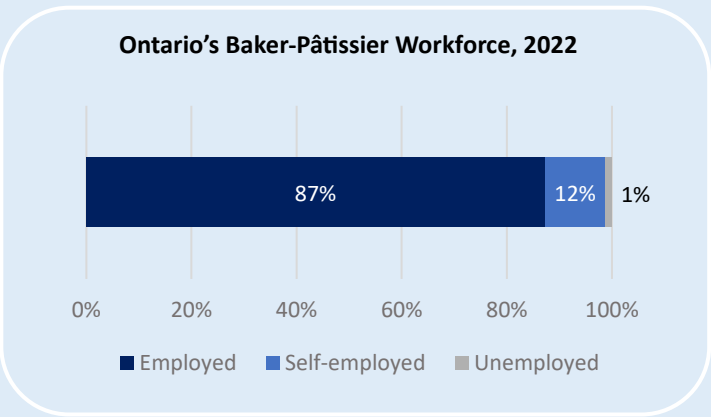


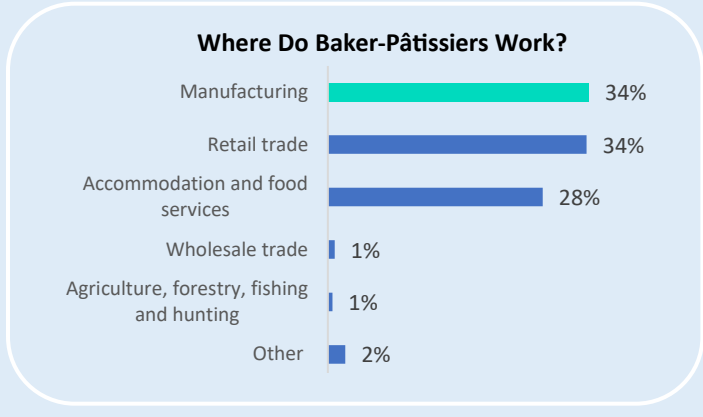
Baker-Pâtissier (423C)

Baker-Pâtissiers prepare bread, rolls, muffins, pies, pastries, cakes and cookies in retail and wholesale bakeries and dining establishments. For additional information regarding this trade, see the trade's [scope of practice](#), as outlined in Ontario Regulation 875/21.

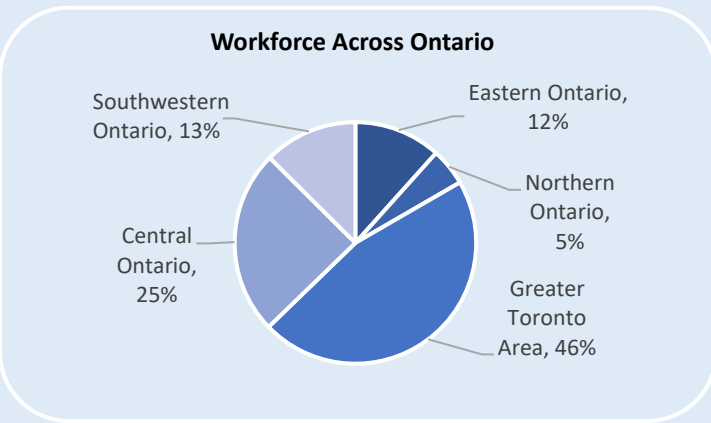
WORKFORCE PROFILE



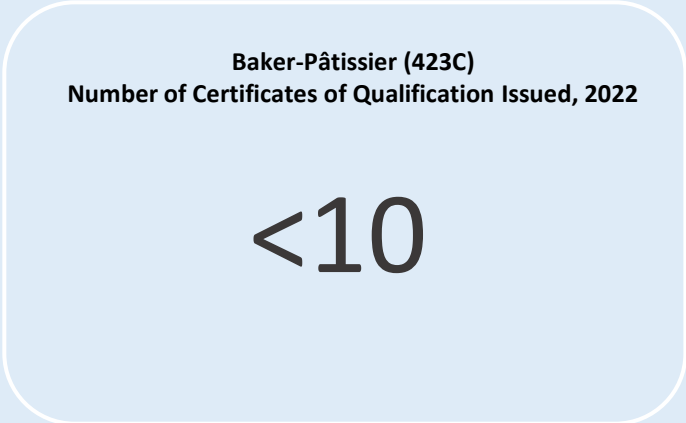
Source: Labour Force Survey – Based on 10,700 Respondents



Source: 2021 Census



Source: 2021 Census



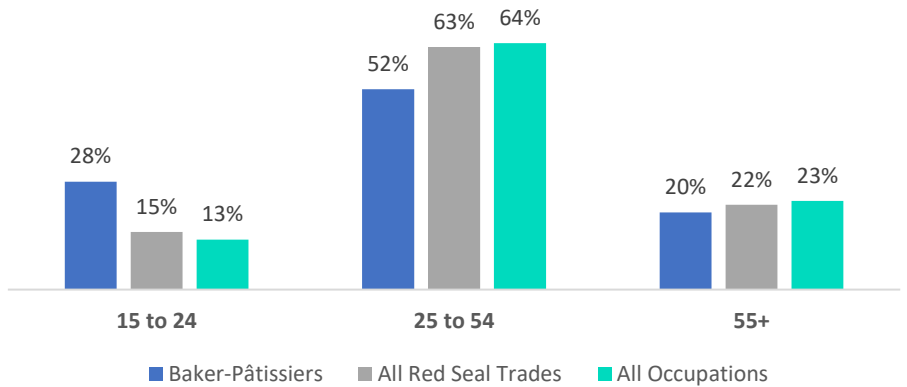
Source: STO Operations Database

AGE PROFILE

Baker-Pâtissiers have a notably younger age demographic compared to the share across Red Seal trades. Youth (under age 25) account for nearly 30% of the workforce.






A fifth of the Baker-Pâtissier workforce are nearing the age of retirement (age 55 or over).

Workforce by Age Group



Source: 2021 Census

WORKFORCE DEMOGRAPHICS

		Baker-Pâtissier	Change from 2016	All Red Seal Trades
Women+		65.5%	+4.5%	13.8%
Immigrants		34.2%	-2.2%	26.2%
Racial Minorities		40.3%	+8.1%	23.3%
Indigenous Peoples		2.8%	-0.2%	3.7%
People with Disabilities		16.1%	n/a	13.5%

Source: 2016 Census, 2021 Census

EDUCATION PATHWAY

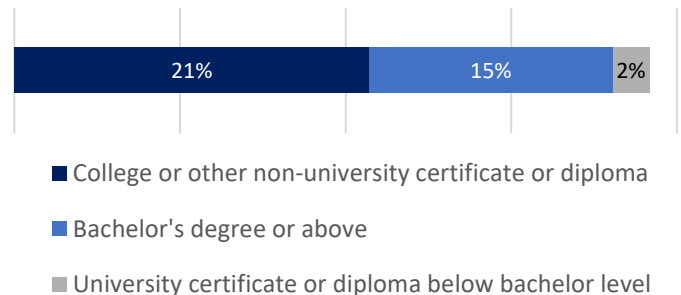
Baker-Pâtissier is a non-compulsory trade in Ontario, which does not require certification or registration as an apprentice to practice within the province.

A grade 12 education is required to qualify for an apprenticeship.

The apprenticeship program is approximately three and a half years, consisting of 6,130 hours of on-the-job work experience and 3 levels of in-school training.

Source: 2021 Census

Share of Workforce with Postsecondary Credential



In addition to holding a Certificate of Qualification, nearly 40% of Baker-Pâtissiers also hold a postsecondary credential.

INCOME

\$15.90 - \$22.00

Hourly Wage Range¹

Source: Workforce Planning Ontario. (2023). Labour Market Insights Report: Job Posting Data January to December 2022

\$31,000 - \$42,900

Annual Salary Range¹

Source: Workforce Planning Ontario. (2023). Labour Market Insights Report: Job Posting Data January to December 2022

¹ Hourly/annual figures can vary based on different factors including location, other certifications and work experience. In Ontario, employers, unions, and organizations may offer benefits such as:

Health Insurance, Retirement Plans, Dental Insurance and Training Programs, among others.

Please refer to the FAQs for additional information and definitions.

The information in this report applies to trades/occupations with the National Occupational Code 63202: 423C Baker-Pâtissier.

