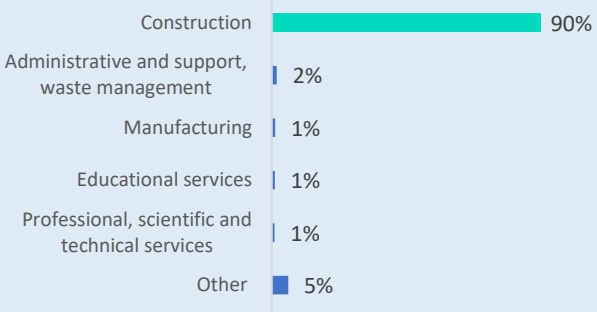
## WORKFORCE PROFILE

Ontario's Painter and Decorator Workforce, 2022



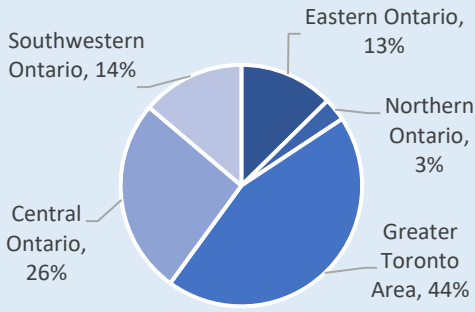
Source: Labour Force Survey – Based on 19,700 Respondents

Where Do Painter and Decorators Work?



Source: 2021 Census

Workforce Across Ontario



Source: 2021 Census

Painter and Decorator -- Commercial and Residential (404C)  
Number of Certificates of Qualification Issued, 2022

<10

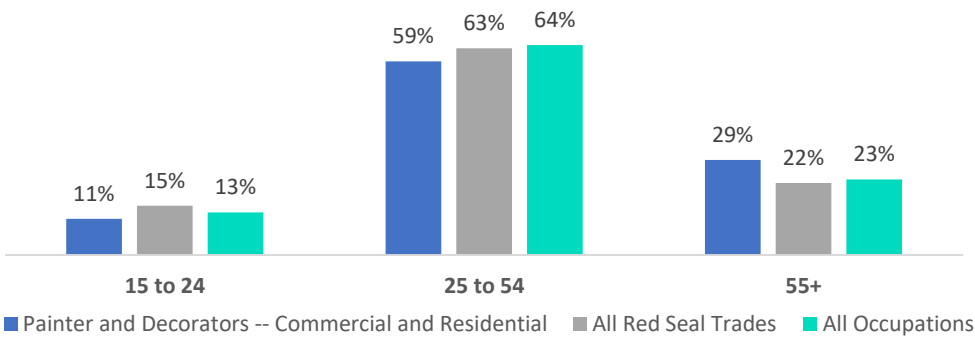
Source: STO Operations Database

## AGE PROFILE

Painter and Decorators – Commercial and Residential have an older age demographic compared to other Red Seal trades.






Nearly 30% of Painter and Decorators – Commercial and Residential are nearing the age of retirement (age 55 or over).

Workforce by Age Group



Source: 2021 Census

# WORKFORCE DEMOGRAPHICS

		Painter and Decorator – Commercial and Residential	Change from 2016	All Red Seal Trades
Women+		15.4%	+1.3%	13.8%
Immigrants		38.0%	-2.3%	26.2%
Racial Minorities		27.3%	+3.1%	23.3%
Indigenous Peoples		2.3%	+0.0%	3.7%
People with Disabilities		13.9%	+1.1%	13.5%

Source: 2016 Census, 2021 Census

## EDUCATION PATHWAY

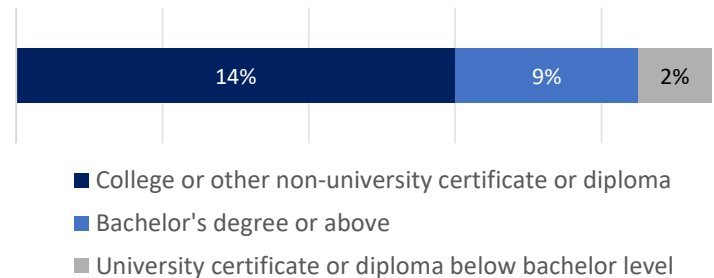
Painter and Decorator – Commercial and Residential is a non-compulsory trade in Ontario, which does not require certification or registration as an apprentice to practice within the province.

A grade 10 education is required to qualify for an apprenticeship.

The apprenticeship program is approximately three years, consisting of 5,280 hours of on-the-job work experience and 3 levels of in-school training.

Source: 2021 Census

### Share of Workforce with Postsecondary Credential



In addition to holding a Certificate of Qualification, approximately 25% of Painters and Decorators – Commercial and Residential also hold a postsecondary credential.

## INCOME

**\$21.55 - \$31.00**

**Hourly Wage Range<sup>1</sup>**

Source: Workforce Planning Ontario. (2023). Labour Market Insights  
Report: Job Posting Data January to December 2022

**\$42,022 - \$60,450**

**Annual Salary Range<sup>1</sup>**

Source: Workforce Planning Ontario. (2023). Labour Market Insights  
Report: Job Posting Data January to December 2022

<sup>1</sup> Hourly/annual figures can vary based on different factors including location, other certifications and work experience. In Ontario, employers, unions, and organizations may offer benefits such as:

Health Insurance, Retirement Plans, Dental Insurance and Training Programs, among others.

**Please refer to the FAQs for additional information and definitions.**

The information in this report applies to trades/occupations with the National Occupational Code 73112: 404C Painter and Decorator – Commercial and Residential.

