



APPRENTICESHIP

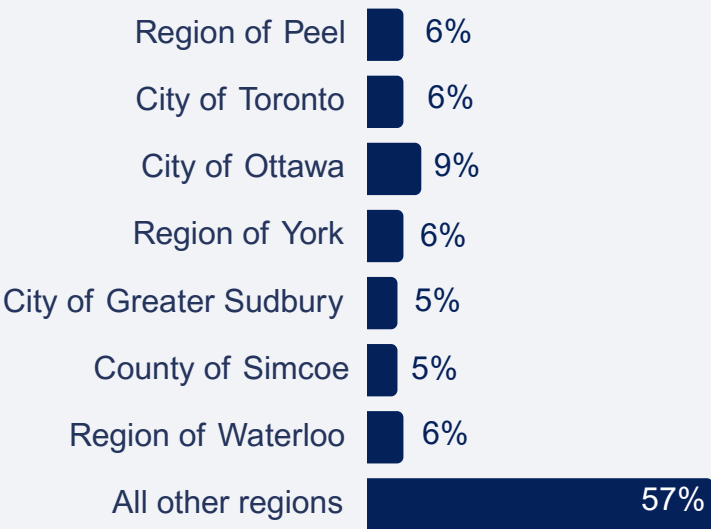
Heavy Equipment Operators — Tractor Loader Backhoe operate a tractor loader backhoe, its attachments and ground engaging equipment in various types of projects across multiple industries, such as road construction and maintenance, mining, quarrying, land clearing, forestry, logging, as well as gas and oil.

Experienced workers who have not completed an Ontario apprenticeship but have equivalent qualifications or experience in their trade can use the [Trade Equivalency Assessment Process](#).

Academic entry grade	Grade 12
On-the-job training	2,260 hours (approximately 1.5 years)
Technical training	300 hours (three months across two levels)
Required skills	Critical thinking, Innovation, Problem solving, Working independently

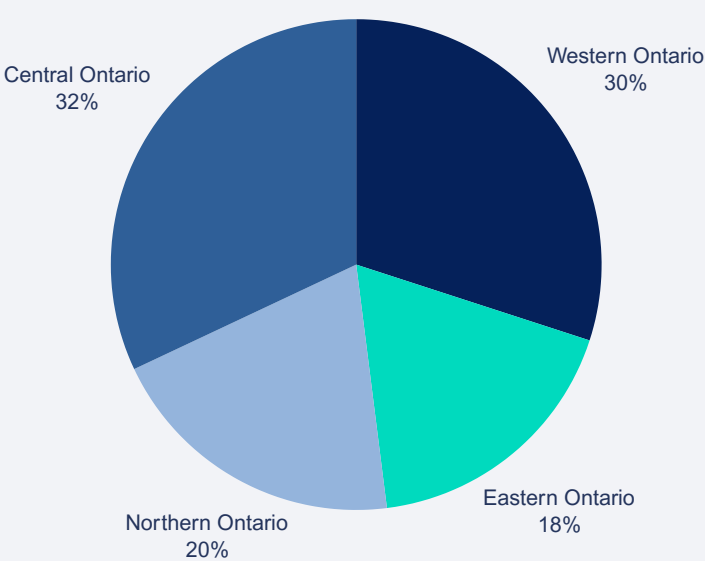
WORKFORCE PROFILE

Highest Job Postings by Region



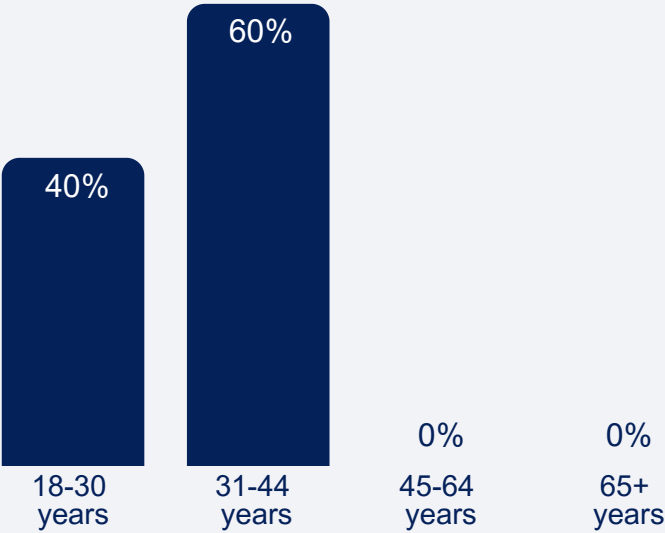
Source: Workforce Planning Ontario, Labour Market Insights Report 2023

Job Postings by Area in Ontario



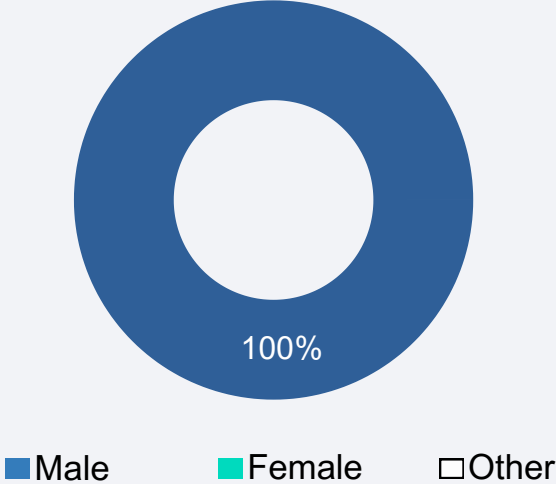
Source: Workforce Planning Ontario, Labour Market Insights Report 2023

Certificates of Qualification Issued by Age Group



Source: Skilled Trades Ontario 2023

Certificates of Qualification Issued by Gender



Source: Skilled Trades Ontario 2023

Certificates of Qualification Issued



Source: Skilled Trades Ontario 2023

INCOME PROFILE

Annual Salary Range

\$50,000 - \$78,000

Source: Workforce Planning Ontario, Labour Market Insights Report 2023

Hourly Salary Range

\$26 - \$40

Source: Workforce Planning Ontario, Labour Market Insights Report 2023

The information in this profile is applicable to all Heavy equipment operators (NOC 73400), which also includes the Heavy Equipment Operator – Dozer (636C) and Heavy Equipment Operator – Exacavtor (636B) trades.

Data points in various graphs within this report may not add up to 100% due to rounding and data suppression practices implemented for confidentiality purposes.

Please refer to the FAQs for additional information and definitions. [Find out more.](#)