



## Notice of Change

### New Product Implementation and Release Website Information

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**Trade/Occupation Name & Code:** Developmental Services Worker (DSW) 620D

**Implementation Date of New Standard:** Monday May 8<sup>th</sup>, 2023

#### Implementation Plan:

##### Apprenticeship Training Standards:

- Apprentices who began their apprenticeships on the former Apprenticeship Training Standard can complete their program using the performance objectives in that standard.
- All apprentices with Training Agreements registered on or after Monday May 8<sup>th</sup>, 2023 must be trained to the new Training Standard.
- The previous Training Standard will no longer be available on the Skilled Trades Ontario website.

#### Standard Access

##### Apprenticeship Training Standards:

- The new Logbook will be available on the Skilled Trades Ontario website.

#### General Description of Changes

##### Structural Changes:

The structure of the Developmental Services Worker Apprenticeship Training Standard was revised significantly. This new structure creates a more efficient and user-friendly document and ensures optimal flow from one competency to the next. The new Apprenticeship Training Standard includes the following 5 integrated Skill Sets (in comparison to the 9 Skill Sets in the previous version).

- 9640 Practice and Promote Safety and Well-Being
- 9641 Practice Professionalism, Communication and Administration
- 9642 Facilitate Growth and Development
- 9643 Promote and Support Health
- 9644 Apply Crisis Intervention Strategies

This restructuring represents a reordering and regrouping of the skill sets and skills to address and close gaps and overlaps on several inter-related skills.

**Content Changes:**

While fundamental principles and concepts in the new document were generally maintained, critical content changes, driven by industry approaches to the work of Developmental Services Workers, were made throughout document. These changes reflect a philosophical shift in the sector, with a greater emphasis on promoting self-advocacy, independence and improving the quality of life for people receiving services. These content changes include a greater emphasis on helping persons, who are receiving services, live a more independent life and advocate for themselves (where possible) with the ultimate outcome to support the ability of persons to live in a state of dignity and to be included and valued as members of their communities. As ‘agents of change’, Developmental Services Workers must individualize service and empower persons receiving services to help determine their own situation.

Adjustments and updates to language used in the new Apprenticeship Training Standard were also made to better reflect current occupational terminology and changes in this philosophical approach to the work of Developmental Services Workers.