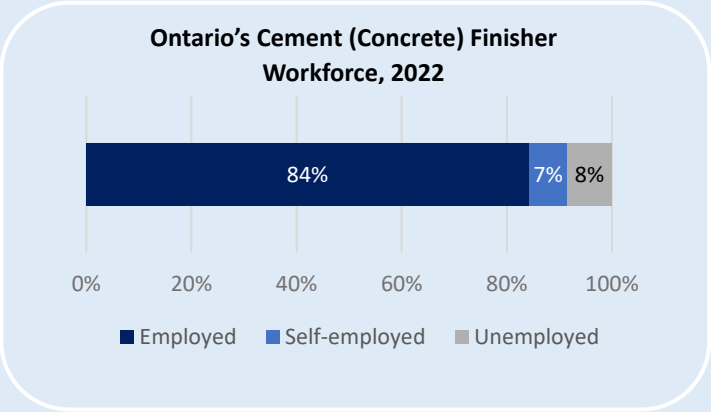


Cement (Concrete) Finisher (244G)

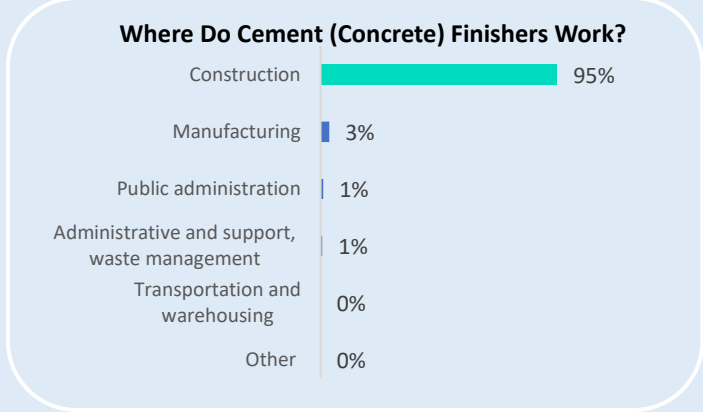


Cement (Concrete) Finishers smooth and finish freshly poured concrete, apply curing or surface treatments and install, maintain and restore various masonry structures such as foundations, floors, ceilings, sidewalks, roads, patios and highrise buildings. For additional information regarding this trade, see the trade's [scope of practice](#), as outlined in Ontario Regulation 875/21.

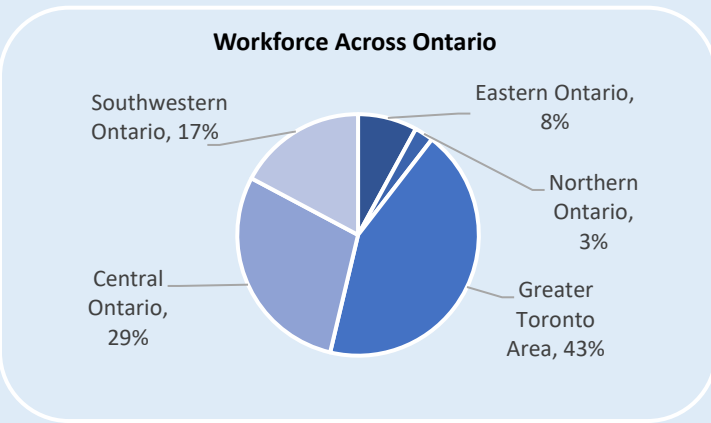
WORKFORCE PROFILE



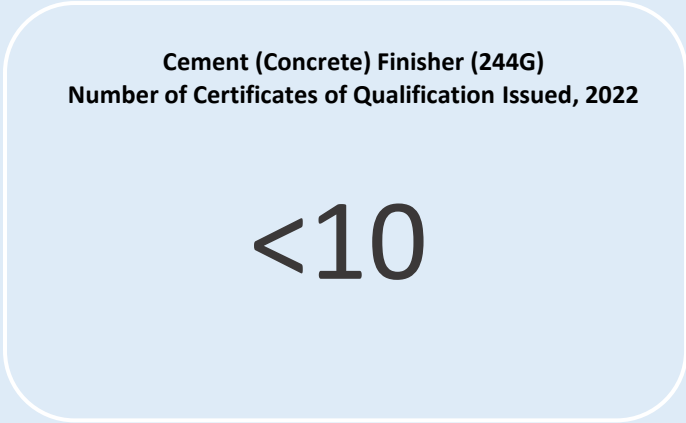
Source: Labour Force Survey – Based on 7,600 Respondents



Source: 2021 Census



Source: 2021 Census



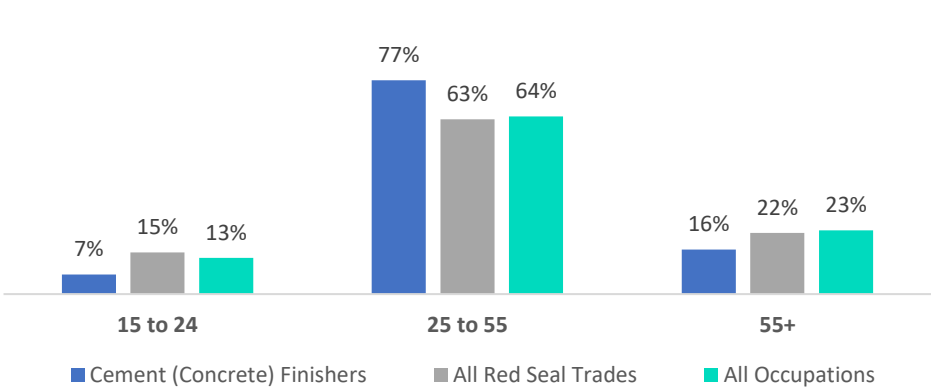
Source: STO Operations Database

AGE PROFILE

Cement (Concrete) Finishers have a larger core-aged (25 to 54) workforce compared to other Red Seal trades.






16% of Cement (Concrete) Finishers are nearing the age of retirement (age 55 or over).

Workforce by Age Group



Source: 2021 Census

WORKFORCE DEMOGRAPHICS

		Cement (Concrete) Finisher	Change from 2016	All Red Seal Trades
Women+		1.3%	+0.2%	13.8%
Immigrants		37.5%	-0.7%	26.2%
Racial Minorities		24.2%	+10.4%	23.3%
Indigenous Peoples		3.0%	+0.7%	3.7%
People with Disabilities		9.8%	+1.4%	13.5%

Source: 2016 Census, 2021 Census

EDUCATION PATHWAY

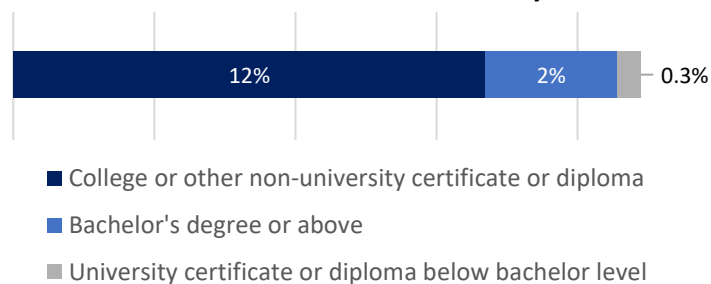
Cement (Concrete) Finisher is a non-compulsory trade in Ontario, which does not require certification or registration as an apprentice to practice within the province.

A grade 10 education is required to qualify for an apprenticeship.

The apprenticeship program is approximately two and a half years, consisting of 4,020 hours of on-the-job work experience and 2 levels of in-school training.

Source: 2021 Census

Share of Workforce with Postsecondary Credential



In addition to holding a Certificate of Qualification, just over 10% of Cement (Concrete) Finishers also hold a postsecondary credential.

INCOME

\$29.00 - \$42.00

Hourly Wage Range¹

Source: Workforce Planning Ontario. (2023). Labour Market Insights Report: Job Posting Data January to December 2022

\$56,550 - \$81,900

Annual Salary Range¹

Source: Workforce Planning Ontario. (2023). Labour Market Insights Report: Job Posting Data January to December 2022

¹ Hourly/annual figures can vary based on different factors including location, other certifications. In Ontario, employers, unions, and organizations may offer benefits such as: Health Insurance, Retirement Plans, Dental Insurance and Training Programs, among others.

Please refer to the FAQs for additional information and definitions.

The information in this report applies to trades/occupations with the National Occupational Code 73100: 244G Cement (Concrete) Finisher.

